1	BEFORE
2	THE RETIREMENT BOARD
3	FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO
4	
5	
6	
7	IN THE MATTER OF)
8	MEETING NO. 1096)
9	
10	STENOGRAPHIC REPORT OF PROCEEDINGS had at
11	the videoconference meeting of the above-entitled
12	matter, held at 20 South Clark Street, Suite 300,
13	in the City of Chicago, County of Cook, State of
14	Illinois, on March 16, 2022, commencing at the hour
15	of 8:30 a.m.
16	
17	
18	
19	
20	
21	
22	
23	
24	

1	APPEARANCES
2	BOARD MEMBERS:
3	
4	DANIEL FORTUNA, President and Annuitant Trustee
5	ROBERT TEBBENS, Active Trustee
6	WILLIAM MURPHY, Secretary and Active Trustee
7	ANTHONY MARTIN, Active Trustee
8	MELISSA CONYEARS-ERVIN, City Treasurer
9	ANNA VALENCIA, City Clerk
10	RESHMA SONI, City Comptroller
11	MARY SHERIDAN, Active Trustee
12	ATTORNEYS FOR THE BOARD:
13	BURKE, BURNS AND PINELLI, LTD. BY: MS. MARY PATRICIA BURNS
14	MR. VINCENT PINELLI
15	ALSO PRESENT:
16	KELLY WELLER, Executive Director LORI LUND, Deputy Executive Director
17	LORNA SCOTT, Chief Investment Officer JACLYN VLAHOS, Comptroller
18	JOHN CONNESS, Fund Accountant BRADY O'CONNELL, Callan Associates
19	DANIEL G. SAMO, M.D., Board Physician
20	
21	
22	
23	
24	

1	CHAIRMAN FORTUNA: I hereby convene the
2	Board of Trustees meeting for March 16, 2022.
3	Please, Mr. Secretary, roll call.
4	MEMBER MURPHY: Trustee Martin.
5	MEMBER MARTIN: Here.
6	MEMBER MURPHY: Trustee Sheridan.
7	MEMBER SHERIDAN: Here.
8	MEMBER MURPHY: Trustee Tebbens.
9	MEMBER TEBBENS: Here.
10	MEMBER MURPHY: Trustee Fortuna.
11	CHAIRMAN FORTUNA: Here.
12	MEMBER MURPHY: I am here. We have a
13	quorum.
14	CHAIRMAN FORTUNA: Thank you, we have a
15	quorum for today's meeting.
16	Public Act 101-0640 allows this meeting
17	to be conducted by audio and video conference. The
18	Act requires a roll call vote on each matter acted
19	upon.
20	Further consistent with Public Act
21	101-0640, for the record, I am physically present
22	at the Fund's office with Board Secretary and
23	Executive Director and our attorney. We have
24	posted notice of this meeting in accordance with

the Open Meetings Act and the meeting is being recorded. A transcript of this proceeding will be prepared and ultimately, after approval, will be made available on the Fund's website.

Also consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees at each regular board meeting of the Board or its committees that is open to the public, members of the public may request a brief time to address the Board on relative matters.

Are there any requests for public comment this morning?

MR. WELLER: Since we have several calls in on this meeting this morning, for public comment, if you wish to make comment, press star nine. In the order that you press star nine, if you are ready to speak, press star six. Give everybody a minute.

Chris, do you have anybody who has identified that they would like to speak?

MR. MORALES: Nothing as of right now.

MR. WELLER: This is the last call. If there is anybody that would like to speak, press star nine.

1 MR. PHILLIPS: My name is Mark Phillips. 2 You can hear me okay? 3 MR. WELLER: Yes, we can hear you, Mr. 4 Phillips. 5 MR. PHILLIPS: Okay. From my understanding, this is a hearing to determine if I 6 7 am to be suspended from medical benefits for 8 noncompliance when I haven't received a phone call since November when I received the first letter. 9 The first letter I received came with two 10 11 letters. One actually was mailed supposedly in October which I never received. In November, I had 12 13 Covid which I was calling to let them know but 14 nobody called me back. In December, my daughter had it. 15 16 I went to the doctor and got a note and 17 they said it wasn't enough so I went to where I had 18 got treatment. They said that wasn't enough but it is ongoing nonstop pain. I have other illnesses 19 20 that are going on, a cancer scare, and other 21 things. 22 I am a little upset that I haven't got a 23 phone call back from my pension board in five 24 months and then I get letters that are threatening

they seem in nature and I take a big offense to that considering my career track.

So this seems like a kangaroo situation to me. Nobody told me exactly what it was that I needed to obtain for you. I called to get that information but I keep getting threatening letters they say.

As I progressively give you information, you keep sending me threatening letters with dates that I can't complete. My appointments don't set up on the dates that the Board wants me to make them by so I have to call and make those appointments and then I have to wait. I don't know if you know what is going on but appointments don't happen the next day as of now. So I am not understanding.

CHAIRMAN FORTUNA: I am going to let the attorney speak to you right now.

MS. BURNS: Mr. Phillips, my name is Mary Patricia Burns and I am one of the attorneys for the Fund.

We understand your public comment. You are correct, your matter was on the Agenda for today for the Board to possibly suspend your

1 benefits.

The reason for that is you are required by law under the Illinois Pension Code to be reexamined and to provide updated medical information to the Fund.

Now that you are --

MR. PHILLIPS: I am aware.

MS. BURNS: We are not going to engage in back and forth. What we will tell you is that it is going to be our recommendation that the Board continue your matter for a month to allow you to obtain that medical evidence consistent with communications that you have had with the Firemen's Fund staff in the last few days.

So you will have some time to do that and get the medical records that they need and they will be in contact with you following today's meeting to be very clear on what it is that the Board needs.

MR. PHILLIPS: Why did it take five months for me to obtain this information?

MEMBER TEBBENS: Mark, this is Trustee

Tebbens. If I can ask you a question, who have you spoken with on the Board about your issue?

CHAIRMAN FORTUNA: Rob, this is public comment. We are not going to engage in this.

MEMBER TEBBENS: Okay. Mark, look me up on Facebook, or my email, please, and get a hold of me. I would like to look into your matter.

MR. PHILLIPS: Can you give me an answer?

MS. BURNS: Then, Trustee Tebbens, are

you going to recuse yourself from having any vote

when this matter comes up because the process has

to be respected of you being an impartial decision

maker.

I do think that staff here has a different version of the facts. I am happy to deal with you, Trustee Tebbens, and give you all of the background from the Fund's perspective and then we can ask Mr. Phillips if he would like to put it in writing so that every trustee has it. You really can't step outside without causing a conflict.

MEMBER TEBBENS: Mary Pat, with all due respect, I am elected by the members. You have informed me of my fiduciary responsibilities. I am well aware of those.

This is an administrative matter. I have a number of administrative matters that I would

like to talk to this Fund about. I will bring them up in Executive Session later but I have some grave concerns and Mr. Phillips is just only compounding my concerns. It is administrative in nature. It is not pertaining to his case. I wanted to know who he talked to.

MS. BURNS: We will help you get that information, but to keep you to be an independent decision maker, if you bring those concerns that you have, which are valid, to the Board and not through the member, we will help you with that in any way we can to get the information that you need.

MEMBER TEBBENS: I represent the members and I am elected by the members of my membership to represent them and I will do that. Thank you, Mary Pat.

MS. BURNS: Again, I will just remind you, sir, that you don't represent the members. You are elected by them but you represent the entire Pension Code and all the members of the Fund under the Marconi decision and your obligations are to the Fund as a whole.

24 MEMBER TEBBENS: I have to make sure that

```
1
     this is administratively taken care of and they are
2
     being served properly, okay. Everybody on the
 3
     staff works for this board, including legal,
     including medical. I don't need to remind you of
 4
 5
     that. I am sure you are well aware of that, Mary
     Pat.
 6
 7
               MS. BURNS: I am very aware.
               MEMBER CONYEARS-ERVIN: Good morning,
8
9
     everyone.
10
               MEMBER SONI: Trustee Soni is here as
11
     well.
12
               MEMBER VALENCIA: I am here, too.
13
               CHAIRMAN FORTUNA: Thank you.
14
               Rob, I am going to lose the quorum. Let
15
     me get moving here. Thank you.
16
               MS. BURNS: Mr. Phillips, we will be back
17
     in touch with you.
18
               MR. WELLER: Are there any other raised
19
     hands, Chris?
20
               MR. MORALES: No.
21
               MR. WELLER: We are going to leave Public
22
     Comment and move on to the rest of the meeting, Mr.
23
     President.
               CHAIRMAN FORTUNA: Let the record reflect
24
```

1 that Trustee Soni, Trustee Conyears-Ervin and 2 Trustee Valencia are now here in the meeting. 3 MEMBER MURPHY: Thank you, Mr. President. I'd like to first turn to the approval of 4 5 Administrative Items. 6 Approval of the Minutes, Regular Audio 7 Meeting February 16, 2022 Board open and closed 8 Minutes. February 15, 2022 Investment Committee 9 Minutes. The Regular Audio Transcript of February 16, 2022. The February 15, 2022 Investment 10 11 Committee Transcript. 12 I would like to make a motion to approve 13 the open and closed Minutes for the February 16, 14 2022 Board meeting and the audio transcript for 15 that meeting and the open Minutes and audio 16 transcript for the February 15, 2022 Investment 17 Committee meeting and to keep those closed session 18 Minutes closed. MEMBER MARTIN: Second. 19 CHAIRMAN FORTUNA: 20 There's a motion by Trustee Murphy. Seconded by Trustee Martin. 21 22 Trustee Murphy. 23 MEMBER MURPHY: Yes. 24 CHAIRMAN FORTUNA: Trustee Sheridan.

1	MEMBER SHERIDAN: Yes.
2	CHAIRMAN FORTUNA: Trustee
3	Conyears-Ervin.
4	MEMBER CONYEARS-ERVIN: Yes.
5	CHAIRMAN FORTUNA: Trustee Soni.
6	MEMBER SONI: Yes.
7	CHAIRMAN FORTUNA: Trustee Martin
8	MEMBER MARTIN: Yes.
9	CHAIRMAN FORTUNA: Trustee Tebbens.
10	MEMBER TEBBENS: Yes.
11	CHAIRMAN FORTUNA: Trustee Valencia.
12	MEMBER VALENCIA: Yes.
13	CHAIRMAN FORTUNA: I am a yes.
14	Motion carries.
15	MEMBER MURPHY: Moving on to B, I'd like
16	to make a motion to approve the Minimum Formula
17	Annuities starting with Member 16092 and ending
18	with Member 13971.
19	MEMBER SONI: Second.
20	CHAIRMAN FORTUNA: There is a motion by
21	Trustee Murphy. Seconded by Trustee Soni.
22	Trustee Murphy.
23	MEMBER MURPHY: Yes.
24	CHAIRMAN FORTUNA: Trustee Sheridan.

1	MEMBER SHERIDAN: Yes.
2	CHAIRMAN FORTUNA: Trustee
3	Conyears-Ervin.
4	MEMBER CONYEARS-ERVIN: Yes.
5	CHAIRMAN FORTUNA: Trustee Soni.
6	MEMBER SONI: Yes.
7	CHAIRMAN FORTUNA: Trustee Martin
8	MEMBER MARTIN: Yes.
9	CHAIRMAN FORTUNA: Trustee Tebbens.
10	MEMBER TEBBENS: Yes.
11	CHAIRMAN FORTUNA: Trustee Valencia.
12	MEMBER VALENCIA: Yes.
13	CHAIRMAN FORTUNA: I am a yes.
14	Motion carries.
15	MEMBER MURPHY: Moving on to C, I would
16	like to make a motion to approve the Widow's
17	Annuities starting with Member 10084 through Member
18	08934.
19	MEMBER MARTIN: Second.
20	CHAIRMAN FORTUNA: There is a motion by
21	Trustee Murphy. Seconded by Trustee Martin.
22	Trustee Murphy.
23	MEMBER MURPHY: Yes.
24	CHAIRMAN FORTUNA: Trustee Sheridan.

1	
1	MEMBER SHERIDAN: Yes.
2	CHAIRMAN FORTUNA: Trustee
3	Conyears-Ervin.
4	MEMBER CONYEARS-ERVIN: Yes.
5	CHAIRMAN FORTUNA: Trustee Soni.
6	MEMBER SONI: Yes.
7	CHAIRMAN FORTUNA: Trustee Martin
8	MEMBER MARTIN: Yes.
9	CHAIRMAN FORTUNA: Trustee Tebbens.
10	MEMBER TEBBENS: Yes.
11	CHAIRMAN FORTUNA: Trustee Valencia.
12	MEMBER VALENCIA: Yes.
13	CHAIRMAN FORTUNA: I am a yes.
14	Motion carries.
15	MEMBER MURPHY: Moving on to D, Refunds.
16	I would like to make a motion to approve the
17	Refunds for Member 19322.
18	MEMBER CONYEARS-ERVIN: Second.
19	CHAIRMAN FORTUNA: There is a month for
20	Refund by Trustee Murphy. Seconded by Trustee
21	Conyears-Ervin.
22	Trustee Murphy.
23	MEMBER MURPHY: Yes.
24	CHAIRMAN FORTUNA: Trustee Sheridan.

1	MEMBER SHERIDAN: Yes.
2	CHAIRMAN FORTUNA: Trustee
3	Conyears-Ervin.
4	MEMBER CONYEARS-ERVIN: Yes.
5	CHAIRMAN FORTUNA: Trustee Soni.
6	MEMBER SONI: Yes.
7	CHAIRMAN FORTUNA: Trustee Martin
8	MEMBER MARTIN: Yes.
9	CHAIRMAN FORTUNA: Trustee Tebbens.
10	MEMBER TEBBENS: Yes.
11	CHAIRMAN FORTUNA: Trustee Valencia.
12	MEMBER VALENCIA: Yes.
13	CHAIRMAN FORTUNA: I am a yes.
14	Motion carries.
15	MEMBER MURPHY: Moving on to E, I would
16	like to make a motion to approve the Death Benefits
17	for Member 11194 through Member 15634.
18	MEMBER TEBBENS: Second.
19	CHAIRMAN FORTUNA: There is a motion by
20	Trustee Murphy. Seconded by Trustee Tebbens.
21	Trustee Murphy.
22	MEMBER MURPHY: Yes.
23	CHAIRMAN FORTUNA: Trustee Sheridan.
24	MEMBER SHERIDAN: Yes.

CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee Martin
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: I am a yes.
Motion carries.
MEMBER MURPHY: Under F, Partial
Payments. I would like to make a motion to approve
Partial Payments beginning with Member 07873
continuing through to Member 10121.
MEMBER SHERIDAN: Second.
CHAIRMAN FORTUNA: There is a motion by
Trustee Murphy. Seconded by Trustee Sheridan.
Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Sheridan.
MEMBER SHERIDAN: Yes.

1	CHAIRMAN FORTUNA: Trustee
2	Conyears-Ervin.
3	MEMBER CONYEARS-ERVIN: Yes.
4	CHAIRMAN FORTUNA: Trustee Soni.
5	MEMBER SONI: Yes.
6	CHAIRMAN FORTUNA: Trustee Martin
7	MEMBER MARTIN: Yes.
8	CHAIRMAN FORTUNA: Trustee Tebbens.
9	MEMBER TEBBENS: Yes.
10	CHAIRMAN FORTUNA: Trustee Valencia.
11	MEMBER VALENCIA: Yes.
12	CHAIRMAN FORTUNA: I am a yes.
13	Motion carries.
14	MEMBER MURPHY: Under G, Benefit
15	Recalculations. There are none this month.
16	Moving on to H, Guardianship. There are
17	two this month for Member 05685 and Member 09261.
18	I'd like to make a motion to grant guardianship in
19	these matters, based on the staff's confirmation
20	that all the paperwork required by the Fund has
21	been received.
22	MEMBER VALENCIA: Second.
23	CHAIRMAN FORTUNA: There is a motion by
24	Trustee Murphy. Seconded by Trustee Valencia.

1	Trustee Murphy.
2	MEMBER MURPHY: Yes.
3	CHAIRMAN FORTUNA: Trustee Sheridan.
4	MEMBER SHERIDAN: Yes.
5	CHAIRMAN FORTUNA: Trustee
6	Conyears-Ervin.
7	MEMBER CONYEARS-ERVIN: Yes.
8	CHAIRMAN FORTUNA: Trustee Soni.
9	MEMBER SONI: Yes.
10	CHAIRMAN FORTUNA: Trustee Martin
11	MEMBER MARTIN: Yes.
12	CHAIRMAN FORTUNA: Trustee Tebbens.
13	MEMBER TEBBENS: Yes.
14	CHAIRMAN FORTUNA: Trustee Valencia.
15	MEMBER VALENCIA: Yes.
16	CHAIRMAN FORTUNA: I am a yes.
17	Motion carries.
18	MEMBER MURPHY: Under 2, Reside Out of
19	State. We have a request to permit Member 15064 to
20	Reside Out of State. I'd like to make a motion.
21	MEMBER SONI: Second.
22	CHAIRMAN FORTUNA: There is a motion by
23	Trustee Murphy. Seconded by Trustee Soni.
24	Trustee Murphy.

1	MEMBER MURPHY: Yes.
2	CHAIRMAN FORTUNA: Trustee Sheridan.
3	MEMBER SHERIDAN: Yes.
4	CHAIRMAN FORTUNA: Trustee
5	Conyears-Ervin.
6	MEMBER CONYEARS-ERVIN: Yes.
7	CHAIRMAN FORTUNA: Trustee Soni.
8	MEMBER SONI: Yes.
9	CHAIRMAN FORTUNA: Trustee Martin
10	MEMBER MARTIN: Yes.
11	CHAIRMAN FORTUNA: Trustee Tebbens.
12	MEMBER TEBBENS: Yes.
13	CHAIRMAN FORTUNA: Trustee Valencia.
14	MEMBER VALENCIA: Yes.
15	CHAIRMAN FORTUNA: I am a yes.
16	Motion carries.
17	MEMBER MURPHY: Removals. I would like
18	to make a motion to approve the Removals starting
19	with Thomas Jacques and ending with James Sampson.
20	MEMBER MARTIN: Second.
21	CHAIRMAN FORTUNA: There is a motion for
22	Removals by Trustee Murphy. Seconded by Trustee
23	Martin.
24	Trustee Murphy.

1	MEMBER MURPHY: Yes.
2	CHAIRMAN FORTUNA: Trustee Sheridan.
3	MEMBER SHERIDAN: Yes.
4	CHAIRMAN FORTUNA: Trustee Soni.
5	MEMBER SONI: Yes.
6	CHAIRMAN FORTUNA: Trustee Martin
7	MEMBER MARTIN: Yes.
8	CHAIRMAN FORTUNA: Trustee Tebbens.
9	MEMBER TEBBENS: Yes.
10	CHAIRMAN FORTUNA: Trustee Valencia.
11	MEMBER VALENCIA: Yes.
12	CHAIRMAN FORTUNA: I am a yes.
13	Motion carries.
14	MEMBER MURPHY: Under Administrative and
15	Court Orders, I would like to make a motion to
16	approve the QILDRO order listed on the docket for
17	Member 016355, based on the staff's confirmation
18	that all the paperwork required by the Fund to
19	process said order has been received.
20	MEMBER TEBBENS: Second.
21	CHAIRMAN FORTUNA: There is a motion by
22	Trustee Murphy. Seconded by Trustee Tebbens.
23	Trustee Murphy.
24	MEMBER MURPHY: Yes.

1	CHAIRMAN FORTUNA: Trustee Sheridan.
2	MEMBER SHERIDAN: Yes.
3	CHAIRMAN FORTUNA: Trustee Soni.
4	MEMBER SONI: Yes.
5	CHAIRMAN FORTUNA: Trustee Martin
6	MEMBER MARTIN: Yes.
7	CHAIRMAN FORTUNA: Trustee Tebbens.
8	MEMBER TEBBENS: Yes.
9	CHAIRMAN FORTUNA: Trustee Valencia.
10	MEMBER VALENCIA: Yes.
11	CHAIRMAN FORTUNA: I am a yes.
12	Motion carries.
13	MEMBER MURPHY: At this point I'd like
14	to, due to time constraints, step out of order and
15	move on to underneath the Operating Cash and
16	Expenses section. I would like Mary Pat here to
17	talk about consideration regarding 2021
18	contributions and intercept filing.
19	CHAIRMAN FORTUNA: We are going to come
20	out of the regular order of business.
21	MS. BURNS: Just by way of explanation
22	for the Trustees, this is seeking approval as we do
23	every year to allow us, if Jackie tells us by the
24	end of March that we have not received all

contributions due to the Fund from the City for the year 2021, that we would be authorized at that point to make a demand on the City and then to file the necessary intercept paperwork with the State Comptroller.

What that allows us to do under law is to be able to intercept payments so that the Fund receives the payments due it from the City.

The reason we are asking for this approval at this time, as we do every year, is to allow us to take the action in a timely manner after March 31st because the way the State Comptroller interprets the law the first fund in is the first fund that gets paid.

So, if there are not enough funds there, we want to make sure that we do everything fiduciarily prudent to make sure that we are first in line.

Now we have every reason to believe, and I see Jackie is on the screen and she can address this, but every reason to believe that we will receive the funding from the City. But in case we don't, we need the authority to able to take the action to effectuate the intercept for 2021.

1	MEMBER MARTIN: Mr. President, I am well
2	aware of this issue. I think most of the Trustees
3	are, too. I would just like to make a motion to
4	approve.
5	MEMBER MURPHY: Second.
6	CHAIRMAN FORTUNA: There is a motion to
7	approve by Trustee Martin. Seconded by Trustee
8	Murphy.
9	Trustee Murphy.
10	MEMBER MURPHY: Yes.
11	CHAIRMAN FORTUNA: Trustee Sheridan.
12	MEMBER SHERIDAN: Yes.
13	CHAIRMAN FORTUNA: Trustee Martin
14	MEMBER MARTIN: Yes.
15	CHAIRMAN FORTUNA: Trustee Tebbens.
16	MEMBER TEBBENS: Yes.
17	CHAIRMAN FORTUNA: Trustee Soni.
18	MEMBER SONI: Yes, but I wanted to make
19	one comment and just to say from the City's side,
20	our intention is to make that payment before the
21	end of the month.
22	MEMBER MARTIN: Outstanding.
23	MEMBER SONI: But, yes, my vote is yes.
24	CHAIRMAN FORTUNA: Trustee Valencia.

```
1
               MEMBER VALENCIA: Yes.
                                        Thank you,
2
              I trust her to do that.
     Reshma.
 3
               MEMBER SONI: Thank you.
               CHAIRMAN FORTUNA:
 4
                                   I vote yes.
 5
               Motion carries.
 6
               Let's go back to the regular order of
 7
     business, Mr. Secretary, please.
               MEMBER MURPHY: This will move us on to
8
9
     the disability applications, Mr. President.
10
     first one would be Steven Williams, Firefighter
11
     from Squad 1.
12
               MR. PINELLI: Let the record reflect this
13
     is a hearing on the application for a Duty
14
     Disability Benefit being made by Firefighter Steven
15
     Williams.
16
               Good morning, Mr. Williams.
               As you have been told, I am one of the
17
18
     attorneys for the Pension Fund. I will be
     conducting this matter for the record. I'd like to
19
     advise you of some preliminary matters before we
20
21
     start evidence.
               First of all, I believe there are at
22
23
     least seven, perhaps eight, trustees currently on
24
     the line to hear the evidence on your application.
```

25 1 If you don't know you should know, the Pension Code 2 requires you get the yes vote of at least five 3 Trustees in order to receive this benefit. Do you understand that, sir? 4 5 MR. WILLIAMS: Yes, sir. MR. PINELLI: Secondly, I see you do not 6 7 have an attorney representing you. Is it your desire to proceed without an attorney for today's 8 9 purposes? 10 MR. WILLIAMS: Yes, sir. 11 MR. PINELLI: Lastly, it is the applicant's burden of proof to present sufficient 12 13 evidence to the Board in order for the Board to grant the benefit that the applicant is seeking. 14 15 Do you understand it is your burden of proof in

MR. WILLIAMS: Yes, sir.

16

17

18

19

20

21

22

23

24

this matter?

MR. PINELLI: Okay. By way of procedures, I am going to start by asking you some questions under oath. The board members may or may not have questions. Then I will call certain witnesses to testify. If there is anything I don't ask those witnesses that you think is important for the Board to know, please let me know and you will

1	be given that opportunity. Do you understand the
2	procedures?
3	MR. WILLIAMS: I do.
4	MR. PINELLI: Then could I have you and
5	Dr. Samo please raise your right hands?
6	(Witnesses sworn.)
7	STEVEN WILLIAMS
8	a witness herein, having been first duly sworn, was
9	examined and testified as follows:
10	EXAMINATION
11	BY MR. PINELLI:
12	Q Please, state your name.
13	A Firefighter Steven Williams.
14	Q You said your rank is Firefighter, is
15	that correct?
16	A Yes. Firefighter EMT.
17	Q Thank you. What was your last assignment
18	before you went on layup?
19	A Squad 1.
20	Q Sir, you should have been provided a copy
21	of the Board's Exhibits previously marked as 1
22	through 11. Did you receive those before today's
23	hearing?
24	A I'm sorry, Board Exhibits 1 through 11?

1 Yes. You should have been provided a Q 2 copy of those. Did you get them? 3 Α Yes, sir. Did you have a chance to review them? 4 Q I did. 5 Α 6 Do you have any objection to their 7 admission into the record in support of your 8 application? 9 Α I do not. 10 MR. PINELLI: Thank you. 11 Mr. Chairman, I move for admission of Board's Exhibits 1 through 11, without objection 12 13 from the applicant. 14 CHAIRMAN FORTUNA: Admitted without 15 objection. 16 MR. PINELLI: Thank you. 17 (Board Exhibits 1 through 11 were 18 admitted into evidence.) 19 BY MR. PINELLI: 20 Now, sir, you are applying for this 21 disability benefit based upon an injury or injuries 22 you sustained on or about February 19th of 2021, is 23 that correct? 24 Α That is correct.

Q Understanding the Board does have your sworn statement in the record, could you please just briefly describe for us today where you were and what happened to you on that date?

A We were responding to a call in Bridgeport early in the morning. I was assigned to do roof duty so when we arrived on the scene I went to the roof. We proceeded to do our roof duties. Cut a hole in the roof. Waited for them to say they had water so they could ventilate properly.

As we were waiting, the fire kept going and going and going. Fire flashed on the ladder and visibility was down. I think one of the guys fell into the hole and so on and so forth.

I tried to make my way to the front of the building. I couldn't see the front of the building. I saw a porch. Couldn't go where the ladder was because there was fire on that ladder. So I looked for the second means of egress and I couldn't see it.

I made the decision to jump to the porch, instead of jumping onto the roof because the roof was full of snow, so the porch was my better option of the two.

When I jumped from the roof to the porch I didn't feel anything immediately but proceeded with fire fighting duties and then I was questioned by Chief, the Special Officer Chief, Brian McCardle. He asked me what happened. I told him what happened. Because he saw -- I think he saw me limping but that is only speculation. I told him what happened and then he ordered me to the hospital, along with the rest of the Chiefs that was in front of the building.

I went to the hospital. They did some x-rays. The pain progressively got worse. I had back pain, knee pain. My eye was irritated.

I went through treatment for each one of the injuries. The only thing that got resolved was the eye issue. The foot is still reduced range.

The ankle is still bad. My knee, I had a partial knee replacement in my knee. My back was recommended that I have back surgery. I didn't elect to do the back surgery.

Now it's just rehab of the partial knee and the back is kind of painful every day from my low back to my hip. Sometimes it's my midback and my neck.

I did what you call a Functional Capacity

Test and because of the back issue and it was

recommended that I only have limited -- you know -
the doctor said that I had work limitations.

- Q I'm sorry, I didn't mean to cut you off there.
 - A No worries. I was at the end.
- Q Okay. You covered a lot of territory there. I appreciate it. Let me go back to one particular thing with respect to the incident itself. So it sounds like you jumped from the ladder to a rooftop is that what I heard?
- A No, sir. I jumped from the rooftop to the porch of the adjacent building.
- Q All right. Did you land like on your feet or did you fall or just how did you land?
 - A I landed on my feet and fell.
- Q And then you mentioned the different parts of your body that you injured, including your foot, back, knee and your eye. Did you ever have any problems or injuries with those areas prior to this incident?
- A No.

24 Q And then you touched on some of the

1 treatment you had, which included ultimately that 2 you did have a partial knee replacement, is that correct? 3 That is correct. 4 Α 5 Q That was in January of this year, is that correct? 6 7 It was. January 24th of this year. Α Are you currently engaged in any physical 8 9 therapy or rehabilitation yet? 10 Physical therapy at this time. 11 Thank you. Do you have any appointments Q with your doctor about that knee scheduled in the 12 13 future? 14 Α My next doctor's appointment is the 20th 15 of next month. 16 Since you went on layup have you engaged 17 in any activities by which you earn income? 18 Α No. 19 Have you engaged in any sporting Q activities of any kind? 20 21 Α No. I think you touched a little bit on your 22 23 current condition. Based upon your current 24 condition, do you believe you could perform your

1	duties with the Fire Department?
2	A Not to a full capacity, no.
3	MR. PINELLI: Thank you. That is all the
4	questions I have of the applicant.
5	CHAIRMAN FORTUNA: Trustees, any
6	questions?
7	MEMBER MURPHY: No questions.
8	CHAIRMAN FORTUNA: Okay, Vince, hearing
9	none.
10	MR. PINELLI: Thank you.
11	The exhibits indicate there is a Deputy
12	District Chief Thomas Carbonneau that was listed as
13	a witness. Is he on the line?
14	MR. CARBONNEAU: I am on the line.
15	MR. PINELLI: Thank you, sir. I would
16	ask you please to raise your right hand.
17	(Witness sworn.)
18	THOMAS CARBONNEAU
19	a witness herein, having been first duly sworn, was
20	examined and testified as follows:
21	EXAMINATION
22	BY MR. PINELLI:
23	Q What is your rank with the Fire
24	Department?

```
1
               At this time it is District Chief for the
2
     1st District.
 3
           Q
               Thank you. I didn't introduce myself.
     am one of the attorneys. I have just a few
 4
 5
     questions for you.
               Yes, sir.
 6
           Α
7
           Q
               Thank you. Thank you for being on the
8
     line.
9
               Let me direct your attention to the date
     of February 19th of 2021, were you working that
10
11
     day?
12
               Yes, sir, I was.
           Α
13
               What was your rank at that time?
14
               At that time it was Deputy District Chief
           Α
     for the 1st District 2-2-1.
15
16
               Did you have occasion to know of or be
17
     aware of Firefighter Williams?
18
           Α
               Yes, sir, I was.
19
               Were you at the scene of a fire that he
           Q
20
     was working that day?
21
               I certainly was.
           Α
22
               And did you at any time that day either
23
     see or learn that he had been injured?
24
           Α
               I have.
```

Q Could you describe for the board members, please, what you knew about that?

A What I knew about that fire that day was when we got there it was a heavy volume of fire on the first and second floor. At that time we were trying to get people out of the building. I had I believe three men on the roof when the fire flashed on the second floor.

At that time when the fire flashed on the second floor, it actually expands and blows out every which way.

At that time when my roof men were on the roof, they had no options to go anywhere else but jumping to either side. I had a gentleman that jumped to the garage roof on one side and Steve jumped to the porch on the other, which was probably about a 20-foot jump.

Their egress was cutoff by the flash over and the explosion of fire. So the best thing Steve could do at that time to save his life in plain English was bail out and jump to that porch.

Q Did you learn at some point that day that he was sent for treatment or examination of his condition?

1	A I did, sir. About 15 or 20 minutes after
2	we got control of the fire, I unfortunately sent
3	seven people to the hospital that day.
4	Q He was one of them?
5	A Yes, sir.
6	Q Had you ever worked with him before that
7	day?
8	A Many times.
9	Q To your knowledge, was he always able to
10	perform his duties with the Fire Department prior
11	to that incident?
12	A He performed his duties and went beyond
13	his duties. He was an outstanding fireman.
14	MR. PINELLI: Thank you. I have no
15	further questions of this witness.
16	CHAIRMAN FORTUNA: Trustees, any
17	questions for the Chief?
18	Hearing none.
19	MR. PINELLI: Thank you, Chief. We
20	appreciate you being on the line. You may exit or
21	stay on, that is your preference.
22	Now let me call Dr. Samo.
23	(Witness previously sworn.)
24	DANIEL SAMO, M.D.

```
1
     a witness herein, having been first duly sworn, was
2
     examined and testified as follows:
 3
                          EXAMINATION
                        BY MR. PINELLI:
 4
 5
           Q
               Please, state your name.
               Daniel Samo.
 6
           Α
 7
               You are a physician, is that correct?
           Q
8
               Yes.
           Α
9
               You perform a function as a consultant to
           Q
     this fund?
10
11
           Α
               Yes.
12
                In that capacity, do you review medical
13
     records, examine applicants or interview them and
14
     report to the Board?
15
           Α
               Yes.
16
               Did you follow that procedure with
17
     Firefighter Williams?
18
           Α
               Yes, I did.
19
               Did you file a written report with the
20
     Board marked as Board Exhibit Number 2?
21
               Yes.
           Α
22
               Did you interview the applicant due to
23
     the current pandemic conditions?
24
                      Due to the Covid issues it was a
           Α
```

1 telephonic interview. 2 Was the information he provided you 3 consistent with the medical records that you 4 reviewed? 5 Α Yes. Can you summarize for the board members 6 7 what you learned from the examination as well as 8 the review of the medical records? 9 Α Prior records did not have any indication 10 of any back, knee or foot issues. The heel problem 11 started right after the incident. And then over the next day or so he also started developing pain 12 13 in his knees and his back. And the complaint in 14 the eye which was unrelated that resolved. 15 heel, the back, did not improve and he continued to 16 have symptoms in both of those areas. 17 Given those current symptoms, do you 18 believe he could perform his duties with the Fire Department? 19 20 Α No, I do not.

MR. PINELLI: Thank you, doctor. That is all the questions I have.

23 CHAIRMAN FORTUNA: Trustees, any 24 questions for the doctor?

21

22

1	Hearing none, Vince.
2	MR. PINELLI: Mr. Williams, that is the
3	conclusion of the evidence in this matter. Do you
4	have anything else you wish to present or is that
5	sufficient?
6	MR. WILLIAMS: There's nothing else I
7	have to present.
8	MR. PINELLI: Thank you.
9	MEMBER MURPHY: I'd like make a motion to
10	grant the benefits requested by Firefighter
11	Williams.
12	MEMBER VALENCIA: Second.
13	CHAIRMAN FORTUNA: There is a motion to
14	grant by Trustee Murphy. Seconded by Trustee
15	Valencia.
16	Trustee Murphy.
17	MEMBER MURPHY: Yes.
18	CHAIRMAN FORTUNA: Trustee Sheridan.
19	MEMBER SHERIDAN: Yes.
20	CHAIRMAN FORTUNA: Trustee Soni.
21	MEMBER SONI: Yes.
22	CHAIRMAN FORTUNA: Trustee Martin
23	MEMBER MARTIN: Yes.
24	CHAIRMAN FORTUNA: Trustee Tebbens.

1	MEMBER TEBBENS: Yes.
2	CHAIRMAN FORTUNA: Trustee Valencia.
3	MEMBER VALENCIA: Yes.
4	CHAIRMAN FORTUNA: I am a yes.
5	Motion carries.
6	MEMBER MURPHY: Counsel has previously
7	sent around proposed Findings of Fact and
8	Conclusions of Law in this matter. Having had a
9	chance to review those, I would like to make a
10	motion to adopt those Findings of Fact and
11	Conclusions of Law in this matter.
12	MEMBER TEBBENS: Second.
13	CHAIRMAN FORTUNA: Motion by Trustee
14	Murphy to adopt the Findings of Fact. Seconded by
15	Trustee Tebbens.
16	Trustee Murphy.
17	MEMBER MURPHY: Yes.
18	CHAIRMAN FORTUNA: Trustee Sheridan.
19	MEMBER SHERIDAN: Yes.
20	CHAIRMAN FORTUNA: Trustee Soni.
21	MEMBER SONI: Yes.
22	CHAIRMAN FORTUNA: Trustee Martin
23	MEMBER MARTIN: Yes.
24	CHAIRMAN FORTUNA: Trustee Tebbens.

1	MEMBER MERDENG. V. C
1	MEMBER TEBBENS: Yes.
2	CHAIRMAN FORTUNA: Trustee Valencia.
3	MEMBER VALENCIA: Yes.
4	CHAIRMAN FORTUNA: I am a yes.
5	Motion carries.
6	MEMBER MURPHY: I would like to make a
7	motion for reexam consistent with the Board's
8	policy.
9	MEMBER SONI: Second.
10	CHAIRMAN FORTUNA: Motion for reexam by
11	Trustee Murphy. Seconded by Trustee Soni.
12	Trustee Murphy.
13	MEMBER MURPHY: Yes.
14	CHAIRMAN FORTUNA: Trustee Sheridan.
15	MEMBER SHERIDAN: Yes.
16	CHAIRMAN FORTUNA: Trustee Soni.
17	MEMBER SONI: Yes.
18	CHAIRMAN FORTUNA: Trustee Martin
19	MEMBER MARTIN: Yes.
20	CHAIRMAN FORTUNA: Trustee Tebbens.
21	MEMBER TEBBENS: Yes.
22	CHAIRMAN FORTUNA: Trustee Valencia.
23	MEMBER VALENCIA: Yes.
24	CHAIRMAN FORTUNA: I am a yes.

1 Motion carries. 2 Based on the Findings of Fact and 3 Conclusions of Law made by the Trustees, the Trustees have voted to grant you the benefit you 4 5 have requested. 6 You will be notified by mail of the 7 Findings of Fact and the Board's decision. 8 Mr. Williams, good luck to you. 9 MR. WILLIAMS: Thank you, very much. 10 Thank you all. 11 MR. PINELLI: Let the record reflect this 12 is a hearing on the application for a Duty 13 Disability Benefit being made by EMT Fire Marshal 14 Mark Mankowski. 15 Good morning, sir. I am one of the attorneys for the Pension Fund. I'd like to advise 16 17 you of some preliminary matters before we start the 18 evidence. First of all, there are at least seven 19 Trustees on the line to hear the evidence in this 20 21 matter. If you don't know you should know you need 22 the yes vote of at least five of those Trustees per 23 the Pension Code in order to receive this benefit.

24

Do you understand that?

1 MR. MANKOWSKI: Yes, sir.

MR. PINELLI: In addition, I see you do not have an attorney who filed an appearance to represent you in this matter. Is it your desire to proceed without an attorney for today's purposes?

MR. MANKOWSKI: Yes, sir.

MR. PINELLI: In addition, lastly, it is the applicant's burden of proof to present sufficient evidence to the Board in order for the Board to grant the benefit that the applicant is seeking. Do you understand it is your burden of proof in this matter?

MR. MANKOWSKI: Yes, sir.

MR. PINELLI: By way of procedures, I am going to start by asking you some questions under oath. The board members may or may not have questions of you. Then I will call some witnesses to testify as well. If there is anything I don't ask those witnesses that you think is important for the Board to know, please let me know and you will be given that opportunity. Do you understand the procedures?

MR. MANKOWSKI: Yes, sir.

MR. PINELLI: Very well, then we are

1	ready to proceed. Mr. Mankowski, could you please
2	raise your right hand and Dr. Samo as well?
3	(Witnesses sworn.)
4	MARK MANKOWSKI
5	a witness herein, having been first duly sworn, was
6	examined and testified as follows:
7	EXAMINATION
8	BY MR. PINELLI:
9	Q Sir, could you please state your name for
10	the record?
11	A Mark Mankowski.
12	Q What is your current rank with the Fire
13	Department?
14	A Fire Marshal EMT or Firefighter EMT if I
15	was removed as a Fire Marshal. I am not quite sure
16	how that goes.
17	Q As you testify here today, you are no
18	longer a Fire Marshal, is that what you are saying?
19	A Well, I am a Fire Marshal, however, I am
20	not sure what the official rank is as far as being
21	still with the Fire Department.
22	Q But aside from that rank, you're a
23	Firefighter EMT, is that correct?
24	A Yes.

1	Q What was your last assignment before you
2	went on layup?
3	A OFI, Office of Fire Investigation.
4	Q Directing your attention to the Board
5	Exhibits, you should have been provided a copy of
6	Exhibits 1 through 12 before the hearing. Did you
7	receive those?
8	A Yes.
9	Q Did you have a chance to review them?
LO	A Yes.
L1	Q Do you have any objection to their
L2	admission into the record in support of your
L3	application?
L 4	A No.
L5	MR. PINELLI: Thank you.
L 6	Mr. Chairman, I move for admission of
L7	Board Exhibits 1 through 12, without objection from
L8	the applicant.
L9	CHAIRMAN FORTUNA: Admitted without
20	objection.
21	MR. PINELLI: Thank you.
22	(Board Exhibits 1 through 12 were
23	admitted into evidence.)
24	

BY MR. PINELLI:

Q Now, sir, you are applying for this disability benefit based upon an injury or injuries you sustained on February 16th of 2021, is that correct?

A Yes.

Q Understanding that the Board has your detailed affidavit application, with the statement of the history of what happened, so they have that to review, but could you just please give us a brief summary of the details of what happened to you on that date and how you were injured?

A Sure. On that date, we were ordered to go outside and shovel snow. And myself, along with the other members of OFI, were outside shoveling snow on the walkway and then into the OFI administrative parking lot.

And in the process of doing that, I went to pick up some snow and I turned to throw it and my back sort of froze up with immense pain and I immediately fell to the ground and could not move and I was in pain and my Lieutenant was near me and he called for an ambulance and when the ambulance came and took me to Northwestern and they

1 administered some muscle relaxers and things like 2 that via IV and -- IV or a shot.

And then later on I went home and I began physical therapy and as I was going through physical therapy I was progressing and then I would hit a setback when I would try to lift heavier weights. So I received two injections into my lower back and those did not help so I decided to have a discectomy. The doctor left that as a final option. I could either have a third shot or a microdiscectomy and I had that in August.

And then I slowly progressed, started getting better with that, and then in December he talked about me doing work conditioning and I started work conditioning either late November or December. And during work conditioning, after about a week and a half, I got to the amount I was able to dead lift. It was in kilograms so I am not sure. It was approximately 70 pounds. And I was starting to have pain and my back was getting worse with the more I was doing at work conditioning.

I was doing work conditioning four hours a day for four days a week. We thought it would be beneficial for me to do Monday/Tuesday

Thursday/Friday so I'd have the day off in between.

After about a week and a half or so I started getting worse so with the recommendation of my physical therapist, Medical, and my doctor, we just went back down to regular physical therapy.

And it was suggested that since it was coming close to my year by Medical that I begin this process.

And right now I am currently in regular physical therapy. I go twice a week. Slowly progressing and then I will have setbacks, if I start lifting heavy again.

Right now we sort of have been on the slow route to getting back to lifting heavy and I still have incidences where my back goes into spasm and some limitations, tightness with turning and things like that. But overall, yeah, that is about it.

Q Okay. Thank you for that summary. Let me just return for a moment to the incident when I think you said you reported it to your lieutenant when it happened?

- A Yes. He was shoveling with me.
- Q So is that Lieutenant Kroll, K-r-o-1-1?

- 1 A Yes, sir.
- 2 Then prior to this incident the record Q 3 seems to indicate that you did have a series of 4 different injuries to your lower back throughout 5 your work history. Those are reflected in your 6 layup history. Is it accurate to say that you did 7 injure your back in these work incidents prior to 8 this one and that you were able to rehabilitate 9 with conservative treatment from those injuries and return to work from each one of them? 10
- 11 A Yes. Yes, sir.
 - Q This one was different, though. You weren't able to return to work from it, correct?
 - A No.

12

13

14

15

16

17

18

- Q The surgery, the microdiscectomy, that you had in August of 2021, has the surgeon released you and indicated that you're at maximum medical improvement from that procedure, to your knowledge?
- 19 A No, sir.
- Q He has not?
- 21 A No.
- Q I think you described your current
 condition, what it is. Let me just ask you then,
 since you went on layup have you engaged in any

1 activities by which you earn income? 2 Α No, sir. 3 Have you engaged in any sporting activities? 4 5 Α No, sir. 6 Are you currently taking any medications Q 7 prescribed by a physician for any pain that you have in your back? 8 9 I do take -- I have a prescription for Α 10 Flexeril, which I take on occasion, but I haven't 11 had to use them. I manage my pain through heat, 12 stretching and other means. I try to stay away 13 from taking prescription drugs. 14 MR. PINELLI: Thank you, sir. That is 15 all the questions I have of this applicant. 16 CHAIRMAN FORTUNA: Trustees, any 17 questions? 18 MEMBER MARTIN: Yes. Mark, it looks like you had hurt your back on 10-9-20. You slipped and 19 20 fell injuring your low back. You had an injection back then. Can you tell the Board how you hurt 21 22 your back on that occasion? 23 MR. MANKOWSKI: Yes. I was at a fire in 24 September and we -- my partner was Sean Bryant and

he had come up to me. It was at a Chicago public school. He had come up to me and told me he had lost some notes that he had when he was interviewing either fire companies or witnesses.

He asked me to go in the building and look in the room of origin to see if I could locate the notes.

As I was walking through the room, I was stepping backwards and I tripped over a -- it was like a kindergarten chair. It was hidden by some debris and water. I tripped backwards. I actually fell on my rear end.

It stung me a little bit but I wasn't concerned. I didn't have any numbness or tingling so I really wasn't super concerned. And then for the next few weeks it had gotten worse. I was icing and taking over the counter Aleve and then it got worse.

It got to the point where I was having pain, not in my lower back, I was having pain in my rectum and basically my coccyx. I went to the hospital and I got diagnosed with coccygeal, I don't know, coccygeal pain.

And so over the years, though, I had been managing a SI joint injury, that I received after

```
1
     an on-duty automobile accident, with stretching and
2
     things. Because I was in pain from this fall on my
 3
     rear-end, I wasn't really able -- I was having a
     hard time doing my stretches to manage that pain.
 4
 5
     So I was starting to have some discomfort in my SI
     joint so I asked the doctor if I could also just
 6
 7
     get a SI joint steroid injection because those
     seemed to help with that because it seemed to be
8
 9
     the smart thing for me to do because I was in pain.
10
     So that is it.
11
               MEMBER MARTIN: I was just looking at
     your next layup, which was on 2-9-21, because that
12
13
     was in October, and then it looks like you had a
14
     fall in December of 2020.
15
               MR. MANKOWSKI: No.
                                    No, the fall was in
16
     September.
                 There was no fall in December. I don't
17
     know where that information came from.
18
               MEMBER MARTIN: It's just in the record.
               MR. MANKOWSKI: Yeah, I refute that.
19
     didn't have a fall. I went to see the doctor in
20
     December but I did not have a fall in December.
21
22
     And that -- because I was on layup.
                                          I was not -- I
     did not fall, no. I don't know where that
23
24
     information came from.
```

```
1
               MEMBER MARTIN: Okay. It looks like you
2
     were laid up. You did have a whole history going
 3
     back to even as far back as '03.
               MR. MANKOWSKI: Yes.
 4
               MEMBER MARTIN: '12, '13, kitty litter,
 5
     neck and back injuries. I don't even know how long
 6
 7
     these layups were. They used to be on here. I
     guess it is kind of hard.
8
 9
               You said you had Brian Kroll was your
10
     officer that day?
11
               MR. MANKOWSKI: Yes.
12
               MEMBER MARTIN: Do you remember who else
13
     was out there shoveling snow?
               MR. MANKOWSKI: There was -- no. At the
14
15
     time we were working a lot of overtime so it was a
16
     mixed shift. I know Fire Marshal Wojt was out
17
     there. I really -- Fire Marshal Granat may have
18
     been out there. There were some other off shift
     guys. I really don't recall who exactly was
19
20
     working that day because we were really mixing
21
     shifts at the time.
22
               MEMBER MARTIN: Was it just you guys or
23
     were there also guys from Engine 16 there?
24
               MR. MANKOWSKI: I don't recall anybody
```

```
1
     from Engine 16 there, no.
2
               MEMBER MARTIN: Okay.
 3
               MR. MANKOWSKI: It was definitely an OFI
     order.
 4
 5
               MEMBER MARTIN: Okay. Thanks, Mark.
 6
               MR. MANKOWSKI: Thank you.
 7
               CHAIRMAN FORTUNA: Any other questions?
               Hearing none, Vince.
8
9
               MR. PINELLI: We have listed an EMT
10
     Lieutenant Brian Kroll as a witness. Is he on the
11
     line?
12
               MR. WELLER: Mr. Kroll, if you are on the
13
     line, please press star six.
14
               I don't think we have anyone identified
15
     by that number.
16
               CHAIRMAN FORTUNA: There is no one
17
     identified by that number.
18
               MR. PINELLI: If it is okay with you, Mr.
     Mankowski, I am going to proceed to call the doctor
19
20
     to testify.
21
               MR. MANKOWSKI: Yes, sir.
22
                         (Witness previously sworn.)
23
                       DANIEL SAMO, M.D.
24
     a witness herein, having been first duly sworn, was
```

1	examined and testified as follows:
2	EXAMINATION
3	BY MR. PINELLI:
4	Q Sir, would you please state your name?
5	A Daniel Samo.
6	Q You're a physician, is that correct?
7	A Yes.
8	Q Do you perform a function as a consultant
9	to this fund?
10	A Yes.
11	Q In that capacity, do you review medical
12	records, examine applicants and report to the
13	Board?
14	A Yes.
15	Q Did you follow that procedure with
16	respect to Mr. Mankowski?
17	A Yes.
18	Q Did you file a written report with the
19	Board marked as Board Exhibit Number 2?
20	A Yes.
21	Q Doctor, did you interview him regarding
22	this matter?
23	A Yes. Due to the Covid restraints it was
24	done telephonically.

Q Did he provide you with information that was consistent with the information that you had in the medical records that you reviewed?

A Yes.

Q Can you briefly summarize for the Board with respect to what those records showed and what your interview indicated?

A As indicated, he had a long history of prior back problems going back to 2003. He had had actually also a cervical fusion, a fusion in his neck, in 2012. Then he had a back injury in '13. He was laid up for a couple of weeks. Another episode in '15 where he was laid up for five months. He had a MRI at that time. In '17, he was laid up for almost 12 months. In 2019, he was laid up for ten months. In 2020, he was laid up for three months. And there was a note that he was in PT at Shirley Ryan the week before the date of the event on 2-16, which was described as an acute onset of back pain again while shoveling snow.

He was seen by CFD Medical. Sent for physical therapy. By 4-14 when he saw CFD, so about two months later, he was 99 percent better, but then two weeks later he returned to Medical

saying he was getting worse. He was referred to

Dr. Lim, who treated him. He had another MRI in

May of '21 so that is about three months after the

accident, which was essentially the same as the MRI

which had been done in 2015. He had several

injections. He had another MRI actually two months

later, which showed some increase in the size of

the herniation. Then in August he had the

microdiscectomy, which improved him for a while but

then his symptoms reoccurred again.

He said he was in Work Hardening and Work Conditioning but that made him worse so he was put back into regular physical therapy, which is his condition now.

Currently, his symptoms are that he has intermittent low back pain, which was made worse when he does quote too much, mostly lifting. His pain is located in his back. It occasionally radiates to his buttocks and his thigh but not ever below his knee so it is not a sciatic or radiculopathy.

He says if he's careful and does only light workouts he is essentially pain-free. He gets more symptoms if he's inactive. So sitting

too long gives him achy pain, which resolves when he does his stretching exercises. He is still getting flare-ups and those symptoms he says last about two to three days. His last flare-up had been about ten days before my interview with him.

He is still doing PT or at least at the time I saw him. He is doing his home exercise program and he uses heat when he is having pain.

He had no plans for further treatments,

diagnostics, or surgical interventions at the time

I saw him. He felt he couldn't do any of the heavy

lifting activities as part of his job.

Q Doctor, what he described, the shoveling of snow and the twisting while he was shoveling, is that a competent mechanism that could have caused the back problem that he ultimately was treated for?

A Yes.

Q In his current condition with the symptoms he's referred or told you about, would those prevent him from performing his duties with the fire department?

A Yes. Based on his subjective complaints, he wouldn't be able to do the heavy lifting

```
1
     activities.
2
               MR. PINELLI: Thank you. That is all the
3
     questions I have of the doctor.
               CHAIRMAN FORTUNA:
 4
                                  Trustees, any
 5
     questions for the doctor?
 6
               Hearing none.
 7
               MR. PINELLI: Hearing none, I have no
8
     other evidence to present at this time.
9
               CHAIRMAN FORTUNA: I would need a motion
10
     to grant.
11
               MEMBER MURPHY: Mr. President, I'd like
     to make a motion to grant the benefits requested by
12
13
     Fire Marshal Mankowski.
14
               MEMBER MARTIN: Second.
15
               CHAIRMAN FORTUNA: There is a motion to
16
     grant by Trustee Murphy. Seconded by Trustee
17
     Martin.
18
               Trustee Murphy.
19
               MEMBER MURPHY: Yes.
20
               CHAIRMAN FORTUNA: Trustee Soni.
21
               MEMBER SONI: Yes.
22
               CHAIRMAN FORTUNA: Trustee Martin.
23
               MEMBER MARTIN: Mr. President, given that
24
     there were several witnesses, none of which are
```

```
1
     present, given the injury, the mechanism of the
     injury and this applicant's history, my vote is a
2
 3
     no.
               CHAIRMAN FORTUNA: Trustee Tebbens.
 4
 5
               MEMBER TEBBENS: Are we on the question
     here or are we on a roll call vote?
 6
 7
               CHAIRMAN FORTUNA: We have a motion and a
     second.
8
9
               MEMBER TEBBENS: Are we on the question?
10
               CHAIRMAN FORTUNA: No, we are into the
11
     vote, Rob.
12
               MEMBER TEBBENS: Based on the fact that
13
     this is 200 pages long and I received this packet
14
     less than 24 hours ago, that is 1200 pages of
15
     disabilities that I have to go through. This is
16
     one of the more complex ones. I would want a
17
     motion to defer this to have more time to review
18
     this case. I didn't have time to review this based
19
     on the time that I got this.
20
               CHAIRMAN FORTUNA: Okay. Hold on. I
     would have to ask for Trustee Murphy to withdraw
21
22
     his motion. Is that something that Trustee Murphy
23
     would do?
24
               MEMBER MURPHY: There has to be a
```

```
1
     withdrawal of the second and then a withdrawal of
2
     the motion.
 3
               CHAIRMAN FORTUNA: Trustee Martin, you
     will withdraw your second, correct?
 4
 5
               MEMBER MARTIN: Correct.
               CHAIRMAN FORTUNA: Trustee Murphy, you
 6
7
     will withdraw your motion?
               MEMBER MURPHY: I will withdraw my
8
9
     motion, sir.
10
               CHAIRMAN FORTUNA: I am going to have to
11
     take a roll call for both.
12
               MEMBER TEBBENS: This is a motion to do
13
     what? I'm sorry.
14
               CHAIRMAN FORTUNA: This motion is to
15
     reflect that Trustee Murphy is withdrawing his
16
     motion to grant and Trustee Martin is withdrawing
17
     his second on the motion.
18
               MS. BURNS: If that motion is granted,
     Trustee Tebbens, then they will do your motion to
19
     defer.
20
21
               MEMBER TEBBENS: Procedurally, this is to
22
     vote that Trustee Murphy has the right to withdraw
     his motion?
23
24
               MS. BURNS: You are doing it based on
```

1	your request to defer this matter to give you time
2	to review the record. So they are cleaning up the
3	record because a motion was on the table that had
4	been made and seconded. So the motion is to
5	withdraw the motion from the table and that is what
6	people are voting on.
7	The next motion would be then your motion
8	to take this matter under advisement to give you a
9	month to review the transcript to be prepared to
10	vote next month.
11	MEMBER TEBBENS: I didn't know
12	procedurally we had to vote on a Trustee's action
13	to withdraw a motion, but if procedurally that is
14	it, then I am yes.
15	CHAIRMAN FORTUNA: Trustee Sheridan.
16	MEMBER SHERIDAN: Yes.
17	CHAIRMAN FORTUNA: Trustee Valencia.
18	MEMBER VALENCIA: Yes.
19	CHAIRMAN FORTUNA: I am a yes.
20	MS. BURNS: That motion is withdrawn.
21	CHAIRMAN FORTUNA: The motion and the
22	second is withdrawn. Okay.
23	MS. BURNS: Now Trustee Tebbens wants to
24	make a motion.

1 CHAIRMAN FORTUNA: Now you want to make a 2 motion? 3 MEMBER TEBBENS: I want to make a motion to defer in order to properly review this document, 4 based on the short timeframe that I had to review it. 6 7 MS. BURNS: Is it okay to amend your motion, Trustee Tebbens, to say that the record is 8 9 closed and what you are doing is taking it under advisement to review the record? 10 11 MEMBER MARTIN: Mary Pat, based on my earlier comment and my concern over this matter, 12 13 there were no witnesses that attended today that 14 saw this injury take place. 15 I would like someone that was present 16 that day to affirm Mr. Mankowski's or Firefighter 17 Mankowski's version of events. Is there any way we 18 can leave the record open to hear from a witness that was present that day? 19 20 MS. BURNS: That is up to you. 21 CHAIRMAN FORTUNA: That is totally up to There is a motion on the floor to defer. 22 23 MS. BURNS: To keep the record open and revisit this next month. 24

```
1
               CHAIRMAN FORTUNA: And keep this record
2
     open. Is there a second?
 3
               MEMBER TEBBENS: Hold on one second.
     Legal counsel jumped in on my motion.
 4
 5
               MEMBER MARTIN: I did, Rob. I apologize.
               MEMBER TEBBENS: No, you are not legal
 6
7
     counsel.
               The issue is I want a motion to defer and
8
     I don't want the record to be closed.
9
10
               Mary Pat, you are leading me to say that
     I want the record closed. I did not want the
11
12
     record closed.
13
               MS. BURNS: That has been clarified,
14
     Trustee Tebbens.
15
               MEMBER TEBBENS: Thank you, very much.
16
               MEMBER VALENCIA: I will second the
17
     motion.
18
               CHAIRMAN FORTUNA: There is a motion by
     Trustee Tebbens. Seconded by Trustee Valencia.
19
20
               Trustee Murphy.
21
               MEMBER MURPHY: Yes.
               CHAIRMAN FORTUNA: Trustee Sheridan.
22
23
               MEMBER SHERIDAN: Yes.
               CHAIRMAN FORTUNA: Trustee Soni.
24
```

1	MEMBER SONI: Yes.
2	CHAIRMAN FORTUNA: Trustee Martin
3	MEMBER MARTIN: Yes.
4	CHAIRMAN FORTUNA: Trustee Tebbens.
5	MEMBER TEBBENS: Yes.
6	CHAIRMAN FORTUNA: Trustee Valencia.
7	MEMBER VALENCIA: Yes.
8	CHAIRMAN FORTUNA: I am a yes.
9	Motion carries.
10	MR. PINELLI: Mr. Chairman, may I ask a
11	question, please?
12	CHAIRMAN FORTUNA: Please, Vince, go
13	ahead.
14	MR. PINELLI: If the indication is that
15	there is going to be a request for a witness or
16	witnesses, and if my understanding is correct that
17	we may be in-person next month, then I would
18	suggest that staff I don't think this needs a
19	motion, but that staff would issue a subpoena or
20	subpoenas so that we ensure that if there are
21	witnesses they are available to testify at the next
22	hearing.
23	CHAIRMAN FORTUNA: Yes, I understand that
24	will be the fact.

The matter will be moved to next month's meeting and I believe that would close this proceeding and we can move on to the next item.

MR. PINELLI: Mr. Mankowski, you have just heard I believe that the Trustees made a motion to defer this matter. The record is still open so that you would have the ability to present any additional evidence, as well as the Trustees would be able to entertain or hear any additional evidence, including witnesses, at the next meeting.

So the matter is just put over to the next meeting, which I believe is April 20th, but staff will certainly advise you of the date and circumstances. Okay?

MR. MANKOWSKI: Yes. So as far as witnesses go, the only witness I mentioned was my lieutenant. He will be subpoenaed or are you asking me for additional names? Should I go and get additional -- look at the roster and see who was there that week so you can subpoena them or how is that?

MR. PINELLI: I would suggest staff will talk to you after this, but since it is your burden of proof to present sufficient evidence, if you

```
1
     have witnesses that you think would be important
2
     for the Board to hear, then you should notify staff
 3
     and they will take appropriate steps to secure
 4
     their presence. Okay?
 5
               MEMBER TEBBENS: I have a question.
               Mark, this is Trustee Tebbens. I was
 6
 7
     just curious if you considered seeking legal
     counsel?
8
 9
               MR. MANKOWSKI: I am, yes. Yes.
10
               MEMBER TEBBENS: Okay. Just curious.
11
               MEMBER MARTIN: Mr. President, just for
12
     real quick clarification. There were several
13
     witnesses that were identified on the record.
                                                     Ιf
14
     staff could possibly reach out to all of them or
15
     counsel could reach out to all of them. There were
16
     several that were there. We could ask them what
17
     they saw.
18
               CHAIRMAN FORTUNA: That will happen,
     Trustee Martin.
19
               MR. PINELLI: That concludes this matter.
20
21
               MEMBER MURPHY: Mr. President, moving to
22
     our next applicant Maiesha Rose.
               MS. BURNS: Given the current status of
23
24
     the Board, I think an Executive Session might be
```

_	
1	appropriate, there being five trustees present at
2	this point.
3	MEMBER MURPHY: Motion to go into
4	Executive Session pursuant to Section 2(c)4.
5	MEMBER MARTIN: Second.
6	CHAIRMAN FORTUNA: Seconded by Trustee
7	Martin.
8	Trustee Murphy.
9	MEMBER MURPHY: Yes.
10	CHAIRMAN FORTUNA: Trustee Sheridan.
11	MEMBER SHERIDAN: Yes.
12	CHAIRMAN FORTUNA: Trustee Martin
13	MEMBER MARTIN: Yes.
14	CHAIRMAN FORTUNA: Trustee Tebbens.
15	MEMBER TEBBENS: Yes.
16	CHAIRMAN FORTUNA: I am a yes.
17	Motion carries.
18	We are now in Executive Session.
19	(Whereupon, the Board went into
20	Executive Session off the record.
21	No action was taken in Executive
22	Session.)
23	CHAIRMAN FORTUNA: The business at hand
24	is the recommendation that we had during the closed

```
1
     session was to defer until next month.
2
               MR. MURPHY: I'd like to make a motion to
3
     defer the matter of Maiesha Rose so that our
     medical staff can obtain further information and
 4
     evaluation for her file.
               MEMBER MARTIN: Second.
 6
7
               CHAIRMAN FORTUNA: There is a motion by
8
     Trustee Murphy. Seconded by Trustee Martin.
9
               Trustee Murphy.
10
               MEMBER MURPHY: Yes.
11
               CHAIRMAN FORTUNA: Trustee Sheridan.
               MEMBER SHERIDAN: Yes.
12
13
               CHAIRMAN FORTUNA: Trustee Martin
14
               MEMBER MARTIN: Yes.
15
               CHAIRMAN FORTUNA: Trustee Tebbens.
16
               MEMBER TEBBENS: Yes.
17
               CHAIRMAN FORTUNA: I am a yes.
18
               Motion carries.
19
               MR. PINELLI: Ms. Rose, are you on the
20
     line?
21
               MS. ROSE: Yes.
22
               MR. PINELLI: Ma'am, I'd like to explain
23
     to you what just happened with respect to your
24
     matter.
```

The Board took a motion and approved a motion to defer this matter at this time for several reasons. One of which, as you know, relates to your receipt of the Board Exhibits, which apparently happened a little bit late for you. But more importantly as well is that your claim and application indicates that you are seeking this benefit based upon injuries, a head injury and shoulder injury, that you sustained on the particular date at issue.

The records currently with respect to the head injury and your current condition with respect to that injury is not complete and is lacking information.

Since it is your burden of proof as it is for every applicant who comes before the Board to present them with sufficient evidence that they may grant a benefit, it is in your interest that they have all of the information that they need in order to assess your claim in the injuries involved.

So, therefore, they are going to ask the Board's doctor to further investigate the circumstances of your current condition with respect to your head injury and certainly give you

the opportunity as well to present any additional 2 evidence that you might have with respect to that 3 issue.

1

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

So that is the reason that they have deferred this matter. So no evidence has been taken today. Evidence will only start once they commence the hearing and they have all of the necessary documents and records so that they can render an informed decision. Okay?

And staff will be in touch with you to walk you through the next steps when the hearing will be and any additional information or steps that you need to take besides what you have already done. Okay?

MS. ROSE: Okay. What information is lacking? Is it something that I didn't submit?

MR. PINELLI: It is not so much what you didn't submit. It is what the doctor had available to him, the Fund's doctor, to look at your condition of your head injury so he needs to do some further workup on that.

To the extent we need further information from you to help that, we will reach out to you, staff will reach out to you, to obtain that

```
1
     information. Okay?
2
               MS. ROSE: You have everything for my
3
     shoulder injury as well?
 4
               MR. PINELLI: I believe so at this time,
 5
     yes.
 6
               MS. ROSE: Okay. Thank you.
7
               MR. PINELLI: I don't know if the witness
8
     is on the line. Mr. Castaneda, are you on the
9
     line, sir?
10
               MR. CASTANEDA: Yes, sir, I am present.
11
               MR. PINELLI: Thank you. We appreciate
     you being present.
12
13
               The matter is being put over so staff
14
     will reach out to you with a new date for you to be
15
     present at the next Board hearing. Okay?
16
               MR. CASTANEDA: Understood. Thank you.
17
               MR. PINELLI: Thank you both.
18
               MS. ROSE: Good-bye.
               CHAIRMAN FORTUNA:
19
                                  Thank you.
20
               MEMBER MURPHY: Mr. President, moving on
     to our next disability application of Michael
21
22
     Hester, Engineer.
                        Vince.
23
               MR. PINELLI: Is Mr. Hester on the line?
24
               MR. HESTER: Good morning. This is Mike
```

1 Hester. 2 MR. PINELLI: Good morning, Mr. Hester. 3 I am one of the attorneys for the Pension Fund. I will be conducting this hearing for the record. 4 5 Let the record reflect this is your 6 application for the Occupational Disease Disability 7 benefit. I'd like to advise you of some preliminary matters before we start evidence. 8 9 MR. HESTER: Okay. 10 MR. PINELLI: First of all, there are 11 currently five trustees available to hear the 12 evidence on your application. If you don't know 13 you should know the Pension Code requires the yes 14 vote of five trustees in order for you to receive 15 this benefit. Do you understand that? 16 MR. HESTER: Yes, sir. 17 MR. PINELLI: I see you did not have an 18 attorney file an appearance on your behalf. your desire to proceed without an attorney? 19 MR. HESTER: Yes. 20 21 MR. PINELLI: Lastly, it is the 22 applicant's burden of proof to present sufficient 23 evidence to the Board in order for the Board to

grant the benefit that the applicant seeks.

24

1	understand it is your burden of proof?
2	MR. HESTER: Yes.
3	MR. PINELLI: By way of procedures, I am
4	going to start by asking you some questions under
5	oath. The board members may or may not have
6	questions of you. Then I will call Dr. Peters, the
7	Fund's physician consultant, to testify. If there
8	is anything I don't ask him that you think is
9	important for the Board to know you will be given
10	that opportunity. Just let me know, okay?
11	MR. HESTER: Okay.
12	MR. PINELLI: Then we are ready to
13	proceed. Is Dr. Peters on the line?
14	DOCTOR SAMO: Yes, I am.
15	MR. PINELLI: Dr. Peters and Mr. Hester,
16	could you both please raise your right hands?
17	(Witnesses sworn.)
18	MICHAEL HESTER
19	a witness herein, having been first duly sworn, was
20	examined and testified as follows:
21	EXAMINATION
22	BY MR. PINELLI:
23	Q Sir, please state your name.
24	A Michael Hester.

1 Q What's your rank with the Fire 2 Department? 3 Α Engineer EMT. What was your last assignment before you 4 Q went on layup? 5 Engine 7. 6 Α 7 Sir, directing your attention to the 8 Board Exhibits, you should have received a copy of 9 those being Board Exhibits 1 through 12 in advance 10 of today's hearing. Did you receive those? 11 Α Yes. 12 Did you have a chance to review them? Q 13 I looked at it, yes. Α 14 Do you have any objection to their admission into the record in this matter? 15 16 Α No. 17 MR. PINELLI: Thank you. 18 Mr. Chairman, I move for admission of 19 Board Exhibits 1 through 12, without objection from 20 the applicant. 21 CHAIRMAN FORTUNA: Admitted without 22 objection. 23 (Board Exhibits 1 through 12 were 24 admitted into evidence.)

1 BY MR. PINELLI: 2 Now, sir, you are seeking an Occupational Q 3 Disease Disability benefit based upon a condition or conditions that you have and what are those 4 conditions? 5 I have pulmonary hypertension and I need 6 Α 7 to use a trilogy machine at night with oxygen and 8 when I go to pulmonary cardiac rehab I have to be on two liters of oxygen to keep my oxygen levels up 9 in the 90's. 10 11 So the condition of your lungs and your Q ability to breathe and so forth? 12 13 Α Yes. 14 Okay. You entered service with the Fire 15 Department in 1996, is that correct? 16 Α Yes, October 1, 1996. 17 Therefore, you have completed more than 18 seven years of service with the Department, 19 correct? 20 Α Correct. 21 Did you develop this lung condition Q 22 during the time you have been in service with the

24 A Yes.

Department?

```
1
               In other words, you didn't have it before
2
     you came on the Department, did you?
 3
           Α
               No, I had no lung or heart problems
 4
     before I came on the job.
 5
           Q
               Thank you. Now, sir, could you just give
     us a brief recitation of the history of your
 6
 7
     assignments from when you came on in '96 to Engine
8
     7?
 9
                     I came on October 1, 1996. From
           Α
               Yes.
10
     the Academy I went to Engine 9 for 15 months.
11
     then I transferred to Engine 69 for about seven
12
     years I believe. I got promoted to Engineer. I
13
     was doing Second District Relief. Then I was
14
     assigned to Engine 110 and then I was assigned to
15
     Engine 7.
16
               Okay. And since you went on layup have
17
     you engaged in any activities by which you earn
18
     income?
19
           Α
               No.
20
               Have you engaged in any sporting
21
     activities?
               The only thing I do is go to pulmonary
22
23
     for cardiac rehab and food shopping if you want to
     include that.
24
```

```
1
               MR. PINELLI: Thank you. That is all the
2
     questions I have of the witness.
 3
               CHAIRMAN FORTUNA: Trustees, any
     questions?
 4
5
               MEMBER MURPHY: No questions.
               CHAIRMAN FORTUNA:
                                  None, Vince.
 6
7
               MR. PINELLI: Thank you. I will call Dr.
8
     Peters.
                             (Witness previously sworn.)
9
10
                    MICHAEL I. PETERS, M.D.
11
     a witness herein, having been first duly sworn, was
     examined and testified as follows:
12
13
                          EXAMINATION
14
                        BY MR. PINELLI:
15
          Q
               Please state your name.
16
          Α
               Michael I. Peters.
17
          Q
               You're a physician, is that correct?
18
          Α
               Yes.
19
               Is a copy of your qualifications attached
          Q
20
     to the Board Exhibits?
21
               Yes.
          Α
22
               Do you perform a function as a consultant
23
     to this Fund?
24
          Α
               Yes.
```

1	Q In that capacity, do you review medical
2	records, examine or interview applicants and report
3	to the Board?
4	A Yes.
5	Q Did you follow that procedure with
6	respect to Mr. Hester?
7	A Yes.
8	Q Did you file a written report with the
9	Board marked as Board Exhibit Number 2?
LO	A Yes.
L1	Q Did you interview the applicant due to
L2	the current restrictions of the pandemic?
L3	A Yes, by telephone.
L 4	Q Was the information he provided you
L5	consistent with the information you received from
L6	the medical records you reviewed?
L7	A Yes, it was.
L8	Q Can you briefly describe for the Board
L9	what you learned from the records and your
20	interview with the applicant regarding his
21	condition?
22	A Mr. Hester suffers from pulmonary
23	hypertension, which is a type of a heart disease
24	and severe obstructive lung disease. He requires a

1	home ventilator to use at night for supplemental
2	oxygen. As he stated he required supplement oxygen
3	during his pulmonary rehabilitation during the
4	exertion required for that rehabilitation.
5	Q Based on those conditions, do you believe
6	he would be able to perform his duties with the
7	Fire Department?
8	A No.
9	MR. PINELLI: Thank you, doctor. That's
10	all the questions I have.
11	CHAIRMAN FORTUNA: Trustees, any
12	questions for the doctor?
13	MEMBER MURPHY: No questions.
14	CHAIRMAN FORTUNA: Thank you, Vince.
15	MEMBER MARTIN: Motion to grant.
16	MEMBER MURPHY: Second.
17	CHAIRMAN FORTUNA: There's a motion to
18	grant by Trustee Martin. There is a second by
19	Trustee Murphy.
20	Trustee Murphy.
21	MEMBER MURPHY: Yes.
22	CHAIRMAN FORTUNA: Trustee Sheridan.
23	MEMBER SHERIDAN: Yes.
24	CHAIRMAN FORTUNA: Trustee Martin

1	MEMBER MARTIN: Yes.
2	CHAIRMAN FORTUNA: Trustee Tebbens.
3	MEMBER TEBBENS: Yes.
4	CHAIRMAN FORTUNA: I am a yes.
5	Motion carries.
6	MEMBER MURPHY: I'd like to make a motion
7	for reexam consistent with the Board's policy.
8	MEMBER TEBBENS: Second.
9	CHAIRMAN FORTUNA: There is a motion for
10	reexam by Trustee Murphy. Seconded by Trustee
11	Tebbens.
12	Trustee Murphy.
13	MEMBER MURPHY: Yes.
14	CHAIRMAN FORTUNA: Trustee Sheridan.
15	MEMBER SHERIDAN: Yes.
16	CHAIRMAN FORTUNA: Trustee Martin
17	MEMBER MARTIN: Yes.
18	CHAIRMAN FORTUNA: Trustee Tebbens.
19	MEMBER TEBBENS: Yes.
20	CHAIRMAN FORTUNA: I am a yes.
21	Motion carries.
22	MEMBER MURPHY: Counsel has previously
23	sent around proposed Findings of Fact and
24	Conclusions of Law.

1	Having had a chance to review those
2	Findings of Fact and Conclusions of Law, I would
3	like to make a motion to adopt those Findings of
4	Fact and Conclusions of Law in this matter.
5	MEMBER TEBBENS: Second.
6	CHAIRMAN FORTUNA: There is a motion to
7	adopt the Findings of Fact by Trustee Murphy.
8	Seconded by Trustee Tebbens.
9	Trustee Murphy.
10	MEMBER MURPHY: Yes.
11	CHAIRMAN FORTUNA: Trustee Sheridan.
12	MEMBER SHERIDAN: Yes.
13	CHAIRMAN FORTUNA: Trustee Martin
14	MEMBER MARTIN: Yes.
15	CHAIRMAN FORTUNA: Trustee Tebbens.
16	MEMBER TEBBENS: Yes.
17	CHAIRMAN FORTUNA: I am a yes.
18	Motion carries.
19	Mr. Hester, can you hear me?
20	MR. HESTER: Yes, sir.
21	Based on the Findings of Fact and
22	Conclusions of Law made by the Trustees, the
23	Trustees have voted to grant you the benefit you
24	have requested.

1 You will be notified by mail of the 2 Findings of Fact and the Board's decision. 3 CHAIRMAN FORTUNA: Thank you, sir, and good luck to you. 4 5 MR. HESTER: Thank you. 6 MEMBER MURPHY: Mr. President, moving to 7 Consideration of Findings of Fact and Conclusions of Law, we have two matters from last month's 8 9 meeting that we need to consider adoption of Findings of Fact and Conclusions of Law. 10 11 The first matter is the application of 12 Marlon Brandon. Last month, after hearing the 13 testimony and considering the evidence and the 14 application of Lieutenant Marlon Brandon, the Board 15 voted to deny Lieutenant Marlon Brandon's 16 application for Duty Disability benefits. 17 Counsel has now had an opportunity to 18 prepare the Findings of Fact and Conclusions of Law to support that decision. Counsel has provided the 19 20 proposed Findings of Fact and Conclusions of Law to 21 the Board. 22 Having had a chance to review those

23 Findings of Fact and Conclusions of Law, I make a
24 motion to adopt the Findings of Fact and

1	Conclusions of Law in this matter.
2	MEMBER MARTIN: Second.
3	CHAIRMAN FORTUNA: There is a motion by
4	Trustee Murphy. Seconded by Trustee Martin.
5	Trustee Murphy.
6	MEMBER MURPHY: Yes.
7	CHAIRMAN FORTUNA: Trustee Sheridan.
8	MEMBER SHERIDAN: Yes.
9	CHAIRMAN FORTUNA: Trustee Martin
10	MEMBER MARTIN: Yes.
11	CHAIRMAN FORTUNA: Trustee Tebbens.
12	MEMBER TEBBENS: Yes.
13	CHAIRMAN FORTUNA: I am a yes.
14	Motion carries.
15	MEMBER MURPHY: Mr. President, the second
16	matter involved the Widow's Annuity of Jeanne
17	Flood.
18	Last month the Board, after hearing
19	evidence in the matter, voted to terminate Ms.
20	Flood's receipt of Widow's Annuity.
21	Counsel has now had an opportunity to
22	prepare the Findings of Fact and Conclusions of Law
23	to support the Board's determination and shared
24	those Findings of Fact and Conclusions of Law with

1	the Board.
2	Having had a chance to review those
3	Findings of Fact and Conclusions of Law, I make a
4	motion to adopt the Findings of Fact and
5	Conclusions of Law in this matter.
6	MEMBER TEBBENS: Second.
7	CHAIRMAN FORTUNA: There is a motion by
8	Trustee Murphy. Seconded by Trustee Tebbens.
9	Trustee Murphy.
10	MEMBER MURPHY: Yes.
11	CHAIRMAN FORTUNA: Trustee Sheridan.
12	MEMBER SHERIDAN: Yes.
13	CHAIRMAN FORTUNA: Trustee Martin
14	MEMBER MARTIN: Yes.
15	CHAIRMAN FORTUNA: Trustee Tebbens.
16	MEMBER TEBBENS: Yes.
17	CHAIRMAN FORTUNA: I am a yes.
18	Motion carries.
19	MEMBER MURPHY: Moving on, Mr. President,
20	to the Compensation Widow's Annuity. First we have
21	Cheryl Regan, Widow of Ronald Regan.
22	Vince, would you please proceed?
23	MR. PINELLI: Yes. So this matter comes
24	before you on the application of Cheryl Regan for a

```
1
     death in a line of duty widow's annuity.
 2
               At this time I would move for admission
 3
     of Board Exhibits 1 through 8.
               CHAIRMAN FORTUNA: Admitted without
 4
 5
     objection.
                (Board Exhibits 1 through 8 were
 6
 7
                admitted into evidence.)
8
               MR. PINELLI: Just to make sure, is Ms.
 9
     Regan on the call?
               MR. WELLER: She is on the call.
10
11
               Ms. Regan, press star six, if you would
12
     like to speak.
13
               MS. REGAN: Hello. This is Ms. Regan.
14
               MR. PINELLI: Good morning, Ms. Regan.
15
     was just introducing the matter for the record.
16
               I am one of the attorneys for the Pension
17
     Fund handling this matter. Are you ready to
18
     proceed?
19
               MS. REGAN: Yes.
20
               MR. PINELLI: Thank you. Now just to
     repeat, let the record reflect this is a hearing on
21
22
     the application for a death in the line of duty
23
     widow's annuity pursuant to Section 6-140 of the
24
     Pension Code being made by Ms. Cheryl Regan.
```

```
1
               Good morning, Ms. Regan.
2
               MS. REGAN: Good morning.
 3
               MR. PINELLI: I am going to move to admit
     Board Exhibits 1 through 8. Did you receive a copy
 4
 5
     of those prior to today's date?
               MS. REGAN: Yes. I was sent via an
 6
7
     email.
8
               MR. PINELLI: I take it you have no
9
     objection to their admission into the record in
     this matter?
10
11
               MS. REGAN: Correct.
12
               MR. PINELLI: Mr. Chairman, again, for
13
     the record, I move for admission without objection
     from the applicant.
14
15
               CHAIRMAN FORTUNA: Admitted without
16
     objection.
17
               MR. PINELLI: Thank you.
               Those records would indicate that, Ms.
18
     Regan, you were married to Firefighter Ronald
19
     Regan, is that correct?
20
21
               MS. REGAN: Correct.
22
               MR. PINELLI: I think since 1993, is that
23
     correct?
24
               MS. REGAN: Correct.
```

1 MR. PINELLI: The records would further 2 indicate, members of the board, this board granted 3 Mr. Regan a Duty Disability Benefit on December 15th of last year pursuant to the fact that he had 4 contracted COVID-19 while on-duty and that the 5 COVID-19 caused him to incur certain heart and lung 6 7 conditions which rendered him disabled as a result 8 of that. 9 MS. REGAN: Yes. 10 MR. PINELLI: And as a result of that, 11 the Board granted him Duty Disability benefits on December 15th of 2021. 12 13 The Board Exhibits also indicate that Mr. 14 Regan passed away on December 18th of 2021 pursuant 15 to the certified copy of the death certificate that 16 is in the record. Is that correct, Ms. Regan? 17 MS. REGAN: That is correct. 18 MR. PINELLI: And that record would indicate that he died as a result of 19 20 cardiopulmonary arrest. 21 MS. REGAN: Yes. 22 MR. PINELLI: He never returned to active 23 duty following that Duty Disability grant, is that 24 correct?

1 MS. REGAN: Correct. 2 MR. PINELLI: That is all the testimony I 3 would ask for Ms. Regan at this point. CHAIRMAN FORTUNA: 4 Trustees, any 5 questions? 6 MEMBER MURPHY: No questions. 7 CHAIRMAN FORTUNA: Hearing none, Vince. MR. PINELLI: The matter is submitted for 8 9 your consideration. I believe that the evidence 10 presented before you meets the requirements of Section 6-140 as well as follows the directives of 11 12 the Appellate Court in the Bertucci decision in 13 that Firefighter Regan passed away following the 14 grant of Duty Disability to him and that he never 15 returned to active duty following that grant of 16 Duty Disability Benefit. 17 MEMBER MURPHY: Thank you, counsel. 18 Based on the evidence presented, I'd like to make a motion to grant compensation widow's 19 20 annuity benefits pursuant to Section 6-140 to Cheryl Regan based on the evidence presented. 21 MEMBER TEBBENS: Second. 22 23 CHAIRMAN FORTUNA: There is a motion 24 seconded by Trustee Tebbens.

1	Trustee Murphy.
2	MEMBER MURPHY: Yes.
3	CHAIRMAN FORTUNA: Trustee Sheridan.
4	MEMBER SHERIDAN: Yes.
5	CHAIRMAN FORTUNA: Trustee Martin
6	MEMBER MARTIN: Yes.
7	CHAIRMAN FORTUNA: Trustee Tebbens.
8	MEMBER TEBBENS: Yes.
9	CHAIRMAN FORTUNA: I am a yes.
10	Motion carries.
11	MEMBER MURPHY: I'd like to make a motion
12	to adopt the Findings of Fact as presented to the
13	Board.
14	MEMBER MARTIN: Second.
15	CHAIRMAN FORTUNA: There is a motion to
16	adopt the Findings of Fact.
17	Trustee Murphy.
18	MEMBER MURPHY: Yes.
19	CHAIRMAN FORTUNA: Trustee Sheridan.
20	MEMBER SHERIDAN: Yes.
21	CHAIRMAN FORTUNA: Trustee Martin
22	MEMBER MARTIN: Yes.
23	CHAIRMAN FORTUNA: Trustee Tebbens.
24	MEMBER TEBBENS: Yes.

1	CHAIRMAN FORTUNA: I am a yes.
2	Motion carries.
3	Mrs. Regan, based on the Findings of Fact
4	and Conclusions of Law made by the Trustees, the
5	Trustees have voted to grant you the benefit you
6	have requested.
7	You will be notified by mail of the
8	Findings of Fact and the Board's decision.
9	Thank you and god bless you.
10	MS. REGAN: Thank you so much.
11	MEMBER MURPHY: Mr. President, moving on
12	to Item 5, Approval of the Board Physician Reviews
13	for Disability Recipients.
14	I'd like to make a motion to approve the
15	Board Physician Reviews.
16	MEMBER MARTIN: Second.
17	CHAIRMAN FORTUNA: There is a motion by
18	Trustee Murphy. Seconded by Trustee Martin.
19	Trustee Murphy.
20	MEMBER MURPHY: Yes.
21	CHAIRMAN FORTUNA: Trustee Sheridan.
22	MEMBER SHERIDAN: Yes.
23	CHAIRMAN FORTUNA: Trustee Martin
24	MEMBER MARTIN: Yes.

```
1
               CHAIRMAN FORTUNA:
                                   Trustee Tebbens.
2
                (Trustee Tebbens was offline.)
 3
               I am a yes.
               Motion carries.
 4
 5
               MEMBER MARTIN: We only need four.
 6
     are not granting a benefit.
               MS. BURNS: You have four in favor.
 7
8
     Considering it doesn't involve an expenditure of
9
     money, that is the majority of the Board, that's
10
     fine, the motion will pass.
11
               Thank you, Trustee Martin.
12
               MEMBER MARTIN: Certainly.
13
               MEMBER MURPHY: The next item on the
14
     agenda is the Investments.
15
               MS. SCOTT: I can take that, if that is
16
     okay with Trustee Martin.
17
               MEMBER MARTIN: I think that's fine. You
18
     can go over the statements and where we are at.
19
     Thank you, Lorna.
20
               MS. SCOTT: Just for my Investment
21
     Committee Report, the Investment Committee did meet
22
     on Monday, March 14th.
23
               There were four items on the agenda.
24
               One, the Committee considered Callan's
```

1 recommendation to issue a RFP for Private Credit. 2 Two, the Committee discussed Jackson 3 Square's Investment Guideline modification request. Three, the Committee discussed the Fund's 4 5 exposure to Russian investments. 6 And, four, the final item on the agenda 7 was the Investment Report and I reviewed the performance objectives within the Investment 8 9 Manager Guidelines and the Statement of Investment 10 Policy. I also provided an update on Fund 11 performance through February 28th. 12 The Committee is recommending issuing the 13 Private Credit RFP and they are recommending to 14 adjust the Investment Guidelines for Jackson 15 Square. I would be looking for a motion to do 16 that. 17 MEMBER MARTIN: I will make the motion. 18 MS. BURNS: Trustee Martin, can I interrupt? We want to do them one at a time. 19 20 MEMBER MARTIN: That is fine. 21 MEMBER MURPHY: Based on the recommendation of the CIO, I would like to move to 22 23 adopt the recommendation of the Investment 24 Committee that the RFP for Private Credit manager

1	
1	be issued.
2	MEMBER MARTIN: Second.
3	CHAIRMAN FORTUNA: There is a motion.
4	Seconded by Trustee Martin.
5	Trustee Murphy.
6	MEMBER MURPHY: Yes.
7	CHAIRMAN FORTUNA: Trustee Sheridan.
8	MEMBER SHERIDAN: Yes.
9	CHAIRMAN FORTUNA: Trustee Martin
10	MEMBER MARTIN: Yes.
11	CHAIRMAN FORTUNA: Trustee Tebbens.
12	(Trustee Tebbens was offline.)
13	I am a yes.
14	Motion carries.
15	MS. BURNS: That motion passes also, it
16	doesn't involve the expenditure of money.
17	You are now in the quiet period, which
18	means no Trustees or Staff, other than Lorna,
19	should have any communication with anybody
20	regarding the Private Credit manager search.
21	The second motion based on what Lorna
22	articulated.
23	MEMBER MURPHY: Based on the
24	recommendation of the CIO and the investment

```
1
     consultant, I'd like to make a motion to adopt the
2
     recommendation by the Committee that the Investment
 3
     Manager Guidelines for Jackson Square be modified
 4
     as presented.
 5
               CHAIRMAN FORTUNA:
                                   There is a motion by
     Trustee Martin. Seconded by Trustee Murphy.
 6
 7
               Trustee Murphy.
               MEMBER MURPHY: Yes.
8
 9
               CHAIRMAN FORTUNA: Trustee Sheridan.
               MEMBER SHERIDAN: Yes.
10
11
               CHAIRMAN FORTUNA: Trustee Martin
12
               MEMBER MARTIN: Yes.
13
               CHAIRMAN FORTUNA: Trustee Tebbens.
14
               (Trustee Tebbens was offline.)
15
               I am a yes.
16
               Motion carries.
17
               MS. SCOTT: That is a remainder, like
18
     Mary Pat just said, we have the Private Credit RFP
     and we are in the quiet period for that. As well
19
     there is the Infrastructure RFP that is out there,
20
     so we are under the quite period for that
21
22
     additionally.
23
               So all the other investment report
24
     reports are in BoardPaq and everything was
```

1 discussed in committee. At this point in time I 2 have no other reports to present. 3 MEMBER MARTIN: Are there any questions on it, on the investment performance? 4 5 CHAIRMAN FORTUNA: I have no questions. MEMBER MARTIN: Motion to spread that on 6 7 the record and I think that would conclude the Investment Committee. 8 CHAIRMAN FORTUNA: We're going to take a 9 10 five minute recess here. 11 MS. BURNS: Trustee Martin, before the recess, the question is do you want to have a 12 13 discussion regarding the foreign investment? 14 Did the Treasurer want that discussed? 15 She's not on the meeting video, but there is an 16 agenda item for consideration and possible action 17 regarding foreign investments and at least I think 18 you should address that issue. MEMBER MARTIN: I think we had a great 19 20 discussion on it with the Committee and we approved a statement that can be made to the general public 21 22 regarding the decision that we made in the 23 Committee. Which was to basically hold where we 24 were at given that most of these equities or almost all of these equities can't be traded at this time anyway.

It wouldn't be prudent, based on the advice of both our investment consultant as well as our Chief Investment Officer, and I think that the statement that we had put forward and the decision of the Board.

Kelly, do you have anything to say on that, or Lorna?

MS. SCOTT: I would just want to reiterate that our investments in Russia is a very, very small position and our approach is going to be to continue to monitor that and report back to the Board.

The expectations is the managers will be doing no additional purchases in Russia and they are looking to exit those positions in a prudent way. As legal has reminded me, they are fiduciaries and they as well are acting in the best interest of our participants.

MEMBER MARTIN: Given everyone's concern and their support for Ukraine in this war that Ukraine is involved in, could we maybe post a statement that we have drafted and communicate it

```
1
     to staff? You have worked on it. Can we post it
2
     on our website so everybody is aware of what that
 3
     is?
               MS. BURNS: Technically not yet because
 4
 5
     we don't have a quorum as Trustee Tebbens stepped
     away, but why don't we talk about that post
 6
 7
     meeting? I think we can figure out a way to get
8
     that done.
 9
               It was important for the record to
10
     reflect the discussion which you and Lorna very
11
     aptly articulated so it's part of the public record
12
     that the Fund is working on this issue and
13
     monitoring it.
14
               MEMBER MARTIN: Thank you.
15
               MS. BURNS: Now I think the Chair wants
16
     to take a five minute break as we wait for Trustee
     Tebbens so we have a quorum for any action items.
17
18
               MEMBER MURPHY: Mr. President, if you
     would like to move on, maybe we can go further down
19
     the schedule.
20
21
               MS. BURNS: Do we have reason to believe
22
     Trustee Tebbens is going to rejoin?
23
               MR. WELLER: Yes. He confirmed with me
24
     he had to step away and he is going to come back.
```

1 He still has his connection live. 2 MS. BURNS: If you don't need a break and 3 you want to hear Legislative, we can do that. CHAIRMAN FORTUNA: Let's go to 4 5 Legislative. There is no motion involved. MR. PHELPS: Good morning. 6 7 MR. WELLER: Thank you for taking the 8 opportunity to join us. You have the bills that we 9 have had in the past executive sessions to update 10 on. I also ask you to talk a little bit about 11 anything you are seeing in the Open Meetings Act, 12 that might be pertinent to Trustees. 13 With that, I am going to turn it over to 14 you. 15 MR. PHELPS: Good morning, Executive 16 Director Weller and Trustees. Brandon Phelps with 17 Phelps Barry and Associates. 18 I am mainly going to talk about four bills today. Three of them have passed the Senate 19 20 and they are in the House and they will be in the 21 House Pension Committee which is tomorrow at ten 22 a.m. 23 But the first one I am going to talk

about is Senate Bill 2952. If you remember this is

Senator Van Pelt's bill for the City Treasurer to

designate an employee of his or her choice to

represent them in the Pension Board meetings, which

effects you. That passed the Senate 51 to nothing.

It is in the House. Representative Bill Gatto has

it. Like I said, it is probably going to be heard

in the Committee tomorrow at ten a.m.

The second bill is Senate 3177, which is

Leader Cunningham's cleanup bill to Senate Bill

603, that passed the Senate 52 to zero. And

Representative Guevara Gellar picked that up and

it's going to be in Pensions Committee in the House

tomorrow.

The other bill I am going to talk about today is Senate Bill 4053, which is Senator

Martwick. It past the Senate 55 to zero.

Representative Hurley picked it up. It is in the Pension Committee tomorrow and that raises the annuity to 150 percent above the poverty line.

One bill that I put on your list that may not be moving is House Bill 4488, which is the mirror bill, twin bill, for the City Treasurer to designate an employee to represent him or her in the Pension Boards. That is in Senate assignments,

which more or less says, if you know anything about
the Senate, it may not go anywhere, but we still
have the companion bill that is moving.

- Other than that, we are down in the home stretch, ladies and gentlemen. There is three weeks left of session. Rumor is they might come back to finish some stuff up before veto and maybe after the primary.
 - As of right now, Kelly, there is really not much else on the Open Meetings Act. Senator Castro was thinking about doing something but I think that has hit a roadblock. We are monitoring that and I will send you a report on that as soon as we hear.
 - Other than that, I will take any questions and I appreciate and it is an honor to represent you.
 - MR. WELLER: 4435, MRSA bill, that was out of the House and I think it is in the Senate.

 Does that look like it is getting some traction? I don't want to throw you off base.
- MR. PHELPS: Director Weller, I will get
 back to you. We have not heard that was going to
 move.

1 The Senate is not in this week, 2 everybody, just so you know. The House is only in. 3 But both chambers will be in for the adjournment date of April 8th. 4 5 Executive Director Weller, I will get 6 back to you immediately. 7 MR. WELLER: Wonderful. Thank you. CHAIRMAN FORTUNA: Thank you. 8 9 MR. PHELPS: Thank you. See you all. 10 MS. SCOTT: How about your report, Kelly? 11 MR. WELLER: I don't have anything, other 12 than just some good news. The good news is that we 13 completed our hire for our Programmer Developer. 14 Chris and I went through many, many, many 15 applicants to get to a candidate that we all felt 16 unanimously was going to be a great addition to the 17 plan. We made him an offer early this month. 18 is starting March 22nd. Trustee Tebbens is back. 19 20 We're very, very excited about what that 21 brings to the Fund because now we can start the 22 strategic components that we talked about during 23 the Budget session. With Jerod Lockhart's hiring, 24 I am going to begin the engagement of the

consultants that we talked about to help us with the strategic plan. We think we have got two very solid proposals that are well within the range that we had talked about again during the Budget session.

So Chris and I and Jerod are going to go through those, determine what the best course of action is for us. We will keep you advised as to how that project proceeds. It is going to put us on track to do exactly the things you asked us to do, which is review our database, which augments our benefit administration, which potentially ties into our website and helps us to proactively look at some kind of iOS and Android type application as we look to the end of the year. That's our plan there.

You should have or will be getting very shortly your Statement of Economic Interest coming from the County and the State. Those have to be done by the beginning of May. If you don't get those Economic Statements here sometime in the next couple of weeks, reach out to me and we will make sure that we get that resolved. But make sure that you keep an eye out for them and when they do

1 arrive be timely in getting out your response.

I am happy to sit down with any of you on how to fill that out.

We have got the retro that applied from the police. Unfortunately, it was paid incorrectly by the City. Many reasons for why that happened.

Ultimately, the simplest thing I can explain to you is we have not received the contributions for those payments because of that error and until we receive those contributions we are not able to proceed with any retros or application of that.

CHAIRMAN FORTUNA: That's how many?

MR. WELLER: I don't know the answer to that. I would expect it is rather large because it effects salaries across the membership.

CHAIRMAN FORTUNA: We need a number.

MR. WELLER: On how many people?

CHAIRMAN FORTUNA: Yes.

MR. WELLER: Okay. And then the last thing I had was the President is pushing, as is his right, to ask for everyone to be in attendance here on April 20th. So as you are making a note of your schedule needs, it looks like we will at this point in time, based on everything that we have been

```
1
     told, be in-person, back into the office, so
2
     consider that as you are looking at your schedule.
 3
               Please let me know if you are not going
     to be able to attend. It is very difficult for us
 4
 5
     to kind of determine a quorum if we are not getting
     good communication on who is going to attend and
 6
 7
     who is not going to attend. We just need to know.
8
               With that, that concludes my Executive
9
     Director's Report. I do have one other item that
10
     is going to take a vote down below but we will get
11
     to that.
12
               MS. BURNS: Trustee Tebbens is back so we
13
     can move back to the regular order of business.
14
               MEMBER MARTIN: Just for the record, I
15
     will not be in attendance in April. I will be able
16
     to attend via Zoom or via phone but I am not going
17
     to be available. Thanks.
18
               CHAIRMAN FORTUNA:
                                  Okay.
19
               MEMBER MURPHY: Moving on, I just want to
     make sure with counsel I believe we already handled
20
     the Board Physician's Review of Disability
21
22
     Recipients?
23
               MS. BURNS: You did do that.
24
               My question to Trustee Tebbens is would
```

1 you be willing to concur with the vote to issue a 2 RFP for Private Credit manager, which was approved 3 in your absence, and the Jackson Partners Investment Guidelines, so that we have five 4 5 trustees? MEMBER TEBBENS: Yes. 6 7 MS. BURNS: Thank you. The record will so reflect. Then you're on Number 7. 8 9 MEMBER MURPHY: Kelly, I'd like to turn 10 over the Operating Cash and Expenses to you. 11 MR. WELLER: I am going to turn it over to Jackie. 12 13 MS. VLAHOS: For the expenditures for 14 this month, you are going to see just the normal 15 things that we see every month. Nothing out of the 16 ordinary. If there is any questions, I am open to 17 answer any of those. 18 As well as I think in your packet is the 19 cash needs. As you can see, we are in the tax 20 cycle where the tax receipts are starting to come in pretty strongly. We have received just under 21 22 about \$200 million in tax receipts. 23 So with that being said, we don't need a

drawdown, like I think Lorna already kind of went

1 over in her Investment Committee meeting. 2 So at the beginning of March, we had 3 approximately \$115 million. And after all our benefits, we still have \$84 million, which since 4 5 that time has changed because we received an additional \$50 million in tax receipts. 6 7 If you go to the cash flows, you're going to see that towards the right-hand side we have 8 9 \$115 million. After everything is paid it will 10 leave us with approximately \$84.9 million in the 11 Chase account. 12 If everything comes in as planned with 13 the tax receipts, we should not have to have a 14 drawdown so that is pretty much where we are at. 15 We're getting everything as we normally would. We 16 are on target with the receipts. Does anyone have 17 any questions? 18 MEMBER MARTIN: Outstanding. 19 MS. VLAHOS: Okay. That is all I have, 20 if there are no questions. 21 CHAIRMAN FORTUNA: Any questions? Hearing none, moving on. 22 23 MEMBER MURPHY: I'd like to make a motion 24 to approve the administrative expenses as presented

1	in BoardPaq.
2	MEMBER MARTIN: Second.
3	CHAIRMAN FORTUNA: There is a motion by
4	Trustee Murphy. Seconded by Trustee Martin.
5	Trustee Murphy.
6	MEMBER MURPHY: Yes.
7	CHAIRMAN FORTUNA: Trustee Sheridan.
8	MEMBER SHERIDAN: Yes.
9	CHAIRMAN FORTUNA: Trustee Martin
10	MEMBER MARTIN: Yes.
11	CHAIRMAN FORTUNA: Trustee Tebbens.
12	MEMBER TEBBENS: Yes.
13	CHAIRMAN FORTUNA: I am a yes.
14	Motion carries.
15	MEMBER MURPHY: Mr. President, moving on
16	to C, Request for Expenditures for Travel and
17	Education.
18	MR. WELLER: The Trustees are not
19	included at this point in time in the approved
20	travel roster but Lorna has been requested to go to
21	Callan. I have been requested to go to NCPERS.
22	Both of those are on our approved list. This just
23	approves both Lorna and my travel accordingly.
24	MEMBER MURPHY: Mr. President, I'd like

1	to make a motion to approve the expenditures
2	related to travel for the CIO and the Executive
3	Director as they were presented.
4	MEMBER MARTIN: Second.
5	CHAIRMAN FORTUNA: There is a motion by
6	Trustee Murphy. Seconded by Trustee Martin.
7	Trustee Murphy.
8	MEMBER MURPHY: Yes.
9	CHAIRMAN FORTUNA: Trustee Sheridan.
10	MEMBER SHERIDAN: Yes.
11	CHAIRMAN FORTUNA: Trustee Martin
12	MEMBER MARTIN: Yes.
13	CHAIRMAN FORTUNA: Trustee Tebbens.
14	MEMBER TEBBENS: Yes.
15	CHAIRMAN FORTUNA: I am a yes.
16	Motion carries.
17	MEMBER MURPHY: Mr. President, I'd like
18	to move on to our legal update now. Counsel, do
19	you have anything to present?
20	MS. BURNS: Yes, sir. The first thing is
21	the consideration and possible action regarding
22	Member 13150 and this is the one that involves Mr.
23	Mark Philips, who provided us with public comment.
24	As Mr. Philips indicated, staff had

asked that his benefits be suspended because he was
failing to comply with the ongoing requirement in
the Illinois Pension Code that he provide updated
medical to prove his disability still exists.

As you heard Mr. Philips, he requests that motion be deferred or taken under advisement to give him additional time to be able to communicate with the Fund.

I think Lori indicates that she has information that she can provide to the Board if the Board wants to hear the back and forth between staff and Mr. Philips, but the reality is the Member asked us for a month to be able to comply. It would seem that would be a reasonable thing to grant him.

CHAIRMAN FORTUNA: So we're going to make a motion to comply with the Member's request?

MS. BURNS: To defer this matter for a month to allow Mr. Philips to work with staff to make sure he is in compliance with the Illinois Pension Code regarding his disability.

MEMBER MURPHY: Mr. President, I will make that motion.

24 CHAIRMAN FORTUNA: There is a motion.

1	MEMBER TEBBENS: Second.							
2	CHAIRMAN FORTUNA: Seconded by Trustee							
3	Tebbens.							
4	Trustee Murphy.							
5	MEMBER MURPHY: Yes.							
6	CHAIRMAN FORTUNA: Trustee Sheridan.							
7	MEMBER SHERIDAN: Yes.							
8	CHAIRMAN FORTUNA: Trustee Martin							
9	MEMBER MARTIN: Yes.							
10	CHAIRMAN FORTUNA: Trustee Tebbens.							
11	MEMBER TEBBENS: Yes.							
12	CHAIRMAN FORTUNA: I am a yes.							
13	Motion carries.							
14	MS. BURNS: The next item, sir, relates							
15	to the Flood matter. Earlier today, you, as							
16	Trustees, voted to adopt the Findings of Fact and							
17	Conclusions of Law in the Flood matter.							
18	As a result of those findings, the fact							
19	is that you are now determining as a matter of law							
20	that Ms. Flood received Widow's Annuity benefits							
21	over an extended period of time of approximately 13							
22	years that she was likely not entitled to and that							
23	as a result of her fraud she received in excess of							
24	\$300,000 from this Fund.							

1	I think the motion here, consistent with						
2	your duties under Section 1-135 of the Illinois						
3	Pension Code, is to report this matter to the						
4	State's Attorney's Office. We need a motion to do						
5	that.						
6	CHAIRMAN FORTUNA: There is a motion to						
7	report to the State's Attorney.						
8	MEMBER MURPHY: I'd like to make that						
9	motion, Mr. President.						
10	MEMBER MARTIN: Second.						
11	CHAIRMAN FORTUNA: That motion is made by						
12	Trustee Murphy. Seconded by Trustee Martin.						
13	Trustee Murphy.						
14	MEMBER MURPHY: Yes.						
15	CHAIRMAN FORTUNA: Trustee Sheridan.						
16	MEMBER SHERIDAN: Yes.						
17	CHAIRMAN FORTUNA: Trustee Martin						
18	MEMBER MARTIN: Yes.						
19	CHAIRMAN FORTUNA: Trustee Tebbens.						
20	MEMBER TEBBENS: Yes.						
21	CHAIRMAN FORTUNA: I am a yes.						
22	Motion carries.						
23	MS. BURNS: The last item in Legal, sir,						
24	is that recently your Executive Director was						

1 reviewing some of your policies and noticed that 2 some changes should be made to the policy for 3 addressing the Board. I believe a black lined copy showing the 4 5 minor non-substantive changes that he is suggesting be made to that policy were presented to the Board. 6 7 Legal has signed off on those from an Open Meetings Act and Illinois law perspective. 8 9 Unless there are questions, the motion 10 would be to approve the policy for addressing the 11 Board as modified. The only modification is that it limits the overall aggregate period of time that 12 would be spent on public comments of 30 minutes per 13 14 meeting and three minutes per person. 15 MEMBER MURPHY: Mr. President, I'd like 16 to make that motion. 17 MEMBER TEBBENS: On the question, where 18 is that policy? I didn't see that. MR. WELLER: It is in the BoardPaq. 19 20 Policy changes should be the last item. It has its 21 own number underneath the agenda item. MEMBER TEBBENS: What is the reason for 22 23 this? What is the reason for it? What was it and 24 what are we going to?

```
1
               MR. WELLER:
                            The red line version is in
2
     the BoardPag. You can see what the old version was
 3
     versus the new version. What the question was is
     what do the other public funds across Chicago and
 4
 5
     in the State, what are the policies that seem to
     prevail across the other funds. And we did that
 6
 7
     analysis and proposed -- there it is, Trustee
     Tebbens.
8
 9
               MEMBER TEBBENS: It is under Documents
10
     then?
11
               MR. WELLER: It should be under Legal.
     If you click on Legal, it should be "Addressing the
12
13
     Retirement Board Policy".
14
               MEMBER TEBBENS: Okay.
15
               MR. WELLER: If you click on that, it
16
     will come up. She has it on the screen for us.
17
     will give you a minute to look at that.
18
               MEMBER TEBBENS: What are we hoping to
     achieve here? What was the issue that required
19
20
     this change?
21
                            The concern was that if we
               MR. WELLER:
22
     were to have a significant number of people wishing
23
     to make comment, the overall structure of the
24
     meeting would be impaired.
```

1 There was some thought that the 2 Chairperson could kind of control that number. 3 think that was probably true. Rather than having it be unknown, the consensus was let's make that 4 5 known so that it can be publicly made aware. If you have noticed, if you have gone on 6 7 the meeting site of the FABF website, this is now part of when you click a "Meeting", you now 8 9 automatically see the Public Comment Policy. 10 We want to make sure that we are 11 providing as much transparency for how the process 12 works. 13 MEMBER TEBBENS: Can I sum this up? 14 There is a component of this that reduces or 15 restricts or limits the amount of time an 16 individual can speak in public comment and how 17 quickly they can make that declaration or that 18 request, would that be fair? MR. WELLER: There was always a limit. 19 20 What was proposed was to go along with what is more 21 22 MEMBER TEBBENS: Kelly, with all due 23 respect, here is the specific question. Does the 24 new policy restrict an individual's time in public

comment and does it also -- there is two questions here. Does it also limit or impair the request time? So does it put that out there? Does it make it more restrictive to make public comment and is the public comment then limited as a result of this new policy?

MR. WELLER: The answer to your second question first is it does not limit in any way anyone's ability to make public comment.

There was already a restriction on the time afforded to make public comment, which was of some concern. To allow more commenters, we looked at what the other funds were doing. Three minutes seemed to be the prevailing median so three minutes was introduced rather than five so the restriction is still in place. It just limits that to three minutes. However, the Chair can always grant additional time, based on the Chair's prerogative.

Also, in order to make sure that we have a timely meeting and to keep the meetings as you can see today moving in some kind of manner that allows us to have efficiency, there was an overall amount of public comment that was to be provided. This would allow up to ten public comments without

```
1
     the Chair's intervention. The Chair can always
2
     extend this.
 3
               MEMBER TEBBENS:
                                Thank you.
                                            Thank you,
     Kelly. I will be a no vote.
 4
 5
               MS. BURNS: You had a motion by Trustee
     Murphy, but I don't think you had a second.
 6
 7
               MEMBER MARTIN: A real quick comment on
     it. I understand. I understand we have to keep
8
9
     the meeting moving. I am completely in agreement
10
     with the 30 minutes. However, I do like the five
11
     minutes. Not that anybody generally ever goes over
12
     that, but if it is something somebody is really
13
     concerned about, I don't like to reducing it to
14
     three, that is my only concern. 30 minutes I am
15
     good with.
16
               CHAIRMAN FORTUNA: Understood. There is
17
     a motion. Now is there a second? Now just
18
     everyone remember, if there is no second --
               MEMBER TEBBENS: I will second it.
19
               CHAIRMAN FORTUNA: There is a motion by
20
     Trustee Murphy. Seconded by Trustee Tebbens.
21
22
               Trustee Murphy.
23
               MEMBER MURPHY: Yes.
24
               CHAIRMAN FORTUNA: Trustee Sheridan.
```

1	MEMBER SHERIDAN: As I have been at the					
2	30 minute ten people speaking three minutes, I					
3	support the three minute limit.					
4	CHAIRMAN FORTUNA: Trustee Martin					
5	MEMBER MARTIN: Absent an amendment, my					
6	vote is no.					
7	CHAIRMAN FORTUNA: Trustee Tebbens.					
8	MEMBER TEBBENS: No.					
9	CHAIRMAN FORTUNA: I am also a no so the					
10	motion fails.					
11	Moving on.					
12	MEMBER MURPHY: Moving on, we have Old					
13	Business/New Business. Any Old Business or New					
14	Business?					
15	Not hearing anything, I would like to					
16	make a motion to adjourn today's meeting.					
17	CHAIRMAN FORTUNA: There is a motion to					
18	adjourn. All in favor?					
19	(Chorus of ayes.)					
20						
21	(WHICH WERE ALL THE PROCEEDINGS					
22	IN THE ABOVE-ENTITLED MEETING					
23	AT THIS DATE AND TIME.)					
24						

1	STATE OF ILLINOIS)
2) SS. COUNTY OF DU PAGE)
3	
4	
5	
6	DEBORAH TYRRELL, being a Certified Shorthand
7	Reporter, on oath says that she is a court reporter
8	doing business in the County of DuPage and State of
9	Illinois, that she reported in shorthand the
LO	proceedings given at the taking of said cause and
L1	that the foregoing is a true and correct transcript
L2	of her shorthand notes so taken as aforesaid; and
L3	contains all the proceedings given at said cause.
L 4	
L5	
L 6	
L7	Debbie Tyrrell DEBBIE TYRRELL, CSR
L8	License No. 084-001078
L9	
20	
21	
22	
23	
24	

\$	15th [2] - 87:4, 87:12	5	Accountant [1] - 2:18	74:21, 74:24, 85:4,			
·	16 [7] - 1:14, 3:2, 11:7,	-	accurate [1] - 48:6	85:7, 86:15			
\$115 [2] - 106:3, 106:9	11:10, 11:13, 52:23,	5 [1] - 90:12	achieve [1] - 113:19	adopt [11] - 39:10,			
\$200 [1] - 105:22	53:1	51 [1] - 99:4	achy [1] - 57:1	39:14, 81:3, 81:7,			
\$300,000 [1] - 110:24	16092 [1] - 12:17	52 [1] - 99:10	Act [8] - 3:16, 3:18,	82:24, 84:4, 89:12,			
\$50 [1] - 106:6	16th [1] - 45:4	55 [1] - 99:16	3:20, 4:1, 4:5, 98:11,	89:16, 92:23, 94:1,			
\$84 [1] - 106:4	18th [1] - 87:14		100:10, 112:8	110:16			
	19322 [1] - 14:17	6	acted [1] - 3:18	adoption [1] - 82:9			
•	1993 [1] - 86:22		acting [1] - 96:19	advance [1] - 74:9			
	1996 [3] - 75:15,	6-140 [3] - 85:23,	action [8] - 22:11,	advice [1] - 96:4			
'03 [1] - 52:3	75:16, 76:9	88:11, 88:20	22:24, 61:12, 67:21,	advise [4] - 24:20,			
'12 [1] - 52:5	19th [2] - 27:22, 33:10	603 [1] - 99:10	95:16, 97:17, 102:8,	41:16, 65:13, 72:7			
'13 [2] - 52:5, 55:11	1st [2] - 33:2, 33:15	69 [1] - 76:11	108:21	advised [1] - 102:8			
'15 [1] - 55:13			Active [4] - 2:5, 2:6,	advisement [3] - 61:8,			
'17 [1] - 55:14	2	7	2:7, 2:11	62:10, 109:6			
'21 [1] - 56:3	2 [4] - 18:18, 36:20,	7 [4] - 74:6, 76:8,	active [2] - 87:22,	affidavit [1] - 45:8			
'96 [1] - 76:7		76:15, 105:8	88:15	affirm [1] - 62:16			
_	54:19, 78:9	70 .13, 103.8	activities [8] - 31:17,	afforded [1] - 115:11			
0	2(c)4 [1] - 67:4 2-16 [1] - 55:19	. v [1] = 70.13	31:20, 49:1, 49:4, 57:12, 58:1, 76:17	aforesaid [1] - 118:12			
016355 [1] - 20:17	2-16 [1] - 35.19 2-2-1 [1] - 33:15	8	57:12, 58:1, 76:17, 76:21	Agenda [1] - 6:23 agenda [5] - 91:14,			
05685 [1] - 20.17	2-9-21 [1] - 55.15 2-9-21 [1] - 51:12	0	acute [1] - 55:19	agenda [5] - 91:14, 91:23, 92:6, 95:16,			
07873 [1] - 17:17	20 [2] - 1:12, 35:1	8 [3] - 85:3, 85:6, 86:4	addition [3] - 42:2,	91:23, 92:6, 95:16,			
084-001078 _[1] -	20 [2] - 1.12, 35.1 20-foot [1] - 34:17	84.9 [1] - 106:10	42:7, 101:16	aggregate [1] - 112:12			
118:18	20-1001 [1] - 34:17 200 [1] - 59:13	8:30 [1] - 1:15	additional [10] - 65:8,	aggregate[1] - 112.12 ago [1] - 59:14			
08934 [1] - 13:18	200 [1] - 59.13 2003 [1] - 55:9	8th [1] - 101:4	65:9, 65:18, 65:19,	ago [1] - 59.14 agreement [1] - 116:9			
09261 [1] - 17:17	2003 [1] - 55:9 2012 [1] - 55:11		70:1, 70:12, 96:16,	ahead [1] - 64:13			
09201[i] - 17.17	2012 [1] - 55:11 2015 [1] - 56:5	9	106:6, 109:7, 115:18	Aleve [1] - 50:16			
1	2019 [1] - 55:15		additionally [1] -	ALL [1] - 117:21			
	2019 [1] - 55.15 2020 [2] - 51:14, 55:16	9 [1] - 76:10	94:22	allow [6] - 7:11, 21:23,			
1 [17] - 24:11, 26:19,	2020 [2] - 31.14, 33.16 2021 [9] - 21:17, 22:2,	90's [1] - 75:10	address [3] - 4:10,	22:11, 109:19,			
26:21, 26:24, 27:12,	2021 [9] - 21.17, 22.2, 22:24, 27:22, 33:10,	91-0715 [1] - 4:5	22:20, 95:18	115:12, 115:24			
27:17, 44:6, 44:17,	45:4, 48:16, 87:12,	99 [1] - 55:23	addressing [2] -	allows [3] - 3:16, 22:6,			
44:22, 74:9, 74:19,	43.4, 46.10, 67.12, 87:14		112:3, 112:10	115:22			
74:23, 75:16, 76:9,	2022 [8] - 1:14, 3:2,	Α	Addressing [1] -	almost [2] - 55:15,			
85:3, 85:6, 86:4	11:7, 11:8, 11:10,		113:12	95:24			
1-135 [1] - 111:2	11:14, 11:16	a.m [3] - 1:15, 98:22,	adjacent [1] - 30:14	ALSO [1] - 2:15			
10-9-20 [1] - 49:19	20th [3] - 31:14, 65:12,	99:7	adjourn [2] - 117:16,	ambulance [2] - 45:23			
10084 [1] - 13:17	103:22	ability [3] - 65:7,	117:18	amend [1] - 62:7			
101-0640 [2] - 3:16,	22nd [1] - 101:18	75:12, 115:9	adjournment [1] -	amendment [1] -			
3:21	24 [1] - 59:14	able [15] - 22:7, 22:23,	101:3	117:5			
10121 [1] - 16:17	24th [1] - 31:7	35:9, 46:18, 48:8,	adjust [1] - 92:14	amount [3] - 46:17,			
1096 [1] - 1:7	28th [1] - 92:11	48:13, 51:3, 57:24,	administered [1] -	114:15, 115:23			
11 [4] - 26:22, 26:24,	2952 [1] - 98:24	65:9, 79:6, 103:10,	46:1	analysis [1] - 113:7			
27:12, 27:17		104:4, 104:15,	administration [1] -	AND [3] - 1:3, 2:13,			
110 [1] - 76:14	3	109:7, 109:13	102:12	117:23			
11194 [1] - 15:17		ABOVE [1] - 117:22 above-entitled [1] -	administrative [5] -	Android [1] - 102:14			
12 [7] - 44:6, 44:17,	30 [4] - 112:13,	1:11	8:23, 8:24, 9:4,	ankle [1] - 29:17			
44:22, 55:15, 74:9,	116:10, 116:14,	ABOVE-ENTITLED [1]	45:17, 106:24	ANNA [1] - 2:9			
74:19, 74:23	117:2	- 117:22	Administrative [2] -	Annuitant [1] - 2:4			
1200 [1] - 59:14	300 [1] - 1:12	absence [1] - 105:3	11:5, 20:14	Annuities [2] - 12:17,			
13 [1] - 110:21	3177 [1] - 99:8	absent [1] - 117:5	administratively [1] -	13:17			
13150 [1] - 108:22	31st [1] - 22:12	Academy [1] - 76:10	10:1	ANNUITY [1] - 1:3			
13971 [1] - 12:18		accident [2] - 51:1,	admission [9] - 27:7,	Annuity [4] - 83:16,			
14th [1] - 91:22	4	56:4	27:11, 44:12, 44:16,	83:20, 84:20, 110:20			
15 [5] - 11:8, 11:10,	4.44 55.00	accordance [1] - 3:24	74:15, 74:18, 85:2,	annuity [4] - 85:1,			
11:16, 35:1, 76:10	4-14 [1] - 55:22	accordingly [1] - 3.24	86:9, 86:13	85:23, 88:20, 99:19			
150 [1] - 99:19	4053 [1] - 99:15	107:23	admit [1] - 86:3	answer [4] - 8:6,			
15064 [1] - 18:19	4435 [1] - 100:18	account [1] - 106:11	admitted [9] - 27:14,	103:13, 105:17,			
15634 [1] - 15:17	4488 [1] - 99:21	2000ant[ij 100.11	27:18, 44:19, 44:23,	115:7			
	DEBBIE TY	RRELL REPORTI	NG SERVICE				
(630) 292-1742							
		(050) 292-1/4	<u> </u>				

ANTHONY [1] - 2:7 anyway [1] - 96:2 apologize [1] - 63:5 appearance [2] - 42:3, 72:18 APPEARANCES[1] -Appellate [1] - 88:12 applicant [14] - 25:14, 27:13, 32:4, 36:22, 42:10, 44:18, 49:15, 66:22, 69:16, 72:24, 74:20, 78:11, 78:20, 86:14 applicant's [4] -25:12, 42:8, 59:2, 72:22 applicants [4] - 36:13, 54:12, 78:2, 101:15 application [17] -24:13, 24:24, 27:8, 41:12, 44:13, 45:8, 69:7, 71:21, 72:6, 72:12, 82:11, 82:14, 82:16, 84:24, 85:22, 102:14, 103:11 applications [1] - 24:9 applied [1] - 103:4 applying [2] - 27:20, 45:2 appointment [1] -31:14 appointments [4] -6:10, 6:13, 6:14, 31:11 appreciate [4] - 30:9, 35:20, 71:11, 100:16 approach [1] - 96:12 appropriate [2] - 66:3, 67:1 approval [4] - 4:3, 11:4, 21:22, 22:10 Approval [2] - 11:6, 90:12 approve [14] - 11:12, 12:16, 13:16, 14:16, 15:16, 16:15, 19:18, 20:16, 23:4, 23:7, 90:14, 106:24, 108:1, 112:10 approved [5] - 69:1, 95:20, 105:2, 107:19, 107:22 approves [1] - 107:23 April [4] - 65:12, 101:4, 103:22, 104:15 aptly [1] - 97:11 areas [2] - 30:21, 37:16

arrest [1] - 87:20 arrive[1] - 103:1 arrived [1] - 28:7 articulated [2] - 93:22, 97:11 aside [1] - 43:22 assess [1] - 69:20 assigned [3] - 28:6, assignment [3] -26:17, 44:1, 74:4 assignments [2] -76:7. 99:24 Associates [2] - 2:18. 98:17 **AT**[1] - 117:23 attached [1] - 77:19 attend [4] - 104:4, 104:6, 104:7, 104:16 attendance [2] -103:21, 104:15 attended [1] - 62:13 attention [3] - 33:9, 44:4, 74:7 attorney [8] - 3:23, 6:18, 25:7, 25:8, 42:3, 42:5, 72:18, 72:19 Attorney [1] - 111:7 Attorney's [1] - 111:4 attorneys [6] - 6:20, 24:18, 33:4, 41:16, 72:3, 85:16 ATTORNEYS [1] -2:12 Audio [2] - 11:6, 11:9 audio [3] - 3:17, 11:14, 11:15 augments [1] - 102:11 August [3] - 46:11, 48:16, 56:8 authority [1] - 22:23 authorized [1] - 22:2 automatically [1] -114:9 automobile [1] - 51:1 available [5] - 4:4, 64:21, 70:18, 72:11, 104.17 aware [8] - 7:7, 8:22,

В

10:5, 10:7, 23:2,

ayes [1] - 117:19

33:17, 97:2, 114:5

background [1] - 8:15 backwards [2] - 50:8, 50:10 bad [1] - 29:17 bail [1] - 34:21 Barry [1] - 98:17 base [1] - 100:21 based [22] - 17:19, 20:17, 27:21, 31:23, 45:3, 57:23, 59:12, 59:18, 60:24, 62:5, 62:11, 69:8, 75:3, 79:5, 88:21, 90:3, 92:21, 93:21, 93:23, 96:3, 103:24, 115:18 Based [3] - 41:2, 81:21, 88:18 BEFORE [1] - 1:1 began [1] - 46:3 begin [2] - 47:7, 101:24 beginning [3] - 16:16, 102:20, 106:2 behalf [1] - 72:18 **below** [2] - 56:20, 104:10 beneficial [1] - 46:24 **BENEFIT**[1] - 1:3 benefit [17] - 25:3, 25:14, 27:21, 41:4, 41:23, 42:10, 45:3, 69:8, 69:18, 72:7, 72:15, 72:24, 75:3, 81:23, 90:5, 91:6, 102:12 Benefit [5] - 17:14, 24:14. 41:13. 87:3. 88:16 benefits [10] - 5:7, 7:1, 38:10, 58:12, 82:16, 87:11, 88:20, 106:4. 109:1, 110:20 Benefits [1] - 15:16 Bertucci [1] - 88:12 best [3] - 34:19, 96:19, 102:7 better [3] - 28:23, 46:13, 55:23 between [2] - 47:1, 109:11 beyond [1] - 35:12 **big** [1] - 6:1 Bill [5] - 98:24, 99:5, 99:9, 99:15, 99:21 **bill** [9] - 99:1, 99:8, 99:9, 99:14, 99:20, 99:22, 100:3, 100:18 **bills** [2] - 98:8, 98:19 bit [4] - 31:22, 50:12, 69:5, 98:10 black [1] - 112:4 bless [1] - 90:9

11:7, 11:14, 25:13, 25:24, 26:24, 27:17, 28:1, 36:14, 36:20, 42:9, 42:10, 42:20, 44:4, 44:17, 44:22, 45:7, 49:21, 54:13, 54:19, 55:5, 66:2, 66:24, 67:19, 69:1, 69:4, 69:16, 71:15, 72:23, 73:9, 74:8, 74:9, 74:19, 74:23, 77:20, 78:3, 78:9, 78:18, 82:14, 82:21, 83:18, 84:1, 85:3, 85:6. 86:4. 87:11. 87:13, 89:13, 90:12, 90:15, 91:9, 96:7, 96:14, 99:3, 104:21, 109:10, 109:11, 112:3, 112:6, 112:11, 113:13 **BOARD** [3] - 1:2, 2:2, 2:12 board [10] - 4:7, 5:23, 10:3, 25:20, 34:1, 37:6, 42:16, 73:5, 87:2 Board's [9] - 26:21, 27:12, 40:7, 41:7, 69:22, 80:7, 82:2, 83:23, 90:8 BoardPaq [4] - 94:24, 107:1, 112:19, 113:2 Boards [1] - 99:24 **body** [1] - 30:19 **BRADY** [1] - 2:18 Brandon [3] - 82:12, 82:14, 98:16 **Brandon's** [1] - 82:15 break [2] - 97:16, 98:2 breathe [1] - 75:12 Brian [3] - 29:4, 52:9, 53:10 Bridgeport [1] - 28:6 brief [3] - 4:9, 45:11, 76:6 briefly [3] - 28:3, 55:5, 78:18 **bring** [2] - 9:1, 9:9 **brings** [1] - 101:21 Bryant [1] - 49:24 Budget [2] - 101:23, 102:4 building [6] - 28:16, 28:17, 29:10, 30:14, 34:6, 50:5

burden [8] - 25:12,

3:22, 4:6, 4:8, 4:10,

6:11, 6:24, 7:10,

7:19, 7:24, 9:10,

25:15, 42:8, 42:11, 65:23, 69:15, 72:22, 73.1 **BURKE** [1] - 2:13 Burns [1] - 6:20 BURNS [35] - 2:13, 2:13, 6:19, 7:8, 8:7, 9:7, 9:18, 10:7, 10:16, 21:21, 60:18, 60:24, 61:20, 61:23, 62:7, 62:20, 62:23, 63:13, 66:23, 91:7, 92:18, 93:15, 95:11, 97:4, 97:15, 97:21, 98:2, 104:12, 104:23, 105:7, 108:20, 109:18, 110:14, 111:23, 116.5 **Business** [3] - 117:13, 117:14 business [5] - 21:20, 24:7, 67:23, 104:13, 118:8 Business/New [1] -117:13 **buttocks** [1] - 56:19 BY [11] - 2:13, 26:11, 27:19, 32:22, 36:4, 43:8, 45:1, 54:3, 73:22, 75:1, 77:14 **bye** [1] - 71:18 C

Callan [2] - 2:18, 107:21 Callan's [1] - 91:24 cancer [1] - 5:20 candidate [1] - 101:15 capacity [4] - 32:2, 36:12, 54:11, 78:1 Capacity [1] - 30:1 Carbonneau [1] -32:12 CARBONNEAU[2] -32:14, 32:18 cardiac [2] - 75:8, 76:23 cardiopulmonary [1] -87:20 care [1] - 10:1 career [1] - 6:2 careful [1] - 56:22 carries [31] - 12:14, 13:14, 14:14, 15:14, 16:13, 17:13, 18:17, 19:16, 20:13, 21:12, 24:5, 39:5, 40:5, 41:1, 64:9, 67:17,

=DEBBIE TYRRELL REPORTING SERVICE=

Board [77] - 2:19, 3:2,

blows [1] - 34:10

68:18, 80:5, 80:21, 81:18, 83:14, 84:18, 89:10, 90:2, 91:4, 93:14, 94:16, 107:14, 108:16, 110:13, 111:22 case [3] - 9:5, 22:22, 59:18 cash [2] - 105:19, 106:7 Cash [2] - 21:15, 105:10 Castaneda [1] - 71:8 CASTANEDA[2] -71:10, 71:16 Castro [1] - 100:11 caused [2] - 57:15, 87:6 causing [1] - 8:18 certain [2] - 25:21, 87.6 certainly [4] - 33:21, 65:13, 69:24, 91:12 certificate [1] - 87:15 Certified [1] - 118:6 certified [1] - 87:15 cervical [1] - 55:10 CFD [2] - 55:21, 55:22 chair [1] - 50:9 Chair [3] - 97:15, 115:17, 116:1 Chair's [2] - 115:18, 116:1 CHAIRMAN [261] - 3:1, 3:11, 3:14, 6:17, 8:1, 10:13, 10:24, 11:20, 11:24, 12:2, 12:5, 12:7, 12:9, 12:11, 12:13, 12:20, 12:24, 13:2, 13:5, 13:7, 13:9, 13:11, 13:13, 13:20, 13:24, 14:2, 14:5, 14:7, 14:9, 14:11, 14:13, 14:19, 14:24, 15:2, 15:5, 15:7, 15:9, 15:11, 15:13, 15:19, 15:23, 16:1, 16:4, 16:6, 16:8, 16:10, 16:12, 16:19, 16:23, 17:1, 17:4, 17:6, 17:8, 17:10, 17:12, 17:23, 18:3, 18:5, 18:8, 18:10, 18:12, 18:14, 18:16, 18:22, 19:2, 19:4, 19:7, 19:9, 19:11, 19:13, 19:15, 19:21, 20:2, 20:4, 20:6, 20:8, 20:10, 20:12, 20:21, 21:1,

21:3, 21:5, 21:7, 21:9, 21:11, 21:19, 23:6, 23:11, 23:13, 23:15, 23:17, 23:24, 24:4, 27:14, 32:5, 32:8, 35:16, 37:23, 38:13, 38:18, 38:20, 38:22, 38:24, 39:2, 39:4, 39:13, 39:18, 39:20, 39:22, 39:24, 40:2, 40:4, 40:10, 40:14, 40:16, 40:18, 40:20, 40:22, 40:24, 44:19, 49:16, 53:7, 53:16, 58:4, 58:9, 58:15, 58:20, 58:22, 59:4, 59:7, 59:10, 59:20. 60:3. 60:6. 60:10. 60:14. 61:15. 61:17, 61:19, 61:21, 62:1, 62:21, 63:1, 63:18, 63:22, 63:24, 64:2, 64:4, 64:6, 64:8, 64:12, 64:23, 66:18, 67:6, 67:10, 67:12, 67:14, 67:16, 67:23, 68:7, 68:11, 68:13, 68:15, 68:17, 71:19, 74:21, 77:3, 77:6, 79:11, 79:14, 79:17, 79:22, 79:24, 80:2, 80:4, 80:9, 80:14, 80:16, 80:18, 80:20, 81:6, 81:11, 81:13, 81:15, 81:17, 82:3, 83:3, 83:7, 83:9, 83:11, 83:13, 84:7, 84:11, 84:13, 84:15, 84:17, 85:4, 86:15, 88:4, 88:7, 88:23, 89:3, 89:5, 89:7, 89:9, 89:15, 89:19, 89:21, 89:23, 90:1, 90:17, 90:21, 90:23, 91:1, 93:3, 93:7, 93:9, 93:11, 94:5, 94:9, 94:11, 94:13, 95:5, 95:9, 98:4, 101:8, 103:12, 103:16, 103:18, 104:18, 106:21, 107:3, 107:7, 107:9, 107:11, 107:13, 108:5, 108:9, 108:11, 108:13, 108:15, 109:16, 109:24, 110:2, 110:6, 110:8, 110:10, 110:12, 111:6, 111:11, 111:15, 111:17,

111:19, 111:21, 116:16, 116:20, 116:24, 117:4, 117:7, 117:9, 117:17 Chairman [5] - 27:11, 44:16, 64:10, 74:18, 86:12 Chairperson [1] -114:2 **chambers** [1] - 101:3 **chance** [7] - 27:4, 39:9, 44:9, 74:12, 81:1, 82:22, 84:2 change [1] - 113:20 changed [1] - 106:5 changes [3] - 112:2, 112:5, 112:20 Chase [1] - 106:11 Cheryl [4] - 84:21, 84:24, 85:24, 88:21 CHICAGO [1] - 1:3 Chicago [3] - 1:13, 50:1, 113:4 Chief [9] - 2:17, 29:4, 32:12, 33:1, 33:14, 35:17, 35:19, 96:5 Chiefs [1] - 29:9 choice [1] - 99:2 Chorus [1] - 117:19 Chris [4] - 4:19, 10:19, 101:14, 102:6 **CIO** [3] - 92:22, 93:24, 108:2 circumstances [2] -65:14, 69:23 City [11] - 1:13, 2:8, 2:9, 2:10, 22:1, 22:3, 22:8, 22:22, 99:1, 99:22, 103:6 City's [1] - 23:19 claim [2] - 69:7, 69:20 clarification [1] -66:12 clarified [1] - 63:13 Clark [1] - 1:12 cleaning [1] - 61:2 **cleanup** [1] - 99:9 clear [1] - 7:18 Clerk [1] - 2:9 click [3] - 113:12, 113:15, 114:8 close [2] - 47:7, 65:2 closed [9] - 11:7, 11:13, 11:17, 11:18, 62:9, 63:9, 63:11, 63:12, 67:24 coccygeal [2] - 50:21, 50:22 coccyx [1] - 50:20

25:1, 41:23, 72:13, 85:24, 109:3, 109:21, 111:3 coming [2] - 47:7, 102:18 **commence** [1] - 70:7 commencing[1] -1:14 Comment [2] - 10:22, 114:9 comment [17] - 4:11, 4:15, 6:22, 8:2, 23:19, 62:12, 108:23, 113:23, 114:16, 115:1, 115:4, 115:5, 115:9, 115:11, 115:23, 116:7 commenters [1] -115:12 comments [2] -112:13, 115:24 committee [1] - 95:1 Committee [19] - 11:8, 11:11, 11:17, 91:21, 91:24, 92:2, 92:4, 92:12, 92:24, 94:2, 95:8, 95:20, 95:23, 98:21, 99:7, 99:12, 99:18, 106:1 committees [1] - 4:8 communicate [2] -96:24, 109:8 communication [2] -93:19, 104:6 communications [1] -7:13 companies [1] - 50:4 companion [1] - 100:3 Compensation [1] -84:20 compensation [1] -88:19 **competent** [1] - 57:15 complaint [1] - 37:13 complaints [1] - 57:23 complete [2] - 6:10, 69:13 completed [2] - 75:17, 101:13 **completely** [1] - 116:9 complex [1] - 59:16 compliance [1] -109:20 comply [3] - 109:2, 109:13, 109:17 component [1] -114:14 components [1] -

compounding [1] -Comptroller [4] - 2:10, 2:17, 22:5, 22:13 concern [5] - 62:12, 96:21, 113:21, 115:12, 116:14 concerned [3] - 50:13, 50:14, 116:13 concerns [3] - 9:3, 9:4, 9:9 conclude [1] - 95:7 concludes [2] - 66:20, 104:8 **conclusion** [1] - 38:3 Conclusions [19] -39:8, 39:11, 41:3, 80:24, 81:2, 81:4, 81:22, 82:7, 82:10, 82:18, 82:20, 82:23, 83:1, 83:22, 83:24, 84:3, 84:5, 90:4, 110:17 concur [1] - 105:1 condition [13] - 31:23, 31:24, 34:24, 48:23, 56:14, 57:19, 69:12, 69:23, 70:20, 75:3, 75:11, 75:21, 78:21 conditioning [5] -46:14, 46:15, 46:16, 46:21, 46:22 Conditioning [1] -56:12 conditions [5] - 36:23, 75:4, 75:5, 79:5, 87:7 conducted [1] - 3:17 conducting [2] -24:19, 72:4 **conference** [1] - 3:17 confirmation [2] -17:19, 20:17 confirmed [1] - 97:23 conflict [1] - 8:18 **connection** [1] - 98:1 **CONNESS** [1] - 2:18 consensus [1] - 114:4 conservative[1] -48:9 consider [2] - 82:9, 104:2 consideration [4] -21:17, 88:9, 95:16, 108:21 Consideration [1] -82:7 considered [2] - 66:7, 91:24 considering [3] - 6:2,

Code [9] - 7:3, 9:21,

82:13, 91:8 consistent [9] - 3:20, 4:5, 7:12, 37:3, 40:7, 55:2, 78:15, 80:7, 111:1 constraints [2] - 4:6, 21:14 consultant [6] - 36:9, 54:8, 73:7, 77:22, 94:1, 96:4 consultants [1] -102:1 contact [1] - 7:17 contains [1] - 118:13 continue [2] - 7:11, 96:13 continued [1] - 37:15 continuing [1] - 16:17 **contracted** [1] - 87:5 contributions [4] -21:18, 22:1, 103:8, 103:10 control [2] - 35:2, 114:2 convene [1] - 3:1 Conyears [10] - 11:1, 12:3, 13:3, 14:3, 14:21, 15:3, 16:2, 17:2, 18:6, 19:5 CONYEARS [11] - 2:8, 10:8, 12:4, 13:4, 14:4, 14:18, 15:4, 16:3, 17:3, 18:7, 19:6 Conyears-Ervin [10] -11:1, 12:3, 13:3,

11:1, 12:3, 13:3, 14:3, 14:21, 15:3, 16:2, 17:2, 18:6, 19:5

CONYEARS-ERVIN

[11] - 2:8, 10:8, 12:4, 13:4, 14:4, 14:18, 15:4, 16:3, 17:3, 18:7, 19:6 Cook [1] - 1:13 copy [8] - 26:20, 27:2, 44:5, 74:8, 77:19, 86:4, 87:15, 112:4 correct [29] - 6:23, 26:15, 27:23, 27:24, 31:3, 31:4, 31:6, 36:7, 43:23, 45:5, 48:13, 54:6, 60:4, 60:5, 64:16, 75:15, 75:19, 75:20, 77:17, 86:11, 86:20, 86:21, 86:23, 86:24, 87:16, 87:17, 87:24, 88:1, 118:11

Counsel [1] - 39:6

counsel [11] - 63:4, 63:7, 66:8, 66:15, 80:22, 82:17, 82:19, 83:21, 88:17, 104:20, 108:18 counter [1] - 50:16 **COUNTY** [1] - 118:2 County [3] - 1:13, 102:19, 118:8 couple [2] - 55:12, 102:22 course [1] - 102:7 Court [2] - 20:15, 88:12 court [1] - 118:7 covered [1] - 30:8 Covid [3] - 5:13, 36:24, 54:23 COVID-19 [2] - 87:5, 87:6 Credit [6] - 92:1, 92:13, 92:24, 93:20, 94:18, 105:2 CSR [1] - 118:17 Cunningham's [1] -99:9 curious [2] - 66:7, 66:10 current [11] - 31:23, 36:23. 37:17. 43:12. 48:22, 57:19, 66:23, 69:12, 69:23, 78:12 cut [2] - 28:9, 30:5 **cutoff** [1] - 34:18

D

cycle [1] - 105:20

Daniel [2] - 36:6, 54:5 **DANIEL** [4] - 2:3, 2:19, 35:24, 53:23 database [1] - 102:11 DATE [1] - 117:23 date [10] - 28:4, 33:9, 45:12, 45:13, 55:18, 65:13, 69:10, 71:14, 86:5, 101:4 dates [2] - 6:9, 6:11 daughter [1] - 5:14 days [4] - 7:14, 46:23, 57:4, 57:5 dead [1] - 46:18 deal [1] - 8:13 Death [1] - 15:16 death [3] - 85:1, 85:22, 87:15 **DEBBIE** [1] - 118:17 **DEBORAH**[1] - 118:6 debris [1] - 50:10 **December** [10] - 5:14,

46:13, 46:16, 51:14, 51:16, 51:21, 87:3, 87:12, 87:14 decided [1] - 46:8 decision [12] - 8:10. 9:9. 9:22. 28:21. 41:7, 70:9, 82:2, 82:19, 88:12, 90:8, 95:22, 96:6 declaration [1] -114:17 defer [11] - 59:17, 60:20, 61:1, 62:4, 62:22, 63:8, 65:6, 68:1, 68:3, 69:2, 109:18 deferred [2] - 70:5, 109:6 definitely [1] - 53:3 demand [1] - 22:3 deny [1] - 82:15 department [1] - 57:22 Department [12] -32:1, 32:24, 35:10, 37:19, 43:13, 43:21, 74:2, 75:15, 75:18, 75:23, 76:2, 79:7 **Deputy** [3] - 2:16, 32:11, 33:14 describe [3] - 28:3, 34:1, 78:18 described [3] - 48:22, 55:19, 57:13 designate [2] - 99:2, 99:23 desire [3] - 25:8, 42:4, 72:19 83:23

detailed [1] - 45:8 details [1] - 45:11 determination [1] **determine** [3] - 5:6, 102:7, 104:5 determined [1] - 4:6 determining [1] -110.19 develop [1] - 75:21 **Developer** [1] - 101:13 developing [1] - 37:12 diagnosed [1] - 50:21 diagnostics [1] -57:10 died [1] - 87:19 different [4] - 8:13, 30:18, 48:4, 48:12 difficult [1] - 104:4 direct [1] - 33:9 directing [2] - 44:4, 74:7

Director [8] - 2:16, 2:16, 3:23, 98:16, 100:22, 101:5, 108:3, 111:24 Director's [1] - 104:9 disabilities [1] - 59:15 disability [6] - 24:9, 27:21, 45:3, 71:21, 109:4, 109:21 Disability [12] - 24:14, 41:13, 72:6, 75:3, 82:16, 87:3, 87:11, 87:23, 88:14, 88:16, 90:13, 104:21 disabled [1] - 87:7 discectomy [1] - 46:9 discomfort [1] - 51:5 discussed [4] - 92:2, 92:4, 95:1, 95:14 discussion [3] -95:13, 95:20, 97:10 78:24 75:3

disease [2] - 78:23, Disease [2] - 72:6, District [6] - 32:12, 33:1, 33:2, 33:14, 33:15, 76:13 docket [1] - 20:16 doctor [19] - 5:16, 30:4, 31:12, 37:21, 37:24, 46:9, 47:4, 51:6. 51:20. 53:19. 54:21, 57:13, 58:3, 58:5, 69:22, 70:18, 70:19, 79:9, 79:12 **DOCTOR** [1] - 73:14 doctor's [1] - 31:14 document [1] - 62:4 Documents [1] -113:9 documents [1] - 70:8 done [5] - 54:24, 56:5, 70:14, 97:8, 102:20 down [6] - 28:13, 47:5, 97:19, 100:4, 103:2, 104:10 Dr [8] - 26:5, 35:22, 43:2, 56:2, 73:6, 73:13, 73:15, 77:7 drafted [1] - 96:24 drawdown [2] -105:24, 106:14 drugs [1] - 49:13 **DU**[1] - 118:2

due [9] - 8:19, 21:14,

22:1, 22:8, 36:22,

duly [7] - 26:8, 32:19,

114:22

36:24, 54:23, 78:11,

36:1, 43:5, 53:24, 73:19, 77:11 DuPage [1] - 118:8 during [7] - 46:16, 67:24, 75:22, 79:3, 101:22. 102:4 duties [10] - 28:8, 29:3, 32:1, 35:10, 35:12, 35:13, 37:18, 57:21, 79:6, 111:2 **Duty** [8] - 24:13, 41:12, 82:16, 87:3, 87:11, 87:23, 88:14, 88:16 duty [7] - 28:7, 51:1, 85:1, 85:22, 87:5,

Ε

87:23, 88:15

early [2] - 28:6, 101:17 earn [3] - 31:17, 49:1, 76:17 Economic [2] -102:18, 102:21 Education [1] - 107:17 effects [2] - 99:4, 103:15 effectuate [1] - 22:24 efficiency [1] - 115:22 egress [2] - 28:19, 34:18 eight [1] - 24:23 either [5] - 33:22, 34:14, 46:10, 46:15, 50:4 elect [1] - 29:20 elected [3] - 8:20, 9:15, 9:20 email [2] - 8:4, 86:7 **employee** [2] - 99:2, 99:23 EMT [7] - 26:16, 41:13, 43:14, 43:23, 53:9, 74:3 end [6] - 21:24, 23:21, 30:7, 50:11, 51:3, 102:15 ending [2] - 12:17, 19:19 engage [2] - 7:8, 8:2 engaged [7] - 31:8, 31:16, 31:19, 48:24, 49:3, 76:17, 76:20 engagement [1] -101:24 Engine [8] - 52:23, 53:1, 74:6, 76:7, 76:10, 76:11, 76:14,

76:15

-DEBBIE TYRRELL REPORTING SERVICE=

directives [1] - 88:11

Engineer [3] - 71:22, 74:3, 76:12 English [1] - 34:21 ensure [1] - 64:20 entered [1] - 75:14 entertain [1] - 65:9 entire [1] - 9:21 entitled [2] - 1:11, **ENTITLED** [1] - 117:22 episode [1] - 55:13 equities [2] - 95:24, 96:1 error [1] - 103:9 **Ervin** [10] - 11:1, 12:3, 13:3, 14:3, 14:21, 15:3, 16:2, 17:2, 18:6, 19:5 **ERVIN** [11] - 2:8, 10:8, 12:4, 13:4, 14:4, 14:18, 15:4, 16:3, 17:3, 18:7, 19:6 essentially [2] - 56:4, 56:23 evaluation [1] - 68:5 event [1] - 55:19 events [1] - 62:17 evidence [28] - 7:12, 24:21, 24:24, 25:13, 27:18, 38:3, 41:18, 41:20, 42:9, 44:23, 58:8, 65:8, 65:10, 65:24, 69:17, 70:2, 70:5, 70:6, 72:8, 72:12, 72:23, 74:24, 82:13, 83:19, 85:7, 88:9, 88:18, 88:21 exactly [3] - 6:4, 52:19, 102:10 **EXAMINATION**[7] -26:10, 32:21, 36:3, 43:7, 54:2, 73:21, 77:13 examination [2] -34:23, 37:7 examine [3] - 36:13, 54:12, 78:2 examined [7] - 26:9, 32:20, 36:2, 43:6, 54:1, 73:20, 77:12 excess [1] - 110:23 excited [1] - 101:20 **Executive** [14] - 2:16, 2:16, 3:23, 9:2, 66:24, 67:4, 67:18, 67:20, 67:21, 98:15, 101:5, 104:8, 108:2, 111:24 executive [1] - 98:9 exercise [1] - 57:7

exercises [1] - 57:2 **exertion** [1] - 79:4 Exhibit [3] - 36:20, 54:19, 78:9 exhibits [1] - 32:11 Exhibits [18] - 26:21, 26:24, 27:12, 27:17, 44:5, 44:6, 44:17, 44:22, 69:4, 74:8, 74:9, 74:19, 74:23, 77:20, 85:3, 85:6, 86:4, 87:13 exists [1] - 109:4 exit [2] - 35:20, 96:17 expands [1] - 34:10 expect [1] - 103:14 expectations [1] -96:15 expenditure [2] - 91:8, 93:16 expenditures [2] -105:13, 108:1 Expenditures [1] -107:16 Expenses [2] - 21:16, 105:10 expenses [1] - 106:24 explain [2] - 68:22, 103:7 explanation [1] -21:21 **explosion** [1] - 34:19 exposure [1] - 92:5 extend [1] - 116:2 extended [1] - 110:21 extent [1] - 70:22 eve [5] - 29:13, 29:16,

F

30:20, 37:14, 102:24

FABF [1] - 114:7 Facebook [1] - 8:4 fact [4] - 59:12, 64:24, 87:4, 110:18 Fact [26] - 39:7, 39:10, 57:22 39:14, 41:2, 41:7, Fire [17] - 32:1, 32:23, 80:23, 81:2, 81:4, 35:10, 37:18, 41:13, 81:7, 81:21, 82:2, 82:7, 82:10, 82:18, 43:12, 43:15, 43:18, 82:20, 82:23, 82:24, 43:19, 43:21, 44:3, 52:16, 52:17, 58:13, 83:22, 83:24, 84:3, 74:1, 75:14, 79:7 84:4, 89:12, 89:16, firefighter [1] - 26:13 90:3, 90:8, 110:16 Firefighter [12] facts [1] - 8:13 failing [1] - 109:2 24:10, 24:14, 26:14, fails [1] - 117:10 26:16, 33:17, 36:17, fair [1] - 114:18 38:10, 43:14, 43:23, 62:16, 86:19, 88:13 fall [8] - 30:16, 51:2, fireman [1] - 35:13 51:14, 51:15, 51:16,

51:20, 51:21, 51:23 far [3] - 43:20, 52:3, 65:15 favor [2] - 91:7, 117:18 February [10] - 11:7, 11:8, 11:9, 11:10, 11:13, 11:16, 27:22, 33:10, 45:4, 92:11 feet [2] - 30:16, 30:17 fell [5] - 28:14, 30:17, 45:21, 49:20, 50:11 felt [2] - 57:11, 101:15 few [3] - 7:14, 33:4, 50:15 fiduciaries [1] - 96:19 fiduciarily [1] - 22:17 fiduciary [1] - 8:21 fighting [1] - 29:3 figure [1] - 97:7 file [6] - 22:3, 36:19, 54:18, 68:5, 72:18, 78:8 filed [1] - 42:3 filing [1] - 21:18 fill [1] - 103:3 final [2] - 46:9, 92:6 Findings [26] - 39:7, 39:10, 39:14, 41:2, 41:7, 80:23, 81:2, 81:3, 81:7, 81:21, 82:2, 82:7, 82:10, 82:18, 82:20, 82:23, 82:24, 83:22, 83:24, 84:3, 84:4, 89:12, 89:16, 90:3, 90:8, 110:16 **findings** [1] - 110:18 fine [3] - 91:10, 91:17, 92:20 finish [1] - 100:7 fire [15] - 28:11, 28:12, 28:18, 29:3, 33:19, 34:3, 34:4, 34:7, 34:9, 34:19, 35:2, 43:14, 49:23, 50:4,

FIREMEN'S [1] - 1:3 Firemen's [1] - 7:13 first [23] - 5:9, 5:10, 11:4, 22:13, 22:14, 22:17, 24:10, 24:22, 26:8, 32:19, 34:5, 36:1, 41:19, 43:5, 53:24, 72:10, 73:19, 77:11, 82:11, 84:20, 98:23, 108:20, 115:8 five [13] - 5:23, 7:20, 25:2, 41:22, 55:13, 67:1, 72:11, 72:14, 95:10, 97:16, 105:4, 115:15, 116:10 flare [2] - 57:3, 57:4 flare-up [1] - 57:4 flare-ups [1] - 57:3 flash [1] - 34:18 flashed [3] - 28:12, 34:7, 34:9 Flexeril [1] - 49:10 **Flood** [4] - 83:17, 110:15, 110:17, 110:20 Flood's [1] - 83:20 floor [4] - 34:5, 34:8, 34:10, 62:22 flows [1] - 106:7 follow [3] - 36:16, 54:15, 78:5 following [4] - 7:17, 87:23, 88:13, 88:15 follows [8] - 26:9, 32:20, 36:2, 43:6, 54:1, 73:20, 77:12, 88:11 food [1] - 76:23 foot [3] - 29:16, 30:20, 37:10 FOR [1] - 2:12 foregoing [1] - 118:11 foreign [2] - 95:13, 95:17 Formula [1] - 12:16 forth [4] - 7:9, 28:14, 75:12, 109:11 Fortuna [1] - 3:10 FORTUNA [262] - 2:3, 3:1, 3:11, 3:14, 6:17, 8:1, 10:13, 10:24, 11:20, 11:24, 12:2, 12:5, 12:7, 12:9, 12:11, 12:13, 12:20, 12:24, 13:2, 13:5, 13:7, 13:9, 13:11, 13:13, 13:20, 13:24, 14:2, 14:5, 14:7, 14:9, 14:11, 14:13,

14:19, 14:24, 15:2,

15:5, 15:7, 15:9, 15:11, 15:13, 15:19, 15:23, 16:1, 16:4, 16:6, 16:8, 16:10, 16:12, 16:19, 16:23, 17:1, 17:4, 17:6, 17:8, 17:10, 17:12, 17:23, 18:3, 18:5, 18:8, 18:10, 18:12, 18:14, 18:16, 18:22, 19:2, 19:4, 19:7, 19:9, 19:11, 19:13, 19:15, 19:21, 20:2, 20:4, 20:6, 20:8, 20:10, 20:12, 20:21, 21:1, 21:3, 21:5, 21:7, 21:9, 21:11, 21:19, 23:6, 23:11, 23:13, 23:15, 23:17, 23:24, 24:4, 27:14, 32:5, 32:8, 35:16, 37:23, 38:13, 38:18, 38:20, 38:22, 38:24, 39:2, 39:4, 39:13, 39:18, 39:20, 39:22, 39:24, 40:2, 40:4, 40:10, 40:14, 40:16, 40:18, 40:20, 40:22, 40:24, 44:19, 49:16, 53:7, 53:16, 58:4, 58:9, 58:15, 58:20, 58:22, 59:4, 59:7, 59:10, 59:20, 60:3, 60:6, 60:10, 60:14, 61:15, 61:17, 61:19, 61:21, 62:1, 62:21, 63:1, 63:18, 63:22, 63:24, 64:2, 64:4, 64:6, 64:8, 64:12, 64:23, 66:18, 67:6, 67:10, 67:12, 67:14, 67:16, 67:23, 68:7, 68:11, 68:13, 68:15, 68:17, 71:19, 74:21, 77:3, 77:6, 79:11, 79:14, 79:17, 79:22, 79:24, 80:2, 80:4, 80:9, 80:14, 80:16, 80:18, 80:20, 81:6, 81:11, 81:13, 81:15, 81:17, 82:3, 83:3, 83:7, 83:9, 83:11, 83:13, 84:7, 84:11, 84:13, 84:15, 84:17, 85:4, 86:15, 88:4, 88:7, 88:23, 89:3, 89:5, 89:7, 89:9, 89:15, 89:19, 89:21, 89:23, 90:1, 90:17, 90:21, 90:23, 91:1, 93:3, 93:7, 93:9,

-DEBBIE TYRRELL REPORTING SERVICE=

93:11, 94:5, 94:9, 94:11, 94:13, 95:5, 95:9, 98:4, 101:8, 103:12, 103:16, 103:18, 104:18, 106:21, 107:3, 107:7, 107:9, 107:11, 107:13, 108:5, 108:9, 108:11, 108:13, 108:15, 109:16, 109:24, 110:2, 110:6, 110:8, 110:10, 110:12, 111:6, 111:11, 111:15, 111:17, 111:19, 111:21, 116:16, 116:20, 116:24. 117:4. 117:7, 117:9, 117:17 forward [1] - 96:6 four [7] - 46:22, 46:23, 91:5, 91:7, 91:23, 92:6, 98:18 fraud [1] - 110:23 free [1] - 56:23 front [3] - 28:15, 28:16, 29:10 froze [1] - 45:20 full [2] - 28:23, 32:2 function [3] - 36:9, 54:8, 77:22 Functional [1] - 30:1 fund [4] - 22:13, 22:14, 36:10, 54:9 **FUND** [1] - 1:3 Fund [21] - 2:18, 6:21, 7:5, 7:14, 9:1, 9:21, 9:23, 17:20, 20:18, 22:1, 22:7, 24:18, 41:16, 72:3, 77:23, 85:17, 92:10, 97:12, 101:21, 109:8, 110:24 Fund's [6] - 3:22, 4:4, 8:15, 70:19, 73:7, 92:4

G

113:4, 113:6, 115:13

funding [1] - 22:22

funds [4] - 22:15.

fusion [2] - 55:10

future [1] - 31:13

garage [1] - 34:15 **Gatto** [1] - 99:5 Gellar [1] - 99:11 general [1] - 95:21 generally [1] - 116:11 gentleman [1] - 34:14 **gentlemen** [1] - 100:5 given [11] - 26:1, 37:17, 42:21, 58:23, 59:1, 66:23, 73:9, 95:24, 96:21, 118:10, 118:13 god [1] - 90:9 good-bye [1] - 71:18 Granat [1] - 52:17 grant [22] - 17:18, 25:14, 38:10, 38:14, 41:4, 42:10, 58:10, 58:12, 58:16, 60:16, 69:18, 72:24, 79:15, 79:18, 81:23, 87:23, 88:14, 88:15, 88:19, 90:5, 109:15, 115:17 granted [3] - 60:18, 87:2, 87:11 granting [1] - 91:6 grave [1] - 9:2 great [2] - 95:19, 101:16 ground [1] - 45:21 Guardianship [1] -17:16 guardianship [1] -17:18 quess [1] - 52:8 Guevara [1] - 99:11 Guideline [1] - 92:3 Guidelines [4] - 92:9, 92:14, 94:3, 105:4 guys [4] - 28:13, 52:19, 52:22, 52:23

Н

half [2] - 46:17, 47:2 hand [4] - 32:16, 43:2, 67:23, 106:8 handled [1] - 104:20 handling [1] - 85:17 hands [3] - 10:19, 26:5, 73:16 happy [2] - 8:13, 103:2 hard [2] - 51:4, 52:8 Hardening [1] - 56:11 head [4] - 69:8, 69:12, 69:24, 70:20 hear [12] - 5:2, 5:3, 24:24, 41:20, 62:18, 65:9, 66:2, 72:11, 81:19, 98:3, 100:14, 109:11 heard [5] - 30:12, 65:5, 99:6, 100:23, 109:5 hearing [23] - 5:6,

24:13, 26:23, 32:8, 35:18, 38:1, 41:12, 44:6, 53:8, 58:6, 58:7, 64:22, 70:7, 70:11, 71:15, 72:4, 74:10, 82:12, 83:18, 85:21, 88:7, 106:22, 117:15 heart [3] - 76:3, 78:23,

87:6 heat [2] - 49:11, 57:8 heavier [1] - 46:6

heavy [5] - 34:4, 47:12, 47:14, 57:11, 57:24 heel [2] - 37:10, 37:15

held [1] - 1:12 hello [1] - 85:13 help [6] - 9:7, 9:11,

46:8, 51:8, 70:23, 102:1 helps [1] - 102:13

hereby [1] - 3:1 herein [7] - 26:8, 32:19, 36:1, 43:5, 53:24, 73:19, 77:11

herniation [1] - 56:8 Hester [8] - 71:22, 71:23, 72:1, 73:15,

73:24, 78:6, 78:22, 81:19 HESTER [9] - 71:24,

72:9, 72:16, 72:20, 73:2, 73:11, 73:18, 81:20, 82:5

hester [1] - 72:2 hidden [1] - 50:9 hip [1] - 29:23 hire [1] - 101:13

hiring [1] - 101:23 history [7] - 45:9, 48:5, 48:6, 52:2, 55:8, 59:2, 76:6

hit [2] - 46:6, 100:12 hold [4] - 8:4, 59:20, 63:3, 95:23

hole [2] - 28:9, 28:14 home [4] - 46:3, 57:7, 79:1, 100:4

honor [1] - 100:16 hoping [1] - 113:18 hospital [4] - 29:9,

29:11, 35:3, 50:21 hour [1] - 1:14 hours [2] - 46:22, 59:14

House [7] - 98:20. 98:21, 99:5, 99:12, 99:21, 100:19, 101:2 Hurley [1] - 99:17

64.14

114:24

individual [1] - 114:16

individual's [1] -

hurt [2] - 49:19, 49:21 hypertension [2] -75:6, 78:23

ı icing [1] - 50:16 identified [4] - 4:20. 53:14, 53:17, 66:13 **ILLINOIS** [1] - 118:1 Illinois [7] - 1:14, 7:3, 109:3, 109:20, 111:2, 112:8, 118:9 **illnesses** [1] - 5:19 immediately [3] -29:2, 45:21, 101:6 immense [1] - 45:20 impair [1] - 115:2 impaired [1] - 113:24 impartial [1] - 8:10 important [5] - 25:23, 42:19, 66:1, 73:9, 97:9 importantly [1] - 69:6 **improve** [1] - 37:15 **improved** [1] - 56:9 improvement [1] -48.18 **IN** [2] - 1:7, 117:22 in-person [2] - 64:17, 104:1 inactive [1] - 56:24 incidences [1] - 47:15 incident [6] - 30:10, 30:22, 35:11, 37:11, 47:20, 48:2 incidents [1] - 48:7 include [1] - 76:24 included [2] - 31:1, 107:19 including [4] - 10:3, 10:4, 30:19, 65:10 income [3] - 31:17, 49:1, 76:18 incorrectly [1] - 103:5 increase [1] - 56:7 incur [1] - 87:6 independent [1] - 9:8 indicate [6] - 32:11, 48:3, 86:18, 87:2, 87:13, 87:19 indicated [4] - 48:17, 55:7, 55:8, 108:24 indicates [2] - 69:7, 109.9 indication [2] - 37:9,

information [21] - 6:6, 6:8, 7:5, 7:21, 9:8, 9:12, 37:2, 51:17, 51:24, 55:1, 55:2, 68:4, 69:14, 69:19, 70:12, 70:15, 70:22, 71:1. 78:14. 78:15. 109:10 informed [2] - 8:21, 70:9 Infrastructure [1] -94:20 injection [2] - 49:20, 51.7 injections [2] - 46:7, 56:6 injure [1] - 48:7 injured [3] - 30:19, 33:23, 45:12 injuries [9] - 27:21, 29:15, 30:21, 45:3, 48:4, 48:9, 52:6, 69:8, 69:20 injuring [1] - 49:20 injury [14] - 27:21, 45:3, 50:24, 55:11, 59:1, 59:2, 62:14, 69:9, 69:12, 69:13, 69:24, 70:20, 71:3 instead [1] - 28:22 intention [1] - 23:20 intercept [4] - 21:18, 22:4, 22:7, 22:24 interest [2] - 69:18, 96:20 Interest [1] - 102:18 intermittent [1] -56:16 interprets [1] - 22:13 interrupt [1] - 92:19 intervention [1] -116:1 interventions [1] -57:10 interview [9] - 36:13, 36:22, 37:1, 54:21, 55:7, 57:5, 78:2, 78:11, 78:20 interviewing [1] - 50:4 introduce [1] - 33:3 introduced [1] -115:15 introducing [1] -85:15 investigate [1] - 69:22

Investigation [1] -

Investment [17] - 2:17,

11:8, 11:10, 11:16,

91:20, 91:21, 92:3,

44:3

=DEBBIE TYRRELL REPORTING SERVICE=

92:7, 92:8, 92:9, 92:14, 92:23, 94:2, 95:8, 96:5, 105:4, 106.1 investment [5] -93:24, 94:23, 95:4, 95:13. 96:4 Investments [1] -91:14 investments [3] -92:5, 95:17, 96:11 involve [2] - 91:8, 93:16 involved [4] - 69:20, 83:16, 96:23, 98:5 involves [1] - 108:22 iOS [1] - 102:14 irritated [1] - 29:13 issue [13] - 7:24, 23:2, 29:16, 30:2, 63:8, 64:19, 69:10, 70:3, 92:1, 95:18, 97:12, 105:1, 113:19 issued [1] - 93:1 issues [2] - 36:24, 37:10 issuing [1] - 92:12 item [9] - 65:3, 91:13, 92:6, 95:16, 104:9, 110:14, 111:23, 112:20, 112:21 Item [1] - 90:12 items [2] - 91:23, 97:17 Items [1] - 11:5 itself [1] - 30:11

30:11, 30:13, 34:15, 34:16, 63:4 jumping [2] - 28:22, 34:14

K

kangaroo [1] - 6:3

keep [11] - 6:6, 6:9,

9:8, 11:17, 62:23,

63:1, 75:9, 102:8, 102:24, 115:20, 116:8 **KELLY** [1] - 2:16 Kelly [6] - 96:8, 100:9, 101:10, 105:9, 114:22, 116:4 kept [1] - 28:11 kilograms [1] - 46:18 kind [8] - 29:22, 31:20, 52:8, 102:14, 104:5, 105:24, 114:2, 115:21 kindergarten [1] -50:9 kitty [1] - 52:5 knee [10] - 29:13, 29:17, 29:18, 29:21, 30:20, 31:2, 31:12, 37:10, 56:20 knees [1] - 37:13 knowledge [2] - 35:9, 48:18 known [1] - 114:5 Kroll [3] - 47:24, 52:9, 53:10 kroll [1] - 53:12

KROLL [1] - 47:24

L

Jackie [3] - 21:23, 22:20, 105:12 Jackson [4] - 92:2, 92:14, 94:3, 105:3 **JACLYN** [1] - 2:17 Jacques [1] - 19:19 James [1] - 19:19 January [2] - 31:5, 31:7 Jeanne [1] - 83:16 Jerod [2] - 101:23, 102:6 job [2] - 57:12, 76:4 **JOHN** [1] - 2:18 **join** [1] - 98:8 joint [3] - 50:24, 51:6, 51:7 jump [3] - 28:21, 34:17, 34:21 jumped [6] - 29:1,

IV [2] - 46:2

J

lacking [2] - 69:13, 70:16 ladder [4] - 28:12, 28:18. 30:12 ladies [1] - 100:5 laid [6] - 52:2, 55:12, 55:13, 55:15, 55:16 land [2] - 30:15, 30:16 landed [1] - 30:17 large [1] - 103:14 Last [1] - 83:18 last [13] - 4:22, 7:14, 26:17, 44:1, 57:3, 57:4, 74:4, 82:8, 82:12, 87:4, 103:19, 111:23, 112:20 lastly [3] - 25:11, 42:7, 72:21

late [2] - 46:15, 69:5

Law [19] - 39:8, 39:11, 41:3, 80:24, 81:2, 81:4, 81:22, 82:8, 82:10, 82:18, 82:20, 82:23, 83:1, 83:22, 83:24, 84:3, 84:5, 90:4. 110:17 law [5] - 7:3, 22:6, 22:13, 110:19, 112:8 layup [9] - 26:18, 31:16, 44:2, 48:6, 48:24, 51:12, 51:22, 74:5, 76:16 **layups** [1] - 52:7 **Leader** [1] - 99:9 leading [1] - 63:10 learn [2] - 33:23, 34:22 learned [2] - 37:7, 78:19 least [6] - 24:23, 25:2, 41:19, 41:22, 57:6, 95:17 leave [3] - 10:21, 62:18, 106:10 left [2] - 46:9, 100:6 **Legal** [3] - 111:23, 113:11, 113:12 legal [7] - 10:3, 63:4, 63:6, 66:7, 96:18, 108:18, 112:7 Legislative [2] - 98:3, 98:5 less [2] - 59:14, 100:1 letter [2] - 5:9, 5:10 letters [4] - 5:11, 5:24, 6:6, 6:9 levels [1] - 75:9 License [1] - 118:18 Lieutenant [5] - 45:22, 82:15 lieutenant [2] - 47:21, 65:17 life [1] - 34:20 lift [2] - 46:6, 46:18

Lieutenant [5] - 45:22, 47:24, 53:10, 82:14, 82:15

lieutenant [2] - 47:21, 65:17

life [1] - 34:20

lift [2] - 46:6, 46:18

lifting [5] - 47:12, 47:14, 56:17, 57:12, 57:24

light [1] - 56:23

likely [1] - 110:22

Lim [1] - 56:2

limit [4] - 114:19, 115:2, 115:8, 117:3

limitations [2] - 30:4, 47:16

limited [2] - 30:3, 115:5

limits [3] - 112:12,

limping [1] - 29:7 line [18] - 22:18, 24:24, 32:13, 32:14, 33:8. 35:20. 41:20. 53:11, 53:13, 68:20, 71:8, 71:9, 71:23, 73:13, 85:1, 85:22, 99:19, 113:1 lined [1] - 112:4 list [2] - 99:20, 107:22 listed [3] - 20:16, 32:12, 53:9 liters [1] - 75:9 litter [1] - 52:5 live [1] - 98:1 locate [1] - 50:6 located [1] - 56:18 Lockhart's [1] -101:23 look [9] - 8:3, 8:5, 50:5, 65:19, 70:19, 100:20, 102:13, 102:15, 113:17 looked [3] - 28:19, 74:13, 115:12 looking [4] - 51:11, 92:15, 96:17, 104:2 looks [4] - 49:18, 51:13, 52:1, 103:23 Lori [1] - 109:9 LORI [1] - 2:16 Lorna [8] - 91:19, 93:18, 93:21, 96:9, 97:10, 105:24, 107:20, 107:23 **LORNA** [1] - 2:17 lose [1] - 10:14 lost [1] - 50:3 low [3] - 29:23, 49:20, 56:16 lower [3] - 46:8, 48:4, 50:19 LTD [1] - 2:13 luck [2] - 41:8, 82:4 **LUND** [1] - 2:16 lung [4] - 75:21, 76:3, 78:24, 87:6 lungs [1] - 75:11

M

M.D [4] - 2:19, 35:24, 53:23, 77:10 ma'am [1] - 68:22 machine [1] - 75:7 Maiesha [2] - 66:22, 68:3 mail [3] - 41:6, 82:1, 90:7 mailed [1] - 5:11

majority [1] - 91:9 maker [2] - 8:11, 9:9 manage [2] - 49:11, 51:4 Manager [2] - 92:9, 94.3 manager [3] - 92:24, 93:20, 105:2 managers [1] - 96:15 managing [1] - 50:24 Mankowski [7] -41:14, 43:1, 43:11, 53:19, 54:16, 58:13, 65:4 MANKOWSKI [17] -42:1, 42:6, 42:13, 42:23, 43:4, 49:23, 51:15, 51:19, 52:4, 52:11, 52:14, 52:24, 53:3, 53:6, 53:21, 65:15, 66:9 Mankowski's [2] -62:16, 62:17 manner [2] - 22:11, 115:21 March [7] - 1:14, 3:2, 21:24, 22:12, 91:22, 101:18, 106:2 Marconi [1] - 9:22 Mark [6] - 5:1, 41:14, 43:11, 49:18, 53:5, 66:6 MARK[1] - 43:4 mark [3] - 7:22, 8:3, 108:23 marked [4] - 26:21, 36:20, 54:19, 78:9 Marlon [3] - 82:12, 82:14, 82:15 married [1] - 86:19 Marshal [8] - 41:13, 43:14, 43:15, 43:18, 43:19, 52:16, 52:17, 58:13 Martin [56] - 3:4, 11:21, 12:7, 13:7, 13:21, 14:7, 15:7, 16:6, 17:6, 18:10, 19:9, 19:23, 20:6, 21:5, 23:7, 23:13, 38:22, 39:22, 40:18,

58:17, 58:22, 60:3,

60:16, 64:2, 66:19,

68:13, 79:18, 79:24,

80:16, 81:13, 83:4,

89:21, 90:18, 90:23,

91:11, 91:16, 92:18,

83:9, 84:13, 89:5,

93:4, 93:9, 94:6,

67:7, 67:12, 68:8,

DEBBIE TYRRELL REPORTING SERVICE

114:15, 115:16

94:11, 95:11, 107:4, 107:9, 108:6, 108:11, 110:8, 111:12, 111:17, 117:4 MARTIN [77] - 2:7, 3:5, 11:19, 12:8, 13:8, 13:19. 14:8. 15:8. 16:7, 17:7, 18:11, 19:10, 19:20, 20:7, 21:6, 23:1, 23:14, 23:22, 38:23, 39:23, 40:19, 49:18, 51:11, 51:18, 52:1, 52:5, 52:12, 52:22, 53:2, 53:5, 58:14, 58:23, 60:5, 62:11, 63:5, 64:3, 66:11, 67:5, 67:13, 68:6, 68:14, 79:15, 80:1, 80:17, 81:14, 83:2, 83:10, 84:14, 89:6, 89:14, 89:22, 90:16, 90:24, 91:5, 91:12, 91:17, 92:17, 92:20, 93:2, 93:10, 94:12, 95:3, 95:6, 95:19, 96:21, 97:14, 104:14, 106:18, 107:2, 107:10, 108:4, 108:12, 110:9, 111:10, 111:18, 116:7, 117:5 Martwick [1] - 99:16 Mary [8] - 6:19, 8:19, 9:16, 10:5, 21:16, 62:11, 63:10, 94:18 MARY [2] - 2:11, 2:13 MATTER [1] - 1:7 matter [45] - 1:12, 3:18, 6:23, 7:11, 8:5, 8:9, 8:23, 24:19, 25:16, 38:3, 39:8, 39:11, 41:21, 42:4, 42:12, 54:22, 61:1, 61:8, 62:12, 65:1, 65:6, 65:11, 66:20, 68:3, 68:24, 69:2, 70:5, 71:13, 74:15, 81:4, 82:11, 83:1, 83:16, 83:19, 84:5, 84:23, 85:15, 85:17, 86:10, 88:8, 109:18, 110:15, 110:17, 110:19, 111:3 matters [7] - 4:10, 8:24, 17:19, 24:20, 41:17, 72:8, 82:8 maximum [1] - 48:17 McCardle [1] - 29:5

mean [1] - 30:5 means [3] - 28:19, 49:12, 93:18 mechanism [2] -57:15, 59:1 median [1] - 115:14 Medical [4] - 47:4, 47:7, 55:21, 55:24 medical [15] - 5:7, 7:4, 7:12, 7:16, 10:4, 36:12, 37:3, 37:8, 48:17, 54:11, 55:3, 68:4, 78:1, 78:16, 109:4 medications [1] - 49:6 meet [1] - 91:21 MEETING [2] - 1:7, 117:22 Meeting [2] - 11:7, 114:8 meeting [27] - 1:11, 3:2, 3:15, 3:16, 3:24, 4:1, 4:7, 4:14, 7:18, 10:22, 11:2, 11:14, 11:15, 11:17, 65:2, 65:10, 65:12, 82:9, 95:15, 97:7, 106:1, 112:14, 113:24, 114:7, 115:20, 116:9, 117:16 meetings [2] - 99:3, 115:20 Meetings [4] - 4:1, 98:11, 100:10, 112:8 meets [1] - 88:10 MELISSA [1] - 2:8 member [1] - 9:11 MEMBER [315] - 3:4, 3:5, 3:6, 3:7, 3:8, 3:9, 3:10, 3:12, 7:22, 8:3, 8:19, 9:14, 9:24, 10:8, 10:10, 10:12, 11:3, 11:19, 11:23, 12:1, 12:4, 12:6, 12:8, 12:10, 12:12, 12:15, 12:19, 12:23, 13:1, 13:4, 13:6, 13:8, 13:10, 13:12, 13:15, 13:19, 13:23, 14:1, 14:4, 14:6, 14:8, 14:10, 14:12, 14:15, 14:18, 14:23, 15:1, 15:4, 15:6, 15:8, 15:10, 15:12, 15:15, 15:18, 15:22, 15:24, 16:3, 16:5, 16:7, 16:9, 16:11, 16:14, 16:18, 16:22,

16:24, 17:3, 17:5,

17:7, 17:9, 17:11,

17:14, 17:22, 18:2, 18:4, 18:7, 18:9, 18:11, 18:13, 18:15, 18:18, 18:21, 19:1, 19:3, 19:6, 19:8, 19:10, 19:12, 19:14, 19:17, 19:20, 20:1, 20:3, 20:5, 20:7, 20:9, 20:11, 20:14, 20:20, 20:24, 21:2, 21:4, 21:6, 21:8, 21:10, 21:13, 23:1, 23:5, 23:10, 23:12, 23:14, 23:16, 23:18, 23:22, 23:23, 24:1, 24:3, 24:8, 32:7, 38:9, 38:12, 38:17, 38:19, 38:21, 38:23, 39:1. 39:3. 39:6. 39:12, 39:17, 39:19, 39:21, 39:23, 40:1, 40:3, 40:6, 40:9, 40:13, 40:15, 40:17, 40:19, 40:21, 40:23, 49:18, 51:11, 51:18, 52:1, 52:5, 52:12, 52:22, 53:2, 53:5, 58:11, 58:14, 58:19, 58:21, 58:23, 59:5, 59:9, 59:12, 59:24, 60:5, 60:8, 60:12, 60:21, 61:11, 61:16, 61:18, 62:3, 62:11, 63:3, 63:5, 63:6, 63:15, 63:16, 63:21, 63:23, 64:1, 64:3, 64:5, 64:7, 66:5, 66:10, 66:11, 66:21, 67:3, 67:5, 67:9, 67:11, 67:13, 67:15, 68:6, 68:10, 68:12, 68:14, 68:16, 71:20, 77:5, 79:13, 79:15, 79:16, 79:21, 79:23, 80:1, 80:3, 80:6, 80:8, 80:13, 80:15, 80:17, 80:19, 80:22, 81:5, 81:10, 81:12, 81:14, 81:16, 82:6, 83:2, 83:6, 83:8, 83:10, 83:12, 83:15, 84:6, 84:10, 84:12, 84:14, 84:16, 84:19, 88:6, 88:17, 88:22, 89:2, 89:4, 89:6, 89:8, 89:11, 89:14, 89:18, 89:20, 89:22, 89:24, 90:11, 90:16, 90:20, 90:22, 90:24, 91:5, 91:12, 91:13, 91:17, 92:17, 92:20,

92:21, 93:2, 93:6, 93:8, 93:10, 93:23, 94:8, 94:10, 94:12, 95:3, 95:6, 95:19, 96:21, 97:14, 97:18, 104:14, 104:19, 105:6, 105:9, 106:18, 106:23, 107:2, 107:6, 107:8, 107:10, 107:12, 107:15, 107:24, 108:4, 108:8, 108:10, 108:12, 108:14, 108:17, 109:22, 110:1, 110:5, 110:7, 110:9, 110:11, 111:8, 111:10, 111:14, 111:16, 111:18, 111:20, 112:15, 112:17, 112:22, 113:9, 113:14, 113:18, 114:13, 114:22, 116:3, 116:7, 116:19. 116:23, 117:1, 117:5, 117:8, 117:12 Member [15] - 12:17, 12:18, 13:17, 14:17, 15:17, 16:16, 16:17, 17:17, 18:19, 20:17, 108:22, 109:13 Member's [1] - 109:17 members [13] - 4:9, 8:20, 9:14, 9:15, 9:19, 9:21, 25:20, 34:1, 37:6, 42:16, 45:15, 73:5, 87:2 MEMBERS [1] - 2:2 membership [2] -9:15, 103:15 men [2] - 34:7, 34:12 mentioned [2] - 30:18, 65:16 MICHAEL [2] - 73:18, 77:10 Michael [1] - 71:21 michael [2] - 73:24, 77:16 microdiscectomy [3] -46:11, 48:15, 56:9 midback [1] - 29:23 might [4] - 66:24, 70:2, 98:12, 100:6 Mike [1] - 71:24 million [6] - 105:22, 106:3, 106:4, 106:6, 106:9, 106:10 Minimum [1] - 12:16 minor [1] - 112:5

minute [6] - 4:18, 95:10, 97:16, 113:17, 117:2, 117:3 Minutes [6] - 11:6, 11:8, 11:9, 11:13, 11:15, 11:18 minutes [10] - 35:1, 112:13, 112:14, 115:13, 115:14, 115:17, 116:10, 116:11, 116:14, 117:2 mirror [1] - 99:22 mixed [1] - 52:16 mixing [1] - 52:20 modification [2] -92:3, 112:11 modified [2] - 94:3, 112:11 moment [1] - 47:20 Monday [1] - 91:22 Monday/Tuesday [1] -46:24 money [2] - 91:9, 93:16 monitor [1] - 96:13 monitoring [2] -97:13, 100:12 month [18] - 7:11, 14:19, 17:15, 17:17, 23:21, 31:15, 61:9, 61:10, 62:24, 64:17, 68:1. 82:12. 83:18. 101:17, 105:14, 105:15, 109:13, 109:19 month's [2] - 65:1, 82:8 months [10] - 5:24, 7:21, 55:14, 55:15, 55:16, 55:17, 55:23, 56:3, 56:6, 76:10 **MORALES** [2] - 4:21, 10:20 morning [13] - 4:12, 4:14, 10:8, 24:16, 28:6, 41:15, 71:24, 72:2, 85:14, 86:1, 86:2, 98:6, 98:15 most [2] - 23:2, 95:24 mostly [1] - 56:17 Motion [31] - 12:14, 13:14, 14:14, 15:14, 16:13, 17:13, 18:17, 19:16, 20:13, 21:12, 24:5, 39:5, 40:5, 41:1, 64:9, 67:17, 68:18, 80:5, 80:21, 81:18, 83:14, 84:18, 89:10, 90:2, 91:4,

93:14, 94:16, 107:14, 108:16, 110:13, 111:22 motion [114] - 11:12, 11:20, 12:16, 12:20, 13:16, 13:20, 14:16, 15:16. 15:19. 16:15. 16:19. 17:18. 17:23. 18:20, 18:22, 19:18, 19:21, 20:15, 20:21, 23:3, 23:6, 38:9, 38:13, 39:10, 39:13, 40:7, 40:10, 58:9, 58:12, 58:15, 59:7, 59:17, 59:22, 60:2, 60:7, 60:9, 60:12, 60:14, 60:16, 60:17, 60:18, 60:19, 60:23, 61:3, 61:4, 61:5, 61:7, 61:13, 61:20, 61:21, 61:24, 62:2, 62:3, 62:8, 62:22, 63:4, 63:8, 63:17, 63:18, 64:19, 65:6, 67:3, 68:2, 68:7, 69:1, 69:2, 79:15, 79:17, 80:6, 80:9, 81:3, 81:6, 82:24, 83:3, 84:4, 84:7, 88:19, 88:23, 89:11, 89:15, 90:14, 90:17, 91:10, 92:15, 92:17, 93:3, 93:15, 93:21, 94:1, 94:5, 95:6, 98:5, 106:23, 107:3, 108:1, 108:5, 109:6, 109:17, 109:23, 109:24, 111:1, 111:4, 111:6, 111:9, 111:11, 112:9, 112:16, 116:5, 116:17, 116:20, 117:10, 117:16, 117:17 move [16] - 10:22, 21:15, 24:8, 27:11, 44:16, 45:21, 65:3, 74:18, 85:2, 86:3, 86:13, 92:22, 97:19, 100:24, 104:13, 108:18 moved [1] - 65:1 moving [20] - 10:15, 12:15, 13:15, 14:15, 15:15, 17:16, 66:21, 71:20, 82:6, 84:19, 90:11, 99:21, 100:3, 104:19, 106:22, 107:15, 115:21, 116:9, 117:11, 117:12

MR [146] - 2:14, 4:13, 4:21, 4:22, 5:1, 5:3, 5:5, 7:7, 7:20, 8:6, 10:18, 10:20, 10:21, 24:12, 25:5, 25:6, 25:10, 25:11, 25:17, 25:18. 26:3. 26:4. 26:11. 27:10. 27:16. 27:19, 32:3, 32:10, 32:14, 32:15, 32:22, 35:14, 35:19, 36:4, 37:21, 38:2, 38:6, 38:8, 41:9, 41:11, 42:1, 42:2, 42:6, 42:7, 42:13, 42:14, 42:23, 42:24, 43:8, 44:15, 44:21, 45:1, 49:14, 49:23, 51:15, 51:19, 52:4, 52:11, 52:14, 52:24, 53:3, 53:6, 53:9, 53:12, 53:18, 53:21, 54:3, 58:2, 58:7, 64:10, 64:14, 65:4, 65:15, 65:22, 66:9, 66:20, 68:2, 68:19, 68:22, 70:17, 71:4, 71:7, 71:10, 71:11, 71:16, 71:17, 71:23, 71:24, 72:2, 72:9, 72:10, 72:16, 72:17, 72:20, 72:21, 73:2, 73:3, 73:11, 73:12, 73:15, 73:22, 74:17, 75:1, 77:1, 77:7, 77:14, 79:9, 81:20, 82:5, 84:23, 85:8, 85:10, 85:14, 85:20, 86:3, 86:8, 86:12, 86:17, 86:22, 87:1, 87:10, 87:18, 87:22, 88:2, 88:8, 97:23, 98:6, 98:7, 98:15, 100:18, 100:22, 101:7, 101:9, 101:11, 103:13, 103:17, 103:19, 105:11, 107:18, 112:19, 113:1, 113:11, 113:15, 113:21, 114:19, 115:7 MRI [4] - 55:14, 56:2, 56:4, 56:6 MRSA[1] - 100:18 MS [58] - 2:13, 6:19, 7:8, 8:7, 9:7, 9:18, 10:7, 10:16, 21:21, 60:18, 60:24, 61:20, 61:23, 62:7, 62:20, 62:23, 63:13, 66:23,

68:21, 70:15, 71:2,

71:6, 71:18, 85:13, 85:19, 86:2, 86:6, 86:11, 86:21, 86:24, 87:9, 87:17, 87:21, 88:1, 90:10, 91:7, 91:15, 91:20, 92:18, 93:15, 94:17, 95:11, 96:10, 97:4, 97:15, 97:21, 98:2, 101:10, 104:12, 104:23, 105:7, 105:13, 106:19, 108:20, 109:18, 110:14, 111:23, 116:5 MURPHY [89] - 2:6, 3:4, 3:6, 3:8, 3:10, 3:12, 11:3, 11:23, 12:15, 12:23, 13:15, 13:23, 14:15, 14:23, 15:15, 15:22, 16:14, 16:22, 17:14, 18:2, 18:18, 19:1, 19:17, 20:1, 20:14, 20:24, 21:13, 23:5, 23:10, 24:8, 32:7, 38:9, 38:17, 39:6, 39:17, 40:6, 40:13, 58:11, 58:19, 59:24, 60:8, 63:21, 66:21, 67:3, 67:9, 68:2, 68:10, 71:20, 77:5, 79:13, 79:16, 79:21, 80:6, 80:13, 80:22, 81:10, 82:6, 83:6, 83:15, 84:10, 84:19, 88:6, 88:17, 89:2, 89:11, 89:18, 90:11, 90:20, 91:13, 92:21, 93:6, 93:23, 94:8, 97:18, 104:19, 105:9, 106:23, 107:6, 107:15, 107:24, 108:8, 108:17, 109:22, 110:5, 111:8, 111:14, 112:15, 116:23, 117:12 Murphy [66] - 11:21, 11:22, 12:21, 12:22, 13:21, 13:22, 14:20, 14:22, 15:20, 15:21, 16:20, 16:21, 17:24, 18:1, 18:23, 18:24, 19:22, 19:24, 20:22, 20:23, 23:8, 23:9, 38:14, 38:16, 39:14, 39:16, 40:11, 40:12, 58:16, 58:18, 59:21, 59:22, 60:6, 60:15,

79:20, 80:10, 80:12, 81:7, 81:9, 83:4, 83:5, 84:8, 84:9, 89:17, 90:18, 90:19, 93:5, 94:6, 94:7, 107:4, 107:5, 108:6, 108:7, 110:4, 111:12, 111:13, 116:6, 116:21, 116:22 muscle [1] - 46:1

Ν

name [8] - 5:1, 6:19,

26:12, 36:5, 43:9,

54:4, 73:23, 77:15

names [1] - 65:18

nature [2] - 6:1, 9:4

NCPERS [1] - 107:21

near [1] - 45:22 necessary [2] - 22:4, neck [3] - 29:24, 52:6, 55:11 need [17] - 7:16, 9:13, 10:4, 22:23, 41:21, 58:9, 69:19, 70:13, 70:22, 75:6, 82:9, 91:5, 98:2, 103:16, 104:7, 105:23, 111:4 needed [1] - 6:5 needs [5] - 7:19, 64:18, 70:20, 103:23, 105:19 never [3] - 5:12, 87:22, 88:14 New [1] - 117:13 new [4] - 71:14, 113:3, 114:24, 115:6 news [2] - 101:12 next [23] - 6:15, 31:14, 31:15, 37:12, 50:15, 51:12, 61:7, 61:10, 62:24. 64:17. 64:21. 65:1, 65:3, 65:10, 65:12, 66:22, 68:1, 70:11, 71:15, 71:21, 91:13, 102:21, 110:14 night [2] - 75:7, 79:1 nine [3] - 4:16, 4:24 NO [1] - 1:7 nobody [2] - 5:14, 6:4 non [1] - 112:5 non-substantive [1] -112:5 noncompliance [1] -5:8

none [11] - 17:15,

32:9, 35:18, 38:1, 53:8, 58:6, 58:7, 58:24, 77:6, 88:7, 106:22 nonstop [1] - 5:19 normal [1] - 105:14 **normally** [1] - 106:15 Northwestern [1] -45:24 **note** [3] - 5:16, 55:17, 103:22 notes [3] - 50:3, 50:6, 118:12 nothing [4] - 4:21, 38:6, 99:4, 105:15 notice [1] - 3:24 noticed [2] - 112:1, 114:6 notified [3] - 41:6, 82:1, 90:7 notify [1] - 66:2 **November** [3] - 5:9, 5:12, 46:15 Number [4] - 36:20, 54:19, 78:9, 105:8 number [7] - 8:24, 53:15, 53:17, 103:16, 112:21, 113:22, 114:2 numbness [1] - 50:13

0

O'CONNELL [1] - 2:18 oath [4] - 25:20, 42:16, 73:5, 118:7 objection [13] - 27:6, 27:12, 27:15, 44:11, 44:17, 44:20, 74:14, 74:19, 74:22, 85:5, 86:9, 86:13, 86:16 objectives [1] - 92:8 obligations [1] - 9:22 obstructive [1] - 78:24 obtain [5] - 6:5, 7:12, 7:21, 68:4, 70:24 occasion [3] - 33:16, 49:10, 49:22 occasionally [1] -56:18 Occupational [2] -72:6, 75:2 October [4] - 5:12, 51:13, 75:16, 76:9 **OF** [5] - 1:3, 1:7, 1:10, 118:1, 118:2 offense [1] - 6:1 offer [1] - 101:17 office [2] - 3:22, 104:1 Office [2] - 44:3, 111:4

60:22, 63:20, 67:8,

68:8, 68:9, 79:19,

officer [1] - 52:10 Officer [3] - 2:17, 29:4, 96:5 official [1] - 43:20 offline [3] - 91:2, 93:12, 94:14 OFI [4] - 44:3, 45:15, 45:16, 53:3 old [1] - 113:2 Old [2] - 117:12, 117:13 on-duty [2] - 51:1, 87:5 once [1] - 70:6 one [27] - 5:11, 6:20, 23:19, 24:10, 24:17, 28:13, 29:14, 30:9, 33:4, 34:15, 35:4, 41:15, 48:8, 48:10, 48:12, 53:16, 59:16, 63:3, 69:3, 72:3, 85:16, 91:24, 92:19, 98:23, 99:20, 104:9, 108:22 ones [1] - 59:16 ongoing [2] - 5:19, 109:2 onset [1] - 55:20 Open [4] - 4:1, 98:11, 100:10, 112:8 open [9] - 4:8, 11:7, 11:13, 11:15, 62:18, 62:23. 63:2. 65:7. 105:16 Operating [2] - 21:15, 105:10 opportunity [7] - 26:1, 42:21, 70:1, 73:10, 82:17, 83:21, 98:8 option [2] - 28:23, 46:10 options [1] - 34:13 order [17] - 4:16, 20:16, 20:19, 21:14, 21:20, 24:6, 25:3, 25:13, 41:23, 42:9, 53:4, 62:4, 69:19, 72:14, 72:23, 104:13, 115:19 ordered [2] - 29:8, 45:13 Orders [1] - 20:15 ordinary [1] - 105:16 origin [1] - 50:6 outside [3] - 8:18, 45:14, 45:15 outstanding [3] -23:22, 35:13, 106:18 overall [4] - 47:17,

112:12, 113:23,

115:22 overtime [1] - 52:15 own [1] - 112:21 oxygen [5] - 75:7, 75:9, 79:2 9:21, 24:18, 25:1,

41:16, 41:23, 72:3,

98:21, 99:3, 99:18,

99:24, 109:3,

72:13, 85:16, 85:24,

109:21, 111:3 pension [1] - 5:23 Ρ Pensions [1] - 99:12 packet [2] - 59:13, people [6] - 34:6, 105:18 35:3. 61:6. 103:17. **PAGE** [1] - 118:2 113:22, 117:2 pages [2] - 59:13, per [3] - 41:22, 59:14 112:13, 112:14 paid [3] - 22:14, 103:5, percent [2] - 55:23, 106.9 99:19 pain [22] - 5:19, 29:12, perform [7] - 31:24, 29:13, 37:12, 45:20, 35:10, 36:9, 37:18, 45:22, 46:20, 49:7, 54:8, 77:22, 79:6 49:11, 50:19, 50:22, performance [3] -51:2, 51:4, 51:9, 92:8, 92:11, 95:4 55:20, 56:16, 56:18, performed [1] - 35:12 56:23, 57:1, 57:8 performing [1] - 57:21 pain-free [1] - 56:23 perhaps [1] - 24:23 painful [1] - 29:22 period [5] - 93:17, pandemic [2] - 36:23, 94:19, 94:21, 78:12 110:21, 112:12 paperwork [3] - 17:20, permit [1] - 18:19 20:18, 22:4 person [3] - 64:17, parking [1] - 45:17 104:1, 112:14 part [3] - 57:12, 97:11, perspective [2] - 8:15, 114:8 112:8 partial [3] - 29:17, pertaining [1] - 9:5 29:21, 31:2 pertinent [1] - 98:12 Partial [2] - 16:14, Peters [4] - 73:6, 16:16 73:13, 73:15, 77:8 participants [1] -**PETERS** [1] - 77:10 96:20 peters [1] - 77:16 particular [2] - 30:10, PHELPS [4] - 98:6, 69:10 98:15, 100:22, 101:9 partner [1] - 49:24 Phelps [2] - 98:16, Partners [1] - 105:3 98:17 parts [1] - 30:19 Philips [5] - 108:23, pass [1] - 91:10 108:24, 109:5, passed [5] - 87:14, 109:12, 109:19 88:13, 98:19, 99:4, PHILLIPS [5] - 5:1, 5:5, 7:7, 7:20, 8:6 passes [1] - 93:15 **Phillips** [6] - 5:1, 5:4, past [2] - 98:9, 99:16 6:19, 8:16, 9:3, Pat [7] - 8:19, 9:17, 10:16 10:6, 21:16, 62:11, phone [3] - 5:8, 5:23, 63:10, 94:18 104:16 **PATRICIA**[1] - 2:13 physical [9] - 31:8, Patricia [1] - 6:20 31:10, 46:4, 46:5, payment [1] - 23:20 47:4, 47:5, 47:10, Payments [2] - 16:15, 55:22, 56:13

16:16

payments [3] - 22:7,

22:8, 103:9

Pelt's [1] - 99:1

Pension [17] - 7:3,

90:12, 90:15 Physician's [1] -104:21 pick [1] - 45:19 picked [2] - 99:11, 99.17 PINELLI [78] - 2:13, 2:14, 24:12, 25:6, 25:11, 25:18, 26:4, 26:11, 27:10, 27:16, 27:19, 32:3, 32:10, 32:15, 32:22, 35:14, 35:19, 36:4, 37:21, 38:2, 38:8, 41:11, 42:2, 42:7, 42:14, 42:24, 43:8, 44:15, 44:21, 45:1, 49:14, 53:9, 53:18, 54:3, 58:2, 58:7, 64:10, 64:14, 65:4, 65:22, 66:20, 68:19, 68:22, 70:17, 71:4, 71:7, 71:11, 71:17, 71:23, 72:2, 72:10, 72:17, 72:21, 73:3, 73:12, 73:15, 73:22, 74:17, 75:1, 77:1, 77:7, 77:14, 79:9, 84:23, 85:8, 85:14, 85:20, 86:3, 86:8, 86:12, 86:17, 86:22, 87:1, 87:10, 87:18, 87:22, 88:2, 88:8 place [2] - 62:14, 115:16 **plain** [1] - 34:20 plan [3] - 101:17, 102:2, 102:15 planned [1] - 106:12 **plans** [1] - 57:9 point [9] - 21:13, 22:3, 34:22, 50:18, 67:2, 88:3, 95:1, 103:23, 107:19 **police** [1] - 103:5 policies [2] - 112:1, 113:5 Policy [2] - 92:10, 114:9 policy [9] - 40:8, 80:7, 112:2, 112:6, 112:10, 112:18, 112:20, 114:24, 115:6 Policy" [1] - 113:13 porch [7] - 28:17, 28:21, 28:23, 29:1, 30:14, 34:16, 34:21

position [1] - 96:12

positions [1] - 96:17

possible [2] - 95:16, 108:21 possibly [2] - 6:24, 66:14 post [3] - 96:23, 97:1, 97.6 posted [1] - 3:24 potentially [1] -102:12 pounds [1] - 46:19 poverty [1] - 99:19 preference [1] - 35:21 preliminary [3] -24:20, 41:17, 72:8 prepare [2] - 82:18, 83:22 prepared [2] - 4:3, 61:9 prerogative [1] -115:18 prescribed [1] - 49:7 prescription [2] -49:9, 49:13 presence [1] - 66:4 present [20] - 3:21, 25:12, 38:4, 38:7, 42:8, 58:8, 59:1, 62:15, 62:19, 65:7, 65:24, 67:1, 69:17, 70:1, 71:10, 71:12, 71:15. 72:22. 95:2. 108:19 **PRESENT** [1] - 2:15 presented [8] - 88:10, 88:18, 88:21, 89:12, 94:4, 106:24, 108:3, 112:6 president [3] - 58:11, 66:21, 97:18 President [19] - 2:3, 10:23, 11:3, 23:1, 24:9, 58:23, 66:11, 71:20, 82:6, 83:15, 84:19, 90:11, 103:20, 107:15, 107:24, 108:17, 109:22, 111:9, 112.15 press [6] - 4:15, 4:16, 4:17, 4:23, 53:13, 85:11 pretty [2] - 105:21, 106:14 prevail [1] - 113:6 prevailing [1] - 115:14 prevent [1] - 57:21 previously [6] - 26:21, 35:23, 39:6, 53:22, 77:9, 80:22

primary [1] - 100:8

-DEBBIE TYRRELL REPORTING SERVICE-

physically [1] - 3:21

physician [5] - 36:7,

49:7, 54:6, 73:7,

Physician [3] - 2:19,

Private [6] - 92:1, 92:13, 92:24, 93:20, 94:18, 105:2 proactively [1] -102:13 problem [2] - 37:10, 57:16 problems [3] - 30:21, 55:9, 76:3 procedurally [3] -60:21, 61:12, 61:13 procedure [4] - 36:16, 48:18, 54:15, 78:5 procedures [5] -25:19, 26:2, 42:14, 42:22, 73:3 proceed [9] - 25:8, 42:5, 43:1, 53:19, 72:19, 73:13, 84:22, 85:18, 103:10 proceeded [2] - 28:8, 29.2 proceeding [2] - 4:2, 65:3 proceedings [2] -118:10, 118:13 PROCEEDINGS [2] -1:10, 117:21 proceeds [1] - 102:9 process [5] - 8:9, 20:19, 45:18, 47:8, 114:11 program [1] - 57:8 Programmer [1] -101:13 progressed [1] - 46:12 progressing [2] -46:5, 47:11 progressively [2] -6:8, 29:12 project [1] - 102:9 promoted [1] - 76:12 proof [8] - 25:12, 25:15, 42:8, 42:12, 65:24, 69:15, 72:22, properly [3] - 10:2, 28:10, 62:4 proposals [1] - 102:3 proposed [5] - 39:7, 80:23, 82:20, 113:7, 114:20 prove [1] - 109:4 provide [4] - 7:4, 55:1, 109:3, 109:10 provided [9] - 26:20, 27:1, 37:2, 44:5, 78:14, 82:19, 92:10, 108:23, 115:23 providing [1] - 114:11

prudent [3] - 22:17, 96:3, 96:17 **PT** [2] - 55:18, 57:6 Public [5] - 3:16, 3:20, 4:5, 10:21, 114:9 public [20] - 4:8, 4:9, 4:11, 4:14, 6:22, 8:1, 50:1, 95:21, 97:11, 108:23, 112:13, 113:4, 114:16, 114:24, 115:4, 115:5, 115:9, 115:11, 115:23, 115:24 publicly [1] - 114:5 pulmonary [5] - 75:6, 75:8, 76:22, 78:22, purchases [1] - 96:16 purposes [2] - 25:9, 42:5 pursuant [5] - 67:4, 85:23, 87:4, 87:14, 88:20 pushing [1] - 103:20 put [8] - 8:16, 56:12,

99:20, 102:9, 115:3 Q

65:11, 71:13, 96:6,

QILDRO [1] - 20:16 qualifications [1] -77:19 questioned [1] - 29:3 questions [36] - 25:20, 25:21, 32:4, 32:6, 103:6 32:7, 33:5, 35:15, Recalculations [1] -35:17, 37:22, 37:24, 17:15 42:15, 42:17, 49:15, receipt [2] - 69:4, 49:17, 53:7, 58:3, 83:20 58:5, 73:4, 73:6, receipts [5] - 105:20, 77:2, 77:4, 77:5, 105:22, 106:6, 79:10, 79:12, 79:13, 106:13, 106:16 88:5, 88:6, 95:3, receive [9] - 22:22, 95:5, 100:16, 25:3, 26:22, 41:23, 105:16, 106:17, 44:7, 72:14, 74:10, 106:20, 106:21, 86:4, 103:9 112:9, 115:1 received [17] - 5:8, quick [2] - 66:12, 5:9, 5:10, 5:12, 116:7 17:21, 20:19, 21:24, quickly [1] - 114:17 46:7, 50:24, 59:13, quiet [2] - 93:17, 74:8, 78:15, 103:8, 94:19 105:21, 106:5, quite [2] - 43:15, 110:20, 110:23 94:21 receives [1] - 22:8 quorum [6] - 3:13, recently [1] - 111:24 3:15, 10:14, 97:5, recess [2] - 95:10. 97:17, 104:5 95:12 quote [1] - 56:17 **Recipients** [2] - 90:13,

R

104:22

recitation [1] - 76:6

7:10. 47:3. 67:24.

92:1. 92:22. 92:23.

recommended [2] -

recommending [2] -

93:24. 94:2

29:19, 30:3

92:12, 92:13

record [38] - 3:21,

10:24, 24:12, 24:19,

27:7, 28:2, 41:11,

43:10, 44:12, 48:2,

51:18, 61:2, 61:3,

62:8, 62:10, 62:18,

62:23, 63:1, 63:9,

63:11, 63:12, 65:6,

66:13, 67:20, 72:4,

72:5, 74:15, 85:15,

85:21, 86:9, 86:13,

87:16, 87:18, 95:7,

recorded [1] - 4:2

records [15] - 7:16,

36:13. 37:3. 37:8.

37:9, 54:12, 55:3,

55:6, 69:11, 70:8,

105:7

radiates [1] - 56:19 radiculopathy [1] -56:21 raise [4] - 26:5, 32:16, 43:2, 73:16 raised [1] - 10:18 raises [1] - 99:18 range [2] - 29:16, 102:3 rank [7] - 26:14, 32:23. 33:13. 43:12. 43:20, 43:22, 74:1 rather [3] - 103:14, 114:3. 115:15 rays [1] - 29:12 reach [6] - 66:14, 66:15, 70:23, 70:24, 71:14, 102:22 ready [4] - 4:17, 43:1, 73:12, 85:17 real [2] - 66:12, 116:7 reality [1] - 109:12 really [8] - 8:17, 50:14, 51:3, 52:17, 52:19, 52:20, 100:9, 116:12 rear [2] - 50:11, 51:3 rear-end [1] - 51:3 reason [8] - 7:2, 22:9, 22:19, 22:21, 70:4, 97:21, 112:22, 112:23 reasonable [2] - 4:6, 109:14 reasons [2] - 69:3,

78:2, 78:16, 78:19, 86:18, 87:1 rectum [1] - 50:20 recuse [1] - 8:8 red [1] - 113:1 reduced [1] - 29:16 reduces [1] - 114:14 reducing [1] - 116:13 reexam [4] - 40:7, 40:10, 80:7, 80:10 reexamined [1] - 7:4 referred [2] - 56:1, 57:20 reflect [8] - 10:24, 24:12, 41:11, 60:15, 72:5, 85:21, 97:10, 105:8 reflected [1] - 48:5 Refund [1] - 14:20 Refunds [2] - 14:15, 14:17 refute [1] - 51:19 Regan [18] - 84:21, 84:24, 85:9, 85:11, 85:13, 85:14, 85:24, 86:1, 86:19, 86:20, 87:3, 87:14, 87:16, 88:3, 88:13, 88:21, 90.3 **REGAN** [12] - 85:13, 85:19, 86:2, 86:6,

86:11, 86:21, 86:24, 87:9, 87:17, 87:21, recommendation [8] -88:1, 90:10 regarding [9] - 21:17, 54:21, 78:20, 93:20, 95:13, 95:17, 95:22, 108:21. 109:21 regular [7] - 4:7. 21:20, 24:6, 47:5, 47:9, 56:13, 104:13 Regular [2] - 11:6, 11:9 rehab [3] - 29:21, 75:8, 76:23 rehabilitate [1] - 48:8 rehabilitation [3] -31:9, 79:3, 79:4 reiterate [1] - 96:11 rejoin [1] - 97:22 related [1] - 108:2 relates [2] - 69:4, 110:14 97:9, 97:11, 104:14, relative [1] - 4:10 relaxers [1] - 46:1 released [1] - 48:16 Relief [1] - 76:13 remainder [1] - 94:17 remember [3] - 52:12, 98:24, 116:18 remind [2] - 9:18, 10:4 reminded [1] - 96:18 removals [1] - 19:17 Removals [2] - 19:18, 19:22 removed [1] - 43:15 render [1] - 70:9 rendered [1] - 87:7 reoccurred [1] - 56:10 repeat [1] - 85:21 replacement [2] -29:18, 31:2 **REPORT** [1] - 1:10 Report [3] - 91:21, 92:7, 104:9 report [12] - 36:14, 36:19, 54:12, 54:18, 78:2, 78:8, 94:23, 96:13, 100:13, 101:10, 111:3, 111:7 reported [2] - 47:21, 118:9 Reporter [1] - 118:7 reporter [1] - 118:7 reports [2] - 94:24, 95.2 represent [8] - 9:14, 9:16, 9:19, 9:20, 42:4, 99:3, 99:23, 100.17 representative [2] -

99:5, 99:17 Representative [1] -99:11 representing[1] -25.7 Request [1] - 107:16 request [8] - 4:9, 18:19, 61:1, 64:15, 92:3, 109:17, 114:18, 115:2 requested [7] - 38:10, 41:5, 58:12, 81:24, 90:6, 107:20, 107:21 requests [2] - 4:11, 109:5 required [6] - 7:2, 17:20, 20:18, 79:2, 79:4, 113:19 requirement [1] -109:2 requirements [1] -88:10 requires [4] - 3:18, 25:2, 72:13, 78:24 **RESHMA**[1] - 2:10 Reshma [1] - 24:2 Reside [2] - 18:18, 18:20 resolved [3] - 29:15, 37:14, 102:23 resolves [1] - 57:1 respect [11] - 8:20, 30:10, 54:16, 55:6, 68:23, 69:11, 69:12, 69:24, 70:2, 78:6, 114:23 respected [1] - 8:10 responding [1] - 28:5 response [1] - 103:1 responsibilities [1] -8:21 rest [2] - 10:22, 29:9 restraints [1] - 54:23 restrict [1] - 114:24 restriction [2] -115:10, 115:15 restrictions [1] - 78:12 restrictive [1] - 115:4 restricts [1] - 114:15 result [6] - 87:7, 87:10, 87:19, 110:18, 110:23, 115:5 RETIREMENT [1] - 1:2 Retirement [1] -113.13 retro [1] - 103:4 retros [1] - 103:11 return [3] - 47:20,

48:10, 48:13

returned [3] - 55:24, 87:22, 88:15 review [20] - 27:4, 36:12. 37:8. 39:9. 44:9, 45:10, 54:11, 59:17, 59:18, 61:2, 61:9, 62:4, 62:5, 62:10, 74:12, 78:1, 81:1, 82:22, 84:2, 102:11 Review [1] - 104:21 reviewed [4] - 37:4, 55:3, 78:16, 92:7 reviewing [1] - 112:1 Reviews [2] - 90:12, 90:15 revisit [1] - 62:24 RFP [6] - 92:1, 92:13, 92:24, 94:18, 94:20, 105:2 right-hand [1] - 106:8 roadblock [1] - 100:12 **Rob** [3] - 8:1, 59:11, 63:5 rob [1] - 10:14 **ROBERT** [1] - 2:5 roll [4] - 3:3, 3:18, 59:6, 60:11 Ronald [2] - 84:21, 86:19 roof [11] - 28:7, 28:8, 28:9, 28:22, 29:1, 34:7, 34:12, 34:13, 34:15 rooftop [2] - 30:12, 30:13 room [2] - 50:6, 50:7 Rose [3] - 66:22, 68:3, 68:19 **ROSE** [5] - 68:21, 70:15, 71:2, 71:6, 71:18 roster [2] - 65:19, 107:20 route [1] - 47:14 rumor [1] - 100:6 Russia [2] - 96:11, 96:16 **Russian** [1] - 92:5

S

Ryan [1] - 55:18

salaries [1] - 103:15 SAMO [4] - 2:19, 35:24, 53:23, 73:14 Samo [5] - 26:5, 35:22, 36:6, 43:2, 54:5 Sampson [1] - 19:19 **save**[1] - 34:20 saw [8] - 28:17, 29:6, 55:22, 57:7, 57:11, 62:14. 66:17 scare [1] - 5:20 scene [2] - 28:7, 33:19 schedule [3] - 97:20, 103:23, 104:2 scheduled [1] - 31:12 school [1] - 50:2 sciatic [1] - 56:20 SCOTT [6] - 2:17, 91:15, 91:20, 94:17, 96:10. 101:10 screen [2] - 22:20, 113:16 Sean [1] - 49:24 search [1] - 93:20 Second [17] - 11:19, 12:19, 13:19, 14:18, 17:22, 18:21, 19:20, 23:5, 40:9, 58:14, 67:5, 68:6, 76:13, 89:14, 93:2, 108:4, 111:10 second [35] - 15:18, 16:18, 20:20, 28:19, 34:5, 34:8, 34:10, 38:12, 39:12, 59:8, 60:1, 60:4, 60:17, 61:22, 63:2, 63:3, 63:16, 79:16, 79:18, 80:8, 81:5, 83:2, 83:15, 84:6, 88:22, 90:16, 93:21, 99:8, 107:2, 110:1, 115:7, 116:6, 116:17, 116:18, 116:19 Seconded [1] - 80:10 seconded [31] - 11:21, 12:21, 13:21, 14:20, 15:20, 16:20, 17:24, 18:23, 19:22, 20:22, 23:7, 38:14, 39:14, 40:11, 58:16, 61:4, 63:19, 67:6, 68:8, 81:8, 83:4, 84:8, 88:24, 90:18, 93:4, 94:6, 107:4, 108:6, 110:2, 111:12, 116:21 secondly [1] - 25:6 Secretary [4] - 2:6, 3:3, 3:22, 24:7 Section [5] - 67:4, 85:23, 88:11, 88:20,

28:16, 28:20, 33:23, 42:2, 50:6, 51:20, 65:19, 72:17, 101:9, 105:14, 105:15, 105:19, 106:8, 112:18, 113:2, 114:9, 115:21 seeing [1] - 98:11 seeking [6] - 21:22, 25:14, 42:11, 66:7, 69:8, 75:2 seeks [1] - 72:24 seem [3] - 6:1, 109:14, 113:5 Senate [12] - 98:19, 98:24, 99:4, 99:8, 99:9, 99:10, 99:15, 99:16, 99:24, 100:2, 100:19, 101:1 Senator [3] - 99:1, 99:15, 100:10 send [1] - 100:13 sending [1] - 6:9 sent [6] - 34:23, 35:2, 39:7, 55:21, 80:23, 86:6 September [2] - 49:24, 51:16 series [1] - 48:3 served [1] - 10:2 service [3] - 75:14, 75:18, 75:22 session [5] - 11:17, 68:1, 100:6, 101:23, 102:5 Session [6] - 9:2, 66:24, 67:4, 67:18, 67:20, 67:22 sessions [1] - 98:9 set [1] - 6:10 **setback** [1] - 46:6 setbacks [1] - 47:11 seven [5] - 24:23, 35:3, 41:19, 75:18, 76:11 several [6] - 4:13, 56:5, 58:24, 66:12, 66:16, 69:3 severe [1] - 78:24 shared [1] - 83:23 **SHERIDAN** [36] - 2:11, 3:7, 12:1, 13:1, 14:1, 15:1, 15:24, 16:18, 16:24, 18:4, 19:3, 20:3, 21:2, 23:12, 38:19, 39:19, 40:15, 61:16, 63:23, 67:11, 68:12, 79:23, 80:15, 81:12, 83:8, 84:12,

89:4, 89:20, 90:22,

93:8, 94:10, 107:8, 108:10, 110:7, 111:16, 117:1 Sheridan [35] - 3:6, 11:24, 12:24, 13:24, 14:24, 15:23, 16:20, 16:23. 18:3. 19:2. 20:2. 21:1. 23:11. 38:18, 39:18, 40:14, 61:15, 63:22, 67:10, 68:11, 79:22, 80:14, 81:11, 83:7, 84:11, 89:3, 89:19, 90:21, 93:7, 94:9, 107:7, 108:9, 110:6, 111:15, 116:24 shift [2] - 52:16, 52:18 shifts [1] - 52:21 Shirley [1] - 55:18 **shopping** [1] - 76:23 short [1] - 62:5 **Shorthand** [1] - 118:6 shorthand [2] - 118:9, 118:12 **shortly** [1] - 102:18 **shot** [2] - 46:2, 46:10 shoulder [2] - 69:9, 71:3 **shovel** [1] - 45:14 **shoveling** [6] - 45:15, 47:23, 52:13, 55:20, 57:13, 57:14 showed [2] - 55:6, 56:7 showing [1] - 112:4 **SI** [3] - 50:24, 51:5, 51.7 side [4] - 23:19, 34:14. 34:15, 106:8 signed [1] - 112:7 significant [1] -113:22 simplest [1] - 103:7 sit [1] - 103:2 site [1] - 114:7 sitting [1] - 56:24 **situation** [1] - 6:3 **six** [3] - 4:17, 53:13, 85:11 size [1] - 56:7 slipped [1] - 49:19 slow [1] - 47:14 slowly [2] - 46:12, 47:10 small [1] - 96:12 **smart**[1] - 51:9 snow [7] - 28:23, 45:14, 45:16, 45:19, 52:13, 55:20, 57:14 solid [1] - 102:3

-DEBBIE TYRRELL REPORTING SERVICE-

section [1] - 21:16

see [19] - 22:20, 25:6,

secure [1] - 66:3

someone [1] - 62:15 sometime [1] - 102:21 sometimes [1] - 29:23 **Soni** [21] - 10:10, 11:1, 12:5, 12:21, 13:5, 14:5, 15:5, 16:4, 17:4, 18:8, 18:23, 19:7, 20:4, 21:3, 23:17, 38:20, 39:20, 40:11, 40:16, 58:20, 63:24 SONI [23] - 2:10, 10:10, 12:6, 12:19, 13:6, 14:6, 15:6, 16:5, 17:5, 18:9, 18:21, 19:8, 20:5, 21:4, 23:18, 23:23, 24:3, 38:21, 39:21, 40:9, 40:17, 58:21, 64.1 soon [1] - 100:13 sorry [3] - 26:24, 30:5, 60:13 sort [2] - 45:20, 47:13 sounds [1] - 30:11 South [1] - 1:12 spasm [1] - 47:15 **speaking** [1] - 117:2 Special [1] - 29:4 specific [1] - 114:23 speculation [1] - 29:7 spent [1] - 112:13 spoken [1] - 7:24 **sporting** [3] - 31:19, 49:3, 76:20 spread [1] - 95:6 Squad [2] - 24:11, 26:19 **Square** [2] - 92:15, 94:3 **Square's** [1] - 92:3 SS [1] - 118:1 staff [17] - 7:14, 8:12, 10:3, 64:18, 64:19, 65:13, 65:22, 66:2, 66:14, 68:4, 70:10, 70:24, 71:13, 97:1, 108:24, 109:12, 109:19 Staff [1] - 93:18 staff's [2] - 17:19, 20:17 star [6] - 4:15, 4:16, 4:17, 4:24, 53:13, 85:11 start [9] - 24:21, 25:19, 41:17, 42:15, 47:12, 70:6, 72:8, 73:4, 101:21 started [5] - 37:11,

37:12, 46:12, 46:15, 47:3 starting [7] - 12:17, 13:17, 19:18, 46:20, 51:5, 101:18, 105:20 state [6] - 26:12, 36:5, 43:9, 54:4, 73:23, 77:15 **STATE** [1] - 118:1 **State** [8] - 1:13, 18:19, 18:20, 22:4, 22:12, 102:19, 113:5, 118:8 State's [2] - 111:4, 111:7 statement [5] - 28:2, 45:8, 95:21, 96:6, 96:24 Statement [2] - 92:9, 102:18 Statements [1] -102:21 **statements** [1] - 91:18 **status** [1] - 66:23 stay [2] - 35:21, 49:12 STENOGRAPHIC [1] -1:10 step [3] - 8:18, 21:14, 97:24 stepped [1] - 97:5 stepping [1] - 50:8 steps [3] - 66:3, 70:11, 70:12 steroid [1] - 51:7 Steve [2] - 34:15, 34:19 STEVEN [1] - 26:7 Steven [3] - 24:10, 24:14, 26:13 still [12] - 29:16, 29:17, 43:21, 47:15, 57:2, 57:6, 65:6, 98:1, 100:2, 106:4, 109:4, 115:16 strategic [2] - 101:22, 102:2 Street [1] - 1:12 stretch [1] - 100:5 stretches [1] - 51:4 stretching [3] - 49:12, 51:1, 57:2 strongly [1] - 105:21 structure [1] - 113:23

stuff [1] - 100:7

stung [1] - 50:12

subjective [1] - 57:23

submit [2] - 70:16,

submitted [1] - 88:8

subpoena [2] - 64:19,

70:18

65:20

subpoenaed [1] -65:17 subpoenas [1] - 64:20 substantive [1] -112:5 suffers [1] - 78:22 sufficient [6] - 25:12, 38:5, 42:9, 65:24, 69:17, 72:22 suggest [2] - 64:18, 65:22 suggested [1] - 47:6 **suggesting** [1] - 112:5 Suite [1] - 1:12 **sum** [1] - 114:13 **summarize** [2] - 37:6, 55:5 **summary** [2] - 45:11, 47:19 **super** [1] - 50:14 **supplement** [1] - 79:2 supplemental [1] support [6] - 27:7, 44:12, 82:19, 83:23, 96:22, 117:3 **supposedly** [1] - 5:11 surgeon [1] - 48:16 surgery [3] - 29:19, 29:20, 48:15 surgical [1] - 57:10 suspend [1] - 6:24 suspended [2] - 5:7, 109.1 sustained [3] - 27:22, 45:4, 69:9 sworn [15] - 26:6, 26:8, 28:2, 32:17, 32:19, 35:23, 36:1, 43:3, 43:5, 53:22, 53:24, 73:17, 73:19, 77:9, 77:11 symptoms [7] - 37:16, 37:17, 56:10, 56:15, 56:24, 57:3, 57:20

Т

table [2] - 61:3, 61:5 target [1] - 106:16 tax [5] - 105:19, 105:20, 105:22, 106:6, 106:13 Tebbens [62] - 3:8, 7:23, 8:7, 8:14, 12:9, 13:9, 14:9, 15:9, 15:20, 16:8, 17:8, 18:12, 19:11, 20:8, 20:22, 21:7, 23:15, 38:24, 39:15, 39:24,

40:20, 59:4, 60:19, 61:23, 62:8, 63:14, 63:19, 64:4, 66:6, 67:14, 68:15, 80:2, 80:11, 80:18, 81:8, 81:15, 83:11, 84:8, 84:15, 88:24, 89:7, 89:23, 91:1, 91:2, 93:11, 93:12, 94:13, 94:14, 97:5, 97:17, 97:22, 101:19, 104:12, 104:24, 107:11, 108:13, 110:3, 110:10, 111:19, 113:8, 116:21, 117:7 **TEBBENS** [66] - 2:5, 3:9, 7:22, 8:3, 8:19, 9:14, 9:24, 12:10, 13:10, 14:10, 15:10, 15:18, 16:9, 17:9, 18:13, 19:12, 20:9, 20:20, 21:8, 23:16, 39:1, 39:12, 40:1. 40:21, 59:5, 59:9, 59:12, 60:12, 60:21, 61:11, 62:3, 63:3, 63:6, 63:15, 64:5, 66:5, 66:10, 67:15, 68:16, 80:3, 80:8, 80:19, 81:5, 81:16, 83:12, 84:6, 84:16, 88:22, 89:8, 89:24, 105:6, 107:12, 108:14, 110:1, 110:11, 111:20, 112:17, 112:22, 113:9, 113:14, 113:18, 114:13, 114:22, 116:3, 116:19, 117:8 technically [1] - 97:4 telephone [1] - 78:13 telephonic [1] - 37:1 telephonically [1] -54:24 ten [6] - 55:16, 57:5, 98:21, 99:7, 115:24, 117:2 terminate [1] - 83:19 territory [1] - 30:8 Test [1] - 30:2 testified [7] - 26:9, 32:20, 36:2, 43:6, 54:1, 73:20, 77:12 testify [6] - 25:22, 42:18, 43:17, 53:20, 64:21, 73:7 testimony [2] - 82:13,

THE [5] - 1:2, 1:7, 2:12, 117:21, 117:22 therapist [1] - 47:4 therapy [8] - 31:9, 31:10, 46:4, 46:5, 47:5, 47:10, 55:22, 56:13 therefore [2] - 69:21, 75:17 thigh [1] - 56:19 thinking [1] - 100:11 third [1] - 46:10 THIS [1] - 117:23 Thomas [2] - 19:19, 32:12 THOMAS [1] - 32:18 threatening [3] - 5:24, 6:6, 6:9 three [14] - 34:7, 55:17, 56:3, 57:4, 92:4, 98:19, 100:5, 112:14, 115:13, 115:14, 115:16, 116:14, 117:2, 117:3 throughout [1] - 48:4 throw [2] - 45:19, 100:21 Thursday/Friday [1] -47:1 ties [1] - 102:12 tightness [1] - 47:16 **TIME** [1] - 117:23 timeframe [1] - 62:5 timely [3] - 22:11, 103:1, 115:20 tingling [1] - 50:13 today [9] - 6:24, 28:3, 43:17, 62:13, 70:6, 98:19, 99:15, 110:15, 115:21 today's [8] - 3:15, 7:17, 25:8, 26:22, 42:5, 74:10, 86:5, 117:16 tomorrow [4] - 98:21, 99:7, 99:13, 99:18 took [2] - 45:24, 69:1 totally [1] - 62:21 touch [2] - 10:17, 70:10 touched [2] - 30:24, 31:22 towards [1] - 106:8 track [2] - 6:2, 102:10 traction [1] - 100:20 traded [1] - 96:1 transcript [5] - 4:2, 11:14, 11:16, 61:9, 118:11

Transcript [2] - 11:9,

11:11 transferred [1] - 76:11 transparency [1] -114.11 Travel [1] - 107:16 travel [3] - 107:20, 107:23, 108:2 Treasurer [4] - 2:8, 95:14, 99:1, 99:22 treated [2] - 56:2, 57:16 treatment [5] - 5:18, 29:14, 31:1, 34:23, treatments [1] - 57:9 tried [1] - 28:15 trilogy [1] - 75:7 tripped [2] - 50:8, 50:10 true [2] - 114:3, 118:11 trust [1] - 24:2 trustee [86] - 3:6, 8:17, 10:10, 11:22, 11:24, 12:5, 12:11, 12:22, 12:24, 13:5, 13:11, 13:22, 13:24, 14:5, 14:11, 14:24, 15:5, 15:11, 15:21, 15:23, 16:4, 16:10, 16:21, 16:23, 17:4, 17:10, 18:1, 18:3, 18:8, 18:14, 18:24, 19:2, 19:7, 19:13, 20:2, 20:4, 20:10, 20:23, 21:1, 21:3, 21:9, 23:11, 23:17, 38:18, 38:20, 39:2, 39:18, 39:20, 40:2, 40:12, 40:14, 40:16, 40:22, 58:20, 61:17, 63:20, 63:22, 63:24, 64:6, 67:10 68:9 68:11 79:22. 80:14. 81:11. 83:5. 83:7. 84:9. 84:11, 89:3, 89:19, 90:19, 90:21, 93:7, 94:7, 94:9, 95:11, 107:5, 107:7, 108:7, 108:9, 110:6, 111:13, 111:15, 116:22, 116:24 Trustee [191] - 2:4, 2:5, 2:6, 2:7, 2:11, 3:4, 3:8, 3:10, 7:22, 8:7, 8:14, 11:1, 11:2, 11:21, 12:2, 12:7, 12:9, 12:21, 13:2, 13:7, 13:9, 13:21, 14:2, 14:7, 14:9,

14:20, 14:22, 15:2, 15:7, 15:9, 15:20, 16:1, 16:6, 16:8, 16:20, 17:1, 17:6, 17:8, 17:24, 18:5, 18:10, 18:12, 18:23, 19:4, 19:9, 19:11, 19:22, 19:24, 20:6, 20:8, 20:22, 21:5, 21:7, 23:7, 23:9, 23:13, 23:15, 23:24, 38:14, 38:16, 38:22, 38:24, 39:13, 39:15, 39:16, 39:22, 39:24, 40:11, 40:18, 40:20, 58:16, 58:18, 58:22, 59:4, 59:21, 59:22, 60:3, 60:6, 60:15, 60:16. 60:19. 60:22. 61:15, 61:23, 62:8, 63:14, 63:19, 64:2, 64:4, 66:6, 66:19, 67:6, 67:8, 67:12, 67:14, 68:8, 68:13, 68:15, 79:18, 79:19, 79:20, 79:24, 80:2, 80:10, 80:12, 80:16, 80:18, 81:7, 81:8, 81:9, 81:13, 81:15, 83:4, 83:9, 83:11, 84:8, 84:13, 84:15, 88:24, 89:1, 89:5, 89:7, 89:17, 89:21, 89:23, 90:18, 90:23, 91:1, 91:2, 91:11, 91:16, 92:18, 93:4, 93:5, 93:9, 93:11, 93:12, 94:6, 94:11, 94:13, 94:14, 97:5, 97:16, 97:22, 101:19, 104:12, 104:24, 107:4, 107:9, 107:11, 108:6, 108:11, 108:13, 110:2, 110:4, 110:8, 110:10, 111:12, 111:17, 111:19, 113:7, 116:5, 116:21, 117:4, 117:7 Trustee's [1] - 61:12 trustees [5] - 24:23, 67:1, 72:11, 72:14, 105:5 Trustees [28] - 3:2,

4:7, 21:22, 23:2,

25:3, 32:5, 35:16,

37:23, 41:3, 41:4,

58:4. 65:5. 65:8.

77:3, 79:11, 81:22,

41:20, 41:22, 49:16,

81:23, 88:4, 90:4, 90:5, 93:18, 98:12, 98:16, 107:18, 110:16 try [2] - 46:6, 49:12 trying [1] - 34:6 turn [4] - 11:4, 98:13, 105:9, 105:11 turned [1] - 45:19 turning [1] - 47:16 twice [1] - 47:10 twin [1] - 99:22 twisting [1] - 57:14 two [13] - 5:10, 17:17. 28:24, 46:7, 55:23, 55:24, 56:6, 57:4, 75:9, 82:8, 92:2, 102:2, 115:1 type [2] - 78:23, 102:14 TYRRELL [2] - 118:6, 118:17

U

Ukraine [2] - 96:22, 96:23 **ultimately** [4] - 4:3, 31:1, 57:16, 103:7 unanimously [1] -101:16 Under [1] - 16:14 under [17] - 7:3, 9:22, 17:14, 18:18, 20:14, 22:6, 25:20, 42:15, 61:8, 62:9, 73:4, 94:21, 105:21, 109:6, 111:2, 113:9, 113:11 underneath [2] -21:15, 112:21 understood [2] -71:16, 116:16 unfortunately [2] -35:2, 103:5 unknown [1] - 114:4 unless [1] - 112:9 unrelated [1] - 37:14 **up** [25] - 6:11, 8:3, 8:9, 9:2, 45:19, 45:20, 50:1, 50:2, 52:2, 55:12, 55:13, 55:15, 55:16, 57:4, 61:2, 62:20, 62:21, 75:9, 99:11, 99:17, 100:7, 113:16, 114:13, 115:24 update [3] - 92:10, 98:9, 108:18

109:3 **ups** [1] - 57:3 **upset** [1] - 5:22 **uses** [1] - 57:8

V

Valencia [20] - 11:2. 12:11, 13:11, 14:11, 15:11, 16:10, 17:10, 17:24, 18:14, 19:13, 20:10, 21:9, 23:24, 38:15, 39:2, 40:2, 40:22, 61:17, 63:19, 64.6 VALENCIA [21] - 2:9, 10:12, 12:12, 13:12, 14:12, 15:12, 16:11, 17:11, 17:22, 18:15, 19:14, 20:11, 21:10, 24:1, 38:12, 39:3, 40:3, 40:23, 61:18, 63:16, 64:7 valid [1] - 9:10 Van [1] - 99:1 ventilate [1] - 28:10 ventilator [1] - 79:1 version [5] - 8:13, 62:17, 113:1, 113:2, 113:3 versus [1] - 113:3 veto [1] - 100:7 **via** [4] - 46:2, 86:6, 104:16 video [2] - 3:17, 95:15 videoconference[1] -1:11 Vince [9] - 32:8, 38:1, 53:8, 64:12, 71:22, 77:6, 79:14, 84:22, 88:7 **VINCENT** [1] - 2:14 visibility [1] - 28:13 **VLAHOS** [3] - 2:17, 105:13, 106:19 volume [1] - 34:4 vote [17] - 3:18, 8:8, 23:23, 24:4, 25:2, 41:22, 59:2, 59:6, 59:11, 60:22, 61:10, 61:12, 72:14, 104:10, 105:1, 116:4, 117:6 voted [6] - 41:4, 81:23, 82:15, 83:19, 90:5, 110:16 voting [1] - 61:6

W

wait [2] - 6:13, 97:16 waited [1] - 28:9 waiting [1] - 28:11 walk [1] - 70:11 walking [1] - 50:7 walkway [1] - 45:16 wants [4] - 6:11, 61:23, 97:15, 109:11 war [1] - 96:22 water [2] - 28:10, 50:10 website [4] - 4:4, 97:2, 102:13, 114:7 week [7] - 46:17, 46:23, 47:2, 47:10, 55:18, 65:20, 101:1 weeks [5] - 50:15, 55:12, 55:24, 100:6, 102:22 weights [1] - 46:7 Weller [3] - 98:16, 100:22, 101:5 WELLER [25] - 2:16, 4:13, 4:22, 5:3, 10:18, 10:21, 53:12, 85:10, 97:23, 98:7, 100:18, 101:7, 101:11, 103:13, 103:17, 103:19, 105:11, 107:18, 112:19, 113:1, 113:11, 113:15, 113:21, 114:19, 115:7 **WERE** [1] - 117:21 WHICH [1] - 117:21 whole [2] - 9:23, 52:2 Widow [1] - 84:21 Widow's [5] - 13:16, 83:16, 83:20, 84:20, 110:20 widow's [3] - 85:1, 85:23, 88:19 WILLIAM [1] - 2:6 WILLIAMS [7] - 25:5, 25:10, 25:17, 26:3, 26:7, 38:6, 41:9 Williams [9] - 24:10, 24:15, 24:16, 26:13, 33:17, 36:17, 38:2, 38:11, 41:8 willing [1] - 105:1 wish [2] - 4:15, 38:4 wishing [1] - 113:22 withdraw [7] - 59:21, 60:4, 60:7, 60:8, 60:22, 61:5, 61:13 withdrawal [2] - 60:1

DEBBIE TYRRELL REPORTING SERVICE

updated [2] - 7:4,

withdrawing [2] -60:15, 60:16 withdrawn [2] - 61:20, 61:22 Witness [4] - 32:17, 35:23, 53:22, 77:9 witness [15] - 26:8, 32:13, 32:19, 35:15, 36:1, 43:5, 53:10, 53:24, 62:18, 64:15, 65:16, 71:7, 73:19, 77:2, 77:11 witnesses [14] -25:22, 25:23, 42:17, 42:19, 50:4, 58:24, 62:13, 64:16, 64:21, 65:10, 65:16, 66:1, 66:13, 73:17 Witnesses [2] - 26:6, 43:3 Wojt [1] - 52:16 wonderful [1] - 101:7 words [1] - 76:1 workouts [1] - 56:23 works [2] - 10:3, 114:12 workup [1] - 70:21 worries [1] - 30:7 worse [8] - 29:12, 46:20, 47:3, 50:15, 50:17, 56:1, 56:12, 56:16 writing [1] - 8:17 written [3] - 36:19, 54:18, 78:8

X

x-rays[1] - 29:12

Υ

year [8] - 21:23, 22:2, 22:10, 31:5, 31:7, 47:7, 87:4, 102:15 years [4] - 50:23, 75:18, 76:12, 110:22 yourself [1] - 8:8

Ζ

zero [2] - 99:10, 99:16 **Zoom** [1] - 104:16