IN THE MATTER OF MEETING NO. 1079

STENOGRAPHIC REPORT OF PROCEEDINGS had at the meeting of the above-entitled matter, held at 20 South Clark Street, Suite 300, in the City of Chicago, County of Cook, State of Illinois, on Friday, October 23, 2020, commencing at the hour of 8:30 a.m.

## APPEARANCES

BOARD MEMBERS:

DANIEL FORTUNA, President and Annuitant Trustee

ANTHONY MARTIN, Secretary and Active Trustee

WILLIAM MURPHY, Active Trustee

TIMOTHY McPHILLIPS, Active Trustee
MELISSA CONYEARS-ERVIN, City Treasurer
ANNA VALENCIA, City Clerk
RESHMA SONI, City Comptroller
ANNETTE NANCE-HOLT, Active Trustee
ATTORNEYS FOR THE BOARD:
BURKE, BURNS AND PINELLI, LTD.
BY: MS. MARY PATRICIA BURNS
MR. VINCENT PINELLI

ALSO PRESENT:
LORI LUND, Deputy Director
STEVEN R. SWANSON, Executive Director
LORNA SCOTT, Chief Investment Officer
JACLYN VLAHOS, Comptroller
MARC TORRES, IT Analyst
MARK MYSLINSKI, City Treasurer's Office
DANIEL G. SAMO, M.D., Board Physician

MEMBER MARTIN: Trustee Conyears-Ervin MEMBER CONYEARS-ERVIN: Good morning. Here.

MEMBER MARTIN: Trustee Soni.
MEMBER SONI: Good morning. I am here.
MEMBER MARTIN: Trustee Holt.
MEMBER NANCE-HOLT: Good morning.
Present.
MEMBER MARTIN: Trustee Valencia.
MEMBER VALENCIA: Good morning. I am here.

MEMBER MARTIN: Trustee McPhillips.
MEMBER MCPHILLIPS: Good morning.
MEMBER MARTIN: Trustee Murphy.
MEMBER MURPHY: Present.
MEMBER MARTIN: Trustee Fortuna.
CHAIRMAN FORTUNA: Here.
MEMBER MARTIN: Trustee Martin. I am here.

Mr. President, do you want to take it from here?

CHAIRMAN FORTUNA: Thank you, Secretary Martin.

Public Act 101-0640 allows this meeting
to be conducted by video/audio conference. The Act requires a roll call vote be taken on each matter acted upon. I ask that Trustees be prepared to unmute their microphones and clearly respond to the roll call vote on each matter that we consider for approval.

Further, consistent with Public Act 101-0640, I note for the record I am physically present at the Fund's office as is the Executive Director. We are proceeding by video and audio conference because we continue to believe that due to the pandemic it is prudent to not all be physically present in the same space. We have posted notice of this meeting in accordance with the Open Meetings Act and the meeting is being recorded. A transcript of the proceedings will be prepared and ultimately, after approval, will be made available to the public on the Fund's website.

Before we move into business this
morning, it has come to my attention -- and $I$ want to address the trustees and I would like everybody to understand something. We have to respect one another and abide by our Fund policies.

It has come to my attention that once
again one of our trustees has failed to comply with the Communication Policy. Specifically, the trustee published a letter relating to the current trustee election, which a trustee did more than express a personal opinion and instead made inappropriate statements about the fellow trustees, their attendance at meetings and how they vote on matters before the Board. Said statements, none of which are accurate, are inappropriate and very harmful to this board.

We are required to do the work that we are appointed and elected to do. I want to advise each and every trustee that we, as a board, expect each other to follow the rules and the policies of this fund.

Now, this is not new, for those of you who are new on the board, we have discussed this before. At our July board meeting, 2019 , when we discussed a prior issue involving the Communication Policy, it was agreed that any further communication involving or referencing the Fund, the speaker would make it clear in any such representation of the speaker it would be his own opinion and not the opinion of the board, that a
trustee would not sign as trustee as this Pension Fund. Despite this agreement, the current statement by one of our trustees has once again violated those agreements.

Now, we need to do better and we have to put our personal interests aside and respect this board. So that's all $I$ have. Does anybody else have any comments?

MEMBER NANCE-HOLT: Yes, actually, I have a comment. So $I$ understand that this particular trustee wants the support of the rank and file in the election. However, $I$ thought we had an understanding about how we would respect each other and treat each other.

I am actually appalled that this person mentioned City Trustees that didn't show up to the Pension Board meetings. Now just know, besides being on the Pension Board, City Trustees have other things they have to do as well and sometimes they conflict with the schedule so you shouldn't judge people if you don't know the truth.

The other thing is talking about people voting against legitimate disabilities. Legitimate in your mind or their mind, they hear the facts in
the cases as they are presented and they vote on them so that is very slanderous to allege or just to have allegations about City officials. I mean, you need to correct your thoughts. You really do because you are barking up the wrong tree right now.

I tried to say back off a little bit and we talked about this and $I$ thought we had an understanding. So, if not, we will find out how to make you understand. You can't do that, that's not approved. You really can't.

MEMBER VALENCIA: Yes, Chairman Fortuna, I also find it extremely offensive. I felt like that was an attack on the City trustees who work very hard in City positions, especially during a pandemic and $I$ also felt it was very offensive as a woman. The board meetings that $I$ have missed is because of my maternity leave. I found in the policy that $I$ had to take it as part of my maternity leave, that the president of the Board was okay with that.

But $I$ just found it very offensive for all of us. We work really hard every single day to do both jobs, to wear both hats. If we are going
be exclusive as a board and support one another and make sure that we are a diverse board, which is what we all want, we have to understand there are many factors to all of this.

I also don't like to waste our time or the taxpayer's dollars having these conversations over and over again.

I know Trustee Holt and I have been on this board and we have had to stop in the middle of board meetings and have these conversations and there is no place for taxpayer's dollars to do this.

I feel like we are all grown adults and we all should respect one another. I hope this is the last time that we have to take time from our real jobs to talk about this. I just hope that this can be learned to work with others and we stop this foolishness.

I also think for all of us City trustees that this trustee owes all of us an apology for what you put out publicly because it is slanderous and tilted and it went out to a lot of distributions and $I$ think that is unfair. We had no way to respond to these allegations.

MEMBER MCPHILLIPS: Anyone else?
MEMBER CONYEARS-ERVIN: Good morning. I will just say that one of the best parts of my role as City Treasurer is to sit on all four of the employee pension funds and $I$ take great pride in that and it is because $I$ come from an union household.

I know, $I$ truly know, what it means to fight for employee's rights. I know that. I understand that. There are so many big issues that we as a board need to address and what I don't want is for us to lose focus.

And so, actually, the Fire Pension Fund I enjoy being on it with all of the members of the firefighters and medics. You all do a phenomenal job in putting your lives on the line for citizens of Chicago every day. I want you to know that I appreciate that and so $I$ just want us to just stay focused.

I hope that the intention of the letter was not to offend. I will tell you when I saw the letter $I$ was offended as Clerk Valencia mentioned and I probably was more offended for her than myself. Although, $I$ know that $I$ spend a great
amount of time in these pension fund meetings when I certainly -- there is so much work that $I$ could be doing just within my role as the City Treasurer within my office but $I$ dedicate time to these pension funds because it's important that we protect the benefits of the beneficiaries and the annuitants.

And so $I$ was more offended for Trustee Valencia because $I$ do know that she just had a baby. I personally know how challenging that is trying to balance it all being a City-wide elected official, having a baby, still having to run your office, still being a part of the pension funds.

And so, again, $I$ just want to conclude, while it may not have been the intention, that certainly was offensive. We dedicate a great amount of time.

Comptroller Soni sits on two pension meetings with me -- three pension fund meetings with me. I mean, she is the Comptroller. She has so much going on. It is Budget time. She's on the phone right now.

So I just ask that we stay focused. I mean, elections are elections. It is what it is.

As they say, let the chips fall where they may but we don't have to attack each other. We have to work together because we have such bigger issues. We have got to protect these benefits.

Thank you, Mr. President.
CHAIRMAN FORTUNA: Thank you. Any others?

MEMBER SONI: Good morning. This is Trustee Soni.

I completely agree with the sentiments that all three of my colleagues here have mentioned. I do find that we as a fund $I$ think do a lot of good work and as Trustee Conyears-Ervin stated there's a lot more to do. We need to be focused.

I think all of us have participated -and $I$ do mean all members have participated as much as possible trying to understand the facts, trying to get educated on the facts. I appreciate all the feedback that we get and all of the history that we get from the other trustees who have been here for a longer time.

But, yes, you know, we take this job very seriously. If we didn't, we wouldn't be here,
right. I think that the understanding has to be there that we are all one team. We all have to work together to be able to achieve the greater good of what this fund wants to do and needs to do.

I did also find it offensive to suggest that we don't participate or we don't provide a legitimate response or vote legitimately on disability cases. I think all of us do our best to do the homework and ask questions.

And I have never heard in any discussion, whether in any of these meetings or outside, from any of the trustees, that they were appalled or they did not like any of the decisions that we made. I was truly surprised to see this come out. I am not sure exactly why this kind of sentiment came out. I understand the election but we all have to work fairly with each other.

The other thing that $I$ wanted to mention, I think both Trustee Valencia and Trustee Conyears-Ervin said this as well, we are in the middle of a pandemic. We do our best to protect not only our own team and all of the citizens but also the members of this fund. We want to make sure that they are safe. We want to make sure that
they have everything that is available to them. We try to work with them because they are our own people. We want to work with them. So we all have to understand that we are all on one team. We are not fighting against each other. We need to be able to be focused and be able to make sure that we are working in the fund's best interest. Thank you.

CHAIRMAN FORTUNA: Thank you. If there is no other comments, I'd like to move forward.

MEMBER MCPHILLIPS: I'd like to comment.
Bill, you haven't spoken. I wonder if you would like to speak. I would like to speak last, after the last trustee, if you want to speak. Trustee Murphy, do you have anything to say?

MEMBER MURPHY: Well, I mean, I can talk to the City Trustees and say what was written is not an opinion of all members of the Chicago Fire Department. I can tell you that much.

I think that we all have something in common where we all have been personally attacked in one way or another by someone. So that is really all I have to say.

MEMBER MARTIN: I guess I have got two
points. Number one, I really appreciate the work of staff and all the trustees during this pandemic.

Secondly, given ongoing litigation, I am going to respectfully decline to comment on any of the allegations which $I$ believe -- which are untrue and are offensive. Thanks.

CHAIRMAN FORTUNA: Thank you. Any other comments?

MEMBER MCPHILLIPS: Yes, I'd like to comment, if you don't mind. For the public record, this is Trustee McPhillips.

The public may not know who the trustees were referring. I suspect they were referring to me, Trustee McPhillips, one of the active trustees.

I sent out a letter. I don't recall
mentioning Trustee Valencia's name at all.
Apparently somebody felt that $I$ had. But some of the things $I$ addressed in there $I$ think are very important. I addressed a felony theft. I addressed trustee's fiduciary duties.

And I disagree with the president's comments that my statement, he may not agree with those statements, but $I$ believe they are accurate.

Some trustees on this board were in a
meeting, executive meeting, where we discussed that felony theft and $I$ think it is --

CHAIRMAN FORTUNA: Okay. Well, here, I just want to say this.

MEMBER MCPHILLIPS: Let me --
CHAIRMAN FORTUNA: You can do whatever you want.

MEMBER MCPHILLIPS: Right.
CHAIRMAN FORTUNA: You can write anything you want. You can't put "Trustee" at the bottom of your letter. You agreed to this last July. You can't sign these letters as a trustee of this board, that is it. It is very easy. You can say anything you want just don't bring this board into it. So, go ahead, finish.

MEMBER MCPHILLIPS: So $I$ was going to finish my statement before $I$ was interrupted. Dan, I gave you an opportunity to speak.

Yes, we did agree, $I$ did agree, $I$ would not sign it as a trustee and $I$ did agree $I$ wouldn't put it as a Pension Newsletter. I did change that. But to say that $I$ violated the Communication Policy I think is completely inaccurate, Dan. Actually, we spent thousands of dollars to write a

Communication Policy and then this Board voted to violate it and that was last year. I'm sorry, two years ago.

So, I mean, the record, I really think you're misrepresenting it, and I think you are not doing a service to the appropriate administration of this fund.

And I will say it again, in my 17 years on this job, two City trustees have gone to jail. So I mean don't make it this is all a big team effort and everything.

We are short 5 billion dollars. We are funded at 17 percent approximately. I don't want to hear this political commercial of we are all in this together kumbaya.

We were in dire, dire straits. We had a felony theft. We had people not showing up to work. We didn't even have a commercial accounting system that $I$ had to push --

MEMBER CONYEARS-ERVIN: Mr. McPhillips, hold on. I am confused now.

MEMBER MCPHILLIPS: No. No.

MEMBER CONYEARS-ERVIN: Wait and I am
going to let you finish.

MEMBER MCPHILLIPS: Go ahead.
MEMBER CONYEARS-ERVIN: So you are on this call to defend what you put in the letter? You are not addressing -- we don't need you to defend for us as trustees what was in the letter. We are simply talking about the fact that we felt offended. The fact that President Fortuna said you signed as a trustee. Those are just two issues, that is all we have spoken about. We don't need you to defend why you said this and that. We don't need that, that has nothing to do with this board meeting right now, that is what $I$ am saying about staying focused.

It was about you signing as a trustee and we, as City officials, feeling as if we were offended. And, no, you did not mention Clerk Valencia but it was an allusion to it, that was the only thing that we're saying.

So you're going way somewhere else, Mr.
McPhillips, and $I$ think it is not fair. I am just going to be honest with you. We don't need you to defend the communication you sent. We are talking about two facts.

MEMBER MCPHILLIPS: Okay. Very good. So

I appreciate you giving me the opportunity to speak again.

Yes, I did sign it and if you are offended, I'm sorry, too bad. I mean, to all trustees, if you are offended, I'm sorry.

I will repeat again all the facts. We are short 5 billion dollars. We had a felony theft. Members of this board knew about it and they continued to look the other way. In the April, 2019 meeting, when $I$ brought it up, Chairman Fortuna stated $I$ don't know anything about that and I don't understand how come --

MEMBER NANCE-HOLT: Trustee McPhillips,
let me interrupt you. This is the First Deputy. Let me interrupt you, okay, hold on.

Trustee Conyears-Ervin just said what we are here to discuss. Your political aspirations to be something more than what you are, I applaud them. But if you are going to be slanderous and just answer what you want to speak to but don't go over what you wrote and sent out, that was a horrible document. Let's stop. Let's cut it, okay. Just answer the two things Conyears-Ervin and the trustees said and that is it. We saw what
you sent out. We saw it, okay, so that is it.

MEMBER MCPHILLIPS: What do you mean that's it? Where do you get off saying that's it?

MEMBER NANCE-HOLT: You will find out.

MEMBER MCPHILLIPS: Listen, you know your place. You are one of one person there.

MEMBER NANCE-HOLT: That's correct and I
represent the Fire Department --

MEMBER MCPHILIIPS: (Inaudible.)

MEMBER NANCE-HOLT: -- as the First

Deputy Commissioner of.

MEMBER CONYEARS-ERVIN: Mr. President,
can we move on?

CHAIRMAN FORTUNA: Yes, we are going to move on. We are coming off of this subject right now.

Trustee Martin, please move forward.

MEMBER MARTIN: Mr. President, we move to public comments. Consistent with Public Act 91-017 and reasonable constraints determined by the Board of Trustee, at each Regular Meeting of the Board or its Committees that is open to the public, members of the public may request a brief time to address the Board on relevant matters within its
jurisdiction.
Are there any requests for public comment today?

MR. SWANSON: Mark, have you had an opportunity to let everyone back in?

MR. TORRES: Yes.
MR. SWANSON: We want to give everybody an opportunity, if they have something to say. Yes, they have been unmuted.

MEMBER MARTIN: Given that there are no requests for public comment, I'd like to move to the approval of the Administrative Items. Item $A$, Approval of the Minutes for the regular audio meeting of September 16,2020 , the Executive session of September 16,2020 Minutes and the regular audio transcript from September $16,2020$. I'd like to make a motion to approve.

MEMBER SONI: Second.
CHAIRMAN FORTUNA: Motion to approve by Trustee Martin. Seconded by Trustee Soni.

Trustee Martin.
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.

CHAIRMAN FORTUNA: Trustee Conyears-Ervin.

MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER MCPHILLIPS: Yes.
CHAIRMAN FORTUNA: Trustee Holt.
MEMBER NANCE-HOLT: Yes.
CHAIRMAN FORTUNA: Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And I am a yes.
MEMBER MARTIN: Under Item B, Mr.
President, Minimum Formula Annuities. I make a motion to approve the Minimum Formula Annuities starting with Member 13424 and ending with Member 16689.

MEMBER MURPHY: Second.
CHAIRMAN FORTUNA: There's a motion to approve by Trustee Martin. Seconded by Trustee Murphy.

## Trustee Martin.

MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.

MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee

Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER McPHILLIPS: Yes.
CHAIRMAN FORTUNA: Trustee Holt.
MEMBER NANCE-HOLT: Yes.
CHAIRMAN FORTUNA: Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.

MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And I am a yes.
MEMBER MARTIN: Mr. President, under Item C, I make a motion to approve the Widow's Annuities starting with Member 09305 and ending with Member 08203.

MEMBER CONYEARS-ERVIN: Second.
CHAIRMAN FORTUNA: There is a motion by
Trustee Martin. Seconded by Trustee
Conyears-Ervin.
Trustee Martin.
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.


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    CHAIRMAN FORTUNA: Trustee
    Conyears-Ervin.
    MEMBER CONYEARS-ERVIN: Yes.
    CHAIRMAN FORTUNA: Trustee McPhillips.
    MEMBER McPHILLIPS: Yes.
    CHAIRMAN FORTUNA: Trustee Holt.
    MEMBER NANCE-HOLT: Yes.
    CHAIRMAN FORTUNA: Trustee Murphy.
    MEMBER MURPHY: Yes.
    CHAIRMAN FORTUNA: Trustee Valencia.
    MEMBER VALENCIA: Yes.
    CHAIRMAN FORTUNA: And I am a yes.
    MEMBER MARTIN: Mr. President, moving on
to Item E, Death Benefits. I move to approve the
Death Benefits starting with Member 09305 through
Member 06806.
    MEMBER NANCE-HOLT: Second.
    CHAIRMAN FORTUNA: Motion by Trustee
Martin. Seconded by Trustee Holt.
    Trustee Martin.
    MEMBER MARTIN: Yes.
    CHAIRMAN FORTUNA: Trustee Soni.
    MEMBER SONI: Yes.
    CHAIRMAN FORTUNA: Trustee
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Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER MCPHILLIPS: Yes.
CHAIRMAN FORTUNA: Trustee Holt.
MEMBER NANCE-HOLT: Yes.
CHAIRMAN FORTUNA: Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
MEMBER MARTIN: Moving on to Item F,
Partial Payments. I make a motion to approve the
Partial Payments beginning with Member 12310
continuing through to Member 09848 .
MEMBER VALENCIA: Second.
CHAIRMAN FORTUNA: Motion by Trustee
Martin. Seconded by Trustee Valencia.
Trustee Martin.
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.

MEMBER CONYEARS-ERVIN: Yes.

CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER MCPHILLIPS: Yes.

CHAIRMAN FORTUNA: Trustee Holt.
MEMBER NANCE-HOLT: Yes.

CHAIRMAN FORTUNA: Trustee Murphy.
MEMBER MURPHY: Yes.

CHAIRMAN FORTUNA: Trustee Valencia.

MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.

MEMBER MARTIN: Mr. President, under Item
G, Benefit Recalculations. There is one Benefit
Recalculations. This involves a change from a
Child's Annuity to a Full Orphan pursuant to a Special Needs Trust. The child is Anna Hull child of Frank J. Hull. Staff has the proper paperwork in place and it has been reviewed. Mr. President, I make a motion to approve.

MEMBER NANCE-HOLT: Second.
CHAIRMAN FORTUNA: Motion by Trustee
Martin. Seconded by Trustee Holt.
Trustee Martin.

MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.

MEMBER SONI: Yes.

CHAIRMAN FORTUNA: Trustee

Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER McPHILLIPS: Yes.
CHAIRMAN FORTUNA: Trustee Holt.
MEMBER NANCE-HOLT: Yes.
CHAIRMAN FORTUNA: Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.

MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
MEMBER MARTIN: Mr. President, under Item H, Request for Permission for Guardianship. There are two guardianships matters for Members 06643 Dolores F. Caravello by her daughter and Member 09618 by James Hardy his stepson. Staff confirms that the doctor's letters and Power of Attorney are on file. I make a motion to approve the guardianship in these two matters.

MEMBER SONI: Second.
CHAIRMAN FORTUNA: There's a motion by Trustee Martin. Seconded by Trustee Soni.

Trustee Martin.
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER MCPHILLIPS: Yes.
CHAIRMAN FORTUNA: Trustee Holt.
MEMBER NANCE-HOLT: Yes.
CHAIRMAN FORTUNA: Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
MEMBER MARTIN: Mr. President, under Item 2, to reside out of state. There are no requests this month.

Under Item I, I move to approve the removals starting with Donna C. Herrity and ending with Leroy J. Kowalski.

MEMBER MURPHY: Second.
CHAIRMAN FORTUNA: There's a motion by

Trustee Martin. Seconded by Trustee Murphy. Trustee Martin. MEMBER MARTIN: Yes. CHAIRMAN FORTUNA: Trustee Soni. MEMBER SONI: Yes. CHAIRMAN FORTUNA: Trustee Conyears-Ervin.

MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER McPHILLIPS: Yes.
CHAIRMAN FORTUNA: Trustee Holt.

MEMBER NANCE-HOLT: Yes.
CHAIRMAN FORTUNA: Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And $I$ am a yes.
MEMBER MARTIN: Mr. President, we have
Request for Approval of Payments Pursuant to Administrative and Court Orders. I move that all Administrative and Court Orders listed in the docket starting with Member 013736 and ending with Member 014681 be approved.

MEMBER CONYEARS-ERVIN: Second.

CHAIRMAN FORTUNA: Motion by Trustee
Martin. Seconded by Trustee Conyears-Ervin.
Trustee Martin.
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER MCPHILLIPS: Yes.
CHAIRMAN FORTUNA: Trustee Holt.
MEMBER NANCE-HOLT: Yes.
CHAIRMAN FORTUNA: Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
MEMBER MARTIN: Mr. President, under Item
4, we have consideration of approval for the following matters. Is Vince on?

MR. PINELLI: Yes, I am.
MEMBER MARTIN: This is the Ordinary
Disability hearing for Carla Harkness. Is she

## present?

MR. PINELLI: No, she is not present and she will not be able to due to her ongoing treatment for her cancer condition.

However, I have reviewed the record and given the undisputed nature of the facts and the treatment she is undergoing as well as the background information, $I$ believe the trustees should be comfortable in proceeding without her being present today and $I$ would recommend that.

If we are ready to proceed, Mr. Chairman, first of all, $I$ would move for admission of Board Exhibits 1 through 12 into the record.

CHAIRMAN FORTUNA: These are admitted without objection.
(Board Exhibits 1 through 12
were admitted into the record.)
MR. PINELLI: Thank you. Just so the record is clear, there are eight trustees presently in the meeting to hear the evidence and determine this matter.

At this time $I$ would ask that Dr. Samo be sworn to testify. Sir, could you please raise your right hand?
(Witness sworn.)
DANIEL SAMO, M.D.
a witness herein, having been first duly sworn, was examined and testified as follows:

EXAMINATION
BY MR. PINELLI:
Q Sir, would you please state your name?
A Daniel Samo.
Q You are a physician; is that correct?
A Yes.
Q And is a copy of your qualifications as a physician attached to the Board Exhibits?

A I believe so.
Q Do you perform a function as a consultant to this fund?

A Yes.
Q From time to time do you review records, examine or interview applicants and report to the Board?

A Yes.

Q Now with respect to Ms. Harkness, I understand that Doctor Peters actually conducted the interview; is that correct?

A That's correct.
$Q \quad$ Doctor Peters was not able to be here
today due to the change in the scheduling of this
meeting?

A Also correct.
Q As a result of that did you, yourself, then undertake to review the records and the report of Doctor Peters?

A I did.
Q Do you feel comfortable testifying based upon your review of that record as well as his report?

A Yes.
Q So with respect to the interview done of Ms. Harkness, Doctor Peters conducted that. Based upon what you have reviewed, do you believe that the information that she provided him was accurate with respect to her medical history?

A Yes.

Q Doctor, can you please just summarize for us, if you would, what Doctor Peters conclusions were with respect to his review of her situation?

A He felt that Ms. Harkness, who is a paramedic, was diagnosed with advanced hepatocellular cancer of her liver in September,
2019. She had progression of the tumor. She underwent various treatments, including chemotherapy and radio ablations, none of which really were effective. Her original oncologist recommended that she go into hospice but she had a second opinion and had completed six weeks of chemotherapy when she saw Doctor Peters and was supposed to be going to be seen for further radiation therapy.

Q Doctor, based upon your knowledge and experience and this information that she is currently undergoing treatment for her cancer, do you believe she would be able to perform her duties with the Fire Department?

A No.
MR. PINELLI: Thank you, doctor. That is all the questions $I$ have of the doctor.

CHAIRMAN FORTUNA: Any questions?
MEMBER MCPHILLIPS: No questions.
MR. PINELLI: I would make one comment for the record before the record undertakes a vote. As I said the record is clear, Ms. Harkness entered service with the Fire Department April 1st of 2015. Therefore she does not have the requisite seven
years of service that she would need in order to be entitled to an Occupational Disease Disability Benefit and that is why she has applied for the Ordinary Disability Benefit. That is all I have on that and $I$ think the record is complete.

CHAIRMAN FORTUNA: Any questions?
MEMBER MARTIN: Mr. President, at this
time $I$ would like to make a motion to grant.
MEMBER NANCE-HOLT: Second.
CHAIRMAN FORTUNA: There is a motion to grant by Trustee Martin. Seconded by Trustee Holt.

Trustee Martin.
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes and my prayers go out to Ms. Harkness.

CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER MCPHILLIPS: Yes.
CHAIRMAN FORTUNA: Trustee Holt.
MEMBER NANCE-HOLT: Yes.
CHAIRMAN FORTUNA: Trustee Murphy.
MEMBER MURPHY: Yes.

CHAIRMAN FORTUNA: Trustee Valencia. MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And $I$ am a yes.

MEMBER MARTIN: At this time I would like to make a motion to adopt the Findings of fact as drafted by Fund counsel and distributed to the Trustees.

MEMBER SONI: Second.

CHAIRMAN FORTUNA: There's a motion by Trustee Martin. Seconded by Trustee Soni.

CHAIRMAN FORTUNA: Just for the record so we're clear, based on the Findings of fact made by the Trustees, the Trustees have voted to grant this benefit and there will be a notification by mail of the Findings of Fact.

MEMBER MARTIN: I'd like to move on to

Item 5, Approval of Board Physician Review of

Disability Recipients. I'd like to make a motion to approve the Board's physician's recommendations.

MEMBER MURPHY: Second.

CHAIRMAN FORTUNA: There is a motion by Trustee Martin. Seconded by Trustee Murphy.

Trustee Martin.

MEMBER MARTIN: Yes.

CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.

MEMBER CONYEARS-ERVIN: Yes.

CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER MCPHILLIPS: Yes.

CHAIRMAN FORTUNA: Trustee Holt.

MEMBER NANCE-HOLT: Yes.
CHAIRMAN FORTUNA: Trustee Murphy.

MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.

MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And I am a yes.
MEMBER MARTIN: Mr. President, moving on to Investments. I'd like to turn it over to Lorna, who will walk us through the Investment agenda.

MEMBER SONI: Sorry to interrupt. I need to step away for some Budget items that $I$ need to do. I will come back to the meeting in about 45 minutes. I apologize.

CHAIRMAN FORTUNA: Okay. Thank you.
MEMBER SONI: Thank you.
(Member Soni left the meeting.)

MS. SCOTT: I will ask Mark to share his screen with Item 1 the Investment Report.

So first an update. We have completed our legal contract with Highclere and with this successful negotiation we are now out of the quiet period. The plan is to fund Highclere on October 30 th so next week.

Moving on to the next slide, I will stay with the performance. This slide shows the one month performance for the month of September for various asset classes.

As you can see markets were broadly down. Down over uncertainty and uncertainty surrounding the virus, the vaccine, the U.S. election, stimulus status, just the current evaluation and a lot of uncertainty in the market brought it down.

As you see on the left side of this chart, U.S. equities underperformed. The broad market down negative 3.6 percent and that was primarily driven by the growth stocks that were down 4.6 percent. Value stocks and small cap where we have our tilts they didn't fall as much.

Looking at the next slide, this looks at the markets for the year-to-date period.

Year-to-date U.S. equity broad market is showing strong performance up 5.4 percent. You can see this is primarily driven by the growth stocks which are up 23 percent.

Again, it emphasizes this year's theme. U.S. growth stocks are carrying this market. The performance difference between growth up 23 and value which is down 12.2 percent, which is truly amazing. We are also seeing big performance differentials between large cap up 6.4 and small cap which is down 8.7.

Again, our tilts in the portfolio are with value in the small cap and this is hurting us year-to-date. We also see, looking across the chart, positive performance in core bonds.

The next slide shows our performance versus the benchmark. For the month, like the market, the Fund is down. We are down 1.7 percent. Slightly behind the benchmark which was down 1.6 percent. Year-to-date the Fund is down 1.2 percent trailing behind the benchmark by about 3.1 percent.

Let's look closer at performance versus the benchmark and that is on the next slide. Here we try to explain how we are underperforming. For
the month the Fund generally performed in line with the benchmark. We can see the asset allocation contribution is basically offset by the manager's selection and execution contribution. Year-to-date you see most of our underperformance is due to that manager selection and execution column and that is why we have active management and style tilts.

The next slide provides a little bit more detail. So the Fund is down 1.2 percent. You can see that in column three versus the benchmark which was up 1.9 percent and that is in column four.

If you look at the U.S. equity, Global ex-U.S. equity and fixed income, these are our largest weights. The performance in these asset classes are primarily going to drive performance for the Fund as a whole.

Looking at U.S. equity, the Fund is up 2.4 percent versus the policy and the benchmark which was up 5.4. Again, most of the underperformance is due to our value tilts. Again, which, as we have mentioned, has underperformed the broader market so this is not unexpected.

The next category Global ex-U.S. we are down 6.5 percent. Trailing the benchmark which is
down 5.2 and this is primarily due to the underperformance by two value managers; Brandes and LSV.

Fixed income. Fund managers are up 5.7 percent but behind the policy which is up 6.8 and that is primarily due to the underperformance by Loomis for bond portfolio.

Looking further down the chart, liquid diversifying is the most disappointing and that is primarily driven by Black Rock's performance.

So the next slide shows the allocation to MWDBE firms. We have 192 million or about 72 percent of the fund invested with the diverse firms.

The next slide shows the allocation to the Illinois firms. We have 149 million or 17 percent of the fund invested with Illinois firms.

The next slide moving right into quarterly reporting. This slide shows our private market investment cash flows from private markets.

Looking at the chart, we can see we had some Capital Calls in March and April. We received some distributions throughout the summer. Overall year-to-date the program has paid out about $\$ 210,000$. We have unfunded commitments around 55
million which we expect to be paid out or drawn down over the next three or so years.

Moving on to the next quarterly reporting is Security Lending. Next slide. This first slide is a list of borrowers of our securities as of September 30 th. The Fund has about 65 million of loans spread across the list of borrowers. Looking at these borrowers, the credit ratings are all good. We're not overly concentrated in any one borrower and have received the appropriate level of collateral so no real concerns here.

The next slide looks at our security lending income that we have earned from the program. Year-to-date we grossed about $\$ 418,000$ from security lending income. Northern has taken about 104 of that. They earned it. That leaves us with about 313,000 security lending income year-to-date thus far.

The next slide shows how much of our portfolio was out on loan to earn $\$ 313,000$. Approximately 14 percent of the total securities available to loan have been out on loan, that is about 9 percent of the total funds.

The next slide is a manager update, which

I will turn over to Brady.
MR. O'CONNELL: Thank You, Lorna.
So there is a brief memo here from Loomis Sayles, one of the Fund's fixed income managers, regarding an announcement of the pending retirement of their Chief Investment Officer Jae Park.

At this point in time Callan has no concerns about this turnover. Just a little bit of background on Loomis Sayles. The Chief Investment Officer for this organization has more of a managerial role in overseeing the Fund's portfolio. In other investment organizations the CIO may play more of an investment or portfolio management role, but that's not the case here so this does not directly impact the portfolio management of your account.

More importantly this transition is very well planned. So they have announced it well in advance of the actual retirement. The Deputy CIO will be taking over. There is a period of transition so these leadership changes are not uncommon and this is how we like to see them handled. Communicated well in advance, well planned and an incoming CIO who we know, who is
familiar with the organization, so we expect little changes as a result of this development so recommending no action at this point.

MS. SCOTT: The next couple of slides are data oriented so $I$ will leave those for your review or for your reference and so we move on to the next item which is the cash needs. I will turn this over to Jackie.

MS. VLAHOS: As we can see in October for our balance in our Chase/Fidelity accounts we have approximately 23.8 million dollars.

As we discussed last month, in August we had a surplus of around 25 million dollars. So Lorna and myself had discussed it and she thought she would get a higher return so we had transferred 25 million to Northern Trust.

Last month we had to take 4 million to help cover the cost of the benefits so we have a remaining 21 million dollars being held in Northern, that brings us to a balance of cash of 44.8 million dollars.

We anticipate one more salary contribution before the end of month bringing us to a total of 46.5 million dollars available.
After we pay our benefits and our Death
Benefits and our Refunds that are due this month,
it brings us to a total of our bills of 32 million
dollars. We will have a surplus still of 14.4
million dollars.

MEMBER VALENCIA: Jackie, have we had a surplus -- when is the last time we had a surplus where we actually haven't had to draw down?

MS. VLAHOS: We have actually -- so during the summer, that is usually how it goes. Basically when the first tax receipts are due, usually around March 1st, and so normally during those months, say March, April and May, usually there is no drawdown. And, obviously, as those dwindle down, usually you are looking at June, July, maybe August, there is a drawdown.

Obviously, we used to have to draw down a lot more before because our average tax receipts used to be around 100 million dollars. Clearly now just bringing us at around 250 it really covers a lot of our expenses. So when you look at the amount that we draw down now it is a lot less, which is nice because it helps us be able to invest our money.

I believe, Lorna, correct me if I am wrong, the last time we had to actually draw down from investments was in August?

MS. SCOTT: That sounds right.
MS. VLAHOS: It was minimal because we did start getting tax receipts.

MEMBER VALENCIA: When did we start seeing the increase in the tax receipts?

MS. VLAHOS: We would have seen it right when the new pension legislation passed so $I$ remember when $I$ started in 1999 it was a flat amount which was $I$ believe --

MEMBER VALENCIA: 2016?
MS. VLAHOS: Yes.
MEMBER VALENCIA: You are talking about the fire pension bill in Springfield?

MS. VLAHOS: Yes. In 2016 was the first time when we went from around 100 million dollars to 199.

MEMBER VALENCIA: Got it, okay. And then every year it will increase?

MS. VLAHOS: Yes. Right the amount due is 245.

MEMBER VALENCIA: 245 million?

MS. VLAHOS: Yes.

MEMBER VALENCIA: Just to remind you, when $I$ was LCGA Director, $I$ helped with that override, Mayor Emanuel's first override. Just throwing that out there. I am happy to see where that Bill has taken us.

MS. VLAHOS: In the past, we used to have to draw down $I$ think approximately 10 percent to cover expenses. Where now we are probably looking at around 4 to 5 percent.

MEMBER VALENCIA: I was just curious because $I$ know I started with the Board in 2017. I remember a lot of the drawdowns. We were doing lots of drawdowns.

Thank you for that history lesson,
Jackie. I appreciate it.
MS. VLAHOS: No problem.
If you want to go to the next slide,
Mark, this is going to be our cash flows.
Basically, if you look at average tax receipts, so the actual balance that we're still due, is the 8.475 million dollars. However, in December when we are reflecting the 7.2 million dollars, I probably anticipate it's going to be
about half of that just because due to timing there is usually a reconciliation for year-end that usually comes in the end of January, maybe the beginning of February.

If you also look to the transfer for managers, we're looking at possibly having to draw down approximately 31.5 million dollars from investments by the end of the year, which would be starting in November.

If you look at 2021, we will have 26.5 million dollars. And the year after that, in 2022, we are anticipating no draw downs needed for investments.

That is it, unless anyone has questions.
MEMBER MARTIN: A real quick comment,
Jackie. Actually, it would be good for the trustees to know, when you gave your history lesson, it was like 10 percent. I remember going over this with Mike and it was -- towards the end before this Bill was -- before the new law took effect $I$ think it was close to 16 percent so we have cut the deficit by 75. So, I mean, maybe just going forward, if you can take a look at that for us.
$\square$
MS. VLAHOS: Sure.
MEMBER MARTIN: That would be good information.

MS. VLAhOS: I can put together a spreadsheet going over what the downs were historically. We can maybe include that next month to give you an idea where we were at to where we are going hopefully.

MEMBER MARTIN: Hopefully, we will get there soon. Thanks, Jackie.

MS. VLAHOS: No problem.
MS. SCOTT: Moving on to the next item the rebalancing template. Looking at the first column, the column shows the allocation of the Fund as of October 20 th at the bottom of the first column. It shows me how much I can transfer to Chase at the end of the month. It is a good chance to review the asset allocation generally. So looking at that last column, it says the difference between our actual asset allocation and our policy. Looking at that column, we remain pretty close to target. We have the under allocation in private equity offset by an over allocation in cash.

Now I will turn that over to the last
slide for investments to Brady.
MR. O'CONNELL: Thank you, Lorna.
So there is a memorandum from Callan that
I believe is the last investment agenda item.
Maybe, I will just speak to some of the written comments here while we pull it up.

So Callan is recommending that the Board terminate Globeflex as an international small cap equity manager.

As we saw from the first slide in the investment section, Globeflex international had been on the Fund's watchlist. We recommend and ask the assets in an amount equivalent to the Globeflex international equity portfolio be used to initiate an investment with Highclere International Investors and that is a firm that the Board selected earlier this year as an international equity manager.

We recommend the Board consider using a transition manager to help facilitate the movement of the assets from the Globeflex portfolio into the Highclere portfolio.

The Fund historically has used separately managed accounts for most of the portfolios where
we have investments. Globeflex is a separately managed account. That structure, one of the benefits was it allowed us to trim from managers fairly easily so it was a regular part of the Fund operations when we were cash flow negative to call up managers and ask them to liquidate some holdings and send us the proceeds so we could pay benefits.

As we think about moving into a world where we are modestly cash flow positive, we will need to rely on that less. And as we think about making manager transitions, we will want to make use of transition managers more frequently.

The main benefit and why they have become kind of best practice for institutional investors in moving assets around is that they help manage the costs of selling assets.

So it can be expensive to trade international equities and small cap equities so using a transition manager helps minimize the transaction costs. We can't avoid them but we can use a manager like this to help minimize them.

Once assets earn cash that cash can be used either to fund Highclere or to pay benefits or whatever the Fund may need.

So our recommendation, again, just so it's clear to the Board, is to officially terminate Globeflex and this is just for their international small cap equity portfolio and to transition those assets to Highclere International.

MS. BURNS: Let's just be clear, there is really, as $I$ understand it, Brady, two points to your motion. One is the termination of Globeflex and the second would be the retention of $a$ transition manager. Is that correct?

MR. O'CONNELL: Yes, that is correct.
MS. BURNS: Trustee Martin, with your permission, $I$ would recommend that those be separated out.

The first motion would be a motion to terminate Globeflex and invest the proceeds with Highclere subject to successful contract negotiations.

MEMBER MCPHILLIPS: Before that motion is made, Brady, can I ask you a quick question? This transition management is this a real critical skill or is this something anyone in the finance world can do?

The reason $I$ ask $I$ am wondering if this
is something we could give to one of the minority women or disabled veterans firms? It doesn't have to be Northern Trust, which gets a lot of our business, unless you recommend otherwise that they have a niche for this.

MR. O'CONNELL: Should we repeat the question? Did everybody hear that?

MS. BURNS: That is why I wanted to separate the questions out to do the termination and the transition separate exactly to address Trustee McPhillips' point, but you can address it now if that is best for Trustee McPhillips.

MR. O'CONNELL: So it is a fairly unique and specific skill. Northern Trust is not by any means the only organization that can do this work. The big custodial banks do have a specialty in doing it. There are some smaller firms that can do it as well.

I think the motivation or the benefit of using Northern Trust at this juncture is they are the Fund's custodian so we are familiar with them. We have a relationship with them already.

And there is $I$ think a desire to just accomplish this transition as expeditiously as
possible, but they are not the only transition manager that is out there.

MS. BURNS: Trustee McPhillips, perhaps to your point, it is totally acceptable and used by other funds to put a requirement on Northern to trade through minority women and people with disability firms to the greatest extent possible.

MEMBER MCPHILLIPS: I understand that but we like to give everyone a bite of the apple. If it is something that we could do to give minority women or disabled veterans an opportunity, I'd like to explore that.

Lorna, can you remind me the timeframe on this? How soon are we looking to start liquidating this?

MS. SCOTT: Highclere is rated as a commingled fund so they have monthly openings. So we would be either doing it next Friday or in a month from Friday. So the goal was to go ahead and do it next Friday.

MEMBER MCPHILLIPS: Realistically we are limited in time in being able to explore whether or not a minority woman --

MS. SCOTT: No, I think when you look at
the transition managers out there, $I$ know Mary Pat has mentioned this before, there are only a handful really. It is the Russell's, it is the custodian banks.

MS. BURNS: They are a registered investment advisor.

MS. SCOTT: I have had conversations I guess more recently with Sarah, which was about I think a woman owned firm, and $I$ could be wrong on that, but they pulled out of the transition management business. So $I$ think it is a very limited number of transition managers that are fully minority brokerage oriented that could do this.

However, back to what Mary Pat said, the transition manager that we do hire will be asked to meet our minority brokerage goals. To answer your question, we were trying to get it in by next Friday.

MEMBER MCPHILLIPS: We have explored -the Fund has explored realizing a woman minority /disabled veteran firm. We weren't able to find any and we discovered that Northern Trust is the best route to go.

MS. SCOTT: I have not fully explored it.
I have had soft conversations with others to realize that there doesn't appear to be a transition manager that is a MWDBE firm that does it. We are back to using a transition manager that will use minority brokerage firms. Those managers are out there.

MEMBER MCPHILLIPS: No other questions, unless the trustees have any questions on it.

MEMBER CONYEARS-ERVIN: I do want to say I appreciate the conversation. And I, too, am hoping that the next time this is presented to us that there will be other options.

Obviously, this is a very short time period. I am hoping that there will be a longer time period and there will be other options. I just wanted to put that on the record.

MS. SCOTT: One of the things on my agenda is to do a transition manager pool next year. I know Muni and Laborers both of them are looking into that so $I$ hope to kind of partner with them and figure out who we can all use as transition managers in our pool.

CHAIRMAN FORTUNA: Now we're going to do
two separate motions, correct?
MS. BURNS: Right, that is what $I$ would recommend. The first motion is to terminate Globeflex international small cap equity and invest the proceeds with Highclere subject to contract negotiations, based on the recommendation of the investment consultant and Fund CIO.

CHAIRMAN FORTUNA: Who is going to make that motion?

MEMBER MCPHILLIPS: I will make that motion.

Thank you, Mary Pat.
MEMBER MARTIN: Second.
CHAIRMAN FORTUNA: There is a motion by
Trustee McPhillips. Seconded by Trustee Martin.
Trustee Martin.
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee

Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER MCPHILLIPS: Yes.
CHAIRMAN FORTUNA: Trustee Holt.
MEMBER NANCE-HOLT: Yes.

CHAIRMAN FORTUNA: Trustee Murphy.

## MEMBER MURPHY: Yes.

CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
I wanted just to say real quick on this vote, I wanted to applaud our CFO. I like the idea of pulling different funds for a pool. I think that is a great idea. I am glad that we are going that way so we have more options. I just wanted that to be on the record as well. Thank you, Lorna.

CHAIRMAN FORTUNA: Thank you. You are a yes?

MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
Mary Pat.
MS. BURNS: The second motion would be a motion to approve the utilization of Northern Trust as a transition manager for the Globeflex account subject to successful contract negotiations, including a requirement that Northern meet the Fund's utilization of minority women and disabled firms guidelines.

CHAIRMAN FORTUNA: Who will make that motion?

MEMBER MARTIN: I will make it.
MEMBER MCPHILLIPS: Second.
CHAIRMAN FORTUNA: Seconded by Trustee McPhillips.

Trustee Martin.
MEMBER MARTIN: Yes.
MEMBER MCPHILLIPS: On the question, Dan. I'm sorry. Since you kind of helped make that motion, what does that mean that they have to meet the guidelines? They absolutely have to meet that criteria of utilizing enough minority women and disabled brokers?

MS. BURNS: It is not an absolute mandate because the Pension Code expressly addresses this issue and says it is always subject to fiduciary and fiscal prudence. But Lorna will build into the contract a requirement that they use best efforts to meet the goals and then report back to Lorna on the goals so that she can use that in assessing whether it has been a successful transition.

MEMBER MCPHILLIPS: Thank you, that clarifies it. Originally $I$ thought the way it was
stated was that they had to meet the stated goals.
MEMBER MARTIN: Mary Pat, just a real quick question. Finish the motion and $I$ will ask the question.

CHAIRMAN FORTUNA: So there is a motion and a second so we are into discussion so go ahead.

MEMBER MARTIN: Just a real quick
question. I don't think Lorna would have the answer to this question but Mary Pat might remember. I remember a number of years ago that we did a whole like RFP. We investigated the potential for having somebody specifically do our transition management. Mary Pat, do you remember that?

MS. BURNS: I do, sir.
MEMBER MARTIN: And maybe that is something that Lorna and Brady can come back and make a recommendation on.

MS. BURNS: I think Lorna already
addressed that point. She is definitely looking to coordinate with the other City pension funds to come up with a bench of transition managers who would then all be held to the same standard and requirement, that they focus on minority
utilization.
MEMBER MARTIN: I am fine with that. I just remembered a history of it. I don't remember exactly what we did or what the outcome of that decision was. And then reconcile the both of them, what we want to do with what we have done. CHAIRMAN FORTUNA: There's a motion and there is a second. I am going to take the role. Trustee Martin. MEMBER MARTIN: Yes. CHAIRMAN FORTUNA: Trustee Conyears-Ervin.

MEMBER CONYEARS-ERVIN: Yes. CHAIRMAN FORTUNA: Trustee McPhillips. MEMBER McPHILLIPS: Yes. CHAIRMAN FORTUNA: Trustee Holt. MEMBER NANCE-HOLT: Yes. CHAIRMAN FORTUNA: Trustee Murphy. MEMBER MURPHY: Yes.

CHAIRMAN FORTUNA: Trustee Valencia. MEMBER VALENCIA: Yes. CHAIRMAN FORTUNA: And I am a yes. Motion carries.

MS. SCOTT: That concludes the Investment

## Report.

CHAIRMAN FORTUNA: Thank you. I am going to need a motion to accept.

MEMBER MARTIN: Motion to accept and
spread the Investment Report on the record.
MEMBER MURPHY: Second.
CHAIRMAN FORTUNA: Motion by Trustee
Martin. Seconded by Trustee Murphy.
Trustee Martin.

MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee

Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER McPHILLIPS: Yes.
CHAIRMAN FORTUNA: Trustee Holt.
MEMBER NANCE-HOLT: Yes.
CHAIRMAN FORTUNA: Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.

MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And I am a yes.
Motion carries.
MEMBER MARTIN: Mr. President, moving to

Item 7, Expenditures. Administrative Expenses for Board Review and Approval.

MEMBER CONYEARS-ERVIN: Mr. Martin, Mr. President, $I$ didn't know that we were done with the Investment Report. I had to step away to a quiet area. I had a question for Brady in regards to our return and $I$ didn't know -- I thought we were going over a little bit more. Maybe that is next month's meeting. But $I$ wanted to try to get an understanding of what is our plan for the rest of the year because $I$ am concerned of the negative return and being below the benchmark.

MR. O'CONNELL: Mr. President, may I address the question?

CHAIRMAN FORTUNA: Yes, please.
MR. O'CONNELL: Thank you. It is a great question, too.

So I think one of the bigger issues facing the Fund from an investment strategy standpoint is an issue that Lorna had alluded to in her comments.

So the Fund has historically invested more of the portfolio in value and small cap as an equity investment style.

In 2020, those two styles have lagged both the broad market but more importantly the large growth investment style and large growth has been driven by a very narrow set of stocks.

Amazon, Microsoft, Alphabet, Apple, Netflex. The kind of tech names that you may have heard about. If you look at the past ten years, the time period since the global financial crisis, growth as an investment style has significantly outperformed value.

I do believe that that outperformance is unsustainable and if you look at an even longer time horizon, say let's look at how these styles have done going back 20 years, value has had very similar returns to growth. Value actually outperformed the growth styles between the bursting of the technology bubble and leading into the global financial crisis.

So having a tilt towards small and value has a lot of support in investment theory and academic research. It has been out of favor for the past ten years and it's been extremely painful during 2020, but I think now would be the worse time possible to try to change that orientation.

So we have felt the pain of having the strategy but if for whatever reason the market shifts and growth underperforms in the market and value comes back into favor, $I$ would expect to see this reverse.

We didn't get into the monthly returns a lot, and I hesitate to even point to short periods of time, but September was a month where growth underperformed the broader market and we saw value outperform.

The total fund return that we saw was negative and in line with the benchmark but if you look at the returns for the equity portfolio there was some very modest outperformance in the month.

So $I$ do think, one, $I$ acknowledge that those results are disappointing and they raise questions in this issue of growth as a style versus value and is it sustainable to expect these five or six stocks to drive the U.S. stock market going forward.

It is something that we are talking to a lot of our clients about. It seems like the number one conversation that $I$ have with my clients these days.

It's impossible to predict when value
will come back but $I$ am confident that it will and when it does this strategy will rebound relative to the market.

MEMBER CONYEARS-ERVIN: My team and I we were looking at this portfolio yesterday and we were looking at how it seemed as if about 35 percent of our portfolio is a drag.

So I hear what you are saying and I know, right, we are supposed to wait it out and that is the strategy that this Pension Fund has. Not the strategy of wait it out but the strategy that we have. We may be more inclined to wait it out but I am so very nervous. I do not want the prior Pension Fund to have a negative -- nobody does, right. I know that and $I$ know that you don't. And I guess the strategy that we have right now that has us in this situation but is it the managers? You know, $I$ wonder about that.

MR. O'CONNELL: I am not sure if it makes sense to go back to the report that showed some of the manager returns in the structure. Mr. President, $I$ will defer to you on whether the Board would like to spend some time on that. I am happy to talk about some of the individual managers but
maybe just the brief part of it would be there are a lot of active managers in our portfolio and there are some that have this value style that have outperformed. You've got several growth managers that have done extraordinarily well also.

It's just so far in 2020 the positive impact of those growth managers doing well has not been enough to offset the underperformance of the value managers.

We have these exposures because we want to maintain a little bit of balance in the portfolio so there is what $I$ had called earlier a tilt towards value and growth. We're not completely in value and avoiding growth. We are just tilted in that direction so when growth outperforms value there's been a drag.

If we only had the value managers, the underperformance would be much more significant then what we saw here. But $I$ would certainly recommend against getting rid of the value managers and focusing all on the growth managers who have done well so far in 2020.

MEMBER CONYEARS-ERVIN: But the value managers are performing below the benchmark.
MR. O'CONNELL: That's correct.
MEMBER CONYEARS-ERVIN: So then my
question is, and we don't have to go through the
list for me to ask this question, so that is why my
earlier question was is it the managers because the
value benchmark is higher than what our managers
are performing.

MR. O'CONNELL: Excellent point. So I focus more on the style issue, which I think is important for the Fund, but there are some of the managers that we're looking at more specifically.

The watchlist $I$ think is an area where we have the most concern about the managers. There is one value oriented manager on that list. There's a growth oriented manager in Globeflex that is also on that list so it is not -- I have simplified things into growth and value but there are some underperformance in the portfolio. We're looking at that closely. We share your concern.

We are scheduled to do the deeper dive on performance at the November meeting. But, yes, there is some managers that we're looking at closely.

The thing with active managers we have to
be able to tolerate periods of underperformance and the key question and private question that is in your mind is how do we know when there is a natural period of underperformance versus a manager who is not going to be able to recover, whose approach is broken.

The watchlist is intended to be that mechanism, a signal from us to you, the Trustees, that here's some issues that we are watching that may be a signal that the manager has lost whatever hedge that they had.

MEMBER CONYEARS-ERVIN: Thank you and I can appreciate and $I$ know that you and Lorna talk consistently and $I$ know this is something that you look at. I just wanted to share my concern. I am sure that is the concern that you have as well and we can certainly have a deeper dive next month and I wanted to have this conversation as a prelude to next month. Of course, you know what that is about. Thank you.

CHAIRMAN FORTUNA: Thank you.
MS. SCOTT: In the Investment Report, there is a monthly report by manager. It involves a lot of data. I just want to refer you to that
report, too, because it does list all the returns of the managers.

If you focus on the since inception number, where we look at the longer term number, you can get a sense of how they performed through multiple cycles, not just in the last year. Those numbers look pretty good so if you want to balance this year against the longer term.

CHAIRMAN FORTUNA: I'd like to move on here because we have taken a motion to accept this report. Whatever we are doing now is sort of over the top so I'd like to get back on the agenda.

MEMBER CONYEARS-ERVIN: Thank you, Mr.
President, for allowing me to be over the top.
CHAIRMAN FORTUNA: You are over the top. You are the best.

MEMBER MARTIN: Item 7, Expenditures. Administrative Expenses for Board Review and Approval. I move to approve the administrative expenses as presented.

MEMBER MCPHILLIPS: Second.
CHAIRMAN FORTUNA: Okay. There is a motion by Trustee Martin. Seconded by Trustee McPhillips.

Trustee Martin.
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER MCPHILLIPS: Yes.
CHAIRMAN FORTUNA: Trustee Holt.
MEMBER NANCE-HOLT: Yes.
CHAIRMAN FORTUNA: Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
MEMBER MARTIN: Moving to Item 8, the
Executive Director's Report. Steve.
MR. SWANSON: Mr. President, if it is
okay with you, can we go directly to the
legislative update and then the legal and then circle back to myself.

CHAIRMAN FORTUNA: Yes, let's do that.
MR. SWANSON: Brandon?
MR. PHELPS: Thank you, Mr. President and Trustees. On behalf of Jack Dorgan and Patrick

Barry and myself, we are honored to represent you. And $I$ would be remiss not to say, Melissa, we miss you in Springfield. It is not the same without you.

But right now every piece of legislation that is in front of you that effects you is actually in Rules Committee in the House. It is in assignment in the Senate and we're just waiting to go back to veto. We're not sure yet exactly if we are going to go back to veto session because of the spike of Covid and what happens during the election. So we will let you know as soon as we find out. But, again, it is an honor to represent you and we will take any questions that you have. CHAIRMAN FORTUNA: Any questions? MEMBER CONYEARS-ERVIN: I will just say it's good to see you, Mr. Phelps, and your team. And we certainly served together in the General Assembly and it's good to see you representing the Fire Pension Fund and we look forward to working with you and your team and protecting us. We need our money. We need our benefits. And so $I$ know that you were diligent as a State Representative and $I$ am confident that you are going to be
diligent as our lobbyist. Thank you.
MR. PHELPS: Thank you, Melissa.
CHAIRMAN FORTUNA: Thank you, Brandon Phelps, for your hard work.

MR. PHELPS: Thank you, Mr. Fortuna.
CHAIRMAN FORTUNA: Do $I$ have a motion to
accept?
MEMBER MARTIN: Motion.
MEMBER CONYEARS-ERVIN: Second.
CHAIRMAN FORTUNA: Motion to accept by
Trustee Martin. Seconded by Conyears-Ervin.
Trustee Martin.
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER MCPHILLIPS: Yes.

CHAIRMAN FORTUNA: Trustee Holt.
MEMBER NANCE-HOLT: Yes.
CHAIRMAN FORTUNA: Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And I am a yes.
MEMBER MARTIN: Lisle update.
MS. BURNS: There is just one legal
matter that involves the Kinnebrew matter. You recall that as trustees you were kind enough to allow the Kinnebrew family to come in and talk to you about their issues.

As a result of that presentation, what we ended up doing is we directed the payments to the nursing home that Mrs. Kinnebrew went in and you ordered that to happen.

I want to report to you that Mrs.
Kinnebrew has now passed away. As the materials in your Board book show, she was taken out of the nursing home in September. She moved back home to her son Carlos Johnson. If you remember, he was the son with the Power of Attorney. She remained in hospice for a couple of weeks and she died on October 9th.

The only issue before you is a request that we release the approximately $I$ think $\$ 9,000$ that we are currently holding in annuity payments to the Power of Attorney.

We did verify with the nursing home that
there is no money owed to the nursing home, nor do they have any excess money that needs to be returned to the family.

If you are comfortable with doing it, what we would like to do is get a motion to allow the annuity payments currently being held for Members 909538, that those funds be released to the Power of Attorney after written notice to the family members who have been in contact with the Fund at their last known addresses.

The reason $I$ am recommending that is just to make sure the rest of the family knows that we are releasing this 9,000 plus amount of money and that as a result of that there will be no more benefits due and owing from the Fund.

So that is my recommendation after working with Lori, who did a very kind and generous thing for this member throughout her sickness in the last months prior to her death.

MEMBER MARTIN: I'd like to thank Lori Lund as well as make a motion to follow counsel's recommendation with respect to the annuity payments.

MEMBER VALENCIA: Second.

CHAIRMAN FORTUNA: Motion by Trustee
Martin. Seconded by Trustee Valencia.
Trustee Martin.
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER MCPHILLIPS: Yes.
CHAIRMAN FORTUNA: Trustee Holt.
MEMBER NANCE-HOLT: Yes.
CHAIRMAN FORTUNA: Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
MEMBER MARTIN: Mr. President, going back to the regular order of business with the Executive Director's Report. Steve.

MR. SWANSON: Thank you, Mr. President. If I may, I will skip ahead to Item 7B in Board pack. It is our proposed meeting dates. This requires Board action so if you could do this

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first, I would certainly appreciate it. It is our
typical third Wednesday setup and the Board
President has always been accommodating when
changes have come forward, but we typically use the
third Wednesday to set the schedule for the year.
    MEMBER MARTIN: I make a motion to
approve.
    MEMBER NANCE-HOLT: Second.
    CHAIRMAN FORTUNA: Motion to approve by
Trustee Martin. Seconded by Trustee Holt.
    Trustee Martin.
        MEMBER MARTIN: Yes.
        CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
    MEMBER CONYEARS-ERVIN: Yes.
    CHAIRMAN FORTUNA: Trustee McPhillips.
    MEMBER McPHILLIPS: Yes.
    CHAIRMAN FORTUNA: Trustee Holt.
    MEMBER NANCE-HOLT: Yes.
    CHAIRMAN FORTUNA: Trustee Murphy.
    MEMBER MURPHY: Yes.
    CHAIRMAN FORTUNA: Trustee Valencia.
    MEMBER VALENCIA: Yes.
    CHAIRMAN FORTUNA: And I am a yes.
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MR. SWANSON: Mr. President, if we could move to Item 7C, which is the proposed Fund holiday schedule, which contains the typical holidays that we have and we also include the Friday after Thanksgiving which we normally have the employees use their floater day for.

MEMBER MARTIN: Mr. President, I make a motion to approve the 2021 FABF holiday schedule. MEMBER NANCE-HOLT: Second.

CHAIRMAN FORTUNA: There is a motion by Trustee Martin. Seconded by Trustee Holt.

Trustee Martin.
MEMBER MARTIN: Yes.

CHAIRMAN FORTUNA: Trustee

Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER MCPHILLIPS: Yes.

CHAIRMAN FORTUNA: Trustee Holt.
MEMBER NANCE-HOLT: Yes.

CHAIRMAN FORTUNA: Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And I am a yes.
MR. SWANSON: Under Item 7E, the staff is
recommending bringing in two of the finalists from the auditor RFP. The firms are Legacy

Professionals which is our incumbent and Mitchell Titus which my understanding is a MWBE firm.

Those are our recommendations from the five RFP responses that we received. We'd like to do this at the November board meeting, unless the Board has some objections or you would like to hear from additional firms that responded to the RFP.

MS. BURNS: I don't think you need a motion on that.

CHAIRMAN FORTUNA: We don't need a motion.

MS. BURNS: It's just if any trustees want to interview any additional firms.

CHAIRMAN FORTUNA: Okay.

MEMBER MCPHILLIPS: Steve, you are coming
up with Mitchell Titus and Legacy the incumbent?

MR. SWANSON: Yes.

MEMBER MCPHILLIPS: Why is that?

MR. SWANSON: Our Fund Comptroller

Jackie, who has audit experience, we relied on her
to conduct the review of the respondents. And one of the firms right away really didn't have comparable experience and then after her review of the other respondents she felt the most strongly about these two firms but again it is our recommendation.

MEMBER MCPHILLIPS: Okay.
CHAIRMAN FORTUNA: Any more questions?
MEMBER MCPHILLIPS: Hold on, just a second, Dan. So it is just Jackie and you looked at it and made the recommendations?

MR. SWANSON: Yes.
MEMBER MCPHILLIPS: Okay. Those are all the questions.

CHAIRMAN FORTUNA: Move forward.
MR. SWANSON: I will just go particular through --

MS. BURNS: Are you going to go through the motion for the blind mailing?

MR. SWANSON: There were no requests, Mary Pat.

MS. BURNS: One of things we thought was that, even though I always ask you never to take an action that we don't need to take, in case there is
a request between now and the next meeting, would you want to approve the blind mailing for the retiree healthcare in case it comes up?

MR. SWANSON: I did hear through the Municipal Pension Fund that Blue Cross Blue Shield indicated in writing that they weren't going to do a mailing.

I did reach out to Jack Burns, who handles the plan for Local 2. He said he would get back to me. I haven't heard anything back. We could take the action if you wish to be on the safe side in case something changes and someone comes up with something. As of right now we have contacted both parties and we haven't received any requests.

MS. BURNS: I would prefer that, so we are not doing a phone poll. Could we maybe get a motion to approve a retiree healthcare blind mailing subject to Fund counsel's review of the mailing and approval consistent with prior mailings, if we get the request? This is so that people during open enrollment period have a chance to make a choice.

MEMBER MARTIN: I will make a motion consistent with counsel's recommendation.

MEMBER MCPHILLIPS: Second.
CHAIRMAN FORTUNA: There is a motion by
Trustee Martin. Seconded by Trustee McPhillips.
Trustee Martin.
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER McPHILLIPS: Yes.
CHAIRMAN FORTUNA: Trustee Holt.
MEMBER NANCE-HOLT: Yes.
CHAIRMAN FORTUNA: Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
MEMBER MARTIN: Anything else, Steve?
MR. SWANSON: Yes, there is a couple of quick things. Just for the Trustees review for this month, we're not asking for action until November. We do have our healthcare premiums out there for the next plan year of 2021. It looks
like there is a 3 percent increase.
There is a second document that demonstrates that because of the change in healthcare plans that we did after 2018 our premiums of 2021 will still be 25 percent lower than they were in 2018. So the Fund being on this new plan moving away from our grandfather plan has saved a lot of money and continues to do so.

We are asking the trustees this is strictly for your rearview right now. We will ask for your approval next month so you have time to review that.

Also, we have some trustee education opportunities that are in Board pack.

Our response to the Special Committee on Pensions MWBE questionnaire that is on Board pack, if you want to review that, we will be sending that in as well. I know the hearings have yet to be scheduled yet. We're still waiting to hear back on when the hearings will be scheduled and we will make the trustees aware of that.

We also have, and we're asking the trustees to complete this, it will count towards educational training, we have got the sexual

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harassment prevention training online, if you could
please read through that. After you complete the
training, if you could sign off on the certificate
at the end and return it to me, I would greatly
appreciate it.
    I believe that will complete the
Executive Director's Report, Mr. President.
    CHAIRMAN FORTUNA: Is there a motion to
accept the Executive Director's Report?
    MEMBER MARTIN: Motion to accept and
spread it on the record.
    MEMBER VALENCIA: Second.
    CHAIRMAN FORTUNA: There is a motion by
Trustee Martin. Seconded by Trustee Valencia.
    Trustee Martin.
    MEMBER MARTIN: Yes.
    CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
    MEMBER CONYEARS-ERVIN: Yes.
    CHAIRMAN FORTUNA: Trustee McPhillips.
    MEMBER McPHILLIPS: Yes.
    CHAIRMAN FORTUNA: Trustee Holt.
    MEMBER NANCE-HOLT: Yes.
CHAIRMAN FORTUNA: Trustee Murphy.
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MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And I am a yes.
MEMBER MARTIN: Mr. President, being
there is no further business to discuss, I'd like
to make a motion to adjourn.
MEMBER MURPHY: Second.
CHAIRMAN FORTUNA: Motion to adjourn by
Trustee Martin. Seconded by Trustee Murphy.
Trustee Martin.

MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee McPhillips.
MEMBER McPHILLIPS: Yes.
CHAIRMAN FORTUNA: Trustee Holt.
MEMBER NANCE-HOLT: Yes.
CHAIRMAN FORTUNA: Trustee Murphy. MEMBER MURPHY: Yes.

CHAIRMAN FORTUNA: Trustee Valencia. MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And I am a yes.

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Thank you all so much.
(WHICH WERE ALL THE PROCEEDINGS
IN THE ABOVE-ENTITLED MEETING AT THIS DATE AND TIME.)

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STATE OF ILLINOIS )
                                    ) SS.
COUNTY OF DU PAGE )
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DEBORAH TYRRELL, being a Certified Shorthand Reporter, on oath says that she is a court reporter doing business in the County of DuPage and State of Illinois, that she reported in shorthand the proceedings given at the taking of said cause and that the foregoing is a true and correct transcript of her shorthand notes so taken as aforesaid; and contains all the proceedings given at said cause.


| \$ | 2015[1] - 34:17 <br> 2016[2]-46:7, 46:11 <br> 2017[1]-47:6 <br> 2018[2]-82:22, 82:24 <br> 2019[3]-5:18, 18:7, <br> 33:19 | 7 | $\begin{aligned} & 65: 8 \\ & \text { Act }[5]-3: 24,4: 1,4: 7, \\ & 4: 15,19: 13 \end{aligned}$ | $\begin{aligned} & \text { 49:12, 49:14, 49:16, } \\ & \text { 49:17 } \\ & \text { allow [2]-73:24, } \end{aligned}$ |
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|  | 245 [2] - 46:17, 46:18 |  | $\begin{gathered} \text { addressed }[4]-14: 18, \\ 14: 19,14: 20,60: 14 \end{gathered}$ |  |
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