IN THE MATTER OF MEETING NO. 1093

STENOGRAPHIC REPORT OF PROCEEDINGS had at the videoconference meeting of the above-entitled matter, held at 20 South Clark Street, Suite 300, in the City of Chicago, County of Cook, State of Illinois, on December 15, 2021, commencing at the hour of 8:00 a.m.

## APPEARANCES

BOARD MEMBERS:

DANIEL FORTUNA, President and Annuitant Trustee

ROBERT TEBBENS, Active Trustee
WILLIAM MURPHY, Secretary and Active Trustee
ANTHONY MARTIN, Active Trustee
MELISSA CONYEARS-ERVIN, City Treasurer
ANNA VALENCIA, City Clerk
RESHMA SONI, City Comptroller
MARY SHERIDAN, Active Trustee
ATTORNEYS FOR THE BOARD:
BURKE, BURNS AND PINELLI, LTD.
BY: MS. MARY PATRICIA BURNS
MR. VINCENT PINELLI

ALSO PRESENT:
KELLY WELLER, Executive Director
LORI LUND, Deputy Executive Director LORNA SCOTT, Chief Investment Officer JACLYN VLAHOS, Comptroller MICHAEL I. PETERS, M.D., Board Physician DANIEL SAMO, M.D., Board Physician
$\square$
CHAIRMAN FORTUNA: I hereby convene this meetings at 8:07 on December 15, 2021. We are starting this meeting early to accommodate the work schedule of various trustees so we have a quorum. Please call the roll. The public was notified of the start time for the meeting.

MEMBER MURPHY: Trustee Tebbens.
MEMBER TEBBENS: Here.
MEMBER MURPHY: Trustee Soni.

MEMBER SONI: Here.
MEMBER MARTIN: Trustee Martin.

MEMBER MARTIN: Here.
MEMBER MURPHY: Trustee Valencia.
MEMBER VALENCIA: Here.
MEMBER MURPHY: President Fortuna.
CHAIRMAN FORTUNA: Here.
MEMBER MURPHY: I am here.
CHAIRMAN FORTUNA: We have a quorum.
Public Act 101-0640 allows this meeting to be conducted by audio and video conference. The Act requires a roll call vote on each matter acted upon.

Further consistent with Public Act 101-0640, for the record, I am physically present
with the Fund's Secretary, several trustees, and the Executive Director is also present.

We have posted notice of this meeting in accordance with the Open Meetings Act and the meeting is being recorded. A transcript of this proceeding will be prepared and ultimately, after approval, will be made available on the Fund's website.

Consistent with Public Act 91-0715 and reasonable constraints determined by the Board of Trustees, at each regular meeting of the Board of Trustees and/or its committees that is open to the public, members of the public may request a brief time to address the Board on any relative matters.

Are there any requests for public comment this morning?

Hearing none, we are going to move on. Mr. Secretary.

MEMBER MURPHY: Mr. President, first issue at hand would be the election of officers.

CHAIRMAN FORTUNA: There is a motion for the election of officers by acclamation.

MS. BURNS: Could you please say who the officers are, Trustee Murphy?

MEMBER MURPHY: The officers would be
President Fortuna, Vice-President Valencia and Secretary Murphy.

CHAIRMAN FORTUNA: There is a motion on the floor.

MEMBER MURPHY: Second.
CHAIRMAN FORTUNA: Seconded by Trustee
Murphy.
Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee Martin
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
MEMBER MURPHY: Mr. President, first we
are going to turn to the approval of Administrative
Items. Approval of the minutes of the regular audio meeting of November 17,2021 and the regular
audio meeting transcript of November 17, 2021.
I'd like to make a motion to approve the minutes and the audio transcript for the November 17, 2021 board meeting.

MEMBER MARTIN: Second.
CHAIRMAN FORTUNA: There's a motion by Trustee Murphy seconded by Trustee Martin.

Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee Martin
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
MEMBER MURPHY: Moving on to B, Minimum Formula Annuities. I would like to make a motion to approve the 15 pages of Minimum Formula Annuities starting with Member 14299 and ending with Member 16215.

MEMBER MARTIN: Second.
CHAIRMAN FORTUNA: Motion by Trustee
Murphy seconded by Trustee Martin.
Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee Martin
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.

CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
MEMBER MURPHY: Moving on to Item C, I'd like to make a motion to approve Widow's Annuities starting with Member 12265 through Member 09414.

MEMBER MARTIN: Second.
CHAIRMAN FORTUNA: There is a motion by Trustee Murphy seconded by Trustee Martin.

Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Soni.

MEMBER SONI: Yes.

## CHAIRMAN FORTUNA: Trustee Martin

 MEMBER MARTIN: Yes.CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
MEMBER MURPHY: Moving on to Refunds, I'd
like to make a motion to approve the Refunds starting with Member 11123 through Member 19000.

MEMBER SONI: Second.
CHAIRMAN FORTUNA: There is a motion by Trustee Murphy seconded by Trustee Soni.

Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee Martin MEMBER MARTIN: Yes.

CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.

MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
MEMBER MURPHY: Mr. President, moving on E, I would like to make a motion approve the Death Benefits starting with Member 12265 through Member 09414 .

MEMBER TEBBENS: Second.

CHAIRMAN FORTUNA: Motion by Trustee
Murphy seconded by Trustee Tebbens.

Trustee Murphy.

MEMBER MURPHY: Yes.

CHAIRMAN FORTUNA: Trustee Soni.

MEMBER SONI: Yes.

CHAIRMAN FORTUNA: Trustee Martin

MEMBER MARTIN: Yes.

CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.

CHAIRMAN FORTUNA: Trustee Valencia.

MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And $I$ am a yes.

Motion carries.

MEMBER MURPHY: Mr. President, under $F$, $I$ would like to make a motion to approve the Partial

Payments beginning with Member 12265 and continuing through Member 10124.

MEMBER VALENCIA: Second.
CHAIRMAN FORTUNA: Motion by Trustee
Murphy seconded by Trustee Valencia.
Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee Martin MEMBER MARTIN: Yes. CHAIRMAN FORTUNA: Trustee Tebbens. MEMBER TEBBENS: Yes. CHAIRMAN FORTUNA: Trustee Valencia. MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
MEMBER MURPHY: Under G, Benefit Recalculations, Request for Permission to Reside Out of State, there are none this month.

Moving on to $H$, Guardianship, there is one this month for Member 08946. I'd like to make a motion to grant guardianship to the son of this member, based on the staff's confirmation that all
the paperwork required by the Fund has been received.

MEMBER SONI: Second.
CHAIRMAN FORTUNA: There is a motion by Trustee Murphy seconded by Trustee Soni.

Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee Martin
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
MEMBER MURPHY: Moving on to I, Removals.
I would like to make a motion to approve Removals starting with Elvira A. Biancalana ending with Daniel Grant.

MEMBER MARTIN: Second.
CHAIRMAN FORTUNA: There is a motion by Trustee Murphy seconded by Trustee Martin.

Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee Martin
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
MEMBER MURPHY: Mr. President, under
Administrative and Court Orders, I would like to make a motion to approve the QILDROs and Child Support Orders listed in the docket starting with Member 011123 and ending with Member 015739, based on the staff's confirmation that all the paperwork required by the Fund to process the orders has been received.

MEMBER MARTIN: Second.
CHAIRMAN FORTUNA: Motion by Trustee
Murphy seconded by Trustee Martin.
Trustee Murphy.

MEMBER MURPHY: Yes.

CHAIRMAN FORTUNA: Trustee Soni.

MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee Martin

MEMBER MARTIN: Yes.

CHAIRMAN FORTUNA: Trustee Tebbens.

MEMBER TEBBENS: Yes.

CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And I am a yes.
Motion carries.

MEMBER MURPHY: Mr. President, moving on to consideration of Duty Disability Applications.

MR. WELLER: I don't see that we have any applicants dialed in yet.

MEMBER MARTIN: Motion to go out of the regular order of business.

MEMBER MURPHY: Second.

CHAIRMAN FORTUNA: Motion by Trustee Martin to go out of the regular order of business seconded by Trustee Murphy.

MS. BURNS: Maybe do Investments?
MEMBER MURPHY: I would like to turn this over to Trustee Martin as the Chair of the

Investment Committee.
MEMBER MARTIN: We had our Investment Committee on the 13 th of December.

Lorna, if you want to kind of walk through what basically happened at the meeting and the motions that need to be addressed.

MS. SCOTT: There were two items on the agenda at the Investment Committee meeting. One was the Callan Asset Liability Study.

Brady, from Callan, discussed the study and the rationale for the proposed updated asset allocation model.

After discussion, the Committee is recommending adopting the revised asset allocation model.

The second item on the agenda was the Investment Report. Brady discussed the Fund performance as of 9-30 and I provided an update of the Fund performance through November 30 th.

So, in general, $I$ am looking for a motion to ratify the Committee recommendation related to the adoption of the revised asset allocation model.

MEMBER MURPHY: I'd like to make that
motion.

MEMBER MARTIN: Second.

CHAIRMAN FORTUNA: There is a motion by Trustee Murphy seconded by Trustee Martin.

Trustee Murphy.

MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Martin

MEMBER MARTIN: Yes.

CHAIRMAN FORTUNA: Trustee Tebbens.

MEMBER TEBBENS: Yes.

CHAIRMAN FORTUNA: Trustee Valencia.

MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And I am a yes.

Motion carries.

MS. SCOTT: The next item under

Investments is my Investment Report, which I did cover in committee, so that would conclude for Investments so $I$ will turn it over to Jackie for an accounting update.

MS. VLAHOS: As Of December, we have a surplus in our account of $\$ 46.5$ million. We have benefits slightly higher from what we are used to just because December is a big retiree month. 32 point almost 7 million dollars coming in. With all the other bills that we pay for December, \$36.5
million in expenditures. Leaving us with a surplus of $\$ 9.9$ million for the end of December after our benefits are paid.

If you can go to the next sheet, the Cash Flows. For December, like we just talked about, we are not going to need any sort of draw down and we are going to have a remaining balance, as you can see, of approximately $\$ 9.9$ million in cash available.

One thing we would like to point out, as you can see on the bottom, there is an asterisk, basically stating that for what is due to us for 2021 tax receipts, we still have approximately \$10.9 million due to us.

As you see on the next line, which is January 2022, if you look over to the right-hand side, we are going to have to draw down approximately $\$ 18.5$ million in order to cover our benefit. This is just kind of due to timing.

I talked to Lorna. I believe she said she would talk a little more about that.

If we were able to get our $\$ 10.9$ million by the end of January, and $I$ believe what she has in the balance of Northern Trust for cash
available, we can cover it and that way we wouldn't have to draw down.

It is basically a timing difference. I wouldn't want to have to draw down investments just to cover sort of like a timing difference.

I don't know, Reshma, maybe we can talk later. Maybe you can comment on that about what the likelihood would be that that could happen. I would hate to sell something just due to timing.

MEMBER SONI: I see that, Jackie. Let me look into that. Just for timing sake, you would need something by the 25 th of January or so?

MS. VLAHOS: Yes. If we knew for sure we were getting it, then, yes, 25 th would be great.

MEMBER SONI: Great. I will discuss and I will give you a call.

MS. VLAHOS: Great.
Lorna, correct me if $I$ am wrong, that is what we discussed, right? With that $\$ 10.9$ million and what you have available in cash, we wouldn't need to draw down in January?

MS. SCOTT: We would need a little bit. If you have $\$ 10$ million and $I$ have say $\$ 10$ million, \$15 million, that puts us right around 20, 25
million and to make a normal $\$ 30$ million payment, you would need another 5 to 10 million then.

MS. VLAHOS: We have a balance of $\$ 10$
million. I think we should be good. I think what we're looking at is what we have and in January we need $\$ 18.5$ to draw down. It sounds like it would be very close. We are at $\$ 10.9$ million. It sounds like you have between 8 to 10 . We should be able to cover it. We will discuss it a little bit later.

I wanted to ask for that, if that is available, that way we don't have to draw down.

I think that is all. I don't think we need any motion or anything like that.

MS. SCOTT: That would conclude the Investment portion. We are ready to move on to the next item.

MEMBER MURPHY: Mr. President, I would like to move on to the applicant Mr. Graves. I believe we have our first one, Cornelius Graves, Battalion Chief.

MR. PINELLI: Thank you, Mr. Secretary. We are ready to proceed.

Let the record reflect this is a hearing
on the application for Duty Disability Benefits being made by Battalion Chief Cornelius Graves.

Good morning, Mr. Graves. I am one of the attorneys representing the Fund. I will be conducting this hearing for the record. Can you hear me?

MR. GRAVES: Yes, sir. Good morning, sir.

MR. PINELLI: Good morning, sir. I'd like to advise you of some preliminary matters before we start evidence.

First of all, there are currently six trustees present in the meeting. If you don't know you should know you need the yes vote of at least five trustees in order to receive this benefit per the Pension Code. Do you understand that?

MR. GRAVES: Yes, sir.
MR. PINELLI: I see that you do not have an attorney representing you. Is it your desire to proceed without an attorney?

MR. GRAVES: Yes, sir.
MR. PINELLI: Lastly, it is always the applicant's burden of proof to present sufficient evidence to the Board in order for the Board to
grant the benefit you are seeking. Do you understand it is your burden of proof?

MR. GRAVES: Yes, sir.

MR. PINELLI: By way of procedures, $I$ am going to start by asking you some questions under oath. The board members may or may not have questions of you. Then $I$ will call the Fund's physician consultant to testify. If there is anything $I$ don't ask him that you think is important for the Board to know, please let me know and you will be given that opportunity. Do you understand the procedures?

MR. GRAVES: Yes, sir.

MR. PINELLI: Then we are ready to proceed. Is Dr. Peters on the line?

DOCTOR PETERS: Yes, I am here.

MR. PINELLI: Good morning, Dr. Peters.
DOCTOR PETERS: Good morning.

MR. PINELLI: Could You and Chief Graves both please raise your right hands?
(Witnesses sworn.)

CORNELIUS GRAVES
a witness herein, having been first duly sworn, was examined and testified as follows:

## EXAMINATION

BY MR. PINELLI:

Q Chief Graves, could you please just state your name for the record?

A Cornelius Graves, III.
Q What is your current rank with the Fire Department?

A Battalion Chief.
Q What was your last assignment before you went on layup?

A City Wide Relief.

Q Sir, did you receive a copy of the Board Exhibits that were marked Board Exhibits 1 through 13 before today's hearing?

A Yes, sir.
Q Did you have a chance to review them?
A Yes, sir.
Q Do you have any objection to their admission into the record in support of your application?

A No, sir.
MR. PINELLI: Thank you.
Mr. President, $I$ move for admission of Board Exhibits 1 through 13 without objection from
the applicant.
CHAIRMAN FORTUNA: Admitted without objection.

MR. PINELLI: Thank you.
(Board Exhibits 1 through 13 were admitted into evidence.)

BY MR. PINELLI:
Q Now, Chief, directing your attention to October 31 st of 2020 , did you experience an injury or injuries that is the basis of your application today?

A Yes, I did.
Q Can you briefly describe for the board members where you were and what happened, understanding that we do have a copy of your written submission of a statement of the occurrence? Just briefly describe for us what happened to you.

A Okay. On 10-31-2020, I was working at Battalion 4 at Engine 5's quarters. Around 19:11 I was dispatched to change of quarters to Engine 47's quarters. Shortly after arriving at the Engine 47 quarters, $I$ was dispatched to an automatic alarm at a highrise at 7435 South Kingston.

I was restrained, traveling lights and sirens, south to Stony Island Avenue and went to turn left or east on 74 th Street and Stony Island. Stony Island is a divided street with four lanes in each direction, with a parkway separating the north and southbound lanes. Lane four is an extra wide lane to accommodate parking.

I was stopped in the parkway insuring that traffic was stopped and then proceeded through the intersection.

I was hit by a vehicle who traveled around the stopped traffic using the shoulder/park lane area lane four.

The vehicle hit me so hard that the airbags deployed and the buggy was totalled. I was restrained in the vehicle, which probably saved my life.

An off-duty police officer was on the scene and assisted me in reporting the incident to the officer.

As I was dazed, I was bypassed to Christ Hospital by ambulance via Ambulance 60.

The Deputy District Chief Giordano completed his paperwork at Christ and notified me
that there were two witnesses that remained on the scene to provide statements. One being an off-duty police officer. That my recollection of the incident coincided with the statements he collected.

Q Can you tell us just briefly what body part did you sustain an injury to or caused you a problem after the incident?

A That was my neck and my back.
Q So your cervical spine area and your lower lumbar spine area?

A Yes, sir.
Q Now the records indicate that you had had previous injuries to these areas of your body before. A series of them going back to 1999.

A Yes, sir.
Q It looks like from the records, you had treatment for each of those, that they were injuries you sustained on-duty, and that you were able to return to work after a period of rehabilitation from each injury. Is that correct?

A Yes, sir.
Q Now back to the current incident, can you tell --

A Did you want me to expound on that, what you just said? Do you want me to expound on that thought?

Q No, I just wanted to confirm that these were duty injuries and that you were able to return to work after a sufficient period of rehabilitation. Is that correct?

A Yes.
Q Okay. Because we have the medical records, we have the records showing the dates of those injuries and so forth, that is in the Board Exhibits.

A Okay.

Q Now, with respect to the current incident, can you tell us please after the incident you received some treatment for your back injuries, correct?

A Yes, I did.

Q It looks like from the records that included things like epidural steroid injections, physical therapy and so forth; is that correct?

A Yes.

Q And were those treatments sufficient to relieve your symptoms permanently?

A No.
Q Can you describe for the board members currently what symptoms, limitations, pain, et cetera, you're still experiencing?

A Well, PT, you know, was a lifesaver and also allows me to function. The epidural shots were not helpful. I took three of those and the third one caused so much pain. They hit a nerve, you know, that $I$ was reluctant to do that again.

I have a very difficult time sleeping. I am constantly tossing and turning. I have to get up several times a night. It impacts me because the lack of my sleep is so disturbing that, you know, $I$ just find myself fatigued at different points in time. Also, because of the headaches, they come four or five times a week, and are debilitating. The tension pain builds up in my neck, shoulders, arms. Basically restricts me to just do basically things in my daily normal living.

Q Given those conditions, could you perform your duties as a Battalion Chief with the Department?

A No. I can't because putting on the helmet is difficult enough and then with the extra
weight of the jacket and the straps, just extra added weight, and not to even mention the tanks and equipment that you have to carry around. So, it's difficult with me in the every day life, you know. So, as far as the Fire Department, even though being a Battalion Chief is still -- it is going to be a challenge, a big challenge.

Q Okay. Since you went on layup, have you engaged in any activities by which you earn income?

A No, sir.
Q Have you engaged in any sporting activities?

A No, sir.

Q Do you take any medications prescribed by a physician for your condition?

A Yes. I take muscle spasms and pain and -- what is this? It is muscle spasms and this is for the muscle relaxant.

MR. PINELLI: That is all the questions $I$ have at this time.

CHAIRMAN FORTUNA: Trustees, any questions?

MEMBER MARTIN: No questions.
CHAIRMAN FORTUNA: Hearing none.

MR. PINELLI: Then I will call Dr. Peters to testify.
(Witness previously sworn.)
MICHAEL I. PETERS, M.D.
a witness herein, having been first duly sworn, was examined and testified as follows:

EXAMINATION
BY MR. PINELLI:
Q Sir, please state your name.
A Michael I. Peters.
Q You are a physician; is that correct?

A Yes, that is correct.
Q Do you perform a function as a consultant to this fund?

A Yes, I do.
Q Are a copy of your qualifications as a physician attached to the Board Exhibits?

A Yes.

Q As a consultant to the fund, do you review medical records, examine or interview applicants and file a written report with the Board?

A Yes, I do.
Q Did you follow that procedure with
respect to Chief Graves?
A Yes, I did.

Q And due to the current pandemic conditions, did you interview him versus actually examining him?

A I interviewed him on the telephone.
Q Was the information he provided to you in that interview consistent or inconsistent with the medical records you reviewed?

A It was consistent with the medical records.

Q Doctor, could you briefly summarize for us what his current condition is, what injury or injuries he sustained?

A Sure. BC Graves had eight documented duty injuries to his head and neck beginning in 1999 and then in October of 2020 he was involved in a high speed motor vehicle crash, that he described, and now he has essentially chronic neck and back radicular symptoms, radiating pains, spasm, numbness.

Q Did you find that his symptoms were consistent with the mechanism of injury that he described as the cause of his condition?

A Yes, I did.
Q Based upon that description of his symptoms, do you believe that he would be able to perform his duties with the Fire Department?

A No, I don't.
MR. PINELLI: Thank you. That is all the questions $I$ have of the doctor.

CHAIRMAN FORTUNA: Trustees, any
questions for the doctor?
MEMBER MARTIN: No questions.
CHAIRMAN FORTUNA: Hearing none.
MEMBER MURPHY: I'd like to make a motion to grant the benefits requested by Battalion Chief Graves.

MEMBER MARTIN: Second.
CHAIRMAN FORTUNA: Motion to grant by Trustee Murphy seconded by Trustee Martin. Trustee Murphy. MEMBER MURPHY: Yes. CHAIRMAN FORTUNA: Trustee Sheridan. MEMBER SHERIDAN: Yes. CHAIRMAN FORTUNA: Trustee Conyears-Ervin.

MEMBER CONYEARS-ERVIN: Yes.

CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.

CHAIRMAN FORTUNA: Trustee Martin

MEMBER MARTIN: Yes.

CHAIRMAN FORTUNA: Trustee Tebbens.

MEMBER TEBBENS: Yes.

CHAIRMAN FORTUNA: Trustee Valencia.

MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And $I$ am a yes.

Motion carries.

MEMBER MURPHY: I'd like to make a motion
for reexam consistent with the Board's policies.
MEMBER MARTIN: Second.

CHAIRMAN FORTUNA: Motion for reexam by

Trustee Murphy seconded by Trustee Martin.

Trustee Murphy.
MEMBER MURPHY: Yes.

CHAIRMAN FORTUNA: Trustee Sheridan.

MEMBER SHERIDAN: Yes.

CHAIRMAN FORTUNA: Trustee

Conyears-Ervin.

MEMBER CONYEARS-ERVIN: Yes.

CHAIRMAN FORTUNA: Trustee Soni.

MEMBER SONI: Yes.

CHAIRMAN FORTUNA: Trustee Martin MEMBER MARTIN: Yes. CHAIRMAN FORTUNA: Trustee Tebbens. MEMBER TEBBENS: Yes. CHAIRMAN FORTUNA: Trustee Valencia. MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And $I$ am a yes.

Motion carries.

MEMBER MURPHY: Counsel has previously
sent around proposed Findings of Fact and Conclusions of Law in the matter. Having had a chance to review those, I'd like to make a motion to adopt the Findings of Fact and Conclusion of Law in this matter.

MEMBER SHERIDAN: Second.

CHAIRMAN FORTUNA: Motion by Trustee
Murphy seconded by Trustee Sheridan.
Trustee Murphy.

MEMBER MURPHY: Yes.

CHAIRMAN FORTUNA: Trustee Sheridan.

MEMBER SHERIDAN: Yes.

CHAIRMAN FORTUNA: Trustee

Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.

CHAIRMAN FORTUNA: Trustee Soni.

MEMBER SONI: Yes.

CHAIRMAN FORTUNA: Trustee Martin

MEMBER MARTIN: Yes.

CHAIRMAN FORTUNA: Trustee Tebbens.

MEMBER TEBBENS: Yes.

CHAIRMAN FORTUNA: Trustee Valencia.

MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And $I$ am a yes.

Motion carries.

Mr. Graves, based on the Findings of Fact and Conclusions of Law made by the Trustees, the Trustees have voted to grant you the benefit you have requested.

You will be notified by mail of the Findings of Fact and the Board's decision.

Mr. Graves, thank you, and good luck.
MR. GRAVES: Thank you, sir, and thank you, Board.

MEMBER MURPHY: Moving on to our next disability applicant Ronald Regan.

MR. PINELLI: Let the record reflect this is a hearing on the application for a Duty Disability benefit being made by EMT Captain Ronald

## Regan.

Good morning, sir. I am one of the attorneys conducting this hearing for the record. Can you hear me?

MR. REGAN: Yes, $I$ can hear you.
MR. PINELLI: I'd like to advise you of some preliminary matters before we start the evidence.

First of all, there are eight trustees available now to hear the evidence on your application. If you don't know you should know the Pension Code requires that you get the yes vote of at least five trustees in order to receive this benefit. Do you understand that?

MR. REGAN: Yes, sir.
MR. PINELLI: Mr. Regan, I also see that you do not have an attorney representing you in this matter. Is it your desire to proceed without an attorney?

MR. REGAN: Yes, sir.
MR. PINELLI: Lastly, it is the
applicant's burden of proof to present sufficient evidence to the board in order for the Board to grant the benefit that the applicant is seeking.

Do you understand it is your burden of proof?
MR. REGAN: Yes, sir.
MR. PINELLI: By way of procedures, I am going to start by asking you some questions under oath. The board members may or may not have questions of you. Then $I$ will call the Fund doctor to testify Dr. Peters. If there is anything I don't ask him that you think is important for the Board to know, please let me know and you will be given that opportunity. Do you understand the procedures?

MR. REGAN: Yes, I do.
MR. PINELLI: Then we are ready to
proceed. Could I have Dr. Peters and Mr. Regan both please raise your right hands?
(Witnesses sworn.)
RONALD REGAN
a witness herein, having been first duly sworn, was examined and testified as follows:

EXAMINATION

BY MR. PINELLI:
Q Sir, we are ready to proceed. Could you please state your name for the record?

A My name is Ronald Regan, Jr.

Q What's your rank with the Fire
Department?
A Captain EMT.
Q What was your last assignment before you went on layup?

A Engine 104.
Q Directing your attention to the Board Exhibits previously marked 1 through 11, you should have received a copy of those from the staff in advance of today's hearing. Did you receive such a copy?

A Yes, sir.
Q Did you have a chance to review them?
A Yes, sir.
Q Do you have any objection to their admission into the record in support of your application?

A No, sir.
MR. PINELLI: Thank you.
Mr. President, $I$ move for admission of Board Exhibits 1 through 11 without objection from the applicant.

CHAIRMAN FORTUNA: Admitted without objection.

MR. PINELLI: Thank you.

> (Board Exhibits 1 through 11 were admitted into the record.)

BY MR. PINELLI:
Q Mr. Regan, you are applying for this Duty Disability benefit based upon medical conditions that you have experienced. Can you just briefly describe for the Board what they are understanding that the Board does have your written statement but just give us a brief description of what happened to you.

A Yes, sir. On November 8th, roughly, I wasn't feeling too well. I check my body temperature -- I normally do because I know Covid was in the air. I had no fever so $I$ wasn't overly concerned. I talked to my daughter, who is a nurse, and she suggested that I take a Covid test anyway.

I took the test but I hadn't heard results before my next workday so I called down to the Medical Department and informed them that I took the Covid test but I hadn't gotten my results.

The chief said how do you feel? I said I feel okay. She said, well, go to work. So $I$ went
to work. And that day $I$ wasn't feeling too well and what $I$ did was $I$ did my normal work for the day and as the day went on $I$ was feeling bad. You know, $I$ was feeling worse and worse.

So I was trying to lay down and try to sleep it off. I was checking my temperature and stuff all day. I had no temperature.

We got a fire about 9:20. Something like that. We went to the fire. We set everything up. It was a pretty big fire. And after we got everything setup we was sitting around. What we normally do is we sit around after we get everything set up and had the water on the fire. We was watching the fire. I was feeling worse and worse as the night went on.

So I had to go and tell my Battalion Chief and the DDC, who was standing together, that I was going to go to the ambulance to have them check me out to make sure everything was okay.

When I got in the ambulance, the Paramedic looked at me funny. She said, you know, your heart rate is 40 . I said, well, you know, that is because $I$ am an athlete. I was joking. I really didn't know anything was that serious. She
said, no, it is not that. We are taking you to the hospital so they took me to the hospital.

When I got to the hospital, the doctor came and looked at me and she said you have Covid because they gave me a test when $I$ got there. Then the results from the other test $I$ guess came back as well that confirmed that.

Then she told me that I need a pacemaker because my heart rate was so slow and I need a heart block.

Being the person $I$ am, I said, you know, I don't need a pacemaker. She says everybody who comes in here tells me that.

I was in the hospital for six days. They put me on a CPAP or a BiPAP. I am not sure which one it was. I was not intubated or anything.

But when I got out on about November 20th, I got a letter from the fire department that said that somebody on my shift had Covid ten days before $I$ went into the hospital. So when I laid up it was a duty layup because $I$ was at work. That is my story, $I$ don't know what else you want me to tell you.

Q That is fine, sir. I appreciate what you
told me. In addition, you underwent a couple of procedures for your heart. One for the heart block and then subsequently you also had it looks like an ablation procedure to deal with atrial fibrillation or atrial flutter?

A Yes, sir. I have both. They put a pacemaker in. And, of course, since then $I$ have been going back and forth to Northwestern to have different procedures done. They are now talking about putting in a defibrillator in replacement of my pacemaker just in case.

Q The records I saw indicate that you have no history of smoking cigarettes; is that correct?

A No, I never smoked.
Q Did you ever have any medical treatment for your heart or your lungs prior to November of $2020 ?$

A No, sir.
Q Since you went on layup, have you engaged in any activities by which you earn income?

A No, sir.
Q Have you engaged in any sporting activities?

A No, sir.
$Q$ Are you currently taking medications
prescribed by your doctor to treat your heart and your lung condition?

A Yes, sir.
MR. PINELLI: Thank you. That is all the questions $I$ have of the witness.

CHAIRMAN FORTUNA: Any questions,
Trustees, for the applicant?
Hearing none.
MR. PINELLI: At this time $I$ would call
Dr. Peters to testify.
(Witness previously sworn.)
MICHAEL I. PETERS, M.D.
a witness herein, having been first duly sworn, was examined and testified as follows:

EXAMINATION

BY MR. PINELLI:
Q Sir, could you state your name?
A Michael I. Peters.
Q You're a physician; is that correct?
A Yes.
Q Are a copy of your qualifications
attached to the Board Exhibits?
A Yes, they are.
$Q$ Do you perform a function as a consultant
to this fund?

A Yes.
Q In that capacity, do you review medical records, examine or interview applicants and report to the Board?

A Yes, I do.
Q Did you file a written report with the Board with respect to Captain Regan?

A Yes, I did.
Q And as a result of the current conditions, did you interview him rather than examine him?

A Yes. Due to the pandemic, $I$ interviewed him on the phone.

Q Was the information he provided you in that interview consistent with the medical records that you reviewed?

A Yes, it was.
Q Can you briefly summarize for us what is his medical history with respect to COVID-19 and any subsequent medical conditions?

A Yes. Captain Regan, as he described, was on fire grounds. Felt lightheaded. The paramedics
at the scene noted that he had a slow heart rate. For that reason, he was transported to the emergency department where he was found to have a slow heart rate secondary to complete heart block. Meaning that the electrical part of his heart that causes the heart to contract was not connected electronically to the actual ventricles that contract. So, therefore, there was a complete disconnect between the electrical conduction of his heart and the actual physical pumping function of the heart. That required a pacemaker to replace his nonfunctioning pacemaker within his heart.

He also had a documented duty exposure to COVID-19 and he tested positive both the test that he had done prior to his ED visit and admission ended up becoming positive and he was positive at the hospital.

My review of the medical literature would show strong support that some people do present with complete heart block at the time of their diagnosis of COVID-19.

And then he also developed an arrythmia/ atrial flutter that required an electronic cardioversion. Because of that and because of the
risk of thrombolic stroke, he is on a blood thinner Xarelto. And then subsequently developed a cardiomyopathy, which is why he likely will need a defibrillator implanted.

Q Doctor, if $I$ understand what you're saying then, these subsequent heart conditions that he has developed and been treated for, there is a causal connection between that and a COVID-19 infection?

A The definite answer is yes. Although, in Captain Regan's case, he also has developed a second problem, sarcoidosis, which is an infiltrative disease that is involving his lungs and heart.

Most likely that's not related to Covid but the primary issue that he has with the complete heart block, the atrial flutter requiring cardioversion, the pacemaker, being on Xarelto, all of that is most likely and very likely related to his Covid infection.

Q Okay. Given those conditions and symptoms, would he be able to perform his duties with the department?

A No, he would not.

MR. PINELLI: Thank you, doctor. That is all the questions I have.

CHAIRMAN FORTUNA: Trustees, any
questions for the doctor?
Hearing none.
MEMBER MARTIN: I'd like to make a motion to grant.

MEMBER MURPHY: Second.
CHAIRMAN FORTUNA: Motion to grant by
Trustee Martin seconded by Trustee Murphy.
Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Sheridan.
MEMBER SHERIDAN: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.

MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee Martin

MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.

MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
MEMBER MURPHY: I'd like to make a motion
for reexam consistent with the Board policies.

MEMBER SHERIDAN: Second.

CHAIRMAN FORTUNA: Motion for reexam by
Trustee Murphy seconded by Trustee Sheridan.

Trustee Murphy.

MEMBER MURPHY: Yes.

CHAIRMAN FORTUNA: Trustee Sheridan.

MEMBER SHERIDAN: Yes.

CHAIRMAN FORTUNA: Trustee

Conyears-Ervin.

MEMBER CONYEARS-ERVIN: Yes.

CHAIRMAN FORTUNA: Trustee Soni.

MEMBER SONI: Yes.

CHAIRMAN FORTUNA: Trustee Martin

MEMBER MARTIN: Yes.

CHAIRMAN FORTUNA: Trustee Tebbens.

MEMBER TEBBENS: Yes.

CHAIRMAN FORTUNA: Trustee Valencia.

MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
MEMBER MURPHY: Counsel has previously
sent around proposed Findings of Fact and Conclusions of Law. Having had a chance to review those, $I$ would like to make a motion to adopt those Findings of Fact and Conclusions of Law in this matter.

MEMBER TEBBENS: Second.
CHAIRMAN FORTUNA: There's a motion by
Trustee Murphy seconded by Trustee Tebbens.
Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Sheridan.
MEMBER SHERIDAN: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.

MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee Martin
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.

MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
Based on the Findings of Fact and Conclusions of Law made by the Trustees, the Trustees have voted to grant you the benefit you have requested.

You will be notified by mail of the Findings of Fact and the Board's decision.

Thank you, very much, and good luck to you.

MR. REGAN: Thank you, sir. Thank you, Board.

MEMBER MURPHY: Mr. President, moving on to our next applicant, Jose Mendez, Lieutenant, 3rd District Relief. I believe he's represented by counsel.

MR. PINELII: Yes, that is correct.

Let the record reflect this is a hearing on the application for a Duty Disability benefit being made by Jose Mendez.

Mr. Mendez, are you on the line?

MR. MENDEZ: Yes, I am.
MR. PINELLI: Very well. Good morning.
$\square$ could you identify yourself for the record, please?

MR. MARCONI: Good morning. Jerry
Marconi on behalf of Lieutenant Mendez.

MR. PINELLI: Good morning, Mr. Marconi.
Before we proceed with the hearing, I'd like to just deal with the exhibits. Counsel, did you receive a copy of Board Exhibits 1 through 11?

MR. MARCONI: I did receive a copy via email and then $I$ forwarded those over to Lieutenant Mendez.

MR. PINELLI: After your review and Lieutenant Mendez's review, do you have any objection to the admission of those exhibits into the record?

MR. MARCONI: No.
MR. PINELLI: Thank you.
Mr. Chairman, I would move for admission of Board Exhibits 1 through 11 without objection from the applicant.

CHAIRMAN FORTUNA: Admitted without objection.
(Board Exhibits 1 through 11 were admitted into evidence.)

MR. PINELLI: Then we are ready to proceed. Counsel, do you wish to call any witnesses?

MR. MARCONI: Yes. I would call
Lieutenant Mendez.
MR. PINELLI: Lieutenant, could you please raise your right hand?
(Witness sworn.)
MR. PINELLI: Counsel, you may proceed. JOSE MENDEZ
a witness herein, having been first duly sworn, was examined and testified as follows:

EXAMINATION
BY MR. MARCONI:
Q Lieutenant Mendez, you're the applicant in this case; is that correct?

A Yes.
Q You submitted your application on
September 24, 2021; is that correct?
A Correct.
Q All of the information within that affidavit as you reviewed it recently is all true and accurate; is that correct?

A Correct.
$Q$ You have been employed by the Chicago Fire Department since February of 1998; is that correct?

A Correct.

Q And how long had you been a Lieutenant before you laid up?

A Approximately two to three months.
Q Prior to a Lieutenant, where were you assigned? What was your unit of assignment?

A I was at Engine 9 for approximately one year and then prior to that Squad 2 for almost 18 years.

Q Squad 2, just for the record, just briefly, what were the duties on Squad 2?

A It was a rescue unit so we would dive for victims in lakes, rivers, Lake Michigan. We would do high angle rescue. We would do hazmat. Pretty much whatever the City needed.

Q I would assume you need to be in good health to be in that unit; is that correct?

A Correct. They would give us physicals like every three to four years just to be able to dive.

Q Now, in your affidavit, it indicates that
everyone was tested at Rescue 1 on November 19, 2020 for Covid; is that correct?

A Yes.
Q What is Rescue 1 ?
A Rescue 1 is a firehouse on proper land at the airport at Chicago O'Hare Airport.

Q It is your understanding without naming names one of your coworkers tested positive, is that correct, and was sent home?

A Yes. On the 19th, one person tested positive and was sent home, correct.

Q On November 23rd, did you start feeling or having symptoms of Covid?

A I woke up and I came home and I was telling my wife that my knees and legs were really sore and achy. Since she is a nurse practitioner, she advised me to go get a Covid test because that was a symptom.

Q You also have a daughter; is that correct?

A Correct, I do.
Q How old is your daughter?
A Right now she is four. At the time she was three.
$Q$ So you followed your wife's advice and you went and got a test; is that correct?

A Correct.
Q Did your wife and daughter also go get a test?

A Yes, I got tested Monday morning and $I$ was positive. I think I got the test like 10:30. I was positive by 12. And my wife called her physician and they sent her that afternoon to go get Covid tested and my daughter was tested the following day about noon-ish. My wife and daughter both came back negative.

Q Okay. At that point the only people in your home would have been your wife and your daughter; is that correct?

A Correct.
Q As of the 24 th, you were positive, they were both negative; is that correct?

A Yes.
Q Did your wife and daughter then within say a week begin to display symptoms?

A My wife was positive about a week afterwards and then my daughter was like four or five days after her.
$\square$
Q Now, in your affidavit, you describe that your symptoms worsened and you ended up at Northwestern in the ER I believe; is that correct?

A Correct.
Q Were you admitted into the hospital?
A Yes. I was admitted with -- I was Covid positive but then did an x-ray of my lungs and $I$ had Covid pneumonia in both of them already.

Q Were you in Intensive Care or was it a regular room?

A A regular room but on the Covid unit.

Q And from that it looks like you started seeing a pulmonologist, a cardiologist, an ENT, and then you had also a primary care physician; is that correct?

A Correct.

Q Are you still experiencing any kind of heart issues?

A Yes. I have -- what do you call it -- I got a higher heart rate than normal so they have me on Metoprolol 25 milligrams a day. And then they did have me on a heart monitor also because of -- I had a bunch of fluttering in the heart and they wanted to see what it was but that's how they
realized my heart rate was faster than normal.
Q Right now you're just watching the heart is that fair to say?

A Correct.
Q Then is Dr. Collander still your pulmonologist?

A Correct.

Q Doctor Hughes, you are still seeing an ENT doctor?

A Correct.
Q You indicated in your affidavit there is a Northwestern Covid Clinic program. Are you still in that?

A Yes, I am. It is for long haulers and they take a bunch of us. They are trying to do research with it and they set us up with a doctor that we would need.

Q Currently what are your symptoms -- or, I'm sorry, why do you feel that you can't go back to the job right now?

A The main reason is they have me on two inhalers. One I take daily. It is a steroid.

Albuterol in the morning. And then they have me on a rescue inhaler. I am supposed to take four puffs
as needed and $I$ do that two to three times a week. Sometimes more. But easily I have a chronic cough that $I$ just cannot get rid of. If $I$ take a deep breath, that makes me cough and it's hard to take a deep breath for me. The weather affects me daily, depending on what it is. This morning when $I$ walked the dog around the block, I had to take Albuterol because it was getting hard to breathe. I used to be able to mow my lawn, you know, straight through. Now $I$ have to stop two or three times to catch my breath. Climbing stairs, if $I$ do two flights, my leg -- I get some kind of muscle soreness and it's my legs just make me stop and $I$ have to start catching my breath. I have to do that for a little bit. I get one to two headaches a day which $I$ would never do. It's just a lot.

Q Right now are you following all the directions of your doctors to try to get better so that you can return to work?

A Yes. They said take your medicine, do cardio. Pretty much they are saying it is time. It is only time that is going to take -- time will tell you everything later. But, you know, I exercise. I get on a bicycle every day for about

30 minutes. They had me on pulmonary rehab so I was doing that.

Q Is it your goal to do everything you can and try to get back to work as quick as you can?

A Yes, that would be great.
MR. MARCONI: I have nothing else Vince.
MR. PINELLI: Thank you.
CHAIRMAN FORTUNA: Trustees, any questions?

Go ahead, Vince. Trustees have no questions.

MR. PINELLI: Thank you, Mr. President. EXAMINATION

BY MR. PINELLI:
Q I just have a few questions, Mr. Mendez, to followup on the ones your counsel asked you.

It looks like from the records I saw from your social history that you never smoked cigarettes; is that accurate?

A Correct. Never smoked.
Q Did you ever have any treatment at all for either your lungs or your heart prior to this diagnosis of COVID-19?

A In 2013, I had an infection on the pleura
around the lungs but I totally recovered. I had physicals for the dive team, checking me out and everything as everybody on the dive team does, and they said everything looked fine.

Q No problems with your heart, though, correct, prior to this?

A No, nothing at all.
Q And since you went on layup, have you engaged in any activities by which you earn income?

A No.
MR. PINELLI: Thank you. That is all the question I have.

Counsel, do you have anything else to present before I call Dr. Peters to testify?

MR. MARCONI: I do not.
MR. PINELLI: Thank you. I call Dr. Peters. I don't think $I$ swore you in. Please, raise your right hand.
(Witness sworn.)
MICHAEL I. PETERS, M.D.
a witness herein, having been first duly sworn, was examined and testified as follows:

EXAMINATION
BY MR. PINELLI:

Q Sir, state your name for the record.
A Michael I. Peters.

Q You are a physician; is that correct?
A Yes, I am.

Q And a copy of your qualifications as a physician are attached to the Board Exhibits, correct?

A Yes.
Q Do you perform a function as a consultant to this fund?

A Yes, I do.

Q In that capacity, do you review medical records, interview or examine applicants and report to the Board?

A Yes.
Q Did you file a written report with the Board that is marked as Board Exhibit Number 2?

A Yes, I did.

Q With respect to Lieutenant Mendez, did you interview him?

A By telephone, yes.
Q Were the answers that he gave you to the questions you asked consistent with the medical records you had reviewed?

A Yes, they were.

Q Could you please summarize for us what your findings were with respect to any diagnosis that he has and any symptoms that he is currently experiencing?

A Lieutenant Mendez had a documented duty exposure for COVID-19 and then he subsequently developed an acute infection, that was diagnosed as a Covid pneumonia, requiring supplemental or extra oxygen so he was hospitalized.

Since that time, he has had persistent post-Covid restrictive lung disease. Meaning that his overall lung volume and his ability to exhale quickly are both reduced. He also has evidence of his oxygen level dropping when he goes on a formalized six minute walk test.

As he described, he requires frequent use of a rescue Albuterol inhaler for minimal exertion really. For short walks. For doing activities around the house like cutting the lawn. Going up and down stairs. He has a chronic cough. He has had multiple courses of Prednisone steroid use since his diagnosis.

Q You talked about his lung volumes being

> decreased was that determined through objective testing?

A Yes, he had a series of pulmonary function tests and his lung volumes have worsened over time.

Q Understanding, doctor, that we're still all learning about this disease and/or this infectious virus and its impacts, have you seen anything yet, medical literature or your own experience, that indicates what if any expected course might be that he could recover from this?

A I think it is too soon to say that that is likely to happen. Given the severity of his present restrictive lung disease, he clearly can't function as a firefighter or on a rescue team now. I think only time will tell whether he will improve.

MR. PINELLI: Thank you, doctor. That is all the questions $I$ have.

Counsel, do you have any questions?

MR. MARCONI: None.
CHAIRMAN FORTUNA: Trustees, do you have any questions for the doctor?

MEMBER MURPHY: No, sir.

CHAIRMAN FORTUNA: Hearing no questions. MEMBER MURPHY: I would like to make a motion to grant the benefits requested by Jose Mendez.

MEMBER MARTIN: Second.
CHAIRMAN FORTUNA: There is a motion to grant seconded by Trustee Martin. Trustee Murphy.

MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Sheridan. MEMBER SHERIDAN: Yes. CHAIRMAN FORTUNA: Trustee Conyears-Ervin.

MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee Martin MEMBER MARTIN: Yes.

CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And I am a yes.
Motion carries.
MEMBER MURPHY: I would like to make a
motion for reexam consistent with the Board's
policy.
MEMBER SHERIDAN: Second.
CHAIRMAN FORTUNA: Motion for reexam
seconded by Trustee Sheridan.
Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Sheridan.
MEMBER SHERIDAN: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee Martin
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And I am a yes.
Motion carries.
MEMBER MURPHY: Counsel has previously

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sent around proposed Findings of Fact and
Conclusions of Law in this matter. Having had a
chance to review those, I would like to make a
motion to adopt the Findings of Fact and
Conclusions of Law in this matter.
        MEMBER TEBBENS: Second.
        CHAIRMAN FORTUNA: Motion by Trustee
Murphy seconded by Trustee Tebbens.
        Trustee Murphy.
        MEMBER MURPHY: Yes.
        CHAIRMAN FORTUNA: Trustee Sheridan.
        MEMBER SHERIDAN: Yes.
        CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
    MEMBER CONYEARS-ERVIN: Yes.
    CHAIRMAN FORTUNA: Trustee Soni.
    MEMBER SONI: Yes.
    CHAIRMAN FORTUNA: Trustee Martin
    MEMBER MARTIN: Yes.
    CHAIRMAN FORTUNA: Trustee Tebbens.
    MEMBER TEBBENS: Yes.
    CHAIRMAN FORTUNA: Trustee Valencia.
MEMBER VALENCIA: Yes.
CHAIRMAN FORTUNA: And I am a yes.
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Motion carries.
Based on the Findings of Fact and Conclusions of Law made by the Trustees, the Trustees have voted to grant you the benefit you have requested.

You will be notified by mail of the Findings of Fact and the Board's decision.

Good luck to you.
MR. MENDEZ: Thank you. Thank you, Board.

MEMBER MURPHY: Mr. President, moving on to your next applicant.

MS. BURNS: This next applicant is a gentleman by the name of Francesco Paolucci.

I wanted to advise the Board that I had conversations this morning with Mr. Paolucci's Union attorney. Mr. Paolucci is involved in some employment matters with the City. We can get into that in more detail in closed session, if there are questions

At the written request of this attorney, Mr. Paolucci would like us to defer this matter until the January meeting.

Would you entertain a motion at the
request of the applicant, after consultation with the Fund's counsel, to defer this matter to January, 2022?

CHAIRMAN FORTUNA: I will need a motion. MEMBER MARTIN: I will make a motion to defer.

CHAIRMAN FORTUNA: There is a motion by Trustee Martin.

MEMBER VALENCIA: Second.
CHAIRMAN FORTUNA: Seconded by Trustee
Valencia.
Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Sheridan.
MEMBER SHERIDAN: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee Martin
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.

CHAIRMAN FORTUNA: Trustee Valencia.

MEMBER VALENCIA: Yes.

CHAIRMAN FORTUNA: And $I$ am a yes.

Motion carries.

Thank you.

MEMBER MURPHY: Moving on to our next applicant Battalion Chief James Soludczyk.

MR. PINELII: Let the record reflect this is a hearing on the application for a Duty Disability Benefit being made by Battalion Chief James Soludczyk.

Good morning, Mr. Soludczyk. My name is

Vince Pinelli. $I$ am one of the attorneys for the Fund. I will be conducting this hearing for the record. I'd like to advise you of some preliminary matters before we start the evidence.

First of all, there are currently eight trustees present to hear the evidence on your application. You would need the yes vote of at least five of those eight trustees in order to receive this benefit. Do you understand that?

MR. SOLUDCZYK: Yes, sir.

MR. PINELLI: In addition, $I$ see that you have not hired an attorney to represent you in this
matter. Is it your desire to proceed without an attorney?

MR. SOLUDCZYK: That is correct.

MR. PINELLI: Lastly, it is the applicant's burden of proof to present sufficient evidence to the Board in order for the Board to grant the benefit that the applicant is seeking. Do you understand it is your burden of proof?

MR. SOLUDCZYK: Yes, sir.

MR. PINELLI: By way of procedures, $I$ am going to start by asking you some questions under oath. The board members may or may not have questions of you. Then $I$ will call the Fund's physician consultant Dr. Samo to testify. If there is anything $I$ don't ask him that you think is important for the Board to know, please let me know and you will be given that opportunity. Do you understand the procedures?

MR. SOLUDCZYK: Yes. Understood.

MR. PINELLI: Thank you. Then we are ready to proceed. Is Dr. Samo on the line?

DOCTOR SAMO: Yes, I am.

MR. PINELLI: Good morning, doctor.

DOCTOR SAMO: Good morning.

MR. PINELLI: Doctor, would you and Mr. Soludczyk please both raise your right hands? (Witnesses sworn.)

JAMES SOLUDCZYK
a witness herein, having been first duly sworn, was examined and testified as follows:

EXAMINATION
BY MR. PINELLI:
Q Mr. Soludczyk, would you please state your name for the record?

A James Peter Soludczyk.
Q Thank you. What is your current rank with the Fire Department?

A I am currently a Battalion Chief EMT.
Q Sir, what was your last assignment before you went on layup?

A I was the Deputy Commissioner of Special Projects for the Chicago Fire Department.

Q Did your assignment change between the time you were on layup and today's date?

A Yes. Because of the collective bargain agreement and agreements, prior to retiring you have to go down to the Civil Service rank to afford the benefits of that collective bargain agreement.

So in September $I$ was the service rank of Battalion Chief EMT.

Q September 17 th to be exact?
A Yes.
Q Thank you. Now, let's talk about the exhibits. You should have been provided a copy of Board Exhibits 1 through 19 before today's hearing. Did you receive those?

A Yes, sir.
Q Did you have a chance to review them?
A Yes, sir.

Q Do you have any objection to their admission into the record in support of your application?

A No, sir.
MR. PINELLI: Thank you.
Mr. President, I move for admission of
Board Exhibits 1 through 19 without objection from the applicant.

CHAIRMAN FORTUNA: Exhibits admitted without objection.

MR. PINELLI: Thank you.
(Board Exhibits 1 through 19 were admitted into evidence.)

BY MR. PINELLI:
Q Now, sir, directing your attention to October 1st of 2020 , did you sustain an injury or injuries that is the basis of your application?

A Yes, I did, sir.
Q Understanding the Board does have your written statement as part of the Board Exhibits to review, would you please just briefly describe for us today where you were and what happened to you?

A At the time $I$ was a 3-11 Duty Chief for the City of Chicago Fire Department. And at that time $I$ was heading to the 3rd Battalion headquarters to meet with the battalion to give them some equipment. The companies in the battalion also hold what we call a night roll call, which is customary for all Duty Chiefs, which was to at least visit one engine company or firehouse in the City just to review different policies and procedures that come up in recent times.

While en route there, $I$ was sitting at an in line intersection. I was on the 18 th Street bridge just east of Canal Street and light was red. I was stopped. And a vehicle came across the crest of the bridge and abruptly struck my vehicle and
sent me forward. I was restrained.
I got out of my vehicle at first to assess the damage. I saw his car severely damaged. My car had minimal damage. It was a brand new Ford Explorer, which has a robust rear end to prevent any sense of damage to the vehicle.

I advised the individual that $I$ got on my radio and $I$ notified the fire alarm office that $I$ was involved in an accident.

Due to the traffic on this bridge, I said let's proceed to the intersection. Once we actually reached the intersection, the Battalion Chief responded to the investigation and a squad car from the CPD arrived on the scene.

The individual advised me that he was a coach for St. Ignatius and he needed to open the facility. I told him it was not an option at the time.

After confirming with the police officer, we agreed that we would let him go open the facility because he stated there were several hundred kids that were there for soccer practice and he was the only one who was able to let them in the facility. So the police advised me that would
be acceptable.
I then via radio $I$ changed the accident investigation to 1st District Headquarters at Engine 18's quarters.

While proceeding there, I noticed that my body started to present the effects of the accident. I had severe thoracic back pain and I noticed that my arms were beginning to tighten up.

Once I got to Engine 18's quarters, I was greeted by DDC Carboneau, who was the accident investigation leader at the time. I immediately curled over in pain. He requested an ambulance and I was treated at Rush for the pain. And I also noticed that $I$ had a condition that still presents to me. I feel like I have a constant bear hug affect in my upper arms where $I$ have constant numbness going from my shoulders down to my hands.

I was then referred by the Medical
Section to Dr. Shapiro. He examined me. He sent me for an EMG and an additional MRI. Then $I$ had surgery for corrective -- surgical cervical correction on the 19 th of January, which is a couple of months after the accident.

Gone through PT and nothing has seemed to
relieve the conditions of the numbness in my arm.
Right now $I$ have been referred again to another medical team for further treatment at this point. I have attended PT regularly. PT gives me minimal relief. It is constant numbness and pain and I don't have the ability to lift both my arms over my head. I have very limited peripheral view because of the cervical spine fusion of the 3/4 spine. That is it.

Q Let me just follow up with some questions. Thank you for that recitation.

Prior to this October 1,2020 date, had you ever had any injuries to your cervical or neck spine area before?

A I did. That was -- I had a fusion at 4/5/6 due to another injury it was on-duty. Again, that was performed by Dr. Shapiro.

Q When was that?
A That was November -- the surgery itself was November of 2019. The injury was July 2019.

Q Okay. You say that you were on duty working for that injury as well?

A Yes, I was.
Q But you were able to come back to work
after that incident?
A Yes, $I$ was returned to duty in July of 2020.

Q When you are referring to the fusion surgery, when did you have the fusion surgery?

A The injury was January 19th of 2021.
Q So you had two surgeries following this incident on October 1, 2020.

A No, only one. Only one surgery. That was January 19th of 2021.

Q Let's talk about for a moment, while you were on layup you still had the duties of Deputy District Chief; is that correct?

A Deputy Fire Commissioner. The only duties -- I didn't have any duties. I was still in the capacity of the Deputy Fire Commissioner.

Q I'm sorry, I misspoke. I meant Deputy Fire Commissioner.

A My rank was still Deputy Fire Commissioner.

Q But while you were on layup, did you perform any duties as a Deputy Fire Commissioner that you're called upon to do?

A The only thing that was -- my name was in
facsimile that was created by Chang Wang, who was the IT coordinator for the Fire Department at that time. That was just a generic signature that was applied to General Orders, if you refer to the General Orders that was put in the packet. Any directives from the Bureau were signed by the Deputy Fire Commissioner. That was a generic signature because there was no other person in my stead that order allows my signature on SharePoint for departmental distribution. But I actually never physically reviewed any orders or anything on that matter.

Q Okay. Since your assignment changed from Deputy Fire Commissioner to Battalion Chief, have you engaged in any work activities?

A None whatsoever.
Q Since you went on layup, have you engaged in any activities by which you earn income?

A No, sir.
Q Can you briefly describe for the Board what your current condition is with respect to any pain or limitations that you have?

A It is constant numbness throughout my -it is bilateral. Equal both on the right and left
arms. My shoulders to my fingers. I describe it as a bear hug effect. It is constant squeezing of my shoulders. It limits my ability to even work on my computer. I can raise one arm at a time. I can't raise both arms at a time over my head. I have limited peripheral view due to the fusion. I have less than 30 degree rotation of my head to the left and about 45 to my right.

Q Okay. Are you currently taking any medications prescribed by a doctor for your condition?

A I went through three medical therapies. They all failed. I was seeing a physician, Dr. Hurley, from NorthShore Spine Institute. I am now waiting for a follow up visitation with two doctors to reevaluate and they are going to put me on a Ketamine regimen and they are also going to evaluate -- this is Dr. Kincaid and Dr. Dickerson from NorthShore and they are going to evaluate the possibility of a SCS, spine stimulator, to see if that works.

Another treatment that was prescribed by a therapist, $I$ use the TENS Unit three or four times a day to stimulate my nerves in my upper
body.
Q Lastly, I see from a document you filed as an addendum to the application, that you have filed a lawsuit against a third-party. I take it that is against the driver that injured you?

A Yes. A couple weeks after the accident Farmers Insurance $I$ believe was making some aggressive phone calls to me. And I felt at that time that -- I spoke with the Fire Department attorney Erin McCamp and he said you have to do what you got to do. I sought counsel just to protect myself. I didn't know what was going on with this guy but $I$ had to protect myself. I didn't know what to do at the time. He said to proceed forward with a personal injury lawsuit and that is what we did.

Q That's fine. You've told us the name of the attorney and the case number of the lawsuit and that is all fine.

I just wanted to make you aware under the Pension Code Section 6-228 there are certain responsibilities you have to keep the Fund apprised of the progress of that lawsuit. I just wanted to make you aware of that and you will do that I
presume?
A Exactly, yes.
MR. PINELLI: Thank you. That's all the questions $I$ have of the applicant.

MEMBER TEBBENS: I have a question, President Fortuna.

Chief Soludczyk, this is Trustee Tebbens. Just to be clear on the record, you said that there was another injury prior to 10-1-2020 on your spine.

MR. SOLUDCZYK: Yes, there was. We were in the process of doing some -- we were at Engine 44's quarters and I injured my neck while moving some equipment there.

MEMBER TEBBENS; I don't see it reflected in the summary of layups. Were you laid up as a result of that previous injury of your shoulder?

MR. SOLUDCZYK: Yes. I was laid up and returned to duty in July of 2020.

MEMBER TEBBENS: I don't see that on the layup summary. Does anybody have that, that they can corroborate that or correct my record here? I am looking at Board Exhibit Number 4 of the original application and the last thing $I$ have is a
shoulder injury, left shoulder injury, on 6-21.
CHAIRMAN FORTUNA: Trustee Tebbens, I believe if you look at 12.33, if that is what you are referring to.

MEMBER TEBBENS: I was looking at the summary but if it is reflected somewhere else then that's fine. Was that related to the left shoulder injury, Chief?

MR. SOLUDCZYK: The shoulder injury was August of 2019.

MEMBER TEBBENS: I see 6-21-19 on the shoulder injury. That was not associated with that injury?

MR. SOLUDCZYK: No. So the shoulder injury -- I was not laid up at the time. I was being medically deferred to be evaluated. I wasn't presenting with any symptoms for my neck injury at that time. There was an investigation going on to an incident that occurred with one of our ambulance units. I took a heart monitor off the shelf while and my arm fell immediately to the ground and it tore my left rotator.

MEMBER TEBBENS: Okay. President Fortuna, which exhibit do you have? 12 point what?

CHAIRMAN FORTUNA: I believe it was 12. 33.

MEMBER TEBBENS: I have got 12.3 shows a date of layup of 10-1-2020. That is my question, he says there was an injury to his neck prior and I don't see the layup anywhere in the record.

MR. PINELLI: If I may, Trustee Tebbens, that layup summary is basically a summary prepared by staff from a review of the CFD medical records, which are at the back, which are the exhibits that the president is referring to $12.31,32,33$. Those are the actual Fire Department records that reflect that. 12.30 refers to the cervical discectomy and fusion that he had.

MEMBER TEBBENS: 12.33 all the way at the end so it is not in order.

MR. PINELLI: There is a series of records that start at the end from the Fire Department Medical Section, that is what those 12 point series of exhibits are.

MEMBER TEBBENS: That occurred during the time of the shoulder injury? I am not following that, that is why I am looking where it says the summary here. It seems like they are all inclusive
of that. Did something occur during layup of the shoulder injury?

MR. SOLUDCZYK: No. I was laid up August 31 st.

MEMBER TEBBENS: When were you returned to duty from the shoulder injury?

MR. SOLUDCZYK: July of 2019. July 2020.
I'm sorry, July 2020.
MEMBER TEBBENS: July of 2020. When did the neck injury occur?

MR. SOLUDCZYK: The second neck injury occurred August 1st -- October 1st, I'm sorry, 2020 .

MEMBER TEBBENS: I understand that one but you're saying there was an injury prior to the 10-1-2020, that is why $I$ am trying to find that in the record.

MR. SOLUDCZYK: I did not layup.
MEMBER TEBBENS: Wait a minute. You didn't layup?

MR. SOLUDCZYK: For the neck injury. There was no symptoms presenting at the time. They noticed it when they did my MRI for the shoulder so they -- I went to Northwestern. I was diagnosed
with the finger and they told me to follow up with an orthopedic surgeon. At the time Medical said I had no symptoms, that is all it was, and so $I$ was returned to duty.

MEMBER TEBBENS: Do we have anything in the record to reflect that treatment?

MR. SOLUDCZYK: As far as what?
MEMBER TEBBENS: 12.33 is that what you're saying? I don't see anything. You know, doctor, you're going to have to help me out. Do we have that injury on report, that previous injury to his cervical spine, that occurred a couple months prior? Was it a month or two months? What was it, Chief?

MR. SOLUDCZYK: It was a month prior to the shoulder injury. It is all in the documentation. I don't have it in front of me.

MEMBER TEBBENS: You have got the shoulder injury. You're telling me that this cervical spine injury happened prior to 10-1 between July and August of 2020?

MR. SOLUDCZYK: 2019. No, no, no. 2019,

I was first injured. I don't know if it was June or July at Engine 44's quarters. I was transported
to Northwestern at that time. When I got to Northwestern, they diagnosed me with a popped finger. I had a MRI, had x-rays. I referred to Medical. Medical referred me to see a doctor. At the time $I$ had no symptoms related to it.

MEMBER TEBBENS: I see it in the record here. I see a date of the 11-11-2019 cervical anterior cervical discectomy fusion.

MR. SOLUDCZYK: Correct.

MEMBER TEBBENS: You're saying the injury on 10-1 exacerbated this?

MR. SOLUDCZYK: No, it was a different injury. The injury on 10-1 bruised my spine.

MEMBER TEBBENS: Unrelated to the previous injury?

MR. SOLUDCZYK: Unrelated to the previous injury.

MEMBER TEBBENS: Okay, that's fine. So going back to your original layup was 10-1-2020. Between 10-1-2020 and today's date, you didn't perform any capacities in the Chicago Fire Department? Any functions? Did you appear in uniform? Did you appear in any activities to the Fire Department?

MR. SOLUDCZYK: I had no authoritative function at that time. Everything was referred to the Fire Commissioner at that time. He did call me several times for advice on different actions. My bureau did call me several times for advice on several actions. I did attend a ribbon cutting for Engine 115's facility.

MEMBER TEBBENS: You were in uniform and you performed some functions in that capacity?

MR. SOLUDCZYK: I did not perform any functions. I had no authoritative functions. I just showed up in a uniform but $I$ had no authority at the time. There is no documentations that $I$ approved or signed. There are several -- as Deputy Fire Commissioner, there are several invoices that have to be signed and everything. My signature was used but it was not my signature. It was a facsimile of my signature and any invoices that were signed by either a Deputy District Chief or District Chief and my initials --

MEMBER TEBBENS: That has been stated already and that is in the record as well. Let me ask you this last question. As a benefit so to speak of your rank as a Deputy Fire Commissioner,
you were assigned a vehicle, correct?
MR. SOLUDCZYK: That is correct.
MEMBER TEBBENS: When was that vehicle -when was your last use of that vehicle? When did you return that vehicle?

MR. SOLUDCZYK: That was July.
MEMBER TEBBENS: Do you still have access to it?

MR. SOLUDCZYK: July 2020. July 2021.
MEMBER TEBBENS: In July of 2020, you had access to a City vehicle in the summer of $2021 ?$

MR. SOLUDCZYK: I was using that to
report to Medical, that is it, and to my PT and all that.

MEMBER TEBBENS: Okay.
MR. SOLUDCZYK: That is it.
MEMBER TEBBENS: So you were provided a vehicle during your layup?

MR. SOLUDCZYK: That is correct, yes.
MEMBER TEBBENS: Was that a matter of practice? Is that typical of the rank of Deputy Fire Commissioner.

MR. SOLUDCZYK: That is typical of it.
MEMBER TEBBENS: That during a layup
period you have access to a City vehicle?
MR. SOLUDCZYK: Yes.
MEMBER TEBBENS: Okay. That is all the questions I have.

CHAIRMAN FORTUNA: Trustees, any
questions?
MEMBER MARTIN: You have access to that vehicle until the City takes it away, correct?

MR. SOLUDCZYK: That is correct.
MEMBER MARTIN: Until the City picks it up because you're laid up. I saw you at Engine 115 for that ceremony. I was working. You were not.

To the extent that you have had multiple injuries to your cervical spine; is that correct?

MR. SOLUDCZYK: Yes.
MEMBER MARTIN: Obviously, this was the most severe and this is the one that kind of prompted you to file for a disability; is that correct?

MR. SOLUDCZYK: Yes, as it incapacitated me.

MEMBER MARTIN: Even to the extent that it aggravated a pre-existing injury, I think counsel could maybe clarify for Tebbens and for the
other Trustees, eligibility for a Duty Disability doesn't necessarily have to be for a specific injuring but cumulative injuries. Am I correct on that, Vince?

MR. PINELLI: Yes, it can be cumulative or it can be an exacerbation of a preexisting condition. Either one.

MEMBER TEBBENS: One comment just for the record to be clear. Regardless of any member's exempt rank status or career service status, I wouldn't want to see any member, any member whatsoever, deprived of their one-year layup, that is my concern. If there was working or any responsibilities that the City required of Chief Soludczyk, in his official capacity, he is entitled. This is not to deprive him of anything. It is to reaffirm what we provide to our members and that is you have a one-year layup. If he hasn't exhausted it, he is still entitled to that, which is quite frankly a greater financial economic benefit than a Duty Disability. This is the benefit of the member.

MEMBER MARTIN: Point made. I respect that.

MR. SOLUDCZYK: I appreciate that, too.
CHAIRMAN FORTUNA: Hearing no more questions, Vince.

MR. PINELLI: I have a followup with Chief Soludczyk before we go to the doctor, if $I$ may.

CHAIRMAN FORTUNA: Please.
BY MR. PINELLI:
Q Chief Soludczyk, attached to the Board Exhibits as Board Exhibit 19 is the job description of a Battalion Chief. Did you see that?

A Yes, sir.
Q And that job description indicates that a Battalion Chief is required as part of the physical requirements to handle stressful and physically demanding environments and strenuous fire fighting work requiring physical strength, coordination, endurance and flexibility. Is that your correct understanding of the duties of a Battalion Chief?

A Yes, sir.
Q Could you meet that standard in your current condition?

A No. I have extreme difficulty even putting on a regular jacket. After the injury, I
was not even able to attempt to put on the SCBA, my breathing apparatus, affix the face piece to my head. Battalion Chiefs have to drive. I would not be able to safely drive in an emergency situation because of my limited peripheral view. My strength has greatly been diminished and $I$ exercise two, three hours a day and it doesn't seem to want to come back to the point where $I$ would be able to perform my duties.

Q Since the change in your rank in September, are you performing or have you been asked to perform any duties as Deputy Fire Commissioner?

A I have not been asked officially to perform any duties as Deputy Fire Commissioner since the injury. I was reached out for advice and direction by Commissioner Ford at the time and then Commissioner Holt just on minor issues, nothing of major concern.

MR. PINELLI: Okay. Thank you. That's all the questions I have.

Any other questions from the Trustees before I go to Dr. Samo?

CHAIRMAN FORTUNA: No more questions.

MR. PINELII: I call Dr. Samo.
(Witness previously sworn.) DANIEL SAMO, M.D.
a witness herein, having been first duly sworn, was examined and testified as follows:

## EXAMINATION

BY MR. PINELLI:

Q Sir, please state your name.
A Daniel Samo.

Q Are you a physician?
A Yes.

Q Is a copy of your qualifications attached to the Board Exhibits?

A Yes.
Q Do you perform a function as a consultant to this fund?

A Yes.
Q In that capacity, do you review medical records, either examine or interview applicants, and report to the Board?

A Yes.
Q Did you follow that procedure with respect to Battalion Chief Soludczyk?

A Yes.

Q And did you file a written report with the Board marked as Board Exhibit Number 2 ?

A Yes, I did.
Q Doctor, could you just briefly summarize for us your understanding of his diagnosis and treatment with respect to his injuries?

A Well, as he explained in his history, he had a prior injury requiring neck surgery in November of 2019 as well as shoulder surgery in December of '19. He did recover from that but after the event he developed symptoms again and more severe symptoms and was diagnosed with a central cord myelomalacia, which is a bruise of his spinal cord.

He eventually had a second surgery in January of '21 and really has not had a good recovery from that time on.

Q Doctor, $I$ forgot to ask you, but when you interviewed him was the information he provided to you consistent with the medical records that you had examined?

A Yes, it was.
Q And with respect to the accident or incident on October 1st, were you able to determine
at all whether the injury that occurred at that time was to the exact same area that he had the prior injury that resulted in the fusion or not?

A Really can't tell exactly where the new symptoms are coming from but it is in that general area, yes.

Q Given his current symptoms, would he be able to perform his duties as a Battalion Chief with the Fire Department, based upon the job duties that are attached?

A No.

MR. PINELLI: Thank you, doctor, that is all the questions $I$ have.

CHAIRMAN FORTUNA: Trustees, any
questions for the doctor?
MEMBER MARTIN: I did have one other question. Basically, for staff, $I$ mean, counsel and I think all of the Trustees understand that no firefighter has a right to receive a disability for any period of time he is receiving salary.

Did staff verify that he no longer has a right to receive salary?

MR. WELLER: Let me confirm with Lori on that. Lori, are you on the line?

MS. LUND: Yes, I am on.
MR. WELLER: Did you hear Trustee
Martin's question?
MS. LUND: Yes. He is no longer in receipt of salary as of, it is in your packet, the ADM date in the docket. That is the first day that he is unpaid by the City where we would pickup disability, if he is granted. So beginning 10-2 of 2021 he is no longer in receipt of salary.

MEMBER MARTIN: Otherwise, he wouldn't be before us; is that correct?

MS. LUND: Correct. We require an end of employment form from the City of Chicago in order to even take an application for disability.

MEMBER MARTIN: That answers the question that was asked.

MEMBER MURPHY: I make a motion to grant.
MEMBER MARTIN: Second.

CHAIRMAN FORTUNA: There is a motion to grant by Trustee Murphy seconded by Trustee Martin.

Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Sheridan.

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        MEMBER SHERIDAN: Yes.
        CHAIRMAN FORTUNA: Trustee
    Conyears-Ervin.
        MEMBER CONYEARS-ERVIN: Yes.
        CHAIRMAN FORTUNA: Trustee Soni.
        MEMBER SONI: Yes.
        CHAIRMAN FORTUNA: Trustee Martin
        MEMBER MARTIN: Yes.
        CHAIRMAN FORTUNA: Trustee Tebbens.
        MEMBER TEBBENS: Yes.
        CHAIRMAN FORTUNA: And I am a yes.
        Motion carries.
        MEMBER MURPHY: I would like to make a
    motion for reexam consistent with Board policy.
    MEMBER SHERIDAN: Second.
    CHAIRMAN FORTUNA: Motion for reexam by
Trustee Murphy seconded by Trustee Sheridan.
    Trustee Murphy.
    MEMBER MURPHY: Yes.
    CHAIRMAN FORTUNA: Trustee Sheridan.
    MEMBER SHERIDAN: Yes.
    CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
    MEMBER CONYEARS-ERVIN: Yes.
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CHAIRMAN FORTUNA: Trustee Soni. MEMBER SONI: Yes. CHAIRMAN FORTUNA: Trustee Martin MEMBER MARTIN: Yes. CHAIRMAN FORTUNA: Trustee Tebbens. MEMBER TEBBENS: Yes.

CHAIRMAN FORTUNA: And $I$ am a yes.

Motion carries.

MEMBER MURPHY: Counsel has previously
sent around proposed Findings of Fact and Conclusions of Law. Having had a chance to review the Findings of Fact and Conclusions of Law in this matter, $I$ would like to make a motion to adopt the Findings of Fact and Conclusions of Law in this matter.

MEMBER CONYEARS-ERVIN: Second.
CHAIRMAN FORTUNA: There's a motion by
Trustee Murphy seconded by Trustee Conyears-Ervin.

Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Sheridan.
MEMBER SHERIDAN: Yes.
CHAIRMAN FORTUNA: Trustee

Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee Martin
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
Based on the Findings of Fact and
Conclusions of Law made by the Trustees, the Trustees have voted to grant you the benefit you have requested.

You will be notified by mail of the Findings of Fact and the Board's decision.

Good luck to you.
MR. SOLUDCZYK: Thank you all. I
appreciate your diligence in protecting the Fund in general. Thank you all.

MEMBER MURPHY: Mr. President, the next applicant is Lone Williams, Firefighter, Engine 1. Vince.

MR. PINELLI: Thank you, Mr. Secretary.

Ms. Williams, are you on the line?
MS. WILLIAMS: Good morning.
MR. PINELLI: Good morning. Thank you.
Let the record reflect this is a hearing on the application for a Duty Disability Benefit being made by Firefighter EMT Ms. Williams.

Good morning, ma'am. As you have been told, or maybe heard, I am one of the attorneys for the Fund. I will be conducting this hearing for the record. I would like to advise you of some preliminary matters before we start the evidence.

First of all, there are currently seven trustees present to hear the evidence on your application. If you don't know you should know that the Pension Code requires that you get the yes vote of at least five of those seven trustees. Do you understand that?

MS. WILLIAMS: Yes, sir.
MR. PINELLI: I see from the records you do not have an attorney representing you. Is it your desire to proceed without an attorney?

MS. WILLIAMS: Yes.
MR. PINELLI: Lastly, it is the applicant's burden of proof to present sufficient
evidence to the Board in order for the Board to grant the benefit that the applicant is seeking. Do you understand it is your burden of proof?

MS. WILLIAMS: Yes.
MR. PINELLI: By way of procedures, I am going to start by asking you some questions under oath. The board members may or may not have questions of you. Then $I$ will call the Fund's physician consultant Dr. Samo to testify. If there is anything $I$ don't ask him that you think is important for the Board to know, please let me know and you will be given that opportunity. Do you understand the procedures?

MS. WILLIAMS: Yes.
MR. PINELLI: Thank you. Then would you please raise your right hand? Dr. Samo would you raise your right hand as well?
(Witnesses sworn.)

LONE WILLIAMS
a witness herein, having been first duly sworn, was examined and testified as follows:

## EXAMINATION

BY MR. PINELLI:

Q Before we begin testimony, $I$ just want to
ask you, Ms. Williams, about the Board Exhibits. Did you receive a copy of Board Exhibits 1 through 12 in advance of this hearing?

A Yes.
Q Did you have a chance to review them?
A I did.
Q Do you have any objection to their admission into the record in support of your application?

A I just have -- there was it looked like it was a typo on BD Ex. 4 in my layup summary. It says right ankle but that should actually be the left. I don't know if that matters or not.

Q I appreciate that. You're talking about Board Exhibit 4, the first entry on 10-14-16 reflects a right ankle sprain and you're saying that should be a left ankle sprain; is that right?

A Yes.

Q Okay. Thank you. Subject to that clarification, do you have any objection to these documents going in?

A No.
MR. PINELLI: Thank you.
Mr. President, I move for admission of

Board Exhibits 1 through 12, along with the clarification made by Ms. Williams, without her objection.

CHAIRMAN FORTUNA: Admitted without objection.

MR. PINELLI: Thank you.
(Board Exhibits 1 through 12 were received into evidence.)

BY MR. PINELLI:
Q Let me direct your attention to November 12 th of 2020 and ask you if you were engaged in your duties with the Fire Department on that date when you sustained an injury or injuries that are the basis of your application?

A Yes.
Q Understanding that the Board does have your written statement, could you just briefly describe for the members where you were and what happened to you on that date?

A Yes. We had a high-rise fire at Jewelers
Row. I believe it was the 10 th floor. I was assisting with the line. I was about 200 feet in. My captain told me to go get another line because we needed more line.

So $I$ went to go. As $I$ was going to get it and $I$ get to like the entrance of the doorway, someone accidentally -- it was a lot of people in there. Someone accidentally knocked my mask off and $I$ suffered some smoke inhalation. I ran out of the air and $I$ fell down two flights of stairs.

I was rushed to the emergency room with elevated carbon monoxide levels. They had me on oxygen. I had x-rays at the emergency room and had some followup visits. I ended up having surgery, a microdiscectomy, in February of this year, and then I just recently a few weeks ago had a SI joint fusion on November 11 th.

Q Okay. Thank you. Let me just start with the smoke inhalation and that treatment and symptoms, has that resolved?

A Yes. I had suffered also migraines but that resolved within a few months.

Q Let's talk about your lower back injury. Prior to this date, November 12 th of ' 20 , had you ever had any back injuries?

A Yes.
Q Just briefly what was that or when was that?

A Mostly like back pain. I had lifted something wrong. I don't remember the exact date but $I$ have went to see doctors regarding back pain. I did have surgery regarding that left ankle sprain but $I$ suffer from left side pain. My primary complaint was my left ankle but that was it.

I have never been diagnosed until now regarding the $S I$ joint but $I$ guess you will get to that.

Q So we understand so any prior lower back injury that you had was it duty related or from work?

A Yes.
Q It sounds like you may have had layups but you were able to return to work after conservative treatment; is that right?

A Yes.
Q Then with respect to this incident, after this incident, you mentioned you had the two surgeries. The first being the microdiscectomy. That was attempting to address the disc issues in your lower back; is that correct?

A Yes.
Q How did your rehabilitation go from that?

Are you still having any problems from the disc area?

A So, I don't feel the compression but I'm still having the pain in my leg. When $I$ had the surgery, obviously, it takes time so $I$ was giving it some time. I eventually started physical therapy. My low back pain seemed to get worse and I actually felt worse than $I$ initially did and $I$ stopped the physical therapy. And I asked the City, you know, the Medical, if $I$ can get a second opinion and that's how $I$ got diagnosed with the SI joint being an issue.

Q The continued pain and discomfort caused them to start looking at your $S I$ joint as well?

A Yes.
Q And then you had a surgery on that as you mentioned, a fusion, on November 11 th; is that correct?

A Yes.
Q That is so recent, are you doing any physical therapy yet or not?

A No. No, I am not, sir.
Q Are they projecting that you will at some point?

A Yes. I go back to the doctor in a couple of weeks so $I$ guess he will see my progress, see how I feel, and then he will let me know.

Q Can you describe for the board members currently what your condition is with respect to pain limitations or affect on your activities of daily living?

A Yes. So, I still have pain in my low back. I can't really tell if $I$ am healing or not. Obviously, I just had surgery. I use a cane, a walker, if it is really bad. I do take some meds. I am on Tramadol. I have some muscle relaxers, stool softener. I do take some Ibuprofen. When I walk, $I$ have that pain in like my low back and butt region, especially if $I$ have to put pressure on the left leg. A lot of my pain is, you know, in my low back but $I$ still have the leg pain. My left side.

Q Since you went on layup, have you engaged in any activity by which you earn income?

A No.

Q Have you engaged in any sporting activities?

A No.

MR. PINELLI: Thank you. That is all the
questions $I$ have of the applicant.
CHAIRMAN FORTUNA: Any questions?
Hearing none, Vince.
MR. PINELLI: Thank you. I call Dr. Samo to testify.
(Witness previously sworn.)
DANIEL SAMO, M.D.
a witness herein, having been first duly sworn, was examined and testified as follows:

EXAMINATION
BY ATTY1:
Q Sir, please state your name.
A Daniel Samo.
Q You're a physician; is that correct?
A Yes.
Q Is a copy of your qualifications as a physician attached to the Board Exhibits?

A Yes.

Q Do you perform a function as a consultant to this Fund?

A Yes, I do.
Q In that capacity, do you review medical records, examine or interview apartments and report to the Board?

A Yes.
Q Did you follow that procedure with respect to this applicant?

A Yes.

Q Did you file a written report with the Board marked as Board Exhibit Number 2 ?

A Yes.

Q Doctor, when you interviewed the applicant was the information she provided to you consistent with what you saw in the medical records you reviewed?

A Yes.
Q Could you briefly describe or summarize for us the state of her current medical condition?

A She has had chronic back pain at least back to 2018 for which she had had some injections in 2019 and intermittently was seeing her chiropractor but was apparently quite functional at the time until after the event where she had the smoke inhalation and then was being seen for that and about a month later was being seen for back pain which was worse and did not improve.

Eventually she had the microdiscectomy to address a herniated disc, which really did not help
her very much. And then six weeks ago, she had a fusion of her sacroiliac joint. Which based on what she said today seems to have had little or no affect on her symptoms. So she continues to have significant problems with pain and dysfunction.

Q Would she be able to perform her duties with the Fire Department given those symptoms?

A No.
Q Was the event that she described that she experienced a mechanism sufficient to cause the injuries to her lower back and sacroiliac joint?

A Yes. I mean, $I$ don't know if there was any injury to her sacroiliac join particularly but she fell and she became symptomatic. Her history is that she became symptomatic pretty immediately after the fall. She didn't have treatment for it for about a month but she was dealing with the smoke inhalation and all those issues in between.

MR. PINELLI: Thank you, doctor. That is all the questions $I$ have of the doctor.

CHAIRMAN FORTUNA: Trustees, any
questions for the doctor?
Hearing, no questions.
MEMBER MARTIN: Mr. President, I would
like to make a motion to grant.
MEMBER MURPHY: Second.
CHAIRMAN FORTUNA: There is a motion to
grant by Trustee Martin seconded by Trustee Murphy.
Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Sheridan.
MEMBER SHERIDAN: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee Martin
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
MEMBER MURPHY: I would like to make a
motion for reexam consistent with the Board's policy.

MEMBER SHERIDAN: Second.
CHAIRMAN FORTUNA: There is a motion for
reexam by Trustee Murphy seconded by Trustee Sheridan.

Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Sheridan.
MEMBER SHERIDAN: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.
CHAIRMAN FORTUNA: Trustee Martin
MEMBER MARTIN: Yes.
CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
MEMBER MURPHY: Counsel has previously
sent around proposed Findings of Fact and Conclusions of Law in this matter. Having had a chance to review those, I'd like to make a motion to adopt those Findings of Fact and Conclusions of Law in this matter.

MEMBER TEBBENS: Second.
$\square$
CHAIRMAN FORTUNA: Motion by Trustee Murphy seconded by Trustee Tebbens.

Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Sheridan.
MEMBER SHERIDAN: Yes.
CHAIRMAN FORTUNA: Trustee
Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.

CHAIRMAN FORTUNA: Trustee Martin MEMBER MARTIN: Yes.

CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
Based on the Findings of Fact and
Conclusions of Law made by the Trustees, the Trustees have voted to grant you the benefit you have requested.

You will be notified by mail of the Findings of Fact and the Board's decision.

Ms. Williams, thank you and good luck.
$\square$
MS. WILLIAMS: Thank you so much, everybody. Have a happy holiday.

CHAIRMAN FORTUNA: You, too.
MEMBER MURPHY: Mr. President, I would
like to make a motion to approve the Board Physician Reviews of Disability Recipients. MEMBER MARTIN: Second.

CHAIRMAN FORTUNA: There's a motion by
Trustee Murphy seconded by Trustee Martin.
Trustee Murphy.
MEMBER MURPHY: Yes.

CHAIRMAN FORTUNA: Trustee

Conyears-Ervin.
MEMBER CONYEARS-ERVIN: Yes.
CHAIRMAN FORTUNA: Trustee Soni.
MEMBER SONI: Yes.

CHAIRMAN FORTUNA: Trustee Martin
MEMBER MARTIN: Yes.

CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.

CHAIRMAN FORTUNA: And I am a yes.
Motion carries.
MEMBER MURPHY: Moving on to Item 7,
Expenditures, Administrative Expenses for Board

Review and Approval. I would like to make a motion to approve the Administrative Expenses as presented.

MEMBER SONI: Second.

CHAIRMAN FORTUNA: There is a motion by Trustee Murphy seconded by Trustee Soni.

Trustee Murphy.

MEMBER MURPHY: Yes.

CHAIRMAN FORTUNA: Trustee Conyears-Ervin.

MEMBER CONYEARS-ERVIN: Yes.

CHAIRMAN FORTUNA: Trustee Soni.

MEMBER SONI: Yes.

CHAIRMAN FORTUNA: Trustee Martin

MEMBER MARTIN: Yes.

CHAIRMAN FORTUNA: Trustee Tebbens.

MEMBER TEBBENS: Yes.

CHAIRMAN FORTUNA: And $I$ am a yes.

Motion carries.

MEMBER MURPHY: Moving on to Item 8, the Executive Director's Report. Mr. Weller, would you please take it away?

MR. WELLER: Welcome, everybody, this morning.

I want to say I have no Board approvals that are required in the Executive Director's Report so that is good. We can get through it pretty quick.

I do have some items that we put in
BoardPaq for your review. One is that the December holiday letter that is going to be sent by Secretary Murphy, with the December summary. As normal that gets reviewed by the Board to see if there are any concerns or objections.

We usually do that by negative consent.
If $I$ don't hear from anyone, that will be acknowledged, and we will send it out once the summary is done, so that is good.

We also have a list, and $I$ think it is something we hadn't done for a while, but $I$ know now with EMWQ and especially the holiday season and a change on the board, the Trustees would like to see the monthly donations that are received. We are putting that in there as an item, just an educational item. We know that is an important piece to the firefighter community so we just want to make sure we are staying transparent.

We are ending the year. We have been
finalizing out our eight hours of fiduciary ethics training. I am happy to say that we have most everyone confirmed and we have got everyone else on a track to get that confirmation done so $I$ believe we will have 100 percent compliance so no outstanding issues there.

We have started with Chairperson Soni on the Budget. Jackie and $I$ and the internal teams have all met and have reviewed the needs that each of the particular functional units are seeing in 2022. We have a good idea of where those numbers are going to be.

We met with the other executive directors at the systems. We know what the other systems have on deck. So, Jackie and I have got meetings scheduled the 27 th with Co-chair Murphy and Chair person Soni the 27 th of December for one on ones. Another meeting on the 11 th for one on ones. And then $I$ believe we will have everything ready for a formal Budget Committee that we have tentatively got scheduled on the 19 th at nine a.m. That is where we are sitting right now. The timeline should be fine and $I$ don't see any reason why we won't meet those tasks and have something for this

Board to approve at the January meeting.
We started our pre-audit meetings. We have had two so far. We are moving along in that direction. We started our actuarial meetings with Segal and got them lined out with a timetable of expectations and what we think needs to occur and the timeline that needs to happen.

Everyone who we have been commissioned to work with is aware of our timeline and at this point have acknowledged the timeline to meet them.

We do have a little bit of a change. We thought we were going have the retro from the police coming through in the December checks. It doesn't look like that is going to happen. It looks like the City is going to do that in January.

As soon as the City pays that, we will get those retros applied. The City has not paid them as of yet, so there is not much we can do in that regard.

The last thing $I$ want to say, we have $I$ know six months worth of meetings on the implementation of the Public Act 102091 , which is the Occupational Disability provision.

We have had meetings with both
stakeholders, both the City and the Union. We have had extensive meetings internally and with our legal team. We have talked to some of the Trustees, the consensus of the staff and what $I$ believe will be our application of this, which at this point in time $I$ think is more just acknowledging to the Board how we anticipate implementing this.

We are going to take the most conservative approach, which is not to read anything into the legislation that is not there. Begin to apply the provisions that the Code allows us to vote on, what we do very well, is provide a hearing for our members. We can provide the finding of fact whether they are indeed occupationally disabled or not.

Once we make those determinations, there are several question marks that are going to follow that, that unfortunately this Board cannot anticipate or control. The IRS, how the City is going to handle the insurance, how the courts are going do QILDROS.

All of those are going to have to be sorted out after we begin to apply this particular
piece of legislation and there is really nothing that staff or the Board $I$ think at this point in time can do to give clarity to any one of those three issues. Those are going to be issues that are going to have to be looked at from the stakeholders that control those issues.

We are a long way of saying $I$ believe we're going to be ready to at least begin contemplating applications for those members who might find this attractive given their circumstances in January. That is where we stand and that is optimistic but $I$ believe that is doable.

MEMBER MURPHY: Thank you, Mr. Weller.
MR. WELLER: Our next meeting is January 26th. It is a little bit later. It is the fourth Wednesday of the month. If for whatever reason someone currently has some reason they can't be there, please let me know.

It is very difficult. As you know, we have to kind of navigate around City Council and people's schedules. We want to be accommodating, if we possibly can, so let me know.

MEMBER SONI: One question $I$ have is that

I see that most of our meetings hit on the same day as City Council. I think that is difficult, especially for Trustee Valencia, because she's trying to juggle in between both. $\quad$ know the 26 th is a City Council date. Is there any reason it is not on the $19 t h ?$

MR. WELLER: We sit in between the Laborers and we sit in between Muni. What happens is Muni typically takes the Thursday. Laborers takes the Tuesday. And then the Police will move opportunistically -- like this week, the Police have Monday, the 20 th.

So what happens is we are -- because we traditionally have Wednesday, we are defaulted to Wednesday because the other plans take Tuesday and Thursday. There are some opportunities for us to take a Friday.

MS. BURNS: I think Trustee Soni is asking why not the $19 t h$ of January?

MR. WELLER: The 19th of January we already had two Trustees that could not attend the 19th meeting.

MS. BURNS: That is her answer.

MR. WELLER: I'm sorry. I over
complicated that.
MEMBER SONI: That's fine.

MR. WELLER: Sorry, Trustee Soni.
MEMBER SONI: I want to make sure that it makes it easier for everyone.

CHAIRMAN FORTUNA: Thank you.
MS. BURNS: The question is now that we are at the legal update portion of the meeting is it possible to entertain a motion to go into closed session?

MEMBER MURPHY: I would like to make a motion to go into Executive Session pursuant to Section 2(c)11.

MS. BURNS: To discuss pending and threatened litigation.

MEMBER MARTIN: Second.
CHAIRMAN FORTUNA: There is a motion by Trustee Murphy seconded by Trustee Martin.

Trustee Murphy.
MEMBER MURPHY: Yes.

CHAIRMAN FORTUNA: Trustee Sheridan.
MEMBER SHERIDAN: Yes.

CHAIRMAN FORTUNA: Trustee Soni.

MEMBER SONI: Yes.

CHAIRMAN FORTUNA: Trustee Martin.
MEMBER MARTIN: Yes.

CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
We are in Executive Session.
(Whereupon, the Board went into
Executive Session off the record.
No action was taken in Executive
Session.)
MEMBER MURPHY: Mr. President, based on the recommendation of counsel, $I$ would like to make a motion to continue to hold the monthly annuity payment for Member 011094 until such time as counsel, working with Fund staff, is comfortable that the member's interests are being addressed in a manner consistent with the Pension Code and applicable law.

MEMBER MARTIN: I will second that motion.

CHAIRMAN FORTUNA: There is a motion by Trustee Murphy seconded by Trustee Martin.

Trustee Murphy.
MEMBER MURPHY: Yes.

CHAIRMAN FORTUNA: Trustee Sheridan. MEMBER SHERIDAN: Yes.

CHAIRMAN FORTUNA: Trustee Martin MEMBER MARTIN: Yes.

CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: And $I$ am a yes.
Motion carries.
MEMBER MURPHY: Moving on to Old Business/New Business.

MEMBER MARTIN: Hearing none, I would like to make a motion to adjourn.

MEMBER MURPHY: Second.
CHAIRMAN FORTUNA: There is a motion to
adjourn and a second.
Trustee Murphy.
MEMBER MURPHY: Yes.
CHAIRMAN FORTUNA: Trustee Sheridan.
MEMBER SHERIDAN: Yes.
CHAIRMAN FORTUNA: Trustee Martin MEMBER MARTIN: Yes.

CHAIRMAN FORTUNA: Trustee Tebbens.
MEMBER TEBBENS: Yes.
CHAIRMAN FORTUNA: And I am a yes.

1 2

Thank you, everyone.
(WHICH WERE ALL THE PROCEEDINGS
IN THE ABOVE-ENTITLED MEETING AT THIS DATE AND TIME.)

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STATE OF ILLINOIS )
                                    ) SS.
COUNTY OF DU PAGE )
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DEBORAH TYRRELL, being a Certified Shorthand Reporter, on oath says that she is a court reporter doing business in the County of DuPage and State of Illinois, that she reported in shorthand the proceedings given at the taking of said cause and that the foregoing is a true and correct transcript of her shorthand notes so taken as aforesaid; and contains all the proceedings given at said cause.
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