IN THE MATTER OF ) REGULAR AUDIO MEETING NO. 1073 )

STENOGRAPHIC REPORT OF PROCEEDINGS had at the audio Zoom meeting of the above-entitled matter, held at 20 South Clark Street, Suite 300, in the City of Chicago, County of Cook, State of Illinois, on Wednesday, April 15, 2009, commencing at the hour of 8:30 a.m.
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AUDIO ZOOM APPEARANCES
BOARD MEMBERS:

DANIEL FORTUNA, President and Annuitant Trustee

ANTHONY MARTIN, Secretary and Active Trustee

WILLIAM MURPHY, Active Trustee

TIMOTHY MCPHILLIPS, Active Trustee
MELISSA CONYEARS-ERVIN, City Treasurer
RESHMA SONI, City Comptroller

ATTORNEYS FOR THE BOARD:
BURKE, BURNS AND PINELLI, LTD.
BY: MS. MARY PATRICIA BURNS
MR. VINCENT PINELLI

ALSO PRESENT:
LORI LUND, Deputy Director
STEVEN R. SWANSON, Executive Director LORNA SCOTT, Chief Investment Officer JACKIE MCALLISTER, Comptroller JOHN CONNESS, Fund Accountant MARC TORRES, IT Systems Analyst DANIEL G. SAMO, M.D., Board Physician MICHAEL I. PETERS, M.D., Board Physician BRADY O'CONNELL, Callan Associates

MEMBER MARTIN: Roll call. Trustee

Fortuna.

CHAIRMAN FORTUNA: Here.

MEMBER MARTIN: Trustee Soni.

MEMBER SONI: Here.

MEMBER MARTIN: Trustee Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Here.

MEMBER MARTIN: Trustee McPhillips.

MEMBER MCPHILIIPS: Here.

MEMBER MARTIN: Trustee Murphy.
MEMBER MURPHY: Here.

MEMBER MARTIN: Is there anyone else I am missing?

MS. BURNS: You, Trustee Martin.

MEMBER MARTIN: Present. I am here.

MS. BURNS: We have six of our eight trustees present.

MEMBER MARTIN: We are going to move on to President's remarks. Dan.

CHAIRMAN FORTUNA: I just want to express the condolences of not only myself but for the entire Board for Firefighter Araujo from Truck 25, who passed away from the Covid-19 virus. And I believe that, Timmy, you came on the job with him,
did you not?
MEMBER MCPHILLIPS: I did. Mario and I came out of the Academy together. We worked together on the same shift at Truck 25. Just a very sweet guy, that is all I can say about him. Everyone loved him. Just a good guy.

CHAIRMAN FORTUNA: Let's keep his family and him in our prayers and we will move forward. That ends the President's comments.

MEMBER MARTIN: Very sorry, Tim.
MEMBER MCPHILLIPS: Thank you. Thank you, Danny. I appreciate that.

MS. BURNS: Just for the record, Trustee Martin, can we just reflect to everybody on the call that we are recording this so that everyone understands and remembers that consistent with the Governor's Executive Order 2020-07 we are required to record this entire proceeding and that a transcript of the proceeding will some day in the future be made available on the Fund's website.

MEMBER MARTIN: I think that was well
said, Mary Pat.
And I think from there, Deb, spread that on the record and then we will move right on to
public comments. Consistent with Public Act 91-0715, and reasonable constraints determined by the Board of Trustees, at each Regular Meeting of the Board or its committees that is open to the public. Members of the public may request a brief time to address the Board on relevant matters within its jurisdiction.

Are there any requests from the public to comment today?

Okay. Seeing none, we are going to move on to Item 2, which is Approval of Minutes, under Administrative Items. Approval of Minutes from the Regular Meeting from February 19, 2020. I make a motion to approve.

MEMBER MCPHILLIPS: Second.
CHAIRMAN FORTUNA: There is a motion to approve by Trustee Martin. Seconded by Trustee McPhillips. All in favor?
(Chorus of ayes.)
CHAIRMAN FORTUNA: Opposed?
Hearing none, motion carries.
Go ahead.
MEMBER MARTIN: Mr. President, I would also like to make a motion to approve the minutes

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of the Audio Meeting from March 15, 2020. Motion
to approve.
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MEMBER MCPHILLIPS: Second.
CHAIRMAN FORTUNA: There's a motion to approve by Trustee Martin. Seconded by Trustee McPhillips. All in favor?
(Chorus of ayes.)
CHAIRMAN FORTUNA: Opposed?
Hearing none, motion carries.
MEMBER MARTIN: Mr. President, moving on to Item 2-B. I'd like to approve the Minimum Formula Annuities as presented by Fund staff.

MEMBER MCPHILLIPS: Second.

CHAIRMAN FORTUNA: There is a motion to approve Minimum Formula Annuities by Trustee Martin. Seconded by Trustee McPhillips. All in favor?
(Chorus of ayes.)
CHAIRMAN FORTUNA: Opposed?
Hearing none, motion carries.
MEMBER MARTIN: Mr. President, moving on to Item 2-C approval of Widows and Children's

Annuities as presented by Fund staff to the Board.
MEMBER MCPHILLIPS: Second.

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CHAIRMAN FORTUNA: There's a motion to approve by Trustee Martin. Seconded by Trustee McPhillips. All in favor?
(Chorus of ayes.)
CHAIRMAN FORTUNA: Opposed?
Hearing none, motion carries.
MEMBER MARTIN: Mr. President, moving to Item 2-D, we have a request for Refunds. Mr.

President, $I$ am going to make a motion to approve but $I$ would like Mary Pat to discuss the one issue with respect to Refunds.

CHAIRMAN FORTUNA: Okay. We are going to make a motion to approve by Trustee Martin. Is there a second?

MEMBER MCPHILLIPS: I will second that but is Mary Pat going to say anything about this?

MS. BURNS: I am. I am going to walk you through this one particular issue.

CHAIRMAN FORTUNA: We're going into questions. We'll go into questions right after the second. Okay. There is a second by Trustee McPhillips. Any questions?

Please, go ahead, Mary Pat.
MS. BURNS: Alright. Thank you, Mr.

President.

This matter involves one of our members and this member has made a formal request of the Fund for a refund of his contributions.

The reason that we are breaking this out from our normal Refunds, which we tend to do on a routine basis, is that this individual would not be entitled to a refund under the provisions of the Illinois Pension Code because he is over 50 years of age.

And, Lori, please jump in if you want to add anything because she has worked with me very closely on this matter.

The reason we are entertaining and asking you to consider this request for a refund is that the member applied back in 2016 I believe for an Earned Annuity.

At that time our then Executive Director, after consulting with counsel, me, indicated to this member, Mr. Saez, in writing that he would be required to have a hearing on whether or not his felony conviction for calling in a false fire alarm at a nightclub in Chicago, which required six or seven trucks to respond, which allegedly he called DEBBIE TYRRELL REPORTING SERVICE
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in under circumstances where he was denied entry to the nightclub and therefore was trying to get even with them, whether or not that activity, of which he was convicted of a Class 4 felony, was one that related to, arose out of or was connected with his employment in such a manner that would require him to forfeit his pension under Section 6-221 of the Pension Code.

And so after the Fund told Mr. Saez that back in 2016 he did nothing. The request for an annuity just kind of sat out there.

Now allegedly the member is in desperate need for his refund. He wants and needs the Refund. In order to be able to get the refund, because of the weird nuance in our Pension Code, he would only be entitled to the refund if he loses his pension as a result of a felony conviction, in which case he would be entitled to a refund of his contributions. That is clear law which has been on the books since the Shield's case.

So Mr. Saez has asked the Board today to do two things. One, to accept his request for a refund. In order to be able to do that, he knows that you're going to have to find as a matter of
law that his felony conviction for calling in the false fire alarm, for which he served two years probation but still was a felony on his record, was "related to, arose out of or was in connection with his employment as a firefighter."

So given the fact that we are in this weird world; given the fact that we didn't have a lot of time to prepare the record; and, given the fact that Mr. Saez is in desperate need and wants this refund, what we did we put together documents that are in your Board portal providing the history of this matter. Lori put together Mr. Saez's documentation relating to the underlying Chicago Fire Department investigations that related to his termination from the Fire Department but also laid out the facts of the felony conviction.

We tried to find out back in 2010 or 2011 when he first came on our radar what was going on in the Circuit Court file and what we were able to find out is that all of the records were missing from the court files. We did a subpoena. We did all kinds of things but the court system at that time could not locate the records relating to Mr. Saez, other than a couple of documents which are in
the Board documents.
One, we know that this member did appear before a criminal court judge. And $I$ will disclose it was my cousin who is the judge, Charlie Burns, but he appeared before Judge Burns and Judge Burns did find him guilty of a Class 4 felony and Judge Burns did enter sentence against him.

Those facts tell this Board that this member's legal proceeding is final as to this conviction. He has been sentenced. And as Trustee Martin may know and has told you before in other related matters, you need to get that sentencing to make the record complete for purposes of determining whether Section 6-221 applies.

So you have what documents we have. Because the record seemed incomplete and because $I$ wanted to make sure Mr. Saez understood what he was doing, $I$ worked with the Board President, Steve Swanson and Lori Lund and we came up with an affidavit that is also in your materials.

This affidavit was signed by Mr. Saez, it was notarized and it was reviewed by his attorney before it was submitted to the Fund for your consideration today.
$\square$ Mr. Saez understands what is going on and that it is his intent to waive his right to a hearing on his felony conviction. It agrees that as a matter of law, and as a condition precedent to you as the Fund being able to award him his refund, the felony conviction decision required by Section 6-221 must be considered. The affidavit withdraws his Earned Annuity application and it further clarifies that this is his intent to ask you to find the felony to be related to his employment, to do that without a hearing and to then grant his request for a refund.

I think you have all the documents you need to do that, if that is the Board's desire. If there are any questions, I am happy to address them.

CHAIRMAN FORTUNA: Any questions?
MEMBER CONYEARS-ERVIN: Mary Pat,
irregardless of him having a felony, you're saying that he is entitled to his refund?

MS. BURNS: Yes, ma'am. It is a matter of law.

MEMBER CONYEARS-ERVIN: Okay. Thank you.
MS. BURNS: I think you are well

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protected on this.
CHAIRMAN FORTUNA: There is a motion and there is a second. So $I$ am going to call all in favor?
(Chorus of ayes.)
CHAIRMAN FORTUNA: Opposed?
Hearing none, motion carries.
MS. BURNS: Thank you, sir.
MEMBER MARTIN: Nice job, Mary Pat. Thank you, Mary Pat. Thank you, staff.

Moving on to Item $E$, we have Death Benefits. I'd like to make a motion to approve the Death Benefits as provided by Fund staff.

MEMBER MCPHILLIPS: Second.
CHAIRMAN FORTUNA: Motion by Trustee
Martin. Seconded by Trustee McPhillips. All in favor?
(Chorus of ayes.)
CHAIRMAN FORTUNA: Opposed?
Hearing none, motion carries.
MEMBER MARTIN: Mr. President, moving to Item F Partial Payments. I'd like to make a motion to approve the Partial Payments as provided by Fund staff.

MEMBER MCPHILLIPS: Second.
CHAIRMAN FORTUNA: There is a motion by Trustee Martin. Seconded by Trustee McPhillips. All in favor?
(Chorus of ayes.)
CHAIRMAN FORTUNA: Opposed?
Hearing none, motion carries.
MEMBER MARTIN: Mr. President, moving on to Item G Benefit Recalculations. I'd like to make a motion to approve the Benefit Recalculations as provided by Fund staff.

MEMBER MCPHILLIPS: Second. There aren't any, right?

MS. LUND: Sorry. There are none.
MEMBER MARTIN: I will withdraw the
motion. It is on the Agenda. I just moved past it.

The Request for Permission. Do we have any this month, Lori? I don't see any.

MS. LUND: Yes, we have two guardianships but one is actually a termination. So this woman had a court ordered guardian. Her medical issues have since resolved and we have a court order terminating that guardianship and she is now able
to handle her affairs. So one grant of Guardianship and one removal.

MEMBER MARTIN: I make a motion to
approve.
MEMBER MCPHILLIPS: Second.
CHAIRMAN FORTUNA: Motion to approve by
Trustee Martin. Seconded by Trustee McPhillips.
All in favor?
(Chorus of ayes.)
CHAIRMAN FORTUNA: Opposed?
Hearing none, motion carries.
MEMBER MARTIN: Moving to Item I
Removals.
Lori, for the record, could you state if there are any?

MS. LUND: There are Removals, yes.
MEMBER MARTIN: Motion to approve the
Removals as provided by Fund staff.
MEMBER MCPHILLIPS: I will second that.
CHAIRMAN FORTUNA: Motion for Removals by
Trustee Martin. Seconded by Trustee McPhillips.
All in favor?
(Chorus of ayes.)
CHAIRMAN FORTUNA: Opposed?

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$\square$
Hearing none, motion carries.
MEMBER MARTIN: Moving to Item 3 Request for Approval of Payments Pursuant to Administrative and Court Order. Mr. President, I make a motion to approve.

MEMBER MCPHILLIPS: Second.
CHAIRMAN FORTUNA: Motion to approve by Trustee Martin. Seconded by Trustee McPhillips. All in favor?
(Chorus of ayes.)
CHAIRMAN FORTUNA: Opposed?

Hearing none, motion carries.
MEMBER MARTIN: Moving to Item 4,

Hearings.
MS. BURNS: We're right on time. It is 8: 45 .

Before we start the hearings, can I ask Dr. Samo and Dr. Peters, who are on the phone, if they would raise their right hands.
(Dr. Samo and Dr. Peters were sworn to testify.)

MEMBER MARTIN: Let the record reflect
this is the Occupational Disease Disability hearing for Fire Engineer Paramedic Joseph Kalas, Engine

| 1 |  | 63. |
| :---: | :---: | :---: |
|  | 2 | For the record, Vince Pinelli is going to |
|  | 3 | be conducting this hearing. |
|  | 4 | Without anything further, Vince. |
| 12:02PM | 5 | MR. PINELLI: Okay. Thank you, Mr. |
|  | 6 | Secretary. |
|  | 7 | Do we have Mr. Kalas on the line? Has he |
|  | 8 | called in? |
|  | 9 | MR. KALAS: I am here. |
| 12:02PM | 10 | MR. PINELLI: Good morning, sir. Thank |
|  | 11 | you. |
|  | 12 | As the secretary indicated, let the |
|  | 13 | record reflect this is a hearing on the application |
|  | 14 | Of Fire Engineer Paramedic Kalas for an |
| 12:02PM | 15 | Occupational Disease Disability benefit. |
|  | 16 | I advise the Trustees that he is applying |
|  | 17 | for this benefit based upon a heart condition that |
|  | 18 | he has. He has heart failure. |
|  | 19 | He entered service in 1997 and therefore |
| 12:02PM | 20 | has completed more than seven years of service with |
|  | 21 | the Fire Department. |
|  | 22 | I would also indicate that the medical |
|  | 23 | records indicate that he developed this condition |
|  | 24 | during the time that he was in service with the |
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Fire Department. In other words, he did not have it before he came on to the department.

With that introduction, at this time I would call the Board's Physician/Consultant Doctor Samo to testify.
(Witness previously sworn.)
DANIEL SAMO, M.D.
a witness herein, having been first duly sworn, was examined and testified as follows:

## EXAMINATION

BY MR. PINELLI:
Q Doctor Samo, please, state your name.
A Daniel Samo.
Q You're a physician; is that correct?
A Yes.
Q Do you perform a function as a consultant to this fund?

A Yes.

Q In that capacity, do you review medical records, examine applicants and report to the Board?

A Yes.
Q In this particular case, due to the circumstances, were you able to actually examine
the applicant?
A No.

Q Did you go through and conduct a telephone interview of him?

A Yes.
Q During that interview was the information, the history of his condition, that he related to you consistent with the medical records that you did indeed review?

A Yes.
Q Doctor, did you file a written report with the Board that is marked as Board Exhibit Number 2?

A Yes.
Q Doctor Samo, with respect to this applicant, did the medical records you examined indicate that he was experiencing symptoms associated with heart failure?

A Yes.
Q Can you describe just briefly for us what those symptoms were?

A Basically, symptoms were shortness of breath, weight gain, leg swelling, which was all due to cardiac failure from a hypertrophic
cardiomyopathy, which his heart was enlarged and not working properly.

Q Is that condition a heart disease?
A Yes.
Q Since that original workup that he had in 2019, which diagnosed him with heart disease, has he continued to experience symptoms of heart failure, including left ventricular dysfunction?

A Yes. He's not symptomatic. He does get short of breath with more significant exertion but other than that he feels well, but his studies show that he continues to have poor functioning of his heart.

Q Doctor, from your review of the records, did it indicate it's been recommended by his treating doctors that he undergo a procedure to have an implantable cardiac defibrillator?

A Correct.

Q Was he scheduled to have that at one time but it was postponed?

A He was scheduled to have it two days after $I$ spoke with him but he delayed it due to concerns about going to the hospital with all of the coronavirus going on.
$Q$ Did he indicate to you that he is
intending to reschedule that after the coronavirus subsides?

A Yes.
Q Doctor, finally, based upon his condition, is it your opinion that he is at high risk for sudden incapacitation if exposed to the physical demands and stresses of a firefighter?

A Yes, he is at-risk for sudden incapacitation or sudden death even at rest.

MR. PINELLI: Thank you, doctor. That is all the questions $I$ have.

CHAIRMAN FORTUNA: Trustees, any questions for the doctor?

MEMBER MARTIN: No questions.
CHAIRMAN FORTUNA: Is there a motion?
MEMBER MARTIN: Motion to grant.
MEMBER CONYEARS-ERVIN: What disability are we speaking of?

MEMBER MARTIN: This is an Occupational Disability application.

MEMBER CONYEARS-ERVIN: Thank you.
MEMBER MARTIN: It is the 65 percent.
MEMBER MCPHILLIPS: I will second that
motion to grant made by Tony.
CHAIRMAN FORTUNA: Motion to grant by
Trustee Martin. Seconded by Trustee McPhillips.
Trustee Martin.
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER McPHILLIPS: Yes.
CHAIRMAN FORTUNA: Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: And I am a yes.
MEMBER MARTIN: Mr. President, I'd like to make a motion for re-exam consistent with the Fund's policies.

MEMBER MCPHILLIPS: Second.
CHAIRMAN FORTUNA: Motion for re-exam by Trustee Martin. Seconded by Trustee McPhillips. All in favor?
(Chorus of ayes.)
CHAIRMAN FORTUNA: Opposed?

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$\square$
Hearing none, motion carries.
MEMBER MARTIN: Mr. President, I'd like to make a motion to adopt the Findings of Fact as presented by Fund counsel.

MEMBER MCPHILLIPS: Second.
CHAIRMAN FORTUNA: Motion by Trustee
Martin. Seconded by Trustee McPhillips. All in favor?
(Chorus of ayes.)
CHAIRMAN FORTUNA: Opposed?
Hearing none, motion carries.
Mr. Kalas, based on the Findings of Fact made by Trustees, the Trustees have voted to grant the benefit you have requested.

You will notified by mail of the Findings of Fact and the Board's decision.

Good luck to you. Thank you.
MEMBER MARTIN: Mr. President, I'd like to move on to the Duty Disability applicant and that would be for Paramedic Ericka Garduno, Ambulance 46.

Is Ericka present? Is Ericka there?
MS. BURNS: May I ask, Trustee Martin,
was she given notice? Was Ms. Garduno given notice
of today's meeting?
MS. LUND: She was given notice and then I sent her an email of instructions how to call in and $I$ also had a conversation with her regarding the procedures on how to call in and what the procedures were going to be like in length so.

MS. BURNS: So, Trustee Martin, I think the record should reflect that she received instructions and certainly we will contact her about what occurs, but $I$ think you are ready to proceed because you have a quorum.

MEMBER MARTIN: Okay. Let the record reflect that this is the Duty Disability application for Paramedic Ericka Garduno.

For the record, Vince Pinelli, the Fund's counsel, is going to be proceeding with this hearing. Vince.

MR. PINELLI: Thank you, Mr. Secretary.

As you have indicated for the record, this is a hearing on an application for a Duty Disability benefit being made by Paramedic Ericka Garduno.

Her application, for the Trustees' benefit, is based on an incident that occurred on

February 26 th of 2019 when she was on-duty and transporting a patient in emergency mode to the hospital.

Her ambulance was struck by another vehicle going at a high rate of speed causing her injury to her head, shoulder, pelvis and left hip. She did lose consciousness as a result of the collision.

She was transported by ambulance to Saint Francis Hospital and we have the fire department records that document this incident as $I$ have just described it.

At this time, Mr. Chairman, $I$ move for admission of Board Exhibits 1 through 14, without objection.

CHAIRMAN FORTUNA: Admitted without objection.
(Board Exhibits 1 through 14 were admitted into evidence.)

MR. PINELLI: Thank you.
Having introduced the exhibits into the record and given the factual background of this matter, at this time $I$ would call the Fund's physician Doctor Peters to testify.
$\square$ (Witness previously sworn.) MICHAEL I. PETERS, M.D.
a witness herein, having been first duly sworn, was examined and testified as follows:

EXAMINATION

BY MR. PINELLI:
Q Sir, please, state your name.
A Michael I. Peters.
Q You are a physician; is that correct?
A Yes.
Q Are a copy of your qualifications as a physician attached to the Board Exhibits?

A Yes.
Q Do you perform a function as a consultant to this fund in which you examine applicants, review medical records and report to the Board?

A Yes, I do.
Q Did you follow that procedure with respect to Ms. Garduno?

A Yes, I did.
Q Did you actually have the opportunity to examine her?

A Yes, I did.
Q Did you file a written report with the

Board that is marked as Board Exhibit Number 2 ?
A Yes.

Q Doctor, could you please briefly
summarize for us what her injuries were and what her condition was at the time you examined her?

A Ms. Garduno was involved in a high speed motor vehicle crash on February 26, 2019. She was transporting a patient, lights and sirens, and she was struck by another vehicle with a T-bone mechanism to her driver's side.

That other vehicle was traveling at a high speed. She had a blunt head injury with loss of consciousness. She was vomiting multiple times as she was being transported by another ambulance. She spent several days in the ICU at $S t$. Francis. She had a left pneumothorax. She had a nondisplaced pelvic fracture. Subsequently she was diagnosed with a small left hip labral tear.

She suffers now from persistent
postconcussive headaches, ringing in the ears, pain that interrupts her sleep, interrupts her daily activity. Makes it hard for her to do any type of exertion.

Q Is she still under treatment by her
doctor for the postconcussive syndrome symptoms?
A Yes. A neurologist.
Q Thank you. Doctor, based upon those symptoms and her current condition, do you believe she would be able to perform her duties?

A I don't think she could do her duties as a Paramedic.

Q Based upon her current condition; is that correct?

A That's correct.
MR. PINELLI: Thank you. That is all the questions I have of Doctor Peters.

CHAIRMAN FORTUNA: Trustees, any
questions for Doctor Peters?
MEMBER MCPHILLIPS: No questions for the doctor.

CHAIRMAN FORTUNA: Hearing none, go ahead, Tony.

MEMBER MARTIN: I'd like to make a motion to grant.

MEMBER MCPHILLIPS: Second.
CHAIRMAN FORTUNA: Motion to grant by
Trustee Martin. Seconded by Trustee McPhillips.
Trustee Martin.

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CHAIRMAN FORTUNA: Yes.
MEMBER CONYEARS-ERVIN: To Mary Pat's point, $I$ had a question on that. This participant came before the Board a few months ago. Did the Board make a decision? Can we restate that for the record?

MS. BURNS: Yes, ma'am. The decision was made to deny this gentleman a Duty Disability on the basis that he had not met his burden of proof.

MEMBER CONYEARS-ERVIN: So I thought that once we did that that -- so we can hear this case now and make another ruling? I just need a little clarity on that.

MS. BURNS: Vince is better at this than I am. But the Duty Disability is related to his allegation that his Post-Traumatic Stress Disorder was directly related to the performance of his duties.

He is now saying -- he has withdrawn that original applicant and he is not going to appeal that decision $I$ believe, but he is now saying that his disability, his depression or PTSD, is caused by matters outside of his work-related employment so it is a different type of benefit.

MEMBER CONYEARS-ERVIN: Okay. So this is like a separate claim?

MS. BURNS: Yes.
Vince, has his time for filing an appeal run out on the Duty Disability claim?

MR. PINELLI: Yes, it has. It expired before we allowed him to apply for the Ordinary disability benefit.

MS. BURNS: To that point, that means that we're not going to be in a trick bag where we have him appealing telling a judge that his Duty Disability was denied and his injuries really did relate to his employment and then turning around and having the same injury be the basis of an Ordinary which is not related to employment.

So because he didn't appeal, you can hear this new application and make this decision because he is telling you, acknowledging under oath, that his condition which allegedly keeps him from working was caused by something unrelated to his employment.

MEMBER CONYEARS-ERVIN: For clarity for the record, we are hearing this case today because this is a separate case. We are not listening to
the facts from the first case again. We are judging something separate. I mean, not judging something separate, we are not listening to the original cause.

MS. BURNS: That's right, Madam

Treasurer. You are spot on. This is a separate claim with separate facts, which Vince will present to you.

MEMBER MARTIN: For clarification, Mary Pat, it looks like he was born in 1967 so he is going to be 55. How many years of service does he have?

MR. PINELLI: He joined in '06 I believe. MEMBER MARTIN: So he won't have 20 years until 2026. He may never be eligible for a pension based on this. He would get some type of an annuity.

MS. BURNS: You never know.
MEMBER MARTIN: Okay. I was just looking at his start date. Okay. Are you ready to move forward?

MR. PINELLI: Yes.
MEMBER MARTIN: Mr. President, let the record reflect this is the Ordinary Disability
application for James Mundo.
Without anything further, Vince, take it away.

MR. PINELLI: Thank you, Mr. Secretary. Just for the record, based on the discussion we just had regarding Mr. Mundo's earlier application for Duty Disability which was denied, the record will show and the Board's written Findings of Fact which were adopted at that time indicate that the denial was based upon the fact that he did not meet his burden of proof to show that his condition was the result of an act or acts of duty. So that was the basis that you denied the application for Duty Disability.

Now he has applied for Ordinary Benefits, based upon his medical condition, and that does not require him -- obviously, the benefit is based upon the fact that the condition was caused by something other than an act or acts of duty.

That being said, Mr. Chairman, I move for admission of Board Exhibits 1 through 10 at this time without objection.

CHAIRMAN FORTUNA: Admitted without objection. Thank you.
(Board Exhibits 1 through 10 were admitted into evidence.)

MR. PINELLI: Thank you.
At this time $I$ would call the Fund's
physician consultant Doctor Peters to testify.
(Witness previously sworn.)
MICHAEL I. PETERS, M.D.
a witness herein, having been first duly sworn, was examined and testified as follows:

EXAMINATION
BY MR. PINELLI;

Q Doctor Peters, you have been sworn to testify; is that correct?

A Yes, that is correct.
Q Would you just state your name for the record?

A Michael I. Peters.
Q You are a physician; is that correct?
A Yes.
Q A copy of your qualifications as a physician are attached to the Board Exhibits?

A Yes, they are.
Q In your capacity as consultant to this fund, do you review medical records, interview
applicants and report to the Board?
A Yes, I do.
Q With respect to this particular
applicant, you did examine him back prior to his application for the Duty Disability benefits; is that correct?

A Yes, I did.
Q Subsequent to that, upon his application for Ordinary benefits, did you in fact review updated or current medical records with respect to his condition?

A Yes, I did.
Q Did you file a written report with the Board that is marked as Board Exhibit Number 2?

A Yes, I did.
Q Doctor, with respect to the current medical records that you examined, can you briefly describe for us what those records -- strike that. First of all, who were those records from?

A They are from Mr. Mundo's psychiatrist Doctor Reedy and his therapist Mr. Gayner.

Q What did those records indicate with respect to his current condition?

A Mr. Mundo has ongoing treatment with his
psychiatrist and therapist for depression, anxiety and panic episode.

Q Is he currently being treated for those conditions by those doctors?

A Yes, he is.
Q Is he also taking medications prescribed for those conditions?

A Yes, he is.
Q Doctor, in your opinion, would the applicant's symptoms that he has described and that his doctors have indicated he is experiencing impair his abilities to perform with the fire department as a fire firefighter?

A Yes, they would.
MR. PINELLI: Thank you, doctor, that is all the questions $I$ have of you at this time.

CHAIRMAN FORTUNA: Trustees, any questions for Doctor Peters?

MEMBER MARTIN: Motion to grant.
MEMBER MCPHILLIPS: Second.
CHAIRMAN FORTUNA: Motion by Trustee
Martin. Seconded by Trustee McPhillips.
Trustee Martin.
MEMBER MARTIN: Yes.

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| CHAIRMAN FORTUNA: Trustee Soni. |
| :---: |
| MEMBER SONI: Yes. |
| CHAIRMAN FORTUNA: Trustee |
| Conyears-Ervin. |
| MEMBER CONYEARS-ERVIN: Yes. |
| CHAIRMAN FORTUNA: Trustee McPhillips. |
| MEMBER MCPHILLIPS: Yes. |
| CHAIRMAN FORTUNA: Trustee Murphy. |
| MEMBER MURPHY: Yes. |
| CHAIRMAN FORTUNA: And I am a yes. |
| MEMBER MARTIN: Motion for reexam |
| consistent with the Fund's policy. |
| MEMBER MCPHILLIPS: Second. |
| CHAIRMAN FORTUNA: There's a motion for |
| reexam by Trustee Martin. Seconded by Trustee |
| McPhillips. All in favor? |
| (Chorus of ayes.) |
| CHAIRMAN FORTUNA: Opposed? |
| hearing none motion carries. |
| MEMBER MARTIN: Mr. President, at this |
| time, I'd like to make a motion to adopt the |
| Findings of Fact as presented by Fund counsel. |
| MEMBER McPHILLIPS: Second. |
| CHAIRMAN FORTUNA: Motion by Trustee |

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Martin. Seconded by Trustee McPhillips. All in favor?
(Chorus of ayes.)
CHAIRMAN FORTUNA: Opposed?
Hearing none, motion carries.
Based on the Findings of Fact made by the trustees, the trustees have granted the benefit that this Member has requested. Thank you.

MS. BURNS: For the record, Lori, would you please call both Mr. Mundo and Ms. Garduno sometime today to advise them of the outcome of today's hearings?

MS. LUND: Yes, I will call them after we have completed here.

MS. BURNS: Thank you, Lori.
MEMBER MARTIN: I think $I$ went out of order here. The next item here we had a Request for Approval of Payments Pursuant to Administrative and Court Orders.

MS. LUND: We did that.
MEMBER MARTIN: Approval of Board
Physician's Review of Disability Recipients, that is still outstanding?

MS. LUND: Yes.
$\square$ motion to approve the Board Physician's Review of Disability Recipients.

MEMBER MCPHILLIPS: Second.
CHAIRMAN FORTUNA: Motion by Trustee
Martin. Second by Trustee McPhillips. All in favor?
(Chorus of ayes.)
CHAIRMAN FORTUNA: Opposed?
Hearing none, motion carries.
MEMBER MARTIN: Before we go into
Investment, $I$ was going to do these Expenditures.
Administrative Expenses for Board Review and
Approval. I make a motion to approve.
MEMBER MCPHILLIPS: Second.
CHAIRMAN FORTUNA: There's a motion to approve by Trustee Martin. Seconded by Trustee McPhillips. All in favor?
(Chorus of ayes.)
CHAIRMAN FORTUNA: Opposed?
Hearing none, motion carries.
DOCTOR SAMO: Mr. President, just a
question, if you don't need us anymore, is it okay if we sign out?

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CHAIRMAN FORTUNA: I would say yes. Mary

Pat?

MS. BURNS: Yes, sir. I do not think we need the doctors at this point.
(Dr. Samo and Dr. Peters left
the meeting.)

MEMBER MARTIN: I'd like to move to Item 4, which is the investment consideration and possible authority to rebalance the Fund portfolio.

I am just going to pass this on to Lorna and Tim. Lorna.

MS. SCOTT: We're going to stick with the order of the Agenda that is in Board pack.

For the investment report, we're starting with Approval of the Minutes.

Marc was going to share his screen with us. Right, Marc?

MR. TORRES: Yes.

MS. SCOTT: The minutes don't necessarily have to come up. Looking at the February 14 th Investment Committee Meeting Minutes, both the open session, the executive session and then the February 19 th Investment Committee Meeting Minutes, we need a motion to approve them.
MEMBER MARTIN: I make the motion to
approve those minutes.
MS. BURNS: And to keep the closed session minutes closed, please.

MEMBER MARTIN: That motion is amended.
MEMBER MCPHILLIPS: Is that a motion to approve the minutes for all three meetings?

MEMBER MARTIN: Yes.
MEMBER MCPHILLIPS: I will second that.
CHAIRMAN FORTUNA: Motion by Trustee
Martin. Seconded by Trustee McPhillips. All in favor?
(Chorus of ayes.)
CHAIRMAN FORTUNA: Opposed?
Hearing none, motion carries.
Go ahead, Tony.
MEMBER MARTIN: We have the Investment Report from March, 2020.

MS. SCOTT: The next item is the Investment Report. Again, these materials Marc is sharing the screen for those of us who joined via video. Otherwise, these materials are all in Board packets. I would encourage you to follow along.

Slide one is just administrative items
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that Brady and I wanted to cover with you.
Brady, you are up first.
MR. O'CONNELL: So Callan has been working with your investment managers and we wanted to give you a quick update just to let you know that we have been monitoring their abilities to operate remotely.

So we surveyed the investment manager community broadly and are reporting to the Board that the vast majority of managers in general and all of yours have successfully adapted to the current environment and are continuing to manage portfolios remotely.

So one of our responsibilities that we execute on the Board's behalf is to oversee your investment managers and we continue to do that.

So the managers are continuing to
function even in the current environment.
Having said that, and you will see this a little bit later, some of them have had difficult quarters. We will get into that in further detail when we have the full report for you at the next meeting.

Any questions on our efforts to oversee
$12: 38 \mathrm{PM}$
your investment managers?

MEMBER MARTIN: Not now, not yet.

MS. SCOTT: Do you want to go over the

Pacing Review Model that Callan did for us?

MR. O'CONNELL: Sure. You may recall that when we evaluated private equity managers we were targeting deployment of about 40 miliion dollars. And that was based on a study that we call a Pacing Model where we estimate the current fund's value, how we expect it to grow and therefore how much you should deploy into private equity over the next three years.

The 40 million dollar deployment was arrived at with a Pacing Study that was done late last year. In light of the equity market drop, we updated that Pacing Model to see if that 40 million dollar number remained appropriate.

We also tested a number of different scenarios, based on Lorna's input, about whether the market continued to decline and whether the fund's value continued to drop. With the intention being seeing whether or not we were in a position where we were committing too much into private equity.

Having done this analysis, it is our recommendation that you maintain the current commitment amount of 40 million dollars that you previously approved so we do not recommend any reduction at this point.

We do think that commitment amount will get you to the 4 percent target to private equity slightly sooner than we originally anticipated, but it will still be deployed over three to five years in order to maintain diversification.

Furthermore, we do think the drop in the equity market has created better valuations so private equity managers will get the opportunity to buy investments, corporations, at a much cheaper discount than they would have three months ago.

So that is a quick update on the private equity commitment.

MEMBER CONYEARS-ERVIN: Where's the 40 million now?

MS. SCOTT: Right now it is invested in other asset classes. That 40 million will be drawn down over time. It is not like we have it sitting aside waiting to be invested. It is actually invested in other asset classes. And as there are
capital calls that are called is when we will fund it.

MEMBER CONYEARS-ERVIN: I think you touched on this, Brady, but $I$ just need some more clarification on this. How is the market doing with the private equity now in this downturn?

MR. O'CONNELL: That is a great question. The valuations that private equity managers assign to their portfolio holdings tends to lag the public markets, but we have no reason to believe that they should not have experienced a loss in value.

So it usually takes a quarter or two for the decline in the public equity markets to roll into the private market valuations.

It is too soon to see, you know, specifically how they performed in the first quarter, but we do expect the losses that we have seen in the public markets to eventually filter in to the private markets.

MEMBER CONYEARS-ERVIN: That is what concerns me, right now there is so much uncertainty, unless $I$ am not understanding exactly what you are saying.

MR. O'CONNELL: Let me just add in some
additional color. So Lorna just mentioned that that 40 million dollars will be deployed over the course of the next three years.

So there is three managers that were selected, Adams Street, JP Morgan and an additional commitment with the secondary manager Pomona.

They will draw down from that commitment of 40 million dollars so it is not all invested at once. We just basically pledge to give these three managers that money over the course of the next three years.

They seek opportunities and when they find that they will ask us to invest that. So we're not investing in a portfolio that exists now but deploying it over the course of the next three years.

I would expect this money to avoid experiencing the losses that we will see in the next quarter or two but be able to be deployed once those losses have been reflected in the market. So I believe we'll be able to buy at the low and kind of not buy into the markdowns that we see coming.

MEMBER CONYEARS-ERVIN: Okay. Thanks for the clarification.

MEMBER MARTIN: Just a real quick
question. With respect to the secondaries, doesn't that even provide better opportunity with respect to our allocation to the secondary private equity, you know, given the market conditions?

MR. O'CONNELL: Yeah, I think that is a good point. The secondary market tends to be attractive when investors are forced to sell their illiquid private equity holdings.

So in the global financial crisis 12
years ago, we saw some endowments that were heavily invested in illiquid assets and were forced to sell those. That is a good opportunity as a secondary manager to buy stakes in those.

Basically, if you can be a buyer whenever everybody is selling, you can get a good deal, if you have a long term prospective so $I$ think that is a great point, Trustee Martin.

MS. SCOTT: Marc, can you just slide back to slide Number 1?

Just an update on where we are as far as the contract negotiations. Right now negotiations over those letters are still under way. Best case scenario is both firms will have closes coming up
in April and we could be ready for that.
Otherwise, you know, it may be June. That is kind of where we are, contracts are under way.

The next item. The international small cap RFP. We do have a search in process. The finalist presentations were scheduled for March. So now in order to keep this search alive, we may want to consider having the finalists present at a virtual meeting, like this one is now. Perhaps targeting a day or two before the May board meeting.

I just wanted to kind of put that thought out there. I am open to feedback on it.

MEMBER MARTIN: I think it is a good idea to keep moving forward with that.

MEMBER MCPHILLIPS: I think it is a great idea.

MS. SCOTT: We will shoot for trying to do the Investment Committee Meeting with finalist presentations in May. And Tim and $I$ were talking about that as possibly May 18 th a couple of days before the board meeting.

Finally, Brady, did you want to touch on rebalancing considerations?

MR. O'CONNELL: Yes. Thank you, Lorna.
One of the things that we will speak to in a little more detail when Lorna goes through the cash needs template is the concept of rebalancing.

So in the Investment Policy Statement, that guides the fund's investment activities, we have target asset allocation. Around that target is a range.

As you can imagine, with the drop in equity markets and the rally in fixed income in the first quarter, your investment portfolio has moved away from the target asset allocation.

As we will see, there is currently assets on hand in cash to pay benefits for the next several months.

What we have seen in this financial crisis is significant illiquidity in the fixed income market.

So clients in large that were seeking to sell even very liquid treasury holdings were facing significant costs to sell fixed income and either pay benefits or rebalance into equities.

The Federal Reserve and other government entities have intervened to assist in bringing
liquidity back to the market, which is a good thing, but we were talking to our clients about rebalancing so selling what has done well to buy into the asset classes that have not done well.

That can be challenging in times of crisis, like we are in. It can seem like the exact opposite thing to do, but it is part of the Investment Policy. And one of the reasons we put it in policy is because it can be difficult to do and we want to write it down and stick to that.

What we will be proposing later in the meeting is very modest rebalancing allocating some additional assets to equities and managers that have either done well in a down market or are in styles that have been out of favor.

As we will see in a little bit, value has continued to underperform and we think there is some compelling opportunities there for rebound.

So rebalancing is something that we are going to ask the Board to consider and from Callan's prospective, you know, we factor in the Fund's cash needs, the transaction costs that are involved in the market and those have informed the recommendations that you will hear in a few
moments.
MS. SCOTT: Moving on to performance, so the next slide. This chart is designed to give you an overview of the financial market in March.

And the chart shows the one month returns for a variety of indices as well as the fund's one month return which is in red.

The Fund was down 12.4 percent for the month. In March, it was a difficult month. COVID, social distancing, all that created a lot of uncertainty.

Key takeaways here is US small cap, which is represented by the Russell 2000, significantly underperformed the other areas of the US markets.

So the DOW was down 21.7 percent versus the broad market which was down 13.8 percent.

Another takeaway is value. Down 17.6 versus growth which is down 10.4. So the Fund tilts toward small cap and value. It really hurt us this month versus the benchmark.

The next slide shows the year-to-date performance. As of 3-31-2020, year-to-date, the fund is down 17.7 percent. It looks like all areas of the market are down, except for the high quality
fixed income.
Again, the key themes, the small cap way underperforming large cap and value underperforming growth.

MEMBER CONYEARS-ERVIN: Where is the category for the fixed income? Is that the 3.1?

MS. SCOTT: Yes, that one little area did well.

MEMBER CONYEARS-ERVIN: Okay.
MS. SCOTT: These slides compare the Fund to various segments of the market. The next slide is the Fund performance versus its benchmark.

For the month, like $I$ said, the Fund was down 12.4. Underperforming the policy benchmark by 2.5 percent. Year-to-date the Fund is down 17.7 percent underperforming the policy benchmark by 3 percent.

These returns really have impacted some of the long-term numbers, but over the ten-year period we are ahead of the benchmark.

MEMBER CONYEARS-ERVIN: The policy target where are you getting that number? What is it based upon?

MS. SCOTT: That is based upon the -- in
the Investment Policy Statement, it is the index returns for various asset classes. US equity is Russell 3. It is a blended benchmark then.

MEMBER CONYEARS-ERVIN: But $I$ guess on the previous slides that you showed us with the indexes, it looked as if we are all in the negative. But it looks like on the previous slides that we were performing a little bit better and now on this slide for the one month and three months and the year-to-date it looks like we are performing worse, that is why $I$ was wondering where you got the policy.

MS. SCOTT: So, for instance, on the previous slide, and $I$ showed you the Russell 3 which is the broad market and $I$ showed you the Russell 2 which was small cap which did much worse. And then $I$ showed you like international equity and fixed income.

Our policy target is the Russell 3. If you compare our return versus, the Russell 3 , we did worse. If you compare our return for the Russell 2, we did better.

Then if we go to the previous slide --
MEMBER CONYEARS-ERVIN: Is there a

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Russell 3 on the previous --
MS. SCOTT: I'm sorry?
MEMBER CONYEARS-ERVIN: Was there a
Russell 3 on the previous slide?
MS. SCOTT: Yes.
MEMBER CONYEARS-ERVIN: Marc, can you go back for a second?

MS. SCOTT: There was. The Russell 3 is the first one and that is our benchmark, that is our benchmark for the US equity.

My point here is to say when you look at the first four blue indices that is all segments of the US market. So the broad market was down 20. The small cap was down 30 . We have got managers invested in small cap so that is a big difference between the benchmark right there.

MEMBER CONYEARS-ERVIN: I need more clarification on this. Looking at this slide, your policy target is looking at Russell 3000, 1000, 2000 and the growth?

MS. SCOTT: No. Our policy target is the Russell 3. It is the MFCI Active World IMI net, which is in the middle of the page. It is the Barclay's US, which is the positive number. It is
the commodity index, which is the minus 23.3. It is the FTSE Index, which is minus 28.5. And there are also other components that aren't on this chart. The real estate, the private real estate. There is the Bloomberg US TIPS index.

There are other components of the policy index that aren't on this chart. This is more just a general point on this one is to show we are -all areas of the market are broadly down.

We will actually look at performance versus the policy target when we get to attribution but I can tell you exactly why we are underperforming the benchmark.

MEMBER MARTIN: Isn't it really difficult right now, Lorna, given our policy targets and given the volatility of the market -- I mean, it is insanity. I mean, if you look at March 31st, the DOW was at 22,5 -- yesterday it was almost at 24,000. Today it is down another 600. One day giving these volatile swings doesn't really provide the best picture. Is that an accurate statement?

MS. SCOTT: Right. This is as of March 31st. Later in the presentation $I$ show you as of April 10 th and there has already been a change.

Your statements on volatility is correct. It is up and down.

That is why the next slide -- it may be easier to think of performance in calendar year and not to think of it as an annualized number.

This slide shows you where we were at each calendar year. It is a reminder in 2019 we were up 21 percent. We are actually at this point in time not as far down as we were in 2008 .

We do have some good years and we have had some not so good years. Our point is to stay invested over the long-term.

The next slide we are going back to
March. So the Fund is down 12.4 percent and this slide explains where that performance is coming from.

As you can see, our performance is driven by your equity investments, with our valued managers being the most negative. You can see that in Brandes under the international equities. Boston Mellen is a value manager that has a higher negative number. It kind of explains where March performance came from.

The next slide shows from a year-to-date
prospective. Again, the performance is being driven by our equity investments.

On the positive side, you can see that the Earnest high quality fixed income has -- which is off to the right, had some positive contribution.

MEMBER CONYEARS-ERVIN: So with that being said, maybe $I$ will defer my question if it is going to come up, you can defer it later in the presentation. But $I$ am wondering, considering the uncertainty, and we don't know how long this is going to go, with the equity market being as it is do we have a plan of action?

Again, you can wait until later, if it is in the presentation. I just wanted to pose the question.

MS. SCOTT: Yes, it is coming.
MEMBER CONYEARS-ERVIN: Alright.
MS. SCOTT: The next slide -- we can talk a little bit more about performance versus the benchmark.

As mentioned, we are underperforming the benchmark for the month and for the quarter.

This slide shows almost all of that is DEBBIE TYRRELL REPORTING SERVICE-
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due to manager selection and execution for style selection. Like $I$ said, being invested with small cap managers instead of being invested in the Russell 3.

There is only a real small amount which is attributed to having different weights being off target.

Let's talk a little bit further about the manager selection and style selection. Looking closer at these numbers, which is the next slide, this is a slide you are more used to seeing on a quarterly basis.

So looking at the last three columns on the right. So from an allocation prospective, and that is again being different from the target, holding cash in this downward trending market was positive and that added 34 basis points.

It is mainly the selection piece next to the last column where we have lagged. Basically it looks like we are underperforming every single area of the market, except for public real estate and that is where the principle account -- principle real estate investors is outperforming their benchmark.
MEMBER MCPHILLIPS: I have a question on
that slide. Looking at fixed income, our fund
return was a negative 294 basis points. Am I
reading that correctly? The policy return was a
positive 315 basis points?

MS. SCOTT: That's correct. So the policy returns is that Barclay's US Agg. The very high quality returns. But don't forget we have investments with Western and Loomis and both of those managers go in other areas of the market. Like emerging market, like high yield.

Some of those other more risky areas of the fixed income market did underperform, that is what you are picking up there.

Where we have Earnest, who is the third fixed income manager, they are invested in the high quality, fixed -- more stable fixed income manager. That's where they perform better in downward markets.

MEMBER MCPHILLIPS: Right. Yeah, that's concerning. Usually when you have a crisis like this, you always kind of count on your fixed income to kind of be a buffer.

We have always had this concern, probably

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ever since $I$ got on the board, that some of our fixed income money managers were extending out in the risk profiles that were a little bit beyond fixed income, but that is a discussion for another time. I just wanted to make sure $I$ was reading that chart correctly.

MS. SCOTT: Yes.
The next chart shows more of the returns by asset class.

MEMBER CONYEARS-ERVIN: One second, if we can go back. What did you say which area performed well in the down market? I missed that point.

MEMBER MCPHILLIPS: Fixed income.
MEMBER CONYEARS-ERVIN: I thought she said something else. Okay, go ahead.

MS. SCOTT: I said hold in cash. Hold in cash in a market where everything is being negative, not being invested, adds to performance by not losing money, that was the point on asset allocation.

We don't have any money targeted to hold in cash. Hold in cash was a positive. That's how that shows up in an attribution return versus the policy target.

MEMBER CONYEARS-ERVIN: Okay.
MS. SCOTT: The next chart, the next table, shows the returns by asset class.

This is where you can see my Internet connection is not moving as fast as yours.

So this is where you can see that Russell 3, for instance, the US policy benchmark, which was down the 20.9 percent for year-to-date or three months.

You can look to see all the other areas in the market where we are invested and pick out the ones where we did better or worse.

Large cap growth we were down 15.2 percent, that was better than the Russell 3. But being invested in large cap value, 27.6 versus the US equity, that would have been a distraction. It is easy to go through and pick them out.

What is interesting is the small cap value, where the index is down 34.6 percent, our managers were actually down 30 percent. They didn't do as poorly as the index. They still did poorly versus the policy benchmark which was down 20.9 and that's having those style tilts within the portfolio.
$\square$ review, that's kind of how a way to use this chart.

Looking at the next slide, that brings us to our asset allocation at the end of the month.

This is how we looked at the end of March versus our target allocation. So we start at the year on target. Slightly overweight in US equities, international equities. By the end of March, we're now at the lower end of our range. This is excluding the cash that we are sitting on that will be used for benefit payments for May and June.

We will look closer at the rebalancing in just a minute.

One last chart on performance. I just -not that $I$ want you to look at short-term performance, but back to what Brady said, the market is up and down.

Even month to date performance, as of April 10 th, our fund is up 4.3 percent, in positive territory for the month. We're still down 14.2 percent year-to-date. It's going to be up and down for a while.

MEMBER CONYEARS-ERVIN: Even right now
performance is in the positive month to-date but still under the --

MS. SCOTT: There is still a ways to go to recover what's been lost, yes.

MEMBER MARTIN: Historically -- I have been on the Board since almost 2002. I have been through this twice before with the dot com bubble and the housing crisis and we have seen this. Brady can speak to it very well.

Given our volatility during those periods of times, $I$ mean in certain market environments this Fund has underperformed the market. In certain periods of times, we have rocketed way above the market.

So I don't think given this period of time just based on my experience that this is anything outside of the norm for what we have gone through during volatile periods of times.

MEMBER CONYEARS-ERVIN: Not just that but it is outside the norm of what anyone is experiencing. The question always is what is our plan if this continues? Period.

MEMBER MARTIN: I agree.
MEMBER MCPHILLIPS: We have a plan. We DEBBIE TYRRELL REPORTING SERVICE
already decided it with the asset allocation. I think we stick with that. I think the biggest concern isn't the market. The bigger concern is to continue funding of the Fund starting in 2021.

MEMBER CONYEARS-ERVIN: We need to review again, we need to revisit what the plan was and that is what $I$ asked Lorna. So at any point where -- if someone wants to jump in with a plan in time, but $I$ wanted to revisit that.

MEMBER MCPHILLIPS: Maybe we change the asset allocation? Maybe take off equities or fixed income? One of those combinations of the --

MEMBER CONYEARS-ERVIN: No, I am just asking for the plan.

MEMBER MCPHILLIPS: Okay. That is what she's going over now $I$ think.

MS. SCOTT: But Tim makes the point, it is the concept that we are long term investors and there will be fluctuations in the market. Up and down. Up and down.

We have to stay invested on the long
term. If this asset allocation model is going to get us to where we need to be, then you stick with it. You rebalance back to it when the market gives
you opportunity.
MEMBER CONYEARS-ERVIN: Lorna, I am
asking for an answer to the earlier question that $I$ had, that is it.

MS. SCOTT: Moving right into the next part, which is cash needs and rebalancing.

Jackie, do you want to take April cash needs?

MS. MCALLISTER: Sure. Lucky for us is for April we're in a good time right now for collecting our tax receipts.

As you can see, this was done as of April 8 th, as of April 8 th we had a current balance with the Treasurer of 37.6 million dollars.

After we get our additional salary contributions, we will have available cash of 39.3 million dollars.

Obviously, we still have to pay our April benefits and our admin expenses, which will total approximately 31.7 million.

After we pay our benefits, this will
leave us with the remainder of a surplus of 7.6 million dollars in our cash Chase checking account.

So there will be no drawdown needed for

April, 2020.
The next slide, Marc.
This looks like a little different from last month. I think this is due, if you guys remember, we had a surplus last month of approximately 54.6 million dollars.

So we did transfer the surplus out of the Chase account into the Northern Trust account.

Those appear as in -- if you look under the transfer from Northern, it appears as of May and June that we're going to need to transfer money out of Northern.

However, that's cash that we had in a surplus that is sitting over at Northern. It is a little bit deceiving. Actually with the amount that we transferred, the 54 million dollars that we transferred the surplus out into Northern as of March, this money should carry us through to where we won't actually have to touch our investments until November.

I don't know if -- Lorna, if you want to talk about that a little bit further.

MS. SCOTT: Yes, we can go to the rebalancing template next.

So Jackie had said that she will need 14.7 in May and 25.7 in June into the Chase account and that is 40.4 million.

Looking at the rebalancing template, this shows you where we are at Northern as of April 10th or April 9th.

Going all the way down at the bottom of page, you can see we have 54.9 million. That is the money we did receive in but we never invested it. We decided to hold it in cash.

The plan right now, this is the plan, is to keep the 40.4 million that Jackie needs for benefit payments for May and June. Leave that in cash and then go ahead and spend 6 million. Go ahead and invest in those areas of the market that has gotten real beat up, that would be the small cap and the value.

We are recommending that we spend 6
million. Adding 2 million to Neuberger Berman, 2 million to Jackson Square and 2 million to Brandes.

Once we do that, so we start with 54.9
million, we save 40.4 for our next two months benefit payments, we spend 6, that leaves us with 8 and a half million.
Then you can compare the last two
columns, which shows how we compared to the target
after the rebalancing.

We're still going to be underweight in US equity, underweight in international equity and slightly overweight in fixed income and real assets.

But that is our plan is to go ahead and start investing back into US equity following our asset allocation model.

MEMBER MARTIN: I would like to make a motion to adopt our Chief Investment Officer and Callan's recommendations.

MEMBER MCPHILLIPS: I will second that.
CHAIRMAN FORTUNA: There's a motion to adopt by Trustee Martin. Seconded by Trustee McPhillips.

MEMBER CONYEARS-ERVIN: I have a question, too. We can go ahead with the motion. It doesn't matter.

CHAIRMAN FORTUNA: Go ahead.
MEMBER CONYEARS-ERVIN: I wanted to know just with you again the performance of the ones that you are trying to add, the six to -- I think
you said Neuberger -- can you go over their performance?

MS. LUND: Neuberger, Jackson Square. What timeframe? Long-term? Short-term?

MEMBER CONYEARS-ERVIN: You can look at the last month because you're talking about doing this over the next month, right?

MS. SCOTT: Right. Jackson Square was down 15.8 percent. Their benchmark was down 17. They outperformed the benchmark. They are one of our downside managers, who will do better when -they tend to hold their value when markets are really volatile to the downside.

Neuberger Berman was down 13 percent. Their benchmark was done 24 percent.

And then Brandes was down 18. Their benchmark is down 13. Brandes is a value manager and value is really down. Again, the concept of buy low and that is what we are counting on here is that there is going to be a rebound.

MEMBER CONYEARS-ERVIN: There is going to be a rebound is that what you said?

MS. SCOTT: Yes.
MEMBER CONYEARS-ERVIN: Okay. I thought

01:32 PM
you said rebalance. Because right now they are outperforming their benchmark, they are still in the red. So we're hoping they -- based upon this, we are hoping that the market will shift back I would hope in a couple of months or so. If it does, then we will do well. I am just trying to understand because over this short-term period we're investing to lose money possibly.

CHAIRMAN FORTUNA: That's true.
MS. SCOTT: Maybe. But we are a
long-term investor and this is where we are finding the best value, too. This stuff has never been so cheap really.

MS. McALLISTER: Lorna, $I$ just had a question.

MS. SCOTT: Yes

MS. McALLISTER: Also, this is I guess maybe more for the City as well, though. We are anticipating in May, with the drawdown, we are anticipating to get an additional 5 million in tax receipts from property taxes, that is where we get the 14.7.

However, if there is an extension with property taxes and we're not collecting them, in
the same affect that 14.7 is actually going to be higher, just to keep that in mind, if we don't get the 5 million in May like we're anticipating.

MS. SCOTT: Right. That is why we kind of tow in. That is why $I$ am leaving 8 million dollars in cash. I am not spending more. This is 6 million that is going in. I am not ripping out all of your cash.

MS. MCALLISTER: Okay.
MEMBER CONYEARS-ERVIN: I don't know what the perfect answer is but just to say $I$ am very concerned about putting any money into equity right now. So I understand your point. I just don't necessarily agree with it. Not that $I$ even think there is a perfect answer to be honest with you right now.

MS. SCOTT: You are right. It was a very, very difficult conversation that Brady and I have had.

Some of it is the concept you can't pick the bottom. You can just look and know that these returns can't last. Whether they come back next month or next year, getting in when it is low is -there is upsides from here. There could be a
little more downside, too, but ultimately over the long-term there has got to be upside.

MEMBER CONYEARS-ERVIN: We can move on.
I am just going to object. I don't see why we would invest in any equity right now but just know I understand what you are saying. I am just nervous about it.

MS. BURNS: We will make sure that the record reflects -- I don't know, President Fortuna, are you going to do a roll call on this one or do you just want to do a voice vote, but then again Trustee Ervin would be a no?

MS. SCOTT: Brady has one more slide. I forgot about Brady's slide. It is kind of important.

CHAIRMAN FORTUNA: Hold on. We have a motion to accept. So, Tony, if you want to withdraw your motion so we can go forward on this. We do have a motion and we do have a second and we were on to questions. Now we are pulling up another slide.

MEMBER MARTIN: Can we do this slide being on the question?

MS. BURNS: I think Lorna is saying the
slide might help answer the question.
MEMBER CONYEARS-ERVIN: It might help your motion as well.

MEMBER MARTIN: We will stay with this, Dan, and let them present this and then we'll call the vote after the presentation, which basically goes to the question.

CHAIRMAN FORTUNA: Alright. Leave it as is then. We're still on the question and this is an answer to a question. Go ahead.

MR. O'CONNELL: Thank you.
So this slide I think really gets to the concern Madam Treasurer raised about buying into equities.

It is a very valid point that at this stage there's a probability that assets that are invested in equities will experience losses. But we do know from looking at declines over the past several decades that even the most severe losses have been followed by pretty significant rebounds in the equity markets.

## If you can maintain the long-term

prospective, think of money being put into equities is buying additional shares of companies in the US
and overseas.
The value of those companies decline short-term, but over the long-term we will be buying more shares of companies and when they rebound we will benefit from owning more shares of companies.

I think this chart illustrates how we have seen pretty swift rebounds over the 12 months after hitting a market decline in all the previous market crises we have experienced.

MEMBER MARTIN: I'd like to make a real quick comment. I really appreciate you guys including this slide. I looked at it and $I$ was like that is fantastic.

MR. O'CONNELL: Thank you.
CHAIRMAN FORTUNA: Any more questions?
MEMBER CONYEARS-ERVIN: Let me just say I hope that happens as well.

MEMBER MARTIN: I really liked it. This helps put things in prospective for everyone.

CHAIRMAN FORTUNA: Hearing no more questions? Is there any more questions? Hearing none, we have a motion and a second. All in favor?

MEMBER MARTIN: Yes.
MEMBER SONI: Yes.
MEMBER MCPHILLIPS: Yes.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: And I am a yes.
OPPOSEd?
MEMBER CONYEARS-ERVIN: I am opposed as I stated, but $I$ am hoping that this slide that was shown is what will benefit us later.

I do thank the team for really thinking this through. I know that this is a difficult time. I am just nervous about investing in equities right now, that's all.

MEMBER MARTIN: Duly noted.
CHAIRMAN FORTUNA: I might have missed it. So is there a no?

MEMBER MARTIN: Yes but the motion carries.

MS. BURNS: I want the record to reflect there are five trustees in the affirmative. And that is Trustee Fortuna, Trustee Martin, Trustee Murphy, Trustee McPhillips and Trustee Soni. Is that correct for those five people?

MEMBER MARTIN: Yes.
MEMBER SONI: Yes.

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MEMBER MCPHILLIPS: Yes.

MEMBER MURPHY: Yes.

CHAIRMAN FORTUNA: Yes.

MS. BURNS: So the motion passes.

The record is going to reflect, Trustee Fortuna, that Trustee Ervin voted in the negative for the reason she stated on the record, which is a concern of an investment in equities at this time given what she knows and what she has been told, that is what it is. Okay?

CHAIRMAN FORTUNA: Okay. Let the record be clear then.

MS. BURNS: We will make sure that is spelled out.

CHAIRMAN FORTUNA: Okay. Thank you.

MS. BURNS: You are very welcome.
MEMBER MARTIN: Is there anything else Brady and Lorna?

MS. SCOTT: One last item. The next item is a discussion and possible action regarding the WTax.

In board pack, you see a memo and an overview of the WTax service. In a nutshell, WTax is a tax withholding specialist.
$\square$
FABF pays taxes on its foreign income, but there are tax trees in place with countries that allow us to reclaim those taxes.

Northern processes those reclaims for us now at a minimal level of $\$ 200$ and in a very basic way.

WTax believes leaving money on the table and they actually want to recover it. They will only be paid if they recover anything.

We are recommending that we hire WTax and give them a chance to find this additional cash. We can set a contract for two years and then review their service and their fees at that point in time.

I would be looking for a motion to contract with WTax to have them file for reclaims above and beyond what Northern Trust is already doing for us.

MS. BURNS: Subject to successful contract review/legal review.

MS. SCOTT: Subject to successful contract negotiations.

MEMBER MARTIN: I make a motion to hire WTax subject to contract negotiations.

MEMBER MCPHILLIPS: Second.

CHAIRMAN FORTUNA: There's a motion by
Trustee Martin. Seconded by Trustee McPhillips.
All in favor?
(Chorus of ayes.)

CHAIRMAN FORTUNA: Opposed?

Hearing none, motion carries.
MS. SCOTT: That concludes the investment report.

MEMBER MARTIN: Basically, we have New/Old Business. Is there any new business or old business to discuss?

Hearing none.

CHAIRMAN FORTUNA: I would entertain a motion to adjourn.

MEMBER MARTIN: Motion to adjourn.
MEMBER MCPHILLIPS: Second.

CHAIRMAN FORTUNA: Motion to adjourn by

Trustee Martin. Seconded by Trustee McPhillips.
(Chorus of ayes.)
CHAIRMAN FORTUNA: Opposed?
Hearing none, motion carries.

Thank you, very much.
This concludes the April meeting. We're
looking at May 20 th for our May meeting.

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1
(WHICH WERE ALL THE PROCEEDINGS
IN THE ABOVE-ENTITLED MEETING AT THIS DATE AND TIME.)


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STATE OF ILLINOIS )
                                    ) SS.
COUNTY OF DU PAGE )
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| ```Approval [5] - 5:10, 15:22, 39:11, 40:7, 41:8 approval [3]-5:11, 6:21, 39:14 approve [24]-5:13, 5:16, 5:23, 6:1, 6:4, 6:10, 6:14, 7:1, 7:8, 7:12, 13:7, 13:18, 14:5, 14:23, 15:1, 15:12, 15:24, 16:2, 39:19, 40:7, 40:10, 41:17, 41:19, 41:24 approved [1] - 44:21 April [13]-1:14, 48:17, 56:17, 63:13, 65:24, 66:3, 66:5, 66:6, 66:11, 66:18, 67:22, 67:23, 79:16 Araujo [1]-3:22 area [3]-52:24, 59:13, 61:4 areas [7]-52:7, 52:16, 56:2, 60:3, 60:5, 62:3, 68:8 arose [2] - 9:4, 10:4 arrived [1] - 44:7 aside [1] - 45:16 asset [14] - 45:14, 45:17, 49:24, 50:5, 50:21, 53:19, 61:2, 61:12, 61:20, 62:21, 64:18, 65:4, 65:15, 69:3 assets [5] - 48:5, 50:6, 51:6, 68:24, 74:9 assign [1] - 46:1 assist \({ }_{[1]}\) - \(50: 17\) associated [1] - 19:13 Associates [1] - 2:20 AT \({ }_{[1]}\) - 79:21 at-risk [1] - 21:4 attached [2]-26:7, 35:14 attorney [1] - 11:19 ATTORNEYS \({ }_{[1]}\) - 2:11 attractive [1] - 48:1 attributed \([1]\) - 58:23 attribution [2] - 56:4, 61:16 Audio [1]-5:24 AUDIO [2]-1:7, 2:1 audio [1]-1:11 authority [1] - 41:2 available \({ }_{[2]}-4: 18\), 66:9 avoid [1] - 47:10 award [1] - 12:3 ayes [21] - 5:18, 6:6,``` | $\qquad$ <br> 6:17, 7:3, 12:24, 13:13, 13:24, 15:4, 15:18, 16:5, 22:18, 23:4, 29:13, 29:23, 38:10, 38:20, 40:1, 40:12, 42:6, 78:21, 79:12 | $\begin{aligned} & \text { between }[1]-55: 9 \\ & \text { beyond }[2]-60: 20, \\ & 78: 9 \\ & \text { big }[1]-55: 8 \\ & \text { bigger }{ }_{[1]}-64: 20 \\ & \text { biggest }[1]-64: 19 \\ & \text { bit }[8]-43: 13,51: 9, \\ & 54: 1,58: 13,59: 1 \text {, } \\ & 60: 20,67: 8,67: 15 \\ & \text { blended }[1]-53: 20 \\ & \text { Bloomberg }[1]-55: 22 \\ & \text { blue }[1]-55: 5 \\ & \text { blunt }[1]-27: 7 \\ & \text { BOARD }[3]-1: 2,2: 2, \\ & 2: 11 \\ & \text { board }[4]-49: 3, \\ & 49: 15,60: 18,77: 15 \\ & \text { Board }[34]-2: 19, \\ & 2: 19,3: 21,5: 2,5: 3, \\ & 5: 5,6: 22,10: 11, \\ & 11: 15,18: 16,19: 7, \\ & 25: 9,25: 13,26: 7, \\ & 26: 11,26: 20,30: 22, \\ & 30: 23,34: 14,34: 18, \\ & 35: 14,35: 18,36: 7, \\ & 39: 14,39: 19,40: 6, \\ & 41: 6,42: 15,43: 2, \\ & 51: 13,63: 23 \\ & \text { Board's }[4]-17: 23, \\ & 23: 11,34: 1,43: 8 \\ & \text { bone }[1]-27: 4 \\ & \text { books }[1]-9: 17 \\ & \text { born }[1]-33: 2 \\ & \text { Boston }[1]-57: 14 \\ & \text { bottom }[2]-67: 24, \\ & 72: 14 \\ & \text { BRADY }{ }_{[1]}-2: 20 \\ & \text { Brady }[9]-42: 18, \\ & 42: 19,45: 21,49: 16, \\ & 63: 10,64: 2,72: 11, \\ & 73: 6,77: 11 \\ & \text { Brady's }[1]-73: 7 \\ & \text { Brandes }[4]-57: 13, \\ & 68: 13,70: 9,70: 10 \\ & \text { breaking }[1]-8: 4 \\ & \text { breath }[2]-19: 18, \\ & 20: 5 \\ & \text { brief }[1]-5: 4 \\ & \text { briefly }[3]-19: 15, \\ & 26: 22,36: 10 \\ & \text { bringing }[1]-50: 17 \\ & \text { brings }[1]-62: 20 \\ & \text { broad }[3]-52: 9,54: 8, \\ & 55: 6 \\ & \text { broadly }[2]-43: 2, \\ & 56: 2 \\ & \text { bubble }[1]-63: 24 \\ & \text { buffer }[1]-60: 16 \\ & \text { burden }[3]-30: 11, \\ & 31: 2,34: 4 \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { BURKE }_{[1]}-2: 12 \\ & \text { Burns }_{[4]}-11: 3,11: 4, \\ & 11: 5 \\ & \text { BURNS }[31]-2: 12, \\ & 2: 13,3: 14,3: 16, \\ & 4: 12,7: 16,7: 23, \\ & 12: 16,12: 19,13: 3, \\ & 16: 10,23: 18,24: 2, \\ & 30: 8,30: 24,31: 7, \\ & 31: 20,32: 1,32: 21, \\ & 33: 10,39: 2,39: 8, \\ & 40: 20,41: 20,73: 1, \\ & 73: 17,76: 11,76: 21, \\ & 77: 6,77: 9,78: 11 \\ & \text { Business }[1]-79: 3 \\ & \text { business }[3]-79: 3, \\ & 79: 4,80: 8 \\ & \text { buy }[6]-45: 7,47: 14, \\ & 47: 15,48: 7,50: 20, \\ & 70: 12 \\ & \text { buyer }[1]-48: 8 \\ & \text { buying }[3]-74: 6, \\ & 74: 17,74: 21 \\ & \text { BY }[4]-2: 13,18: 6, \\ & 26: 1,35: 4 \end{aligned}$C <br> calendar $[2]-56: 21$, <br> $56: 24$ <br> Callan $[3]-2: 20$, <br> $42: 20,43: 21$ <br> Callan's $[2]-51: 14$, <br> $69: 6$ <br> cap $[13]-48: 22,52: 5$, <br> $52: 12,52: 19,52: 20$, <br> $54: 9,55: 7,55: 8$, <br> $58: 20,62: 6,62: 8$, <br> $62: 11,68: 10$ <br> capacity $[2]-18: 14$, <br> $35: 16$ <br> capital $[1]-45: 18$ <br> cardiac $[2]-19: 19$, <br> $20: 12$ <br> cardiomyopathy $[1]-$ <br> 19:20 <br> carries $[22]-5: 20,6: 8$, <br> $6: 19,7: 5,13: 2$, <br> $13: 15,14: 2,15: 6$, <br> $15: 20,16: 7,22: 20$, <br> $23: 6,29: 15,30: 1$, <br> $38: 12,38: 22,40: 3$, <br> $40: 14,42: 8,76: 10$, <br> $78: 23,79: 14$ <br> carry $[1]-67: 11$ <br> case $[8]-9: 18,18: 18$, <br> $31: 4,32: 15,32: 16$, <br> $32: 17,48: 16$ <br> cash $[19]-49: 21$, <br> $50: 7,51: 15,59: 9$, | $\begin{gathered} \text { 61:9, 61:10, 61:15, } \\ \text { 63:3, 65:23, 65:24, } \\ \text { 66:9, 66:16, } 67: 6, \\ 68: 3,68: 7,71: 23, \\ 72: 1,78: 4 \\ \text { category }{ }^{[1]}-52: 23 \\ \text { caused }[3]-31: 15, \\ 32: 12,34: 11 \\ \text { causing }[1]-24: 24 \\ \text { certain }[2]-64: 4,64: 6 \\ \text { certainly }[1]-24: 4 \\ \text { Certified }[1]-80: 6 \\ \text { CHAIRMAN }[89]-3: 3, \\ 3: 20,4: 6,5: 15,5: 19, \\ 6: 3,6: 7,6: 13,6: 1, \\ 6: 24,7: 4,7: 11,7: 18, \\ 12: 12,12: 21,13: 1, \\ \text { 13:10, 13:14, 13:21, } \\ \text { 14:1, 15:1, 15:5, } \\ \text { 15:15, 15:19, 16:2, } \\ \text { 16:6, 21:8, 21:11, } \\ 21: 21,22: 1,22: 3, \\ 22: 6,22: 8,22: 10, \\ 22: 15,22: 19,23: 1, \\ 23: 5,25: 11,28: 8, \\ 28: 12,28: 17,28: 21, \\ 28: 23,29: 1,29: 4, \\ 29: 6,29: 10,29: 14, \\ 29: 20,29: 24,30: 2, \\ 30: 19,34: 16,37: 10, \\ 37: 14,37: 18,37: 20, \\ 37: 23,38: 1,38: 3, \\ 38: 7,38: 11,38: 17, \\ 38: 21,39: 22,40: 2, \\ 40: 9,40: 13,40: 18, \\ 42: 3,42: 7,69: 8, \\ 69: 14,71: 2,73: 9, \\ 74: 1,75: 9,75: 14, \\ 75: 21,76: 7,76: 20, \\ 77: 4,77: 8,78: 18, \\ 78: 22,79: 6,79: 10, \\ 79: 13 \\ \text { Chairman }[2]-25: 8, \\ 34: 13 \\ \text { challenging }[1]- \\ 50: 22 \\ \text { chance }[1]-78: 4 \\ \text { change }[2]-56: 17, \\ 65: 3 \\ \text { Charlie }[1]-11: 3 \\ \text { chart }[10]-51: 20, \\ 51: 22,55: 21,55: 24, \\ 60: 23,61: 1,61: 19, \\ 62: 19,63: 8,74: 24 \\ \text { Chase }[3]-66: 16, \\ 67: 1,67: 19 \\ \text { cheap }[1]-71: 6 \\ \text { cheaper }[1]-45: 7 \\ \text { checking }[1]-66: 16 \\ \text { CHICAGO }[1]-1: 3 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |



| ```difference [1] - 55:8 different [5] - 31:17, 44:11, 58:23, 59:8, 66:20 difficult [6] - 43:13, 51:2, 52:2, 56:7, 72:11, 76:3``` | $\begin{aligned} & \text { DOW }[2]-52: 8,56: 11 \\ & \text { down }[38]-45: 15, \\ & 46: 24,51: 3,51: 7, \\ & 52: 1,52: 8,52: 9, \\ & 52: 10,52: 11,52: 16, \\ & 52: 17,53: 7,53: 8, \\ & 55: 6,55: 7,56: 2, \end{aligned}$ | either ${ }_{[2]}-50: 14,51: 7$ <br> eligible [1] - 33:7 <br> email [1]-23:22 <br> emergency $[1]$ - 24:21 <br> emerging ${ }_{[1]}-60: 4$ <br> employment $[7]$ - 9:5, | $\begin{aligned} & \text { 61:7, 61:18, 63:17, } \\ & \text { 64:12, 64:22, 65:6, } \\ & \text { 65:19, 69:11, 69:15, } \\ & \text { 69:22, 70:14, 70:17, } \\ & 72: 3,72: 20,73: 19, \\ & 75: 10,75: 23 \\ & \text { Ervin [5] - 22:4, 28:24, } \end{aligned}$ | explains [2] - $57: 8$, 57:15 <br> exposed [1] - 21:2 <br> express [1] - 3:20 <br> extending [1] - 60:19 <br> extension [1] - 71:16 |
| :---: | :---: | :---: | :---: | :---: |
| directly [1] - 31:10 <br> Director [3]-2:16 | $\begin{aligned} & 56: 12,56: 19,57: 2 \\ & 57: 7,61: 5,62: 1, \end{aligned}$ | $32: 5,32: 7,32: 13$ | $\begin{gathered} \text { 37:21, 73:5, 76:23 } \\ \text { established }[1]-9: 19 \end{gathered}$ | F |
| 2:16, 8:17 | :6, 62:12, 62:13 | end [4]-62:21, 62:22, | estate [4]-55:21, | FABF ${ }_{[1]}-77: 18$ |
| $\begin{array}{r} \text { Disability }[19]-16: 18, \\ 17: 10,21: 16,23: 14, \end{array}$ | $\begin{aligned} & 62: 15,63: 11,63: 14, \\ & 63: 15,65: 13,67: 24, \end{aligned}$ | 63:1, 63:2 endowment | $\begin{gathered} \text { 59:14, 59:16 } \\ \text { estimate }[1]-44: 2 \end{gathered}$ | facing [1] - 50:13 <br> Fact $[81$ - 22:22, 23:7, |
| 24:8, 24:16, 30:6, | 70:2, 70:7, $70: 9$, $70.10,70: 11$ | 48:4 | evaluated [1] - 43:23 | 23:11, 29:17, 30:3, |
| 30:9, 30:11, 31:1, | 0:10, 70:11 | ends [1] - 4:8 | eventually [1] - 46:11 | 34:2, 38:15, 38:2 |
| $\begin{aligned} & 31: 8,31: 22,32: 4, \\ & 33: 17,33: 24,34: 7, \end{aligned}$ | $\begin{gathered} \text { downside }[3]-70: 4, \\ 70: 6,72: 18 \end{gathered}$ | Engine ${ }_{[1]}$ - 16:19 <br> Engineer [2]-16:19 | evidence [2]-25:14, 34:19 | $\begin{array}{r} \text { fact }[7]-10: 6,10: 7, \\ 10: 9,31: 14,34: 4, \end{array}$ |
| $\begin{aligned} & 33: 17,33: 24,34: 7 \\ & 35: 22,39: 15,39: 20 \end{aligned}$ | downturn [1] - 45:23 | $\begin{aligned} & \text { Engineer [2] - 16:19, } \\ & \text { 17:9 } \end{aligned}$ | $\begin{aligned} & 34: 19 \\ & \text { exact }[1]-50: 23 \end{aligned}$ | $\begin{aligned} & \text { 10:9, 31:14, 34:4, } \\ & 34: 11,36: 2 \end{aligned}$ |
| disability $[2]-21: 13$, 31:15 | $\begin{aligned} & \text { downward [2] - 59:9, } \\ & 60: 11 \end{aligned}$ | enlarged ${ }^{11]}$ - 19:20 | exactly [2] - 46:15, | $\begin{aligned} & \text { factor }[1]-51: 14 \\ & \text { facts }[5]-10: 15, \end{aligned}$ |
| disclose ${ }_{[1]}$ - 11:2 discount [1]-45:8 | $\begin{aligned} & \operatorname{Dr}[6]-16: 13,16: 15, \\ & 40: 22 \end{aligned}$ | entered [1] - 17:14 | $\begin{aligned} & \text { exam [2]-22:12, } \\ & 22: 15 \end{aligned}$ | $\begin{aligned} & 10: 24,11: 7,32: 17, \\ & 32: 23 \end{aligned}$ |
| discuss ${ }_{[2]}-7: 9,79: 4$ | drafted [1] - 29:17 | 79:6 | EXAMINATION ${ }_{[3]}$ | factual $_{[1]}-25: 17$ |
| discussion [3] - $33: 23,60: 21,77: 13$ | draw [1] - 46:24 <br> drawdown [2]-66:17, | entertaining $[1]-8: 14$ | $\begin{gathered} 18: 5,25: 24,35: 3 \\ \text { examine }[5]-18: 15, \end{gathered}$ | $\begin{aligned} & \text { failure }[4]-17: 13, \\ & 19: 13,19: 19,20: 3 \end{aligned}$ |
| $\begin{aligned} & \text { disease }[2]-19: 22 \text {, } \\ & 20: 1 \end{aligned}$ | $\begin{aligned} & \text { 71:12 } \\ & \text { drawn }[1]-45: 14 \end{aligned}$ | entities [1]-50:17 <br> entitled [4]-1:11, 8:7, | $\begin{aligned} & 18: 19,26: 10,26: 17, \\ & 35: 21 \end{aligned}$ | $\begin{aligned} & \text { false }[2]-8: 21,10: 1 \\ & \text { family }[1]-4: 6 \end{aligned}$ |
| $\begin{aligned} & \text { Disease }[2]-16: 18, \\ & 17: 10 \end{aligned}$ | $\begin{aligned} & \text { driven }[2]-57: 10, \\ & 57: 19 \end{aligned}$ | $9: 15,12: 15$ <br> ENTITLED ${ }_{[1]}-79$ | $\begin{gathered} \text { examined }[6]-18: 4, \\ 19: 11,25: 23,26: 24, \end{gathered}$ | fantastic [1]-75:7 |
| Disorder [1] - 31:9 | driver's [1]-27:5 | $\text { entry }[1]-8: 24$ | $35: 2,36: 10$ | fast $[1]-61: 22$ |
| distancing [1] - 52:3 distraction [1]-62:9 | drop [4] - 44:8, 44:14, $45: 4,50: 2$ | environment [2] - $43: 5,43: 11$ | except [2] -52:17, 59:14 | $\begin{gathered} \text { favor [22]-5:17, 6:5, } \\ 6: 16,7: 2,12: 23, \end{gathered}$ |
| diversification [1] 45:3 | $\begin{aligned} & \text { DU }_{[1]}-80: 2 \\ & \text { due }[5]-18: 18,19: 19, \end{aligned}$ | environments [1] - | excluding [1] - 63:3 <br> execute [1] - 43:8 | $\begin{aligned} & 13: 12,13: 23,15: 3 \\ & 15: 17,16: 4,22: 17 \end{aligned}$ |
| Division [1] - 30:7 | 20:17, 58:18, 66:21 | episode [1] - 36:19 | execution [1] - 58:18 | 23:3, 29:12, 29:22, |
| $\begin{gathered} \text { Doctor }[10]-17: 23, \\ 18: 7,19: 10,25: 19, \end{gathered}$ | $\begin{gathered} \text { duly }[5]-18: 3,25: 22, \\ 30: 14,35: 1,76: 6 \end{gathered}$ | $\begin{gathered} \text { equities }[11]-50: 15, \\ 51: 6,57: 13,63: 1, \end{gathered}$ | Executive [2]-2:16, 8:17 | $\begin{aligned} & 38: 9,38: 19,39: 24, \\ & 40: 11,42: 5,51: 8, \end{aligned}$ <br> 75:16, $78 \cdot 20$ |
| $\begin{aligned} & 28: 7,28: 9,34: 22, \\ & 35: 5,36: 14,37: 11 \end{aligned}$ | DuPage [1] - 80:8 during [4]-17:19, | 65:4, 74:7, 74:10, | executive [1] - 41:15 <br> exertion [2]-20:5, | $\begin{aligned} & \text { 75:16, 78:20 } \\ & \text { February }[5]-5: 12 \end{aligned}$ |
| doctor [12] - 19:6, | 19:1, 64:3, 64:11 <br> duties [3]-27:24 | equity [27] - 43:23, | $\begin{aligned} & 27: 18 \\ & \text { Exhibit [3] - 19: } \end{aligned}$ | $\begin{aligned} & 24: 20,27: 2,41: 13, \\ & 41: 16 \end{aligned}$ |
| 21:9, 26:22, 27:20, | $28: 1,31: 11$ | 44:5, 44:8, 44:17 | $26: 20,36: 7$ | Federal [1] - 50:16 |
| $\begin{aligned} & 27: 22,28: 11,36: 9, \\ & 37: 2,37: 8 \end{aligned}$ | $\begin{gathered} \text { Duty }[12]-23: 14,24: 8, \\ 24: 15,30: 9,30: 11, \end{gathered}$ | 45:10, 45:23, 46:1, | Exhibits $[6]-25: 9$, $25: 13,26: 7,34: 14$, | $\text { feedback }[1]-49: 6$ $\text { fees }[1]-78: 6$ |
| DOCTOR [1] - 40:15 | 31:1, 31:8, 31:22, | 50:3, 53:19, 54:10, | 34:18, $35: 14$ | felony [10]-8:20, 9:3, |
| doctors [4]-20:11, <br> 36:21, 37:4, 40:21 | $\begin{aligned} & 32: 3,33: 24,34: 7 \\ & 35: 22 \end{aligned}$ | $55: 3,57: 11,57: 19,$ | exhibits [1]-25:16 <br> exists [1] - 47:7 | $\begin{aligned} & 9: 15,9: 24,10: 2, \\ & 10: 16,11: 5,12: 1 \end{aligned}$ |
| document $[1]$ - 25:6 | $\text { duty }[3]-24: 20,34: 6,$ | 58:5, 62:9, 68:22, | exists [1]-47:7 | $12: 6,12: 14$ |
| documentation [1] - | 34:12 | 74:14 | 46:10, 47:10 | few [2] - 30:22, 51:17 |
| $10: 12$ | dysfunction [1] - 20:3 | Ericka [5]-23:15 | Expenditures [1] - | file [5] - 10:19, 19:6, 26:19, 36:6, 78:8 |
| documents [2] - 10:11, 12:9 | E | 23:17, 24:9, 24:16 |  |  |
| dollar [2] - 44:6, 44:10 | E | 12:13, 12:18, 21:13, | Expenses [1] - 40:6 | filing [1] - 31:21 |
| dollars [10] - 44:1, | Earned [2]-8:16, 12 | 21:17, 22:5, 29:1, | experience [3]-20:2, | filter [1] - 46:11 |
| $44: 20,46: 19,47: 1,$ | $\begin{aligned} & \text { Earnest [2] - 57:21, } \\ & 60: 8 \end{aligned}$ | 30:17, 30:20, 31:3, | 64:9, 74:10 | final ${ }_{[1]}-11: 8$ finalist $[2]-48.23$ |
| $\begin{aligned} & 66: 7,66: 10,66: 16, \\ & 66: 23,67: 9,71: 23 \end{aligned}$ | ears [1] - 27:1 | 2:14, 37:22, | $\begin{aligned} & \text { experienced }[2] \text { - } \\ & 46: 4,75: 3 \end{aligned}$ | finalist [2]-48:23, 49:12 |
| done $[7]-44: 7,44: 18$, | easier ${ }_{[1]}-56: 21$ | 7:16, 52:22, 53:2, | experiencing [4] | finalists [1] - 49:1 |
| 50:20, 50:21, 51:7, | easy [1] - 62:10 | 53:14, 53:21, 54:17, | 19:12, 37:4, 47:11, | finally [2]-20:24, |
| 66:5, 70:8 | efforts [1]-43:17 | 54:20, 54:23, 55:10, | 64:14 | 49:16 |
| dot ${ }_{[1]}-63: 24$ | eight ${ }_{[1]}-3: 16$ | 57:24, 58:11, 61:3, | expired ${ }_{[1]}$ - 31:23 | financial [3]-48:3, |


| 50:9, 51:21 | 22:3, 22:6, 22:8, | 56:1 | 75:15, 79:5 | important ${ }_{[1]}-73: 8$ |
| :---: | :---: | :---: | :---: | :---: |
| Findings [8]-22:22, | 22:10, 22:15, 22:19, | gentleman [1] - 31:1 | Hearings [1] - 16:9 | IN [2] - 1:7, 79:20 |
| $23: 7,23: 10,29: 17$, $30 \cdot 2,34: 2, ~ 38: 15$, | 23:1, 23:5, 25:11, 28:8, 28:12, 28:17 | given [16] - 10:6, 10:7, <br> 10:8, 11:7 23:19, | hearings $[1]-16: 12$ | incapacitation [2] - <br> 21.2, $21 \cdot 5$ |
| 38:23 | $28: 21,28: 23,29: 2,$ | $23: 21,25: 17,47: 22$ | 17:13, 19:13, 19:20, | incident [2] - 24:19, |
| Fire $[7]-10: 13,10: 14$, | 29:4, 29:6, 29:10, | 56:8, 56:9, 64:3, | 19:22, 20:1, 20:2, | 25:6 |
| 16:19, 17:9, 17:16, | 29:14, 29:20, 29:24, 30:2, 30:19, 34:16, | 64:8, 77:2, 80:10, | 20:8 | including [2] - 20:3, |
| $\begin{array}{r} 17: 20,30: 7 \\ \text { fire }[5]-8: 21, \end{array}$ | 30:2, 30:19, 34:16, 37:10, 37:14, 37:18, | $\begin{aligned} & 80: 13 \\ & \text { global }[1]-48: 3 \end{aligned}$ | heavily [1] - 48:4 | 75:6 |
| 25:5, 37:5, 37:6 | 37:20, 37:23, 38:1, | government [1] - | help [2] - 73:18, 73:19 | 50:11, 50:14, 52:18, |
| Firefighter [2]-3:22, | 38:3, 38:7, 38:11, 38:17, 38:21, 39:22, | 50:16 | helps [1] - 75:13 | 52:23, 54:11, 57:21, |
| $\begin{aligned} & \text { firefighter }[3]-10: 5, \\ & 21: 3,37: 6 \end{aligned}$ | $\begin{aligned} & 40: 2,40: 9,40: 13 \\ & 40: 18,42: 3,42: 7 \end{aligned}$ | $\begin{aligned} & \text { grant }[10]-12: 8, \\ & 14: 20,21: 12,21: 20, \end{aligned}$ | $25: 22,35: 1$ high [9] - 21:1, | 60:10, 60:15, 60:19, <br> 60:21, 61:6, 65:5, |
| FIREMEN'S ${ }_{[1]}-1: 3$ | 69:8, 69:14, 71:2, | 21:21, 23:8, 28:15, | 27:1, 27:7, 52:17, | 68:23, 77:18 |
| firms [1] - 48:17 | 73:9, 74:1, 75:9, | 28:17, 30:4, 37:12 | 57:21, 60:1, 60:4, | indeed [1] - 19:4 |
| first [12] - 10:18, 18:3, | 75:14, 75:21, 76:7, | granted [1] - 38:24 | 60:9 | Index [1]-55:19 |
| $\begin{aligned} & 25: 22,32: 17,35: 1, \\ & 36: 12,42: 19,46: 9, \end{aligned}$ | $\begin{aligned} & \text { 76:20, 77:4, 77:8, } \\ & \text { 78:18, 78:22, 79:6, } \end{aligned}$ | $\begin{gathered} \text { great }[3]-45: 24, \\ 48: 11,49: 9 \end{gathered}$ | $\begin{aligned} & \text { higher }[2]-57: 14, \\ & 71: 19 \end{aligned}$ | $\begin{aligned} & \text { index }[6]-53: 19, \\ & 55: 18,55: 22,55: 24 \end{aligned}$ |
| 48:13, 50:4, 55:2, | 79:10, 79:13 | grow [1] - 44:3 | hip [2] - 25:1, 27:13 | 62:12, 62:14 |
| 55:5 | forward [4]-4:7, | growth [4]-52:11, | hire [2] - 78:3, 78:15 | indexes [1] - 53:23 |
| five [3] - 45:2, 76:12, | $33: 14,49: 8,73: 11$ four $[1]-55: 5$ | 52:21, 55:13, 62:6 | historically [1] - 63:22 | indicate [7]-17:17, |
| 76:15 |  | guardian [1]-14:17 | history [1] - 19:2 | 17:18, 19:12, 20:10, |
| fixed [18] - 50:3, | fracture $[1]-27: 12$ | guardianship [1] - | hitting [1] - 75:2 | 20:20, 34:3, 36:15 |
| $\begin{aligned} & 50: 10,50: 14,52: 18, \\ & 52: 23,54: 11,57: 21, \end{aligned}$ | $\begin{aligned} & \text { Francis [2] - } 25: 5 \text {, } \\ & 27: 11 \end{aligned}$ | $14: 19$ | hold ${ }_{[7]}-61: 9,61: 14$, | indicated [4]-8:18, |
| 59:19, 60:6, 60:9, | FTSE ${ }_{[1]}-55: 19$ | $\begin{gathered} \text { cuarale } \\ 14: 21 \end{gathered}$ | $73:$ |  |
| 60:10, 60:15, 60:19 | full [1] - 43:15 | guardianships [1] - | holding [1] - 59:9 | 55:5 |
| $\begin{aligned} & 60: 21,61: 6,65: 4, \\ & 68: 23 \end{aligned}$ | $\begin{aligned} & \text { function }[3]-18: 11 \text {, } \\ & 26: 9,43: 11 \end{aligned}$ | $14: 15$ | holdings [3] - 46:2, | individual ${ }_{[1]}-8: 6$ <br> information $[1]$ - 19.2 |
| fluctuations [1] - | functioning [1] - 20:7 | 71:10 | honest [1] - 72:8 | informed [1] - 51:16 |
| 65:12 | Fund [22]-2:18, 6:11, | guides [1] - 49:23 | hope ${ }_{[2]}-70: 22$, | injuries [1] - 26:23 |
| $\begin{aligned} & \text { follow [2]-26:13, } \\ & 42: 16 \end{aligned}$ | $\begin{aligned} & 6: 22,8: 3,12: 3,13: 8, \\ & 13: 18,14: 6,15: 13, \end{aligned}$ | guilty $[1]-11: 4$ guy 2$]-4: 4,4: 5$ | 75:11 | $\text { injury }[3]-25: 1,27: 7 \text {, }$ |
| followed [1] - 74:13 | $22: 23,29: 18,38: 15$ | $\text { guys [2] - 66:21, } 75: 5$ | hoping [3] - 70:20, 70:21, 75:24 | input [1] - 44:12 |
| following [1] - 69:2 | 41:2, 52:1, 52:11, |  | hospital [2]-20:18, | insanity ${ }_{[1]}-56: 10$ |
| $\begin{gathered} \text { follows }[3]-18: 4, \\ 25: 23,35: 2 \end{gathered}$ | $\begin{aligned} & 53: 3,53: 5,53: 6, \\ & 53: 8,57: 7,64: 5, \end{aligned}$ | H | 24:22 <br> Hospit | instance [2]-54:6, 61:24 |
| FOR [1] -2:11 | 64:21 | half [1] - 68:17 | hour [1]-1:15 | instead [1] - 58:20 |
| forced [2] - 48:1, 48:5 | FUND [1] - 1:3 | hand [1] - 50:7 | housing [1] - 64:1 | instructions [2] - |
| foregoing [1] - 80:11 | fund $[7]$ - 18:12, <br> 26:10, 35:17, 45:18, | handle [1]-14:20 | hurt [1] - 52:12 | 23:22, $24: 4$ |
| foreign [1] - 77:18 | 26:10, 35:17, 45:18, | hands [1]-16:14 | hypertrophic [1] - | intending [1]-20:21 |
| forfeit [1] - 9:6 |  | happy ${ }_{[1]}-12: 11$ | 19:19 | intent [2]-11:24, 12:5 |
| forget $[1]$ - 60:1 | $\begin{aligned} & \text { fund's [4] - 44:3, } \\ & \text { 44:14, 49:23, 51:23 } \end{aligned}$ | hard [1] - 27:17 |  | intention [1]-44:14 |
| formal [2] - 8:2, 8:5 | Fund's [8]-4:19, | head [2]-25:1, 27:7 headaches [1]-27:15 | 1 | interesting [1] - 62:11 international [5] - |
| $\begin{aligned} & \text { Formula [2]-6:11, } \\ & 6: 14 \end{aligned}$ | $\begin{aligned} & \text { 22:13, 24:10, 25:18, } \\ & \text { 29:8, 34:21, 38:5, } \end{aligned}$ | $\begin{aligned} & \text { hear [3] - 31:4, 32:8, } \\ & 51: 17 \end{aligned}$ | $\begin{aligned} & \text { ICU }_{[1]}-27: 10 \\ & \text { idea } 2]-49: 7,49: 10 \end{aligned}$ | $\begin{aligned} & 48: 21,54: 10,57: 13, \\ & 63: 1,68: 22 \end{aligned}$ |
| $\begin{aligned} & \text { Fortuna }[3]-3: 2,73: 2, \\ & 76: 23 \end{aligned}$ | $\begin{aligned} & \text { 51:15 } \\ & \text { funding }[1]-64: 21 \end{aligned}$ | $\begin{aligned} & \text { Hearing }[20]-5: 20, \\ & 6: 8,6: 19,7: 5,13: 2, \end{aligned}$ | ILLINOIS [1] - 80:1 <br> Illinois [3]-1:14, 8:8, | Internet $[1]$ - 61:21 interrupts [2] - 27:16 |
| FORTUNA [90] - 2:3, | furthermore [1] - 45:4 | 13:15, 14:2, 15:6, | $80: 9$ | intervened [1] - 50:17 |
| $\begin{aligned} & 3: 3,3: 20,4: 6,5: 15, \\ & 5: 19,6: 3,6: 7,6: 13, \end{aligned}$ | G | $15: 20,16: 7,22: 20,$ | illiquid [2] - 48:2, 48:5 | interview [3]-18:23, |
| 6:18, 6:24, 7:4, 7:11, |  | 38:22, 40:3, 40:14, | illustrates [1] - 74:24 | introduced [1] - 25:16 |
| 7:18, 12:12, 12:21, | gain [1] - 19:18 <br> Garduno [7]-23:15, | $42: 8,78: 23,79: 14$ | imagine ${ }_{[1]}-50: 2$ | introduction [1] - |
| 13:1, 13:10, 13:14, | 23:19, 24:9, 24:17, | hearing [15]-8:20, | IMI [1] - 55:15 | 17:22 |
| 15:5, 15:15, 15:19, | $26: 14,27: 1,39: 3$ | 11:24, 12:7, 16:18, | impacted $[1]-53: 11$ | invest $[3]-47: 6,68: 8$, |
| 16:2, 16:6, 21:8, | Gayner [1] - 36:14 | 24:15, 28:12, 32:15, | impair [1] - 37:5 implantable ${ }_{[1]}$ - | invested [16] - 45:13, |
| 21:11, 21:21, 22:1, | general [2] - 43:3, |  | implantable ${ }^{[1]}$ - $20: 12$ | $45: 16,45: 17,47: 1$ |



## 29:11, 29:21, 37:15,

37:23, 37:24, 38:9,
38:16, 38:18, 39:23,
40:11, 42:4, 69:10,
75:19, 76:14, 76:18,
78:19, 79:9, 79:11
mean [4]-32:18, 56:9, 56:10, 64:4
means [1] - 32:1
mechanism [1]-27:5
medical [10] - 14:17, 17:17, 18:14, 19:3, 19:11, 26:11, 34:9, 35:17, 36:3, 36:10 medications [1] 36:23
meet [1] - 34:4
Meeting [6] - 5:2,
5:12, 5:24, 41:14, 41:16, 49:12
MEETING [2]-1:7, 79:20
meeting [10] - 1:11, 23:20, 40:23, 43:16, 49:2, 49:4, 49:15, 51:5, 79:16, 79:17
meetings [1] - 41:24
MELISSA [1] - 2:8
Mellen [1] - 57:14
member [1]-8:2
Member [1] - 39:1
MEMBER [175] - 3:1, $3: 4,3: 5,3: 6,3: 7$, $3: 8,3: 9,3: 10,3: 11$, 3:12, 3:15, 3:18, 4:1, 4:9, 4:10, 4:20, 5:14, 5:22, 6:2, 6:9, 6:12, $6: 20,6: 23,7: 6,7: 14$, 12:13, 12:18, 13:4, 13:9, 13:16, 13:20, 14:3, 14:7, 14:10, 14:22, 14:24, 15:7, 15:12, 15:14, 15:21, 16:1, 16:8, 16:17, 21:10, 21:12, 21:13, 21:15, 21:17, 21:18, 21:19, 21:24, 22:2, 22:5, 22:7, 22:9, 22:11, 22:14, 22:21, 22:24, 23:13, 24:7, 28:10, 28:14, 28:16, 28:20, 28:22, 29:1, 29:3, 29:5, 29:7, 29:9, 29:16, 29:19, 30:5, 30:14, 30:17, 30:20, 31:3, 31:18, 32:14, 33:1, 33:6, 33:12, 33:16, 37:12, 37:13, 37:17, 37:19, 37:22, 37:24, 38:2,

38:4, 38:6, 38:13, $38: 16,39: 9,39: 14$, 39:18, 39:21, 40:4, 40:8, 40:24, 41:18, 41:22, 41:23, 42:1, 42:2, 42:10, 43:19, 45:11, 45:20, 46:13, 47:16, 47:18, 49:7, 49:9, 52:22, 53:2, 53:14, 53:21, 54:17, 54:20, 54:23, 55:10, 56:7, 57:24, 58:11, 59:18, 60:13, 61:3, 61:6, 61:7, 61:18, 63:17, 63:22, 64:12, 64:16, 64:17, 64:22, 65:3, 65:6, 65:8, 65:19, 69:4, 69:7, 69:11, 69:15, 69:22, 70:14, 70:17, 72:3, 72:20, 73:15, 73:19, 73:21, 75:4, 75:10, 75:12, 75:17, 75:18, 75:19, 75:20, 75:23, 76:6, 76:9, 76:16,
76:17, 76:18, 76:19, 77:10, 78:15, 78:17, 79:2, 79:8, 79:9
MEMBERS ${ }_{[1]}-2: 2$
members [2]-5:4, 8:1
memo [1] - 77:15
mentioned [2]-46:18,
58:15
met [2] - 30:11, 31:2
MFCI [1] - 55:15
Michael [1] - 35:10
MICHAEL [3] - 2:19,
25:21, 34:24
michael [1] - 26:3
middle [1] - 55:16
might [3] - 73:18,
73:19, 76:7
million [28] - 43:24,
44:6, 44:9, 44:20, 45:12, 45:14, 46:19, 47:1, 66:7, 66:10, 66:13, 66:16, 66:23, 67:9, 67:20, 68:1, 68:5, 68:7, 68:12,
68:13, 68:15, 68:17,
71:13, 71:20, 71:22,
71:24
mind [1] - 71:19
minimal [1] - 77:22
Minimum [2] - 6:10,
6:14
minus [2] - 55:18,
55:19
minute [1] - 63:7
Minutes [6] - 5:10,
$5: 11,5: 24,41: 8$
$41: 14,41: 16$
minutes [5]-5:23,
41:12, 41:19, 41:21, 41:24
missed [2] - 61:5, 76:7
missing [2]-3:13, 10:20
mode [1] - 24:21
model [2] - 65:15, 69:3
Model [3] - 43:21, 44:2, 44:9
modest [1] - 51:5
moments [1] - 51:18
money [12] - 47:3,
47:10, 60:19, 61:12, 61:14, 67:4, 67:11, 68:2, 71:1, 72:5, 74:16, 77:24
monitoring [1] - 42:23
month [18] - 14:14,
51:22, 51:24, 52:2, 52:13, 53:6, 54:2,
58:16, 62:21, 63:12, 63:14, 63:18, 66:21, 66:22, 69:23, 69:24,
72:16
months [9]-30:9, 30:22, 45:8, 50:8,
54:2, 62:2, 68:15,
70:22, 75:1
Morgan [1] - 46:22
morning [1] - 17:5
most [2]-57:12, 74:12
motion [88]-5:13,
$5: 15,5: 20,5: 23,6: 1$, 6:3, 6:8, 6:13, 6:19, 6:24, 7:5, 7:8, 7:12, 12:21, 13:2, 13:7, 13:10, 13:15, 13:17, 13:21, 14:2, 14:5, 14:11, 14:22, 15:1, 15:6, 15:12, 15:15, 15:20, 15:23, 16:2, 16:7, 21:11, 21:12, 21:20, 21:21, 22:12, 22:15, 22:20, 22:22, 23:1, 23:6, 28:14, 28:17, 29:7, 29:10, 29:15, 29:16, 29:20, $30: 1,37: 12,37: 14$, $38: 4,38: 7,38: 12$, 38:14, 38:17, 38:22, 39:19, 39:22, 40:3, 40:7, 40:9, 40:14, 41:17, 41:18, 41:22, 41:23, 42:3, 42:8, 69:5, 69:8, 69:12,

73:10, 73:11, 73:12, 73:20, 75:16, 76:9, 76:21, 78:7, 78:15, 78:18, 78:23, 79:7, 79:8, 79:10, 79:14 motor [1]-27:2
move [10] - 3:18, 4:7, 4:23, 5:9, 23:14, 25:8, 33:13, 34:13, 40:24, 72:20
moved [2] - 14:11, 50:4
moving ${ }_{[14]}-6: 9$,
6:20, 7:6, 13:6, 13:16, 14:3, 15:7, 15:21, 16:8, 30:5, 49:8, 51:19, 61:22, 65:22
MR [26] - 2:13, 16:24, 17:4, 17:5, 18:6,
21:6, 24:13, 25:15,
26:1, 28:6, 31:23,
33:5, 33:15, 33:21,
34:20, 35:4, 37:8,
41:11, 42:20, 43:22,
45:24, 46:17, 47:23,
49:18, 74:4, 75:8
MS [79]-2:13, 3:14,
3:16, 4:12, 7:16,
7:23, 12:16, 12:19,
13:3, 14:9, 14:15,
15:11, 16:10, 23:18,
23:21, 24:2, 30:8,
30:24, 31:7, 31:20,
32:1, 32:21, 33:10,
39:2, 39:6, 39:8,
39:13, 39:17, 40:20,
41:5, 41:12, 41:20,
42:12, 43:20, 45:13,
48:12, 49:11, 51:19,
52:24, 53:3, 53:17,
54:6, 54:19, 54:22,
55:1, 55:14, 56:15,
58:10, 58:12, 59:23,
60:24, 61:9, 61:19,
63:20, 65:10, 65:22,
66:2, 67:16, 69:20,
70:1, 70:16, 71:3,
71:7, 71:9, 71:10,
71:21, 72:2, 72:10,
73:1, 73:6, 73:17,
76:11, 76:21, 77:6,
77:9, 77:12, 78:11,
78:13, 78:24
multiple [1] - 27:8
Mundo [5] - 30:6,
30:15, 33:18, 36:17, 39:3
Mundo's [2] - 33:23,
36:13

MURPHY [7] - 2:6,
3:11, 22:9, 29:5, 38:2, 75:20, 76:19
Murphy [5] - 3:10, 22:8, 29:4, 38:1, 76:13

| $\mathbf{N}$ |
| :---: |
| name [3] - 18:7, 26:2, |
| 35:8 |
| necessarily [2] - |

41:12, 72:7
need [15] - 9:11, 10:9, 11:10, 12:10, 31:5, 40:16, 40:21, 41:17, 45:21, 55:10, 64:22, 64:23, 65:16, 67:4, 67:18
needed [1] - 66:17
needs [5] - 49:21,
51:15, 65:23, 66:1, 68:5
negative [6] - 53:24,
57:12, 57:15, 59:20,
61:11, 76:23
negotiations [3] -
48:15, 78:14, 78:16
nervous [2] - 72:24,
76:4
net [1] - 55:15
Neuberger [4] - 68:12, 69:18, 69:20, 70:7 neurologist [1] 27:21
never [4]-33:7, 33:10,
68:2, 71:5
new [1] - 79:3
New/Old [1] - 79:3
next [31] - 39:10,
42:12, 43:15, 44:5, 46:20, 47:3, 47:8,
47:12, 48:21, 50:7,
51:20, 52:14, 53:4,
56:20, 57:6, 57:17,
58:12, 59:3, 59:11,
61:1, 61:19, 62:20,
65:22, 66:19, 67:17,
68:15, 69:24, 72:15,
72:16, 77:12
nice [1] - 13:4
nightclub [2]-8:21,
9:1
NO [1] - 1:7
nondisplaced [1] -
27:12
none [25]-5:20, 6:8, 6:19, 7:5, 13:2,
13:15, 14:2, 14:9, 15:6, 15:20, 16:7,


President's [2]-3:19, 4:8
pretty $[3]-9: 18$,
74:13, 75:1
previous [7]-53:22,
53:24, 54:7, 54:16,
54:18, 54:21, 75:2
previously [4] - 18:1,
25:20, 34:23, 44:21
principle [2]-59:15
private [13]-43:23,
44:4, 44:16, 44:24,
45:6, 45:9, 45:23,
46:1, 46:7, 46:12,
47:21, 48:2, 55:21
probability ${ }_{[1]}-74: 9$
probation [1] - 10:2
procedure [2]-20:11, 26:13
procedures [2] -
23:24, 24:1
proceed [1] - 24:5 proceeding $[4]-4: 17$, 4:18, 11:8, $24: 11$
proceedings [2] 80:10, 80:13
PROCEEDINGS [2] -
1:10, 79:19
process [1] - 48:22
processes [1] - 77:21
profiles [1] - 60:20
proof [3]-30:11, 31:2, 34:4
properly [1]-19:21
property [2]-71:14,
71:17
proposing [1] - 51:4 prospective [6] -
48:10, 51:14, 57:18,
59:7, 74:16, 75:13
protected ${ }_{[1]}$ - 12:20
provide [2] - 47:20,
56:13
provided [4]-13:8,
13:18, 14:6, 15:13
provisions [1]-8:8
psychiatrist [2] -
36:13, 36:18
public [8]-4:24, 5:3,
5:4, 5:7, 46:2, 46:6, 46:11, 59:14
Public [1]-4:24
pulling [1] - 73:13
Pursuant [2]-15:22, 39:11
put $[6]-10: 10,10: 12$, 49:5, 51:1, 74:16, 75:13
putting [1] - 72:5




