BEFORE THE RETIREMENT BOARD FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO IN THE MATTER OF) MEETING NO. 1088) STENOGRAPHIC REPORT OF PROCEEDINGS had at the meeting of the above-entitled matter, held at 20 South Clark Street, Suite 300, in the City of Chicago, County of Cook, State of Illinois, on July 21, 2021, commencing at the hour of 8:30 a.m.

1 **APPEARANCES** 2 **BOARD MEMBERS:** 3 DANIEL FORTUNA, President and 4 Annuitant Trustee 5 ROBERT TEBBENS, Active Trustee WILLIAM MURPHY, Secretary and Active Trustee 6 7 TIMOTHY MCPHILLIPS, Active Trustee 8 MELISSA CONYEARS-ERVIN, City Treasurer 9 ANNA VALENCIA, City Clerk 10 RESHMA SONI, City Comptroller 11 MARY SHERIDAN, Active Trustee 12 ATTORNEYS FOR THE BOARD: 13 BURKE, BURNS AND PINELLI, LTD. MS. MARY PATRICIA BURNS BY: 14 MR. VINCENT PINELLI 15 ALSO PRESENT: 16 KELLY WELLER, Executive Director LORI LUND, Deputy Executive Director 17 LORNA SCOTT, Chief Investment Officer JACLYN VLAHOS, Comptroller 18 MARC TORRES, IT Analyst DANIEL G. SAMO, M.D., Board Physician MICHAEL I. PETERS, M.D., Board Physician 19 20 21 22 23 24

1	CHAIRMAN FORTUNA: I hereby convene this
2	Board of Trustees meeting for Wednesday, July 21st.
3	Please call the roll.
4	MS. BURNS: Trustee Murphy.
5	MEMBER MURPHY: Here.
6	MS. BURNS: Trustee Tebbens.
7	MEMBER TEBBENS: Here.
8	MS. BURNS: Trustee McPhillips.
9	MEMBER MCPHILLIPS: Here.
10	MS. BURNS: Trustee Soni.
11	Trustee Valencia.
12	Trustee Conyears-Ervin.
13	Trustee Sheridan.
14	MEMBER SHERIDAN: Here.
15	MS. BURNS: Trustee Fortuna.
16	CHAIRMAN FORTUNA: Here.
17	MS. BURNS: Sir, you have a quorum of
18	five.
19	CHAIRMAN FORTUNA: Thank you.
20	I'd like to welcome First Deputy Mary
21	Sheridan to her first meeting of the Pension Board.
22	Welcome.
23	Public Act 101-0640 allows this meeting
24	to be conducted by audio and video conference. The

1 Act requires a roll call vote on each matter acted 2 upon. 3 Further consistent with Public Act 101-0640, for the record, I am physically present 4 5 at the Fund's office as is Fund Secretary and Executive Director. We have posted notice of this 6 7 meeting in accordance with the Open Meetings Act and the meeting is being recorded. A transcript of 8 9 this proceeding will be prepared and after approval will be made available on the Fund's website. 10 11 I do want to make a note here that we 12 expect this will be our last virtual meeting under 13 the Covid protocol and next month we will resume 14 our regular meetings and hopefully everything will 15 be back to normal here in the office. 16 Public Comment. Consistent with Public 17 Act 91-0715 and reasonable constraints determined 18 by the Board of Trustees, at each regular meeting of the Board or its committees that is open to the 19 20 public, members of the public may request a brief time to address the Board on any relevant matters 21 22 within its jurisdiction. 23 Are there any requests for public 24 comment?

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1 MR. QUANE: I am making a request to 2 address the Board in public comment. 3 CHAIRMAN FORTUNA: Okay. Please state 4 your name. 5 MR. QUANE: My name is Pat Quane, 6 Q-u-a-n-e. 7 CHAIRMAN FORTUNA: Go ahead, Mr. Quane. MR. QUANE: Good morning, Trustees. I 8 9 appreciate the time to speak to you here in public 10 comments. 11 Again, my name is Pat Quane. I am an active member of this Fund and my father also is a 12 13 retired member of this Fund. 14 Today I regretfully address this Board 15 with a concern and that concern that I have stems 16 from just one powerful word and that is theft. 17 This word has been used in several 18 publications written by a Trustee of this Board. It has lead to lawsuits, division amongst Trustees, 19 and it has been a distraction from the work that 20 21 this Board does, and it has also affected this Fund 22 financially. Yet again it rears its ugly head and 23 so soon after this legal action. 24 It was used in a most recent publication

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1 titled "The Unofficial Pension Letter July of 2021. 2 Legal Theft of Our Pension Fund". 3 In an effort not to waste this board's precious time, I will try to be brief. 4 5 As a lawsuit has just concluded, it is concerning the same actions by the same Trustees 6 7 that have afflicted the financial loss of this Fund have reoccurred and, in noticeably a short period 8 9 of time, history already seems to be repeating 10 itself. 11 What lessons have we learned? It seems 12 that in the issues today the focus of the Board 13 should be on increasing the funding of this defined 14 benefit plan and to limit any financial impact to 15 the future of this just as we have seen in this 16 most recent lawsuit. 17 In this most recent newsletter, the 18 "Unofficial Pension Letter" is what it is titled. I struggle to see how it is unofficial. That is 19 20 because the author identifies this publication as a 21 pension newsletter and then goes on to sign this 22 newsletter identifying himself as a Pension Board 23 Trustee. To me, that is far from unofficial. 24 In my opinion, this Trustee is using an

1 elected position and the newsletter as a platform 2 to provide misleading information and create a 3 negative reflection on this Board and influence members of this Fund to what can be seen as none 4 5 other than a benefit of his own political gain. Now I bring your focus to the content of 6 7 the newsletter and the word theft. Theft, an extraordinary strong word and accusation to make, 8 9 and one that has again proven costly to this board. 10 Again, we are faced with an accusation of 11 theft and misleading supporting statistics used to skew people's thinking. 12 13 Included in this newsletter was a graph 14 and the contents that suggested elected officials 15 have committed a crime, that they have stolen money 16 from this pension fund. 17 Although I do agree with the issue of 18 funding that we face, I find it appalling that a Trustee would deliberately portray our elected 19 20 officials as committing a theft and go as far as to identify even just one political party at-fault. 21 Section 6-165 of the Pension Code has, 22 23 since 1972 up to Governor Quinn signing the Senate 24 Bill 777, govern the contributions that the City of

1 Chicago makes to the Pension Fund. 2 During the period of time from 1982 to 3 2015, the Pension Code used a multiplier of 2.26 to determine the City's contributions. 4 5 As we have learned from the multipliers 6 used over 33 years that it was only a portion of 7 the actuarial required contribution. 8 Was it legal, yes. Did it create an 9 increased liability to our fund, yes. But in no way is it accurate that a theft has occurred and it 10 11 is unfair to make those accusations. 12 To support this accusation of theft, 13 again, he makes his case by using a graph, which 14 excludes any data of the contributions for 2020 or 15 2021 in a deliberate attempt to hide the progress 16 that has been made to correct this issue and to show where we are going with the contributions 17 18 today determined from an actuary. Reality is we can't change the past, we 19 20 can only learn from it to improve the future. 21 We have seen these issues that have been 22 created with the use of multipliers for decades and 23 the blame can be shared by everybody involved not 24 just one entity.

1 I believe a proper acclimation of the 2 issue at hand would have a positive and effective 3 impact when construed in a different more professional context. 4 5 Finally, as the former president of Palos 6 Height Fire Protection Pension Fund, I know 7 firsthand the hard work and the tough decisions pension board trustees make, especially to a fund 8 9 of this size. 10 I applaud and appreciate your efforts to 11 the job that can often be thankless. I leave you 12 with the questions of whether this newsletter that 13 was authored is acceptable as a member who 14 identifies himself as Pension Board Trustee and 15 whether it is ethical to knowingly provide 16 misleading information for one's own political 17 gain. And whether more false accusations of an 18 authored newsletter and somebody who identifies himself as a Pension Board Trustee could create 19 20 more liability in the future. 21 I ask this board not to buy into the 22 morally murky logic as suggested, but rather to 23 continue to protect the Fund in the future. 24 Thank you.

1	CHAIRMAN FORTUNA: Thank you.
2	MEMBER MCPHILLIPS: Thank you, Pat,
3	appreciate it. You can come every month. A word
4	next month on funding, that would be good, if you
5	want to focus on that.
6	CHAIRMAN FORTUNA: Are there any other
7	requests for public comment this morning?
8	Hearing none, we will move on.
9	We're going to turn it over to Secretary
10	Murphy to proceed through the rest of the agenda.
11	MEMBER MURPHY: Thank you, Mr. President.
12	First, I would like to turn to the
13	Approval of Administrative Items.
14	We have Item A, approval of the regular
15	audio meeting of June 16, 2021 open and closed
16	minutes; regular audio meeting transcript of June
17	16, 2021; the regular audio Investment Committee
18	Meeting of June 30, 2021 open and closed minutes;
19	and, regular audio Investment Committee Meeting
20	transcript of June 30, 2021.
21	I would like to make a motion to approve
22	the open minutes, the audio transcripts, and the
23	closed session minutes for the June 16, 2021 Board
24	Meeting and the June 30, 2021 Investment Committee

1 meeting, and to keep the closed session minutes 2 closed on the recommendation of counsel. 3 MEMBER SHERIDAN: Second. CHAIRMAN FORTUNA: There is a motion to 4 5 approve by Trustee Murphy and seconded by Trustee Sheridan. 6 7 Trustee Murphy. 8 MEMBER MURPHY: Yes. 9 CHAIRMAN FORTUNA: Trustee Sheridan. 10 MEMBER SHERIDAN: Yes. 11 CHAIRMAN FORTUNA: Trustee McPhillips. 12 MEMBER MCPHILLIPS: Yes. 13 CHAIRMAN FORTUNA: Trustee Tebbens. 14 MEMBER TEBBENS: Yes. 15 CHAIRMAN FORTUNA: And I am a yes. 16 Motion carries. 17 MEMBER SONI: This is Reshma, I am here. 18 CHAIRMAN FORTUNA: Trustee Soni, hello. MEMBER SONI: Good morning. 19 20 CHAIRMAN FORTUNA: Good morning. 21 MEMBER CONYEARS-ERVIN: This is Trustee 22 Conyears-Ervin. 23 CHAIRMAN FORTUNA: Let the record reflect 24 Trustee Soni and Trustee Conyears-Ervin are now in

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     the meeting.
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               MEMBER CONYEARS-ERVIN: I was in the
 3
     meeting at roll call. Did you hear me, Mary Pat,
     during roll call?
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               MS. BURNS: No, ma'am, we couldn't hear
     you but we will let the record reflect that you
 6
 7
     were present.
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               CHAIRMAN FORTUNA: You did hear the
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     motion by Trustee Murphy?
               MEMBER CONYEARS-ERVIN: Yes. I have been
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11
     on the call since roll call.
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               CHAIRMAN FORTUNA: We are terribly sorry.
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     We didn't see you.
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               Trustee Soni, were you on the call also?
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               My question is if you heard the motion by
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     Trustee Murphy, seconded by Trustee Sheridan, you
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     do have an opportunity to vote. Would you like to
18
     vote, Trustee Conyears-Ervin?
               MEMBER CONYEARS-ERVIN: Yes, I heard
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     everything. I have been here since roll call, yes,
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     and my vote is yes.
22
                                  Okay. Trustee Soni?
               CHAIRMAN FORTUNA:
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               MEMBER SONI: I also was on as well but I
24
     was in the waiting room. I was waiting to come in.
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CHAIRMAN FORTUNA: So you heard the motion, you heard the second, and your vote is yes? MEMBER SONI: Yes. CHAIRMAN FORTUNA: Motion carries. Go ahead. MEMBER MURPHY: Moving on to Item B, Minimum Formula Annuities. I make a motion to approve the Minimum Formula Annuities starting with Member 13055 and ending with Member 15927. MEMBER MCPHILLIPS: Second. CHAIRMAN FORTUNA: There is a motion to approve by Trustee Murphy. Seconded by Trustee McPhillips. Trustee Murphy. MEMBER MURPHY: Yes. CHAIRMAN FORTUNA: Trustee Sheridan. MEMBER SHERIDAN: Yes. CHAIRMAN FORTUNA: Trustee Conyears-Ervin. MEMBER CONYEARS-ERVIN: Yes. CHAIRMAN FORTUNA: Trustee Soni. MEMBER SONI: Yes. CHAIRMAN FORTUNA: Trustee McPhillips. MEMBER MCPHILLIPS: Yes.

1 CHAIRMAN FORTUNA: Trustee Tebbens. 2 MEMBER TEBBENS: Yes. 3 CHAIRMAN FORTUNA: And I am a yes. Motion carries. 4 MEMBER MURPHY: Moving on to Item C. I 5 would like to make a motion to approve the Widow's 6 7 Annuities starting with Member 15078 through Member 09034. 8 9 MEMBER SONI: Second. 10 CHAIRMAN FORTUNA: Motion is to approve 11 by Trustee Murphy. Seconded by Trustee Soni. 12 Trustee Murphy. 13 MEMBER MURPHY: Yes. 14 CHAIRMAN FORTUNA: Trustee Sheridan. 15 MEMBER SHERIDAN: Yes. 16 CHAIRMAN FORTUNA: Trustee 17 Conyears-Ervin. 18 MEMBER CONYEARS-ERVIN: Yes. 19 CHAIRMAN FORTUNA: Trustee Soni. 20 MEMBER SONI: Yes. 21 CHAIRMAN FORTUNA: Trustee McPhillips. 22 MEMBER MCPHILLIPS: Yes. 23 CHAIRMAN FORTUNA: Trustee Tebbens. MEMBER TEBBENS: Yes. 24

1 CHAIRMAN FORTUNA: And I am a yes. 2 Motion carries. 3 MEMBER MURPHY: Moving on to Item D, Refunds. I would like to make a motion to approve 4 the Refunds for Member 15720 through Member 5 11803. 6 7 MEMBER CONYEARS-ERVIN: Second. 8 CHAIRMAN FORTUNA: There is a motion by 9 Trustee Murphy. Seconded by Trustee 10 Conyears-Ervin. 11 Trustee Murphy. 12 MEMBER MURPHY: Yes. 13 CHAIRMAN FORTUNA: Trustee Sheridan. 14 MEMBER SHERIDAN: Yes. 15 CHAIRMAN FORTUNA: Trustee Conyears-Ervin. 16 17 MEMBER CONYEARS-ERVIN: Yes. 18 CHAIRMAN FORTUNA: Trustee Soni. 19 MEMBER SONI: Yes. 20 CHAIRMAN FORTUNA: Trustee McPhillips. 21 MEMBER MCPHILLIPS: Yes. CHAIRMAN FORTUNA: Trustee Tebbens. 22 23 MEMBER TEBBENS: Yes. 24 CHAIRMAN FORTUNA: And I am a yes.

1 Motion carries. 2 MEMBER MURPHY: Mr. President, moving on 3 to Item E, Death Benefits. I make a motion to approve the Death Benefits for Member 15078 through 4 Member 09034. 5 6 MEMBER MCPHILLIPS: Second. 7 CHAIRMAN FORTUNA: There is a motion to 8 approve by Trustee Murphy. Seconded by Trustee 9 McPhillips. 10 Trustee Murphy. 11 MEMBER MURPHY: Yes. 12 CHAIRMAN FORTUNA: Trustee Sheridan. 13 MEMBER SHERIDAN: Yes. 14 CHAIRMAN FORTUNA: Trustee 15 Conyears-Ervin. 16 MEMBER CONYEARS-ERVIN: Yes. 17 CHAIRMAN FORTUNA: Trustee Soni. 18 MEMBER SONI: Yes. 19 CHAIRMAN FORTUNA: Trustee McPhillips. 20 MEMBER MCPHILLIPS: Yes. 21 CHAIRMAN FORTUNA: Trustee Tebbens. 22 MEMBER TEBBENS: Yes. 23 CHAIRMAN FORTUNA: And I am a yes. Motion carries. 24

1 MEMBER MURPHY: Mr. President, on to Item 2 F, Partial Payments, I'd like to make a motion to 3 approve the Partial Payments beginning with Member 15078 and continuing through to Member 06561. 4 5 MEMBER SHERIDAN: Second. 6 CHAIRMAN FORTUNA: There is a motion by 7 Trustee Murphy. Seconded by Trustee Sheridan. 8 Trustee Murphy. 9 MEMBER MURPHY: Yes. 10 CHAIRMAN FORTUNA: Trustee Sheridan. 11 MEMBER SHERIDAN: Yes. 12 CHAIRMAN FORTUNA: Trustee 13 Conyears-Ervin. 14 MEMBER CONYEARS-ERVIN: Yes. 15 CHAIRMAN FORTUNA: Trustee Soni. 16 MEMBER SONI: Yes. 17 CHAIRMAN FORTUNA: Trustee McPhillips. 18 MEMBER MCPHILLIPS: Yes. CHAIRMAN FORTUNA: Trustee Tebbens. 19 20 MEMBER TEBBENS: Yes. 21 CHAIRMAN FORTUNA: And I am a yes. Motion carries. 22 23 MEMBER MURPHY: Mr. President, moving on 24 to Item G, Benefit Recalculations. There are no

1 Benefit Recalculations this month. 2 Moving on to Request for Permission. 3 First we have Guardianships. There is one guardianship matter for Member 09116. Staff 4 5 represents to the Board that the required paperwork is in order. Based on that representation, I make 6 7 the motion to approve Guardianship relating to 8 Member 09116. 9 MEMBER TEBBENS: Second. 10 CHAIRMAN FORTUNA: There is a motion by 11 Trustee Murphy. Seconded by Trustee Tebbens. 12 Trustee Murphy. 13 MEMBER MURPHY: Yes. 14 CHAIRMAN FORTUNA: Trustee Sheridan. 15 MEMBER SHERIDAN: Yes. 16 CHAIRMAN FORTUNA: Trustee 17 Conyears-Ervin. 18 MEMBER CONYEARS-ERVIN: Yes. CHAIRMAN FORTUNA: Trustee Soni. 19 20 MEMBER SONI: Yes. 21 CHAIRMAN FORTUNA: Trustee McPhillips. MEMBER MCPHILLIPS: Yes. 22 23 CHAIRMAN FORTUNA: Trustee Tebbens. 24 MEMBER TEBBENS: Yes.

1 CHAIRMAN FORTUNA: And I am a yes. 2 Motion carries. 3 MEMBER MURPHY: Moving on to Item I, Removals. I'd like to make a motion to approve the 4 5 Removals starting with Thomas Ogden and ending with Daniel Baumgartner. 6 7 MEMBER SONI: Second. 8 CHAIRMAN FORTUNA: There is a motion for 9 Removals by Trustee Murphy. Seconded by Trustee 10 Soni. 11 Trustee Murphy. 12 MEMBER MURPHY: Yes. 13 CHAIRMAN FORTUNA: Trustee Sheridan. 14 MEMBER SHERIDAN: Yes. 15 CHAIRMAN FORTUNA: Trustee 16 Conyears-Ervin. 17 MEMBER CONYEARS-ERVIN: Yes. 18 CHAIRMAN FORTUNA: Trustee Soni. 19 MEMBER SONI: Yes. 20 CHAIRMAN FORTUNA: Trustee McPhillips. 21 MEMBER MCPHILLIPS: Yes. CHAIRMAN FORTUNA: Trustee Tebbens. 22 23 MEMBER TEBBENS: Yes. 24 CHAIRMAN FORTUNA: And I am a yes.

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Motion carries. 2 MEMBER MURPHY: Mr. President, I'd like 3 to move on to Request for Approval of Payments Pursuant to Administrative and Court Order. I'd 4 5 like to make a motion to approve the administrative and court orders listed in the docket for Member 6 7 015720 and Member 01245, based on the staff's 8 representation that the required paperwork is in order. MEMBER CONYEARS-ERVIN: Second. 11 CHAIRMAN FORTUNA: There's a motion to 12 approve by Trustee Murphy. Seconded by Trustee 13 Conyears-Ervin. 14 Trustee Murphy. 15 MEMBER MURPHY: Yes. 16 CHAIRMAN FORTUNA: Trustee Sheridan. MEMBER SHERIDAN: Yes. 18 CHAIRMAN FORTUNA: Trustee Conyears-Ervin. 19 20 MEMBER CONYEARS-ERVIN: Yes. CHAIRMAN FORTUNA: Trustee Soni. 22 MEMBER SONI: Yes. 23 CHAIRMAN FORTUNA: Trustee McPhillips. MEMBER MCPHILLIPS: Yes.

1 CHAIRMAN FORTUNA: Trustee Tebbens. 2 MEMBER TEBBENS: Yes. 3 CHAIRMAN FORTUNA: And I am a yes. Motion carries. 4 5 MEMBER MURPHY: Mr. President, I would like to move on to Item Number 4, which is the 6 7 Disability Applications. Vince, take it away. 8 9 MR. PINELLI: Good morning, to the Board. 10 The first matter we have is the 11 disability benefit application made by Firefighter 12 Serrano. 13 Mr. Serrano, are you on the line, sir? 14 MR. SERRANO: Yes. 15 MR. PINELLI: Okay. This is the hearing 16 on your application for a Duty Disability benefit. 17 Good morning, sir. I am one of the 18 attorneys for the Fund. Before we start evidence, I'd like to 19 20 advise you of some preliminary matters. There are seven trustees currently present to hear your 21 22 application. 23 If you don't know you should know you 24 need the yes vote of at least five of the seven

1 trustees in order to receive this benefit. Do you 2 understand that? 3 MR. SERRANO: Yes, I understand. 4 MR. PINELLI: Also, you did not have an 5 attorney file an appearance on your behalf so I 6 assume it was your desire to proceed without an 7 attorney; is that correct? 8 MR. SERRANO: That is correct. 9 MR. PINELLI: Lastly, it is the 10 applicant's burden of proof to present sufficient 11 evidence to the Board in order for the Board to 12 grant the benefit that the applicant is seeking. 13 Do you understand it is your burden of proof? 14 MR. SERRANO: Yes, I understand. 15 MR. PINELLI: By way of procedures then, 16 I am going to start by asking you some questions 17 under oath. I will also ask some questions of the 18 Fund's doctor, who is also present. If there is anything I don't ask him that you think is 19 20 important, please let us know and you will be given 21 that opportunity. Do you understand the 22 procedures? 23 MR. SERRANO: Yes, I understand. 24

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1 MR. PINELLI: Very well then. Is Dr. 2 Samo on the line as well? 3 DOCTOR SAMO: Yes, I am. MR. PINELLI: Thank you. 4 5 Mr. Serrano and Dr. Samo, please raise 6 your right hands. 7 (Witnesses sworn.) 8 ROY SERRANO 9 a witness herein, having been first duly sworn, was examined and testified as follows: 10 11 EXAMINATION BY MR. PINELLI: 12 13 Mr. Serrano, please state your name and Q 14 spell your last name for the record. 15 Α My name is Roy Serrano, S-e-r-r-a-n-o. 16 Sir, what is your rank with the Fire Q 17 Department? 18 Α Firefighter. 19 What was your last assignment before you Q 20 went on layup? 21 Truck 13. Α 22 Sir, directing your attention to that Q 23 group of Board Exhibits you should have been tendered a copy of. Those are Group Board Exhibits 24

1 1 through 13, did you receive a copy of those 2 before today's date? 3 Α Yes. Did you have a chance to review them? 4 Q 5 Α Yes. 6 Do you have any objection to their Q 7 admission into the record in support of your 8 application? 9 Α No. 10 MR. PINELLI: Thank you, sir. 11 Mr. Chairman, I move for admission of 12 Board Exhibits 1 through 13, without objection from 13 the applicant. 14 CHAIRMAN FORTUNA: Admitted without 15 objection. 16 (Board Exhibits 1 through 13 were 17 admitted into evidence.) 18 MR. PINELLI: Thank you. 19 BY MR. PINELLI: 20 Directing your attention to the date of Q 21 June 2nd of 2020, was it on that date that you 22 sustained an injury or injuries that is the basis 23 of your application? 24 Yes, my right shoulder. Α

1	Q Okay. Understanding that the Board has a
2	copy of your sworn statement, could you still
3	briefly summarize for us where you were and what
4	happened to cause you that injury to your right
5	shoulder that day?
6	A Yes. We were called to a fire. We were
7	I believe second truck and we started a working
8	fire and I was pulling I was instructed by my
9	officer to pull the ceiling, to vent the fire, to
10	open up the ceiling.
11	As I was doing it, it was a mesh ceiling
12	that's the hardest to break through but I was doing
13	it, but after about ten pulls I felt a pop and I
14	heard a pop in my shoulder. And I had prior damage
15	from other duty related fires to my shoulder so I
16	know the feeling of something not right. And I
17	notified my officer that I messed up my shoulder
18	again and he told me to go to the ambulance and get
19	attended to and that is what I did.
20	Q Okay. And you did cover that briefly but
21	the record indicates you have had several injuries
22	to your shoulder before this date and indeed
23	several surgeries, including a total right shoulder
24	replacement in 2016; is that correct?

1	A No, that is not correct. I had total
2	shoulder replacement in 2020. I have had repairs
3	in 2016, yes. I have had rotator cuff once or
4	twice, the labrum, but I never had it replaced. I
5	am applying for Duty Disability because I had it
6	replaced and my new shoulder is pain-free now but I
7	also don't have the strength or the stability that
8	my old shoulder had.
9	Q Okay. Thank you for correcting that.
10	The prior shoulder injuries that you had
11	to your right shoulder those were incurred while
12	you were also working on duty; is that correct?
13	A Correct. They were all duty injuries,
14	all of them. My rib, my hands, all of them. All
15	on the right side.
16	Q Understood. So the shoulder replacement
17	you mentioned you had that surgery on September
18	21st of last year; is that correct?
19	A That is correct. I tried to avoid the
20	complete shoulder replacement because I was afraid
21	that it would be career ending. And my orthopedic
22	surgeon, Dr. Visotsky, found another tear on my
23	rotator cuff and we repaired that from the June 2nd
24	injury. We repaired that. We tried to avoid the

1	replacement and he repaired it. I went to therapy
2	but I was actually after a couple of months of
3	therapy, I was regressing and I was advised to go
4	see the surgeon. And after I spoke to him, I
5	explained to him that I am getting worse than when
6	I initially started the therapy. And then he said,
7	well, we can't repair your shoulder anymore, we
8	have to replace it. We have no choice now. And
9	that is when I had the surgery in September a month
10	or two later.
11	Q Okay. Now, sir, since you went on layup
12	have you engaged in any activity by which you earn
13	income?
14	A No.
15	Q Have you engaged in any sporting
16	activities?
17	A No, I have not, other than physical
18	therapy.
19	Q We don't consider that a sport. I
20	understand.
21	A I'm sorry.
22	Q That is perfectly fine. I just wanted to
23	clarify that.
24	Are you currently taking any medications

1 prescribed by your doctor for treatment of your 2 shoulder? 3 Α Not currently. Just high blood pressure medication every morning. 4 5 Q Okay. Do you have any appointments scheduled with Dr. Visotsky? 6 7 I do. I think in August I think is my Α 8 next one. 9 MR. PINELLI: Very well. Thank you. That is all the questions I have of this witness. 10 11 CHAIRMAN FORTUNA: Trustees, any 12 questions? 13 MR. PINELLI: I call Dr. Samo to testify. 14 (Witness previously sworn.) 15 DANIEL SAMO, M.D. 16 a witness herein, having been first duly sworn, was 17 examined and testified as follows: 18 EXAMINATION 19 BY MR. PINELLI: 20 Q Sir, please state your name? 21 Daniel Samo. Α 22 You are a physician; is that correct? Q 23 Α Yes, I am. 24 Do you perform a function as a consultant Q

1 to this Fund? 2 Α Yes. 3 In that capacity, do you review medical Q records, examine applicants and report to the 4 Board? 5 6 Α Yes. 7 Did you follow that procedure with Q 8 respect to Mr. Serrano, except you weren't able to 9 examine him? Correct. It was a televisit. 10 Α 11 Pursuant to that interview was the Q 12 information that he provided to you consistent with 13 the medical records that you reviewed? 14 Α Yes. 15 Q Did you file a written report with the 16 Board that is marked as Board Exhibit Number 2? 17 Α Yes. 18 Doctor, could you just briefly summarize Q for us what the state of his current physical 19 condition is with respect to his right shoulder? 20 21 He's had now three surgeries. The last Α 22 one being a hemiarthroplasty of his shoulder. 23 First one was in 2003, he had a rotator cuff tear, 24 after he tore his rotator cuff carrying an obese

1	patient. 2013 he had a labral repair after a floor
2	collapsed under him. And then this most recent
3	injury. He also had an injury in 2016 where he
4	fell out of a window. At that time a total
5	shoulder replacement was advised but he decided not
6	to do it. He eventually had a scope in 2019 for
7	that, returned to work May of 2020, and then a
8	month later reinjured it as he described.
9	He currently still has he's actually
10	doing well. He doesn't have any pain, especially
11	not at rest, but he does have some loss of range of
12	motion and especially has loss of strength. He has
13	pain and the shoulder gives out if he says he lifts
14	more than 15 to 20 pounds, especially with his arm
15	extended. He also has trouble reaching behind him
16	and so he said he really would be unable to reach
17	the valve of his tank.
18	Q Doctor, given those limitations, due to
19	his current condition, do you believe he would be
20	able to perform his duties as a Firefighter with
21	the Fire Department?
22	A No, I do not.
23	MR. PINELLI: Thank you. That is all the
24	questions I have this witness.

1 CHAIRMAN FORTUNA: Trustees, any 2 questions for Dr. Samo? 3 MEMBER MCPHILLIPS: No questions. CHAIRMAN FORTUNA: Hearing none. 4 MEMBER MURPHY: I'd like to make a motion 5 to grant the benefit requested by Firefighter Roy 6 7 Serrano. 8 MEMBER MCPHILLIPS: Second. 9 CHAIRMAN FORTUNA: There is a motion to 10 grant by Trustee Murphy. Second by Trustee 11 McPhillips. 12 Trustee Murphy. 13 MEMBER MURPHY: Yes. 14 CHAIRMAN FORTUNA: Trustee Sheridan. 15 MEMBER SHERIDAN: Yes. 16 CHAIRMAN FORTUNA: Trustee 17 Conyears-Ervin. 18 MEMBER CONYEARS-ERVIN: Yes. 19 CHAIRMAN FORTUNA: Trustee Soni. 20 MEMBER SONI: Yes. 21 CHAIRMAN FORTUNA: Trustee McPhillips. 22 MEMBER MCPHILLIPS: Yes. 23 CHAIRMAN FORTUNA: Trustee Tebbens. MEMBER TEBBENS: Yes. 24

1 CHAIRMAN FORTUNA: And I am a yes. 2 Motion carries. 3 MEMBER MURPHY: I'd like to make a motion for reexam consistent with the Board's policy. 4 MEMBER TEBBENS: Second. 5 CHAIRMAN FORTUNA: Motion for reexam by 6 7 Trustee Murphy. Seconded by Trustee Tebbens. 8 Trustee Murphy. 9 MEMBER MURPHY: Yes. 10 CHAIRMAN FORTUNA: Trustee Sheridan. MEMBER SHERIDAN: Yes. 11 12 CHAIRMAN FORTUNA: Trustee 13 Conyears-Ervin. 14 MEMBER CONYEARS-ERVIN: Yes. 15 CHAIRMAN FORTUNA: Trustee Soni. 16 MEMBER SONI: Yes. 17 CHAIRMAN FORTUNA: Trustee McPhillips. 18 MEMBER MCPHILLIPS: Yes. CHAIRMAN FORTUNA: Trustee Tebbens. 19 20 MEMBER TEBBENS: Yes. 21 CHAIRMAN FORTUNA: And I am a yes. Motion carries. 22 23 MEMBER MURPHY: Mr. President, counsel 24 has previously sent around proposed findings of

1 fact and conclusions of law. Having had a chance 2 to review those, I make a motion to adopt the 3 Findings of Fact and Conclusions of Law in this 4 matter. 5 MEMBER CONYEARS-ERVIN: Second. 6 CHAIRMAN FORTUNA: Motion by Trustee 7 Murphy. Seconded by Trustee Conyears-Ervin. 8 Trustee Murphy. 9 MEMBER MURPHY: Yes. 10 CHAIRMAN FORTUNA: Trustee Sheridan. 11 MEMBER SHERIDAN: Yes. 12 CHAIRMAN FORTUNA: Trustee 13 Conyears-Ervin. 14 MEMBER CONYEARS-ERVIN: Yes. 15 CHAIRMAN FORTUNA: Trustee Soni. 16 MEMBER SONI: Yes. 17 CHAIRMAN FORTUNA: Trustee McPhillips. 18 MEMBER MCPHILLIPS: Yes. 19 CHAIRMAN FORTUNA: Trustee Tebbens. 20 MEMBER TEBBENS: Yes. 21 CHAIRMAN FORTUNA: And I am a yes. Motion carries. 22 23 Based on the findings of fact and 24 conclusions of law made by the Trustees, the

1 Trustees have voted to grant you the benefit you 2 have requested. 3 You will be notified by mail of the findings of fact and the Board's decision. 4 5 Thank you and good luck. MR. SERRANO: Thank you to all the 6 7 Trustees, too. Thank you. 8 MEMBER MURPHY: Moving on I believe to 9 Battalion Chief Lynda Turner is next. 10 MR. PINELLI: That is correct. Is Ms. 11 Turner on the line? 12 MS. TURNER: Yes. 13 MR. PINELLI: Okay. Let the record 14 reflect this is a hearing on the Duty Disability 15 application being made by EMT Battalion Chief Lynda 16 Turner. 17 Good morning, Ms. Turner. I am one of 18 the attorneys for the Pension Fund that will be conducting this hearing for the record. 19 20 I would like to advise you of some preliminary matters before we start evidence. 21 22 First of all, there are seven trustees 23 currently available and listening to the evidence 24 on this matter to decide your application.

1 If you don't know you should know you 2 need the yes vote of at least five of the seven 3 trustees in order to receive this benefit. Do you understand that? 4 5 MS. TURNER: Yes. MR. PINELLI: In addition, I see that you 6 7 did not have an attorney file an appearance to represent you in this matter today. Is it your 8 9 desire to proceed without an attorney through this 10 hearing? 11 MS. TURNER: Yes. 12 MR. PINELLI: Lastly, it is the 13 applicant's burden of proof to present sufficient 14 evidence to the Board in order for the Board to 15 grant the benefit that the applicant is seeking. 16 Do you understand it is your burden of proof? 17 MS. TURNER: Yes. 18 MR. PINELLI: By way of procedures, I am going to start by asking you some questions under 19 oath. I will then call the Fund's physician 20 consultant, Dr. Peters, who examined you, to 21 22 testify. If there is anything I don't ask him that 23 you think is important, could you please let me 24 know and you will be given that opportunity. Do

1 you understand the procedures? 2 MS. TURNER: Yes. 3 MR. PINELLI: Then we are ready to proceed. Is Dr. Peters on the line? 4 5 DR. PETERS: Yes. 6 MR. PINELLI: Good morning, Doctor 7 Peters. Could you as well as Ms. Turner please 8 both raise your right hands? 9 (Witnesses sworn.) 10 LYNDA TURNER 11 a witness herein, having been first duly sworn, was examined and testified as follows: 12 13 EXAMINATION 14 BY MR. PINELLI: 15 Q Ma'am, would you please state your name for the record? 16 17 Α Lynda Turner. 18 Ms. Turner, what is your current rank Q with the Fire Department? 19 20 Currently I am a EMT Battalion Chief. Α 21 And what was your last assignment before Q 22 you went on layup? 23 Α 5th District Chief. 24 Were you working as an Assistant Deputy Q

1 Fire Commissioner at that time? 2 Before I went on layup, I was -- no, I Α 3 was a District Chief for the 5th District. 4 Okay. Were you provided a copy of the Q 5 exhibits that have previously been marked as Board Exhibits 1 through 14? 6 7 Α Yes. Did you have an opportunity to review 8 Q 9 them? 10 Α Yes. 11 Do you have any objection to their Q 12 admission into the record in support of your 13 application? 14 Α No. 15 MR. PINELLI: Thank you. 16 Mr. Chairman, I move for admission of 17 Board Exhibits 1 through 14, without objection. 18 CHAIRMAN FORTUNA: Admitted without objection. 19 20 (Board Exhibits 1 through 14 were 21 admitted into evidence.) 22 MR. PINELLI: There is one other exhibit. 23 Ms. Turner, you had provided us a copy of recent 24 notes from your physician that examined you, Dr.

1 Pannu, that were dated 7-9-21. I'd like to admit those into the record as Applicant's Exhibit 1. Do 2 3 you have any objection to that? MS. TURNER: No. 4 5 MR. PINELLI: Mr. Chairman, I would also move for admission of Applicant's Exhibit 1, that 6 7 report. CHAIRMAN FORTUNA: Yes. Admitted without 8 9 objection. 10 (Applicant's Exhibit 1 was admitted 11 into evidence.) 12 MR. PINELLI: Thank you. 13 BY MR. PINELLI: 14 Now, Ms. Turner, directing your attention Q 15 to the date of May 31, 2020, were you working that 16 day with the Fire Department? 17 Α Yes. 18 Did you sustain an injury or injuries Q that is the basis of your application? 19 20 Α Yes. 21 Understanding that the Board does have Q 22 your sworn statement or your statement, your 23 written statement I should say, could you just 24 briefly describe for us today where you were and

1 what happened to you? 2 It was a very busy and hectic day May Α 3 31st because it was the day that we had substantial civil unrest on the south side and everyone was 4 working hard and doing a wonderful job. 5 I was responding to multiple fires at the 6 7 time of my injury. I was responding to a fire at 8 59th and Ashland and I was t-boned at 63rd and 9 Ashland. Okay. So another vehicle struck your 10 Q 11 fire department vehicle; is that correct? 12 Yes. Α 13 And as a result of that did you sustain Q 14 some injuries? 15 Α Yes. 16 Just generally what parts of your body Q 17 did you sustain injuries that are still causing you 18 symptoms? 19 It was on both sides of my neck, my Α shoulders into my back and like around my shoulder 20 blade, through my right side, right arm. And I had 21 greater pain on my dominant side, my right side. 22 23 Q Okay. Before this incident on May 31st of 2020, had you ever had any injuries or problems 24

1 with those areas before? 2 I hurt it. An incident I guess with my Α 3 -- when I injured my left hand utilizing my -- and I sought treatment for that. And other than that, 4 I really -- No, I didn't have any other injuries. 5 I was struck, though, at one point by a deluge gun 6 7 at a fire which hit me but at that time I was not 8 given a CT scan or anything of that nature so what 9 if anything could have happened I cannot say 10 directly. 11 That was a work related injury, though, 0 you were working that day? 12 13 Yes, I was working that day. Α 14 Did you have to layup because of that 0 15 injury? 16 I did not layup. I went to the hospital Α 17 and my hip, where I had like a contusion on my hip, 18 and that was it. They released me for that contusion but I was thrown about five feet. 19 I was picked up off the ground literally and thrown five 20 feet from the impact, from the impact of the deluge 21 22 gun, and hit the ground. Like I said, there was no 23 CT scan or anything at that time done. 24 Returning to this timeframe after this Q

1	injury, on May 31st, the records indicate you did
2	undergo a period of conservative treatment,
3	including physical therapy for 83 sessions. You
4	also had a series of epidural steroid injections in
5	April and May.
6	Can you describe for the board members
7	did those treatments relieve your symptoms? And,
8	if not, what symptoms are you still having?
9	A They helped me to manage the pain, those
10	symptoms. Eventually I wasn't having much success
11	with therapy until they started to utilize dry
12	needling which helped me with migraines and helped
13	to reduce my pain so that it was a little more
14	tolerable. But they were not able to help me to
15	have complete and total relief for any sustained
16	period of time and were to build back up the lost
17	strength on the right side.
18	Q Okay. And do these current symptoms you
19	have do they impact you with respect to your
20	activities of daily living? In other words, just
21	what you do normally during the day, are you having
22	any limitations because of these symptoms?
23	A Well, I have a very difficult time
24	sleeping. I cannot sleep on my right side and it

impacts me because the lack of my sleep is so
disturbed that, you know, I just find myself
fatigued at different points in time. Also,
because of the headaches, they come sometimes, you
know, like midday I start to get severe headaches
and this tension pain that builds up in my neck and
shoulder and arm area makes me basically unable to
workout or do like, you know, weights or anything
of that nature. Restricts me to just doing basic
things in my daily living.
Q Okay. With respect to since you went on
layup, have you engaged in any activities by which
you earn income?
A I don't engage in any activities, such
activities.
Q Would that be true as well you don't
engage in any sporting activities of any kind?
A Correct, no sporting activities.
Q Do you take any medications prescribed by
your doctor to manage your pain condition?
A They give me Tramadol and I believe this
is called Flexeril, like a muscle relaxant. And
those you know, and they help me to sleep so I,
you know, it can and does create for me sometimes

1 like a drowsiness. 2 The records indicate you began to see Dr. Q 3 Pannu to help treat your condition; is that 4 correct? 5 Α Yes. 6 He's a pain management doctor? Q 7 Dr. Pannu is actually a surgeon, my Α surgeon, and Dr. Jido is who I am currently seeing 8 9 for pain management. The record that we have as Applicant's 1 10 Q 11 that is a recent report of July 19th from Dr. 12 Pannu, the surgeon; is that correct? 13 Correct, that was my scheduled visit with Α 14 him. 15 Q Obviously, your career service rank is 16 EMT Battalion Chief; is that correct? 17 Α Correct. 18 And you're familiar with the job duties Q and responsibilities of a Battalion Chief in the 19 Fire Department? 20 21 Α Yes. In fact, there is a Board Exhibit Number 22 Q 23 14 that contains a description of what a Battalion Chief needs to do. 24

1 Based upon your current condition, are 2 you able to perform all those assigned duties as a 3 Battalion Chief with the Department? No, you know, with the pain that I have. 4 Α 5 First of all, I couldn't -- I can't wear turnout gear because the helmet is too heavy. 6 It 7 aggravates my migraines. You know, very difficult for me to feel pressure on my shoulders, that would 8 9 be first of all. Secondly, I don't think that I 10 would be able to operate on a 24-hour basis and 11 perform those duties. 12 Just to finish, there was a note from Dr. Q 13 Nicholson I believe, one of the doctors that you 14 had seen for treatment, and at one point he 15 recommended that you engage in some work 16 conditioning and take a Functional Capacity 17 Evaluation. You indicated you couldn't do that. 18 Could you just explain that to us? Well, I talked with Dr. Nicholson and I 19 Α explained that all of his therapy that he 20 recommended for me, he also insisted that the 21 22 physical therapy not do weight training. And so I 23 explained to him that Work Hardening -- you know, I 24 don't know, I asked him if he understood what that

1 would require because it would be like taking me 2 from 0 to 100 and I was concerned of having a 3 situation of further injury. And so I said I need -- you can make it so that they can start the 4 5 weight training and start to work me up to that. And he said he understood but I spoke with the 6 7 nurse and I also spoke with the therapist who also 8 said, you know, I could not go from, you know, his 9 current therapy recommendations to what he was 10 requesting without potentially injuring myself 11 further. 12 MR. PINELLI: Thank you. That is all the 13 questions I have of this witness. 14 CHAIRMAN FORTUNA: Trustees, any 15 questions? 16 MEMBER MCPHILLIPS: No questions. 17 CHAIRMAN FORTUNA: Hearing none. 18 MR. PINELLI: Then I call Dr. Peters to testify. 19 20 (Witness previously sworn.) 21 MICHAEL I. PETERS, M.D. 22 a witness herein, having been first duly sworn, was 23 examined and testified as follows: 24 EXAMINATION

1	
1	BY MR. PINELLI:
2	Q Sir, please state your name.
3	A Michael I. Peters.
4	Q You're a physician; is that correct?
5	A Yes.
6	Q Is a copy of your qualifications attached
7	to the Board Exhibits?
8	A Yes.
9	Q Do you perform a function as a consultant
10	to this fund?
11	A Yes, I do.
12	Q In that capacity, do you review medical
13	records, examine applicants and report to the
14	Board?
15	A Yes, I do.
16	Q In certain circumstances due to the
17	current Covid conditions rather than examining
18	applicants you interview them over the phone; is
19	that correct?
20	A Yes, that is correct.
21	Q And with respect to Ms. Turner is that
22	the procedure you followed?
23	A Yes, it is.
24	Q And when you interviewed her was the

1 information that she provided to you consistent 2 with the information you saw in the medical 3 records? Yes, it was. 4 Α 5 Q Now, doctor, could you briefly summarize for us her current condition as she reported it to 6 7 you? She has consistently reported severe neck 8 Α 9 pain radiating primarily down the right upper 10 extremities since her crash on May 31, 2020. It 11 was a high speed MVC t-bone mechanism to her driver 12 side. 13 She has had extensive conservative 14 therapies, with two epidural steroid injections and 15 83 sessions of PT, without resolution of her pain. 16 Her imaging, her MRI, of the cervical spine shows 17 diffuse degenerative changes, which are likely 18 chronic and not caused by the crash, but nonetheless it's likely that the crash exacerbated 19 those changes. Her EMG, however, does not support 20 21 that there is any impingement of a nerve in the 22 neck enough to be causing radiculopathy or shooting 23 pain down the arm. She does have carpal syndrome 24 in both hands which is a compression of nerve at

1	the wrist unlikely to be related to a crash. But I
2	think her primary complaint as she explains is
3	severe pain. It sounds like it is causing some
4	interruption.
5	Q Did you also have the opportunity to
6	review the job description of a Battalion Chief
7	that is included?
8	A Yes, I did.
9	Q You saw the recent report from Dr. Pannu?
10	A Yes, I did.
11	Q Did that report was that consistent
12	with the records you had seen or did it add
13	anything to the record here with respect to her
14	condition?
15	A I don't think the updated note from him
16	added anything in terms of objective testing that
17	she had. He didn't make any statements. He just
18	interpreted the testing she's had but he didn't
19	make any new statements as a conclusions. He
20	essentially summarized the reports of those tests
21	showing chronic appearing degenerative changes
22	diffusely throughout her cervical spine. He did
23	present an opinion as a neurosurgeon that he did
24	not feel that given her condition she could perform

1 firefighter duties. 2 Again, based upon your review of the Q 3 Battalion Chief job description, would you agree with that statement by him? 4 5 Α Yes. She was also treating with a pain 6 Q 7 specialist; is that correct? 8 Α Yes. 9 Is there any indication in the records Q 10 that any of the doctors questioned in any way the 11 source or the veracity of her pain complaints? 12 No, not at all. Α 13 And prior to this incident was there any Q 14 indication that she had had similar cervical pain 15 or discomfort? 16 Α I didn't see any evidence in her medical 17 records that she had previous spine injury or 18 discomfort. 19 MR. PINELLI: Thank you, doctor, that is 20 all the questions I have. 21 CHAIRMAN FORTUNA: Trustees, any 22 questions for Dr. Peters? 23 MEMBER MCPHILLIPS: No questions. 24 CHAIRMAN FORTUNA: Hearing none.

1 MEMBER MURPHY: Mr. President, I'd like 2 to take a moment to make a motion to go into 3 executive session pursuant to the Open Meetings Act Section 2(c)4. 4 5 CHAIRMAN FORTUNA: There is a motion by 6 Trustee Murphy. 7 MEMBER VALENCIA: I will second. 8 CHAIRMAN FORTUNA: Second by Trustee 9 Valencia. 10 Trustee Murphy. 11 MEMBER MURPHY: Yes. 12 CHAIRMAN FORTUNA: Trustee Sheridan. 13 MEMBER SHERIDAN: Yes. 14 CHAIRMAN FORTUNA: Trustee 15 Conyears-Ervin. 16 Trustee Soni. 17 MEMBER SONI: Yes. 18 CHAIRMAN FORTUNA: Trustee McPhillips. 19 MEMBER MCPHILLIPS: Yes. 20 CHAIRMAN FORTUNA: Trustee Tebbens. 21 MEMBER TEBBENS: Yes. CHAIRMAN FORTUNA: Trustee Valencia. 22 23 MEMBER VALENCIA: Yes. 24 CHAIRMAN FORTUNA: And I am a yes.

1 Motion carries. 2 We are now in executive session. 3 (Whereupon, the Board went into Executive Session off the record. 4 5 No action was taken in Executive Session.) 6 7 MEMBER MURPHY: Mr. President, I'd like 8 to make a motion to grant the benefits requested by Chief Turner. 9 10 CHAIRMAN FORTUNA: There is a motion to 11 grant by Trustee Murphy. Is there a second? 12 MEMBER MCPHILLIPS: Second. 13 CHAIRMAN FORTUNA: There is a second by 14 Trustee McPhillips. 15 Trustee Murphy. 16 MEMBER MURPHY: Yes. 17 CHAIRMAN FORTUNA: Trustee Sheridan. 18 MEMBER SHERIDAN: Yes. 19 CHAIRMAN FORTUNA: Trustee 20 Conyears-Ervin. 21 Trustee Soni. 22 CHAIRMAN FORTUNA: Trustee McPhillips. 23 MEMBER MCPHILLIPS: Yes. 24 CHAIRMAN FORTUNA: Trustee Tebbens.

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MEMBER TEBBENS: Yes. CHAIRMAN FORTUNA: Trustee Valencia. MEMBER VALENCIA: Yes. CHAIRMAN FORTUNA: And I am a yes. Motion carries. MEMBER SONI: Please record me as a yes as well, I'm sorry. This is Trustee Soni. CHAIRMAN FORTUNA: Okay. Let the record reflect you are a yes. MEMBER MURPHY: Mr. President, I'd like to make a motion for reexam consistent with the Board's policy. MEMBER SHERIDAN: Second. CHAIRMAN FORTUNA: Motion by Trustee Murphy. Seconded by Trustee Sheridan. Trustee Murphy. MEMBER MURPHY: Yes. CHAIRMAN FORTUNA: Trustee Sheridan. MEMBER SHERIDAN: Yes. CHAIRMAN FORTUNA: Trustee Conyears-Ervin. Trustee Soni. MEMBER SONI: Yes. CHAIRMAN FORTUNA: Trustee McPhillips.

1 MEMBER MCPHILLIPS: Yes. CHAIRMAN FORTUNA: Trustee Tebbens. 2 3 MEMBER TEBBENS: Yes. CHAIRMAN FORTUNA: Trustee Valencia. 4 5 MEMBER VALENCIA: Yes. CHAIRMAN FORTUNA: And I am a yes. 6 7 Motion carries. 8 MEMBER MURPHY: Counsel has previously 9 sent around proposed finds of fact and conclusions 10 of law in this matter. Having had a chance to 11 review those, I make a motion to adopt the findings of fact and conclusions of law in this matter. 12 13 MEMBER TEBBENS: Second. 14 CHAIRMAN FORTUNA: Motion to adopt 15 findings of fact made by Trustee Murphy. Seconded 16 by Trustee Tebbens. 17 Trustee Murphy. 18 MEMBER MURPHY: Yes. CHAIRMAN FORTUNA: Trustee Sheridan. 19 MEMBER SHERIDAN: Yes. 20 21 CHAIRMAN FORTUNA: Trustee Soni. 22 MEMBER SONI: Yes. 23 CHAIRMAN FORTUNA: Trustee McPhillips. MEMBER MCPHILLIPS: Yes. 24

1 CHAIRMAN FORTUNA: Trustee Tebbens. 2 MEMBER TEBBENS: Yes. 3 CHAIRMAN FORTUNA: Trustee Valencia. MEMBER VALENCIA: Yes. 4 5 CHAIRMAN FORTUNA: And I am a yes. Motion carries. 6 7 Based on the findings of fact and conclusions of law made by the Trustees, the 8 9 Trustees have voted to grant you the benefit you 10 have requested. 11 You will be notified by mail of the findings of fact and the Board's decision. 12 13 Ms. Turner, thank you, good luck and 14 heal. 15 MS. TURNER: Thank you very much for this 16 unfortunate incident that you guys had to hear from 17 me and I appreciate your attention to my matter. 18 MEMBER MURPHY: I believe we have Ken Groszek, Firefighter from Engine 92. Vince. 19 20 MR. PINELLI: Yes, thank you, Mr. 21 Secretary. Mr. Groszek, are you on the line, sir? 22 MR. GROSZEK: Yes, I am. 23 MR. PINELLI: Very good. Thank you, sir. 24 Let the record reflect this is a hearing

1 on the application of Firefighter Ken Groszek for 2 an Ordinary Disability benefit being made on 3 today's date. Good morning, sir. I am one of the 4 5 attorneys from the Pension Fund. I have a few 6 matters I'd like to advise you of before we start 7 evidence. First of all, I believe there are at 8 9 least six trustees present on the phone at this 10 time to hear the evidence on your application. If 11 you don't know you should know you need the yes vote of at least five of the six trustees in order 12 13 to receive the benefit you're seeking. Do you 14 understand that? MR. GROSZEK: Yes, sir. 15 16 MR. PINELLI: And I see from the record 17 you do not have an attorney representing you. Ιs 18 it your desire to proceed without an attorney today? 19 20 MR. GROSZEK: Yes, sir. 21 MR. PINELLI: Lastly, it is the 22 applicant's burden of proof to present sufficient 23 evidence to the Board in order for the applicant to 24 receive the benefit that he is applying for. Do

1 you understand it is your burden of proof? 2 MR. GROSZEK: Yes, sir. 3 MR. PINELLI: By way of procedures, I am 4 going to start by asking you some questions under 5 oath. The board members may or may not have questions of you. Then I will call the Fund's 6 7 physician to testify. If there is anything that I 8 don't ask him that you think is important for the 9 Board to know, please let me know and you will be 10 given that opportunity. Do you understand the 11 procedures? 12 MR. GROSZEK: Yes, sir. 13 MR. PINELLI: Thank you. Then we are 14 ready to proceed. Is Dr. Samo back on the line? 15 DOCTOR SAMO: Yes, I am. 16 MR. PINELLI: Very good. Dr. Samo and 17 Mr. Groszek, could you please raise your right 18 hands? 19 (Witnesses sworn.) 20 KEN GROSZEK a witness herein, having been first duly sworn, was 21 examined and testified as follows: 22 23 EXAMINATION 24 BY MR. PINELLI:

1 Sir, could you please state your name? Q 2 Ken Groszek. Α 3 What is your rank with the Fire Q Department? 4 5 Α Firefighter. What was your last assignment before you 6 Q 7 went on layup? 8 Α Engine 92. Prior to today's date you should have 9 Q 10 received a copy of what has been marked as Board 11 Exhibits 1 through 9. Did you receive those? 12 Α Yes. 13 Did you have an opportunity to review Q 14 them? 15 Α Yes, I did. 16 Do you have any objection to their Q 17 admission into the record in support of your 18 application? 19 No. Α 20 MR. PINELLI: Mr. President, I move for 21 admission of Board Exhibits 1 through 9, without 22 objection from the applicant. 23 CHAIRMAN FORTUNA: Admitted without objection. 24

1 (Board Exhibits 1 through 9 were 2 admitted into evidence.) 3 MR. PINELLI: Thank you. BY MR. PINELLI: 4 5 Q Mr. Groszek, you entered service with the Fire Department in 2005; is that correct? 6 7 Α Yes. 8 Are you currently experiencing an injury Q 9 or illness that is preventing you from performing 10 your duties as a firefighter? 11 Α Yes. 12 Just generally what is that, sir? Q 13 Depression and anxiety. I don't like Α 14 leaving the house. It is something I have never 15 dealt with before and I am just having a tough 16 patch I guess. 17 Q Are you currently taking medications to 18 help you manage that condition? 19 Α Yes. 20 Does your current condition affect not Q 21 only your ability to work but your activities of 22 daily living? 23 Α Yes. 24 Since you went on layup, have you engaged Q

1 in any activity by which you earn income? 2 Α No. 3 And have you engaged in any sporting Q activities? 4 5 Α No. MR. PINELLI: Thank you. That is all the 6 7 questions I have of the applicant. 8 CHAIRMAN FORTUNA: Trustees, any 9 questions? 10 Okay, hearing none. MR. PINELLI: I would call Dr. Samo. 11 12 (Witness previously sworn.) 13 DANIEL SAMO, M.D. 14 a witness herein, having been first duly sworn, was 15 examined and testified as follows: 16 EXAMINATION 17 BY MR. PINELLI: 18 Sir, please state your name. Q 19 Daniel Samo. Α 20 You're a physician; is that correct? Q 21 Yes. Α 22 Do you perform a function as a consultant Q 23 to this fund? 24 Α Yes.

1 Q And your qualifications as a physician 2 are attached to the Board Exhibits; is that right? 3 Α Correct. As a consultant to the fund, do you 4 Q 5 review medical records, interview or examine 6 applicants and report to the Board? 7 Α Yes, I do. 8 Did you follow that procedure with Q 9 respect to Mr. Groszek? 10 Α Yes. 11 Did you file a written report that is Q marked as Board Exhibit Number 2? 12 13 Α Yes. 14 And when you interviewed Mr. Groszek was Q 15 the information that he provided to you consistent 16 with the records that you had reviewed? 17 Α Yes. 18 Could you briefly summarize for the Board Q the medical history and treatment regarding his 19 current condition? 20 21 His condition began with anxiety at the Α 22 beginning of the Covid epidemic. He went to work 23 one day in April and had a fever and therefore was 24 basically sent home. He wasn't allowed into the

1 He was tested. It took awhile for him to station. 2 get the results but eventually it turned out he did 3 not have Covid at the time. While he was on layup, he was found to 4 5 have very high blood pressure so he was put out for that. But then he was unable to come back after 6 7 his blood pressure was controlled due to his 8 ongoing anxiety. 9 Is he currently being treated with Q 10 multiple medications for both his blood pressure 11 and his anxiety? 12 Α Yes. 13 Okay. Based upon that, do you believe he Q 14 can perform his duties with the Fire Department at 15 this time? 16 Α No. 17 MR. PINELLI: Thank you, doctor. That is 18 all the questions I have. 19 CHAIRMAN FORTUNA: Trustees, any 20 questions for the doctor? 21 MEMBER MCPHILLIPS: No questions. 22 CHAIRMAN FORTUNA: Hearing none. 23 MEMBER MURPHY: I'd like to make a motion 24 to grant Ordinary Disability benefits to Ken

1 Groszek. 2 MEMBER MCPHILLIPS: Second. 3 CHAIRMAN FORTUNA: There is a motion to grant. Seconded by Trustee McPhillips. 4 5 Trustee Murphy. MEMBER MURPHY: Yes. 6 7 CHAIRMAN FORTUNA: Trustee Sheridan. 8 MEMBER SHERIDAN: Yes. 9 CHAIRMAN FORTUNA: Trustee Soni. MEMBER SONI: Yes. 10 11 CHAIRMAN FORTUNA: Trustee McPhillips. 12 MEMBER MCPHILLIPS: Yes. 13 CHAIRMAN FORTUNA: Trustee Tebbens. 14 MEMBER TEBBENS: Yes. 15 CHAIRMAN FORTUNA: And I am a yes. 16 Motion carries. 17 MEMBER MURPHY: I would like to make a 18 motion for reexam consistent with the Board's 19 policies. 20 MEMBER SONI: Second. 21 CHAIRMAN FORTUNA: There is a motion for 22 reexam by Trustee Murphy. Seconded by Trustee 23 Soni. 24 Trustee Murphy.

1	MEMBER MURPHY: Yes.
2	CHAIRMAN FORTUNA: Trustee Sheridan.
3	MEMBER SHERIDAN: Yes.
4	CHAIRMAN FORTUNA: Trustee Soni.
5	MEMBER SONI: Yes.
6	CHAIRMAN FORTUNA: Trustee McPhillips.
7	MEMBER MCPHILLIPS: Yes.
8	CHAIRMAN FORTUNA: Trustee Tebbens.
9	MEMBER TEBBENS: Yes.
10	CHAIRMAN FORTUNA: And I am a yes.
11	Motion carries.
12	MEMBER MURPHY: Mr. President, counsel
13	has previously sent around proposed findings of
14	fact and conclusion of law in this matter. Having
15	had a chance to review those, I would like to make
16	a motion to adopt the findings of fact and
17	conclusion of law in this matter.
18	MEMBER MCPHILLIPS: Second.
19	CHAIRMAN FORTUNA: Trustee Murphy
20	findings of fact. Seconded by Trustee
21	McPhillips.
22	Trustee Murphy.
23	MEMBER MURPHY: Yes.
24	CHAIRMAN FORTUNA: Trustee Sheridan.

1 MEMBER SHERIDAN: Yes. 2 CHAIRMAN FORTUNA: Trustee Soni. 3 MEMBER SONI: Yes. CHAIRMAN FORTUNA: Trustee McPhillips. 4 MEMBER MCPHILLIPS: Yes. 5 CHAIRMAN FORTUNA: Trustee Tebbens. 6 7 MEMBER TEBBENS: Yes. CHAIRMAN FORTUNA: And I am a yes. 8 9 Motion carries. 10 Based on the findings of fact and 11 conclusions of law made by the Trustees, the 12 Trustees have voted to grant you the benefit you 13 have requested. 14 You will be notified by mail of the 15 findings of fact and the Board's decision. 16 Good luck to you. 17 MR. GROSZEK: Thank you all for your 18 time. 19 MEMBER MURPHY: Mr. President, moving on to approval of the Board Physician Reviews of 20 21 Disability Recipients. I'd like to make a motion 22 to approve the Board Physician's recommendations 23 for review. 24 MEMBER SHERIDAN: Second.

1	CHAIRMAN FORTUNA: There is a motion by
2	Trustee Murphy. Seconded by Trustee Sheridan.
3	Trustee Murphy.
4	MEMBER MURPHY: Yes.
5	CHAIRMAN FORTUNA: Trustee Sheridan.
6	MEMBER SHERIDAN: Yes.
7	CHAIRMAN FORTUNA: Trustee Soni.
8	MEMBER SONI: Yes.
9	CHAIRMAN FORTUNA: Trustee McPhillips.
10	MEMBER MCPHILLIPS: Yes.
11	CHAIRMAN FORTUNA: Trustee Tebbens.
12	MEMBER TEBBENS: Yes.
13	CHAIRMAN FORTUNA: And I am a yes.
14	Motion carries.
15	MEMBER MURPHY: Moving along on the
16	agenda, Mr. President, I'd lake to move on to
17	Investment and turn this over to Lorna.
18	MS. SCOTT: I'd like to ask Marc to share
19	the screen.
20	Just as we start here, just a note that
21	we did have the Investment Committee meeting on
22	June 30th. The good news there it was recorded and
23	that recording is available to anyone who would
24	like to have it.

1 It is just again reminding anyone, all 2 the Trustees, that watching this meeting or this 3 education session would count towards the required trustee education hours for this year. 4 5 Looking at the investment agenda, my plan really is to cover performance, the quarterly 6 7 review of the private equity flows and review of security lending. And then Brady has a short 8 9 presentation on the Fund's Asset Liability Study and then we will look at our cash position and our 10 11 asset allocation. 12 So starting with performance, next slide, 13 So this slide shows the state of the please. 14 market thus far in 2021. These are the index 15 returns for the asset classes where we are 16 invested. 17 Looking at this slide 2021 looks great. 18 These are some very nice returns. Themes you see here are commodities are up big and then within 19 U.S. equities, that pandemic recovery theme, is 20 21 still going strong. U.S. value stocks are up. 22 U.S. small cap stocks are dominating. 23 So, as of 6-30, these returns do look 24 good but looking ahead there are concerns. Things

1 are starting to bubble up. Things like inflation, 2 you know, a reaction to that. There is ongoing 3 Covid concerns around the Delta variant and any 4 impact that may have on the economic reopening. 5 As of right now, or as of June 30th, everything looks great but the road ahead could be 6 7 a little bit bumpy or shadowed a little bit with that. 8 9 Next slide, looking at the Fund 10 performance, year-to-date the Fund is up 10 percent 11 and outperforming the benchmark which is up 9.4 percent. Again, thus far it is a very, very solid 12 13 year and our longer term numbers look great, too. 14 Let's take a few minutes to talk about 15 the year-to-date outperformance and the next slide 16 is attribution, which shows how we are 17 outperforming. 18 Looking at this chart, we are outperforming by 0.6 percent. Most of that 19 outperformance is coming from that manager 20 21 selection. Right there in the middle, manager selection and execution. 22 23 This is where we can calculate how much 24 our active managers and style selection is adding

1	value. That outperformance is offset a little bit
2	by 0.3 percent due to asset allocation. That is
3	the cost of having different weights than the
4	benchmark.
5	So the next slide breaks it down a little
6	bit further. So year-to-date the Fund is up 10
7	percent, we can see that in column three, versus
8	the benchmark which is up 9.4. We can see that in
9	column four.
10	Looking at the very last column, we can
11	see that most of that outperformance versus the
12	benchmark is coming from global ex-U.S. and fixed
13	income.
14	Within global ex-U.S. equity, it is
15	strong performance from our value managers. That
16	is Brandes and LSV, who have done a very good job
17	this year, and that was within global ex-U.S.
18	Within fixed income, outperformance
19	primarily coming from Loomis which has a tilt
20	toward credit in its portfolio.
21	Staying on that last column, we can see
22	the contribution of negative 0.2 percent from
23	private equity. We can see that contribution is
24	coming from allocation. That allocation

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1	calculation comes from being below target in an
2	asset class that is performing very strongly.
3	You can look at the weights in column one
4	and column two, the Fund has 1.6 percent invested
5	versus the benchmark, which has 4 percent
6	allocated.
7	Here is a reminder that we did commit
8	\$40 million in 2020 to close that gap versus the
9	policy and we expect to get close to that target as
10	our managers draw down against our commitment over
11	the next couple of years.
12	That is performance, so next slide, our
13	MWDBE allocation. So there is really no changes
14	here. As we have discussed, we are underweight in
15	our goals for emerging managers but we are
16	exceeding our goals for the total MWDBE allocation.
17	Moving on to our next slide, this is our
18	quarterly review of our cash flows related to
19	private market investments.
20	As I mentioned, we have committed an
21	additional \$40 million to private equity in 2020.
22	As of 6-30, we have \$48.7 million outstanding in
23	commitments to private markets.
24	You can tell from this chart but managers

1	are starting to call that capital. Year-to-date
2	through 6-30 capital calls has been 2 and a half
3	million and that has been been offset by
4	distributions of \$1.4 million. Our net outflow for
5	private markets thus far for 2021 is \$1.1 million.
6	We still have a ways to go to close that
7	gap against our policy target but we do expect
8	capital calls to pick up pace this year and into
9	next.
10	Next slide looks at our security lending.
11	Again, this is a quarterly review. This first
12	slide is a list of the borrowers of all of our
13	securities as of June 30th.
14	The Fund has \$93 million out on loan,
15	that is spread across this list of borrowers.
16	Looking at this list, all these borrowers have good
17	credit ratings. We are not concentrated in any
18	particular borrower and we have received an
19	appropriate level of collateral so everything looks
20	good.
21	The next slide looks at the level of
22	security lending income. For the year, we have
23	grossed \$122,000 in security lending income.
24	Northern's fees are \$30,000 and that leaves us with

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1	\$91,000 in security lending income year-to-date.
2	Finally, the next slide answers the
3	question of how much of our portfolio was out on
4	loan to earn that \$91,000.
5	So approximately 12 and a half percent of
6	the total securities available to loan were out on
7	loan. It is about 8 and a half percent of total
8	funds.
9	At this point I can pause for any
10	questions. Otherwise, I will pass it over to Brady
11	for the Asset Liability Study overview.
12	Marc, if you want to bring up Brady's
13	presentation.
14	MR. O'CONNELL: Thank you, Lorna.
15	While that's getting queued up, I will
16	just spend a minute and a half on this project.
17	And, Marc, if you could turn to Page 2.
18	Thank you.
19	I just wanted to bring the Board up to
20	speed on the plan for this major project. An Asset
21	Liability Study is a comprehensive review of the
22	benefit payment projections that your actuary makes
23	combined with the cash contribution projections
24	from the City and the employees. And we use that

1 as inputs to our process and then we evaluate 2 alternative asset allocation strategies the Fund 3 can use to maximize our ability to provide benefits into the future. 4 So we will take all these elements into 5 6 consideration through the course of this project. 7 The last time we did this was 2016/2017 and the picture I think on the funding side in particular 8 9 has changed considerably since then. I think the 10 picture will be much better than it was five years 11 ago. 12 If we turn to the next page, just a quick 13 update on the timeline for this. We have already 14 Some of the Trustees attended the review of begun. 15 infrastructure so there is an educational element 16 of this project. 17 We have discussed with Lorna conducting 18 another educational session on the topic of private credit so stay tuned for more information on that. 19 20 It would be a process similar to what we did with 21 infrastructure where we would hear from a subject 22 matter expert on the topic and then consider adding 23 this as an asset class as part of the Asset 24 Liability Study.

1	For the Trustees who weren't around for
2	the 2016/2017 study, this process is very similar.
3	So at that time as a result of that study we did
4	add new asset classes in core real estate, global
5	REITS, treasury inflation protected securities and
6	liquid diversified strategies.
7	All of those were discussed at an
8	educational level before we introduced an actual
9	allocation to them.
10	Not every asset class that we do
11	education on will result in a new allocation but we
12	want to give the Trustees some background on the
13	asset class before we consider it as a potential
14	investment.
15	Looking at this timeline, it is a process
16	that takes several months to complete. We have
17	already received the cash flow and the valuation
18	information from Segal so they are a critical input
19	to this process.
20	And the process, like I said, has already
21	begun so just a heads up for a potential education
22	session and then we hope to wrap this up towards
23	the end of the year. Ideally by the November 2021
24	meeting. And then the new asset allocation target

1	that is adopted by the Board will be incorporated
2	into the Statement of Investment Policy.
3	Maybe one last comment, if we can turn to
4	Page 6, just a heads up. We did hear from Lorna
5	about how extraordinary the recent returns from the
6	capital markets have been. When we do this study,
7	we incorporate Callan's estimate of the next ten
8	years of returns.
9	You will see here in bold a highlighted
10	comment that shows different rates of return for
11	the different asset classes we will use when we put
12	the portfolio together.
13	A theme that we have had in discussions
14	with our clients is helping them come to terms with
15	the difference between very strong historical
16	recent returns and more modest future returns.
17	The starting point from investing today
18	involves modest low interest rates and as interest
19	rates rise fixed income returns come down. We do
20	think bond returns will be modest from this point
21	going forward. We also know equities have been on
22	a tremendous run and that equity market valuations
23	or the price in terms of dollars that you pay for
24	earnings are very high and that's not typically

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1	sustainable. We do expect more modest returns in
2	the next ten years then we have seen recently, that
3	is just an issue that is impacting all investors.
4	Callan's outlook for the next ten years
5	is similar to other consultants and other asset
6	managers. This theme of just coming to terms with
7	modest expectations over the next ten years is one
8	that you will hear and it is a stark contrast to
9	the really extraordinary returns we have seen over
10	the last past 12 months.
11	So that is an overview of the process. I
12	am happy to answer any questions you may have about
13	that.
14	MEMBER MCPHILLIPS: Thanks, Brady.
15	MS. SCOTT: Let's move on to our cash
16	needs. I will ask Marc to share the screen with
17	the next item and turn it over to Jackie.
18	MS. VLAHOS: For our cash needs for the
19	month of July, we currently have \$69.4 million in
20	our Chase account. We're still anticipating an
21	additional \$1.8 million in salary contributions.
22	Bringing us to an available cash balance for the
23	end of July to pay benefits of \$71.2 million.
24	Our anticipated expenditures for the

1	month is going to be \$34.1 million. Bringing us to
2	a surplus at the end of July for \$37.1 million.
3	If you go to the next slide is for our
4	cash projections. As you can see, we still have a
5	remaining if you look under the column titled
6	Average Tax Receipts, we have a remaining \$123.9
7	million for anticipating in tax receipts.
8	We are currently right on target for what
9	we projected that we would be collecting as of
10	to-date.
11	And as you can see towards the right side
12	of the drawdown from managers, we are not
13	anticipating any other drawdowns, as long as
14	everything comes in as we're projecting for the
15	remainder of the year.
16	Obviously, we have a couple of things to
17	take into consideration. I believe the due date
18	this year for the second installment is September
19	1st as well as I believe the penalties for late
20	payment are waived until October 1st.
21	I know last year there was a little bit
22	of leniency going on and that did not affect how
23	our collections came in. Hopefully, that is the
24	same case for this year. Hopefully, people will

1 still pay the normal due date even though they are 2 given a little bit of leniency. 3 As well as if you look for the next year 4 and to 2022, you can see just due to timing 5 hopefully we're a little off and we might get a payment earlier. As of right now, in January, we 6 7 are anticipating an \$8.5 million of a drawdown potentially to cover our benefits, if everything 8 9 goes exactly as we're planning. If we get an early 10 payment in January, then we won't need it. 11 Hopefully, that is the case. 12 Back to you, Lorna. 13 MS. SCOTT: Thank you. Marc, pull up the 14 rebalancing template. 15 So we don't have to raise cash so we do 16 have enough cash for at least one more month of 17 benefit payments so we should be good until the end 18 of September. Let's use this chart to look at our asset 19 20 allocation and review how we are invested versus 21 our target. That last column, the variance, 22 23 highlights our differences versus our policy. 24 Looking at the last column, you can see we are

1	above target in public equities and that is offset
2	by being under target in private. Then we are
3	under target in real assets and liquid diversifying
4	and that is offset by overweights in fixed income
5	and cash.
6	These differences are small and we don't
7	expect big performance differences due to these
8	differences versus targets. Our goal is eventually
9	to get closer to target.
10	In summary, we are broadly in range with
11	our asset allocation targets at this point.
12	I think that pretty much covers it. We
13	covered performance. Remember, the Fund is up 10
14	percent. We are outperforming our benchmark. We
15	reviewed the private equity cash flows. We
16	reviewed security lending. Brady gave us an asset
17	liability overview. We talked about the cash
18	position. So that concludes the investment report.
19	MEMBER MURPHY: Thank you, very much,
20	Lorna.
21	Mr. President, moving on to Number 7, the
22	2020 Audit Report and presentation. The first item
23	we need to formally ratify the phone poll conducted
24	on June 29, 2021 accepting and filing the 2020

1 Audit Report in order to be able to provide such 2 Financial Statements to the City of Chicago in a 3 timely manner. I would like to make a motion to ratify 4 5 the phone call and spread it upon the record. MEMBER SHERIDAN: Second. 6 7 CHAIRMAN FORTUNA: There is a motion by 8 Trustee Murphy. Seconded by Trustee Sheridan. 9 Trustee Murphy. 10 MEMBER MURPHY: Yes. 11 CHAIRMAN FORTUNA: Trustee Sheridan. MEMBER SHERIDAN: Yes. 12 13 CHAIRMAN FORTUNA: Trustee Soni. 14 MEMBER SONI: Yes. 15 I just wanted to thank Jackie. She 16 really helped us out in making sure that we could 17 get these reports in time. Worked very hard many 18 times at midnight or afterwards and truly I want to appreciate her efforts as well as Sarah as well. 19 20 Thank you. Thank you, both. 21 MS. VLAHOS: Thank you. 22 CHAIRMAN FORTUNA: Trustee McPhillips. 23 MEMBER MCPHILLIPS: Yes. 24 CHAIRMAN FORTUNA: Trustee Tebbens.

1 MEMBER TEBBENS: Yes. 2 CHAIRMAN FORTUNA: I am a yes. 3 Motion carries. MEMBER MURPHY: Mr. President, next we 4 5 have the auditors Mitchell & Titus regarding the 6 audit report. I will turn it over to Kelly or 7 Jackie and they can introduce the auditors making their presentation. 8 9 MR. ADEGOKE: Good morning. 10 MEMBER MURPHY: Good morning. 11 MR. ADEGOKE: Good morning, everyone. My name is Kenny Adegoke and I serve as the Executive 12 13 Director on this party of Mitchell & Titus. 14 Joining me today is Garfield Carr, who is 15 the Audit Manager. 16 I recognize this is the first time 17 meeting with you as your new auditor and it is my 18 pleasure to present the results of your 2020 audit of the Pension Fund. 19 20 We provided a document, a slide, which I hope everybody has a copy of, and I wasn't sure if 21 22 we can share this with you. Okay, great. 23 So we can speak to the letter, to the 24 introduction letter.

1 It is a pleasure to meet with you and we 2 thank you for the opportunity to serve the Fund. 3 When you look on the index page of our 4 slides, we have on the agenda the Executive 5 Summary, the 2020 audit results and required communication, technical developments, and general 6 information about our firm Mitchell & Titus. 7 8 The entire content of this slide is 9 provided for your information but in the interest 10 of time I will only discuss the key items. However, please feel free to ask questions, if I 11 skip on any item that is of interest to you. 12 13 Also, if any matter comes up after this 14 meeting that you need to raise, please feel free to 15 email or give us a call. 16 On Page 4 of the slides, we discuss the 17 execution of the 2020 engagement. We complete the 18 audit of the Fund as well as the schedules of 19 pension amounts and insurance amounts. 20 We issued a clean opinion, which in technical term we refer to as a modified opinion. 21 22 All the reports were dated June 29, 2021. 23 Currently review of the Fund's compliance 24 with the Illinois Pension Code is currently ongoing

1 and we will talk about procedure. We expect this process to be completed no later than August 5th in 2 3 the next two or three weeks or so. As far as the overall 2020 audit on the 4 5 high level and based on the results of the audit, we believe that the Fund analysis of significant 6 7 accounting matters is appropriate and that the accounting estimates and judgment utilized by 8 9 management are reasonable. We found no material uncorrected 10 11 misstatements and the amounts reported in the financial statements overall are fairly stated in 12 13 all material respects. 14 Lastly, as far as cooperation from the 15 management and personnel, we received full 16 cooperation from everyone and we were allowed 17 complete access to books and records and we are 18 thankful for their efforts and assistance. We recognize, as I said earlier, this is 19 20 our first year. First year is always a learning curve not because of a lack of experience because 21 22 we have done this so many times for other clients 23 but whenever you start a new client you have to 24 learn the process, you learn how things are done,

1 find the source of information and we were grateful 2 for the efforts that everyone provided. 3 Just to talk in general about our audit 4 approach. Our audit is a risk based approach and 5 our audit plan emphasize on the significant accounts on international statements. And this 6 7 includes the Fund's assets, specifically, investment related accounts, meaning earnings as 8 9 well as the net pension liabilities. 10 On Page 5, we discussed a little bit 11 about our test of investments. Of course, our 12 overall objectives with respect to investments are 13 to insure to validate that the assets are properly 14 valued and that the related earnings and accounts 15 as included in the financials are fairly stated and 16 consistent with GASB Number 72. 17 We also verify that the required 18 disclosures are included in the financial statements. And, based on our overall audit work, 19 we believe that the Fund investments and valuation 20 21 policies are appropriate. 22 Continuing on Page 6, significant 23 accounting policies, with respect to the pension 24 liability which is another significant account.

1 Our objective is to evaluate the 2 appropriateness of the actuarial assumptions as 3 utilized by the Fund's actuary Segal. We utilize the service of actuarial 4 5 specialists because our firm does not provide actuarial services. We know a little bit for our 6 7 audit. Evaluating those numbers and assumptions we use a specialist. 8 9 Overall, the conclusion is that the 10 Fund's method and assumptions are reasonable and 11 that the required supplemental information as provided are appropriate. 12 13 Moving on to Page 7, here we talk about 14 specific area of audit emphasis and in the previous sections I talked a little bit about investments 15 16 and the net pension liability. However, in this 17 section we provide you more detail about the 18 specific audit procedures that we perform to verify investments as well as other key accounts to put in 19 the financial statement. 20 21 We felt this is important for you to know 22 in our first year on this job so that you see the 23 level of detail that we perform. 24 Now I will start with the investments.

1 It is our firm's standard practice to confirm 2 investments directly with the Fund managers as well 3 as the asset custodian in order to establish the existence of those investments. 4 5 We obtain investment transaction statements and very happy to report you reported 6 7 earnings, including gains and losses. And we also use or benchmark this information against market's 8 9 information. In essence, we use our own outside 10 sources subscription to verify that the reported 11 value are consistent with the market information. 12 We also obtain a review to self-perform 13 report, which is a report on internal control of 14 the perspective entities that forward investments 15 or provide services to the firm. 16 Our purpose is to insure that the 17 business practices and processes are in good order 18 and from our audit we did not find any exception 19 with respect to investments, reporting and 20 valuation. 21 Moving onto Page 8, actuarial I talked a little bit about these 22 information. 23 before. We review the census data that was 24 utilized by our City for the actuarial valuation.

1 And the overall process with respect to this 2 activity is to verify the accuracy of this 3 information and this includes updates, hire dates 4 and salaries. 5 We also confirm this information as applicable with the City, City of Chicago, to 6 7 insure that the information between the data applied by the City and the Fund are consistent and 8 9 from this exercise we found no material exceptions 10 from our audit procedures. 11 Benefit payments. We reviewed a sample of benefits paid to participants primarily to 12 13 insure that the payments are consistent with the 14 Fund provision and also to validate that these 15 payments are appropriate and support it. 16 We review on the individual level as well 17 as the aggregate level and for the aggregate we 18 insure that the total payouts compare appropriately with the trust statements. Also, we did not see 19 20 any significant exceptions from performing these audit procedures. 21 22 Employee contributions. Members 23 contributions. We agreed to the reported amounts 24 that is based on the schedule and payroll records.

1	And also for a sample of participants, we determine
2	if the employee contributions were properly
3	calculated in accordance with the Public Act
4	99-0506.
5	From this exercise and procedures
6	performed, we found no material exceptions in the
7	audit.
8	Lastly, on Page 8, financial statements
9	and reporting process. Reflecting back on the
10	overall procedures that we have done, that we
11	performed over the key areas as I have discussed
12	earlier, the result of those audits enable us to
13	conclude that the Financial Statement for the year
14	2020 fairly stated in accordance with the U.S.
15	GAAP. That sums up the accounting matters.
16	On Page 10 through 14 of the slides, we
17	have identified this information that we are
18	required by the professional guidance to
19	communicate to the Board, such as the Board of
20	Trustees or any other governing body.
21	It is a long list of items and I will
22	only discuss the key items. However, please feel
23	free to ask questions if I skip any item that is of
24	interest to you.

1 Starting on Page 10, ethics requirements 2 and independence. We are required to communicate 3 that each member of the engagement team, including myself and Garfield, have met our firm's 4 5 independence and ethics standards as required by the AICPA. 6 7 Quantitative aspects of the entities 8 significant accounting practices. We found no 9 unusual transactions or accounting policies for which there is a lack of authoritative guidance. 10 11 We also believe that the accounting estimates are reasonable as I have stated earlier. 12 13 Page 11, I will skip to the last item, 14 which is identification of fraud. We did not 15 identify any actual or suspected fraud in our 16 audits and our communication also with the team did 17 not reveal any such occurrence. 18 Still on Page 11, difficulties encountered during the audit. We did not encounter 19 20 any difficulties in dealing with the management. As I indicated earlier, we received full 21 22 cooperation from everyone. 23 Just to reflect back, again, this is our 24 first year and there is a learning curve to get to

1 know how to sit down and we take more time to 2 insure that we fully understand the process. 3 We do not come in with the approach as business as usual. We wanted to make sure that we 4 5 sat down right so that there will be an opportunity, if any, to make suggestions for 6 7 improvement as far as business processes and 8 practices. 9 Skipping on to Page 12, uncorrected misstatements. We found no uncorrected 10 11 misstatements in the financial statements. Ιf 12 there were any, they would be required to be 13 adjusted. However, our audits do not disclose any 14 significant misstatements. 15 Still on Page 12, disagreement with 16 management. We had no disagreements with 17 management on any issue whether relating to 18 accounting and auditing matters. We appreciate the efforts. 19 20 Page 13, I will skip to the last item, which is non-compliance with the laws and 21 22 regulations. 23 Our audit did not identify any matter 24 involved in compliance issues with applicable laws

1 and regulations whether relating to the city, 2 states or any other entities. 3 Page 14, as required by the professional standards, we assess the ability of the Fund to 4 5 continue as a going concern for a reasonable period of time. 6 7 Our audits did not disclose any issues, identify any issues, about the ability of the 8 9 public fund to continue operation for a long time. 10 That sums up for the required communication. 11 On Page 16, we provided two items that are termed technical developments. We provided 12 13 these items just for your information. And we do not expect any of these to have any significant, if 14 15 any, impact on the Fund's financial statement when they are applicable. Right now I think for most of 16 these the implementation are two or three years 17 18 ahead. Lastly, on Page 18 to 21, we provided you 19 some information about our firm, Michelle & Titus. 20 21 Just general information about specifically 22 information related to our practice in our public 23 sector industry and the value we bring to serving 24 clients such as the Firemen Fund.

1 To this end, I will end my discussion and 2 raise the floor for any questions or comments and 3 in closing we appreciate the opportunity to serve the Firemen's Fund of Chicago. Thank you. 4 5 CHAIRMAN FORTUNA: Trustees, any 6 questions? 7 Hearing none. Secretary Murphy. 8 9 MEMBER MURPHY: Thank you, Mr. Adegoke. Mr. President, I'd like to move on to 10 11 Number 8, Expenditures. MR. WELLER: Excuse me, just a quick 12 13 question. When we ratified the poll, the poll 14 specifically says we accept the 2020 audited 15 financial statement so that de facto vote allows us 16 to go ahead and post and recognizes it. Thank you. 17 MEMBER MURPHY: Moving on to 18 Administrative Expenses for Board Review and I would like to make a motion to approve 19 Approval. 20 the administrative expenses as presented. 21 MEMBER TEBBENS: Second. 22 CHAIRMAN FORTUNA: There is a motion by 23 Trustee Murphy. Seconded by Trustee Tebbens. 24 Trustee Murphy.

1	MEMBER MURPHY: Yes.
2	CHAIRMAN FORTUNA: Trustee Sheridan.
3	MEMBER SHERIDAN: Yes.
4	CHAIRMAN FORTUNA: Trustee Soni.
5	MEMBER SONI: Yes.
6	CHAIRMAN FORTUNA: Trustee McPhillips.
7	MEMBER MCPHILLIPS: Yes.
8	CHAIRMAN FORTUNA: Trustee Tebbens.
9	MEMBER TEBBENS: Yes.
10	CHAIRMAN FORTUNA: And I am a yes.
11	Motion carries.
12	TRUSTEE CONYEARS-ERVIN: I am a yes.
13	CHAIRMAN FORTUNA: You are back. Let the
14	record reflect Trustee Conyears-Ervin is a yes.
15	MEMBER MURPHY: Mr. President, moving on
16	to Item 9, the Executive Director Report. I would
17	like to ask our new Executive Director, Mr. Kelly
18	Weller.
19	MR. WELLER: Thank you. First thing I'd
20	like to say is just thank you to this Board. It's
21	been a privilege to be selected. It is an honor to
22	be sitting in this position. The 21 days has just
23	been a phenomenal and exciting start.
24	Those of you that see the smile on my

1 face it really has been extraordinary and I do 2 appreciate the opportunity and I do want to make 3 sure and say thank you for this. One of my first official duties, and it 4 5 was a very fun duty, was to welcome First Deputy Chief Mary Sheridan to the Board as a new trustee. 6 7 It was great to get to meet her. We went 8 through the swearing in process. We went through 9 the training process together. Quite a nice start 10 for both of us as we went into the first week. 11 So, thank you, Trustee Sheridan, for helping me as well. 12 13 A big thing that is going on across the 14 country is Covid and it continues to be an issue 15 with the Delta variant. We have moved forward 16 officially and opened our office to the public. Ιt 17 is on the door as you come in so those that were 18 here today saw our new policy. Essentially, it is following the same CDC 19 20 guidance as Stage 5, which is unvaccinated people should continue to wear masks. Vaccinated people 21 22 can operate under the old requirements. 23 So with that, we were thrilled to have 24 the office open as of Monday. Lori and I are

1 continuing on our plan to bring the employees back 2 into the office and hopefully we will have that 3 done by the Labor Day holiday. At least that is 4 our tentative goal, if things stay where they are 5 at now. So we are working on that and more to 6 come. 7 We have got the election rules which are coming up. I don't want to go too dep into that. 8 9 I just want to say we have secured an engagement 10 letter from our election administrator, Bansley and 11 Kiener. As well as a firm quote from our printer, 12 the Mittera Group. We do have the post office 13 boxes secured. We can't pay those until August but 14 we do have them secured and we have our timeline 15 set so we believe for the election we have got all 16 the structural pieces in place and all the vendors in place with which to proceed. 17 18 We have got some economic items that we will talk about at a different place in the agenda 19 20 but from a broad perspective everything is in place 21 there. 22 We did have the passage of a new Public 23 Act 102-0091. I have had a chance to just briefly 24 speak with our lobbyist and our legal.

1 At this point in time, I don't have 2 enough guidance with which to guide the staff on 3 how we're going to interpret this. It does create 4 some complications for those who are looking at me. 5 It is in the BoardPaq as a Public Act and it's 6 basically the presumptive heart disease and 7 occupational. If I am not including everything, forgive me. But it's basically allowing an 8 9 individual who has retired to go back and seek an 10 occupational or a heart and lung issue after they 11 have retired. 12 So we are working on the procedures and 13 process for that to get it implemented and more to 14 come on that. 15 I just received notice this morning 16 thankfully on the duty availability pay. We had 17 the issue resolved to 193 out of 196. Now we have 18 the issue resolved to 197 so we have two people that weren't paid. The City has acknowledged that 19 that was an oversight, that will be corrected. 20 We have one individual that they are indicating that 21 22 was not eligible, which is fine. We are now, with 23 this Board's approval, going to move forward with 24 getting those individuals paid and getting the

1 programming done to make that happen. 2 MS. BURNS: You will get back to the 3 Board to approve the specifics? MR. WELLER: Correct. Right now with the 4 5 Board hearing that we are going to move forward and 6 having no concerns considering we have collected 7 the payments, we are going to move forward getting the programming done, which is the next phase in 8 9 this process. When we get that done, we will bring 10 the payment changes to the Board for formal 11 approval. That is a nice issue to have off the 12 table. 13 Next month you will see an agenda item 14 and we're going to bring in our management 15 fiduciary liability carrier. We are starting that 16 process right now. It is still too early to tell what those numbers are going to be. 17 18 The market is obviously very tight in 19 vendors that want to participate in this particular 20 insurance so we are going to do our best to get as 21 broad a participation as possible. The president 22 has asked that we have that on the agenda in 23 August. We will certainly try to make that happen. 24 Look for that at the next meeting.

1 The president did mention that our next 2 meeting, August 18th, will be in-person. That is 3 great, we look forward to having everyone back into the office. 4 5 I will be following up with each of you. We want to make sure that we have the right 6 7 communication lines with all of you so that we can kind of quickly analyze if a meeting time is not 8 9 going to be appropriate and a quorum potentially 10 could not be met. But right now we want to make 11 sure everyone has August 18th in-person 8:30 12 beginning time on their calendar and we can adjust 13 if that date seems to create enough conflicts to 14 warrant a lack of a quorum. 15 Finally, I do have, at the president's 16 request, a training and education schedule that we 17 put together. We'd like the Board to approve these 18 items. Marc, could you put that training 19 schedule up, if you wouldn't mind? 20 21 So this just represents what I could 22 determine, and having spoke with the other boards, 23 the training that might be out there. I know some 24 of you still need to get some time in. These are

1 the items that we can see that we think at this 2 point in time will continue to be in-person and 3 available for trustees to attend. What I would ask, based on the request, 4 5 that we approve this as approved training. CHAIRMAN FORTUNA: I'd like to say a 6 7 couple of things. Being that I am involved in a 8 couple of these organizations, I would just say 9 this. 10 Most of these are tentative right now, 11 depending on this Delta variance. Speaking with Director Hank Kim from NCPERS, it looks like, yes, 12 13 we are going to move forward on the New York 14 Pension Funding Forum, but because attendance is so 15 low right now this might not happen. So everything 16 that you see here is liquid and it could change at 17 any time. 18 Also, I wanted you to add Koried on there. 19 20 It is. It is on the bottom. MR. WELLER: 21 CHAIRMAN FORTUNA: Okay. Because that is 22 going to be announced. That is supposed to be 23 coming up but I don't really think that is going to 24 happen either.

1 That is all I have got. I just wanted to 2 update everyone on these problems that some of 3 these organizations are having with attendance. With that, go ahead. 4 5 MR. WELLER: That concludes my report, unless there are any other questions, and then we 6 7 just need a vote on the training. CHAIRMAN FORTUNA: No questions. 8 9 MEMBER MCPHILLIPS: I have a quick 10 question. This is just presented and we can attend 11 these, if we vote to approve this, but we could attend other opportunities if they present 12 13 themselves? 14 CHAIRMAN FORTUNA: Yes, absolutely. 15 Normally, if you recall, at the beginning of every 16 year, in January, we put the list out but because 17 of Covid we didn't do it last year and it is really 18 not the regular list that we put out. MEMBER MCPHILLIPS: Understood. 19 20 CHAIRMAN FORTUNA: Some of these might 21 not even happen. Yes, whatever you think that you need to attend, certainly, all you have to do is 22 23 put it in. 24 MS. BURNS: You have to come back and get

1	board approval with that caveat.
2	CHAIRMAN FORTUNA: Okay. Short answer,
3	yes.
4	MEMBER MURPHY: Mr. President, I'd like
5	to make a motion pursuant to Section 1-150 of the
6	Pension Code to approve the list of educational
7	conferences for the trustees for the remainder of
8	2021 as presented and all related travel expenses
9	for trustees consistent with the Fund's Travel and
10	Reimbursement Policies.
11	MEMBER MCPHILLIPS: Second.
12	CHAIRMAN FORTUNA: There is a motion by
13	Trustee Murphy. Seconded by Trustee McPhillips.
14	Trustee Murphy.
15	MEMBER MURPHY: Yes.
16	CHAIRMAN FORTUNA: Trustee Sheridan.
17	MEMBER SHERIDAN: Yes.
18	CHAIRMAN FORTUNA: Trustee
19	Conyears-Ervin.
20	MEMBER CONYEARS-ERVIN: Yes.
21	CHAIRMAN FORTUNA: Trustee Soni.
22	MEMBER SONI: Yes.
23	CHAIRMAN FORTUNA: Trustee McPhillips.
24	MEMBER MCPHILLIPS: Yes.

1 CHAIRMAN FORTUNA: Trustee Tebbens. 2 MEMBER TEBBENS: Yes. 3 CHAIRMAN FORTUNA: And I am a yes. Motion carries. 4 5 MEMBER MURPHY: Mr. President, I'd like to move to Item 10, consideration and approval of 6 7 2021 Funding Resolution for payment year 2023. Kelly, would you like to present this 8 9 issue please? MR. WELLER: Marc, can you pull up the 10 11 Funding Resolution, please? 12 So this will be the Funding Resolution 13 that will drive our letter for the tax levy. Sarah 14 and I and Jackie have worked through the items so 15 what we would ask is the trustees to kind of look 16 this over and see if there are any questions they 17 might have and then to approve accordingly. 18 If you look in the Executive Director's Report, I have included the substantiation for 19 these numbers so there is a trail or an audit trail 20 21 that each of you can source to determine where the 22 numbers are, but I am open for questions. 23 CHAIRMAN FORTUNA: Any questions? 24 MEMBER MCPHILLIPS: No questions.

1 CHAIRMAN FORTUNA: Okay. 2 MEMBER MURPHY: I'd like to make a motion 3 to approve the 2021 Funding Resolution as presented and direct Fund staff to transmit same to the City 4 5 of Chicago, consistent with Section 6-165(c) of the Pension Code. 6 MEMBER SONI: Second. 7 8 CHAIRMAN FORTUNA: There is a motion by 9 Trustee Murphy. Seconded by Trustee Soni. 10 Trustee Murphy. 11 MEMBER MURPHY: Yes. 12 CHAIRMAN FORTUNA: Trustee Sheridan. 13 MEMBER SHERIDAN: Yes. 14 CHAIRMAN FORTUNA: Trustee 15 Conyears-Ervin. 16 MEMBER CONYEARS-ERVIN: Yes. 17 CHAIRMAN FORTUNA: Trustee Soni. 18 MEMBER SONI: Yes. CHAIRMAN FORTUNA: Trustee McPhillips. 19 20 MEMBER MCPHILLIPS: Yes. 21 CHAIRMAN FORTUNA: Trustee Tebbens. MEMBER TEBBENS: Yes. 22 23 CHAIRMAN FORTUNA: And I am a yes. Motion carries. 24

1 MEMBER TEBBENS: I just have a quick 2 question. Has this resolution been made similarly 3 in previous years? MS. BURNS: Yes, sir. 4 5 MEMBER TEBBENS: Consistent with the 6 required sections of the statutes; widows, line of 7 duty death widows and that nature that I was 8 reading? 9 MS. BURNS: Yes, sir. The only 10 difference is as you know there is an amendment to 11 the statute requiring actuarial funding and so the 12 numbers are different, calculations are different, 13 but the form of request is the same. 14 MEMBER TEBBENS: Thank you. 15 MS. BURNS: You're welcome. 16 MEMBER MURPHY: Mr. President, moving on 17 to Item 11, Election Matters. There are several 18 election matters to act on. Kelly or Lori, would you please walk us 19 through the election matters listed on the agenda 20 21 so we can vote on each item? 22 MR. WELLER: Lori, I am happy to do this. 23 The first order of business is the 24 election rules. Everybody has had a chance to

1	review the election rules so I don't know that
2	there is a lot of specific items that I want to
3	address on it, other than just to say they have
4	been amended to recognize the fall election. And,
5	if there is any questions on those, Lori and I can
6	address them as needed.
7	CHAIRMAN FORTUNA: Any questions?
8	MEMBER CONYEARS-ERVIN: What are the
9	modes of election?
10	MR. WELLER: I don't know that I know the
11	answer to that question.
12	MS. BURNS: Madam Treasurer, this fund
13	only uses mail in ballots for the election.
14	Everything is done by mail ballots only and that is
15	the way this board has functioned I think for as
16	long as I have been associated with the Fund.
17	MEMBER CONYEARS-ERVIN: You said mail
18	only?
19	MS. BURNS: By mail ballot only. No
20	in-person voting. No phone voting. All mail
21	ballots mailed out, returned to a post office box
22	and physically counted.
23	MEMBER CONYEARS-ERVIN: Okay, thank you.
24	MEMBER MCPHILLIPS: Kelly, if I could,

1 did I understand you correctly you said the 2 Election Rules were amended... and if so, for what 3 purpose and what was the amendment? MR. WELLER: The dates. The date changed 4 5 from the prior policy. MEMBER MCPHILLIPS: Just the dates, okay. 6 7 MR. WELLER: Correct. 8 MEMBER MURPHY: I'd like to make a motion 9 for approval of the 2021 election rules and 10 procedures as presented. 11 MEMBER SHERIDAN: Second. 12 CHAIRMAN FORTUNA: There is a motion by 13 Trustee Murphy. Seconded by Trustee Sheridan. 14 Trustee Murphy. 15 MEMBER MURPHY: Yes. 16 CHAIRMAN FORTUNA: Trustee Sheridan. 17 MEMBER SHERIDAN: Yes. 18 CHAIRMAN FORTUNA: Trustee 19 Conyears-Ervin. 20 MEMBER CONYEARS-ERVIN: Yes. 21 CHAIRMAN FORTUNA: Trustee Soni. 22 MEMBER SONI: Yes. 23 CHAIRMAN FORTUNA: Trustee McPhillips. MEMBER MCPHILLIPS: Yes. 24

1 CHAIRMAN FORTUNA: Trustee Tebbens. 2 MEMBER TEBBENS: Yes. 3 CHAIRMAN FORTUNA: And I am a yes. Motion carries. 4 MEMBER MURPHY: 5 MS. BURNS: The next item is the Election 6 7 Committee. You may want to deal with that. CHAIRMAN FORTUNA: Okay. We just made an 8 amendment to the Election Committee slate we sent 9 10 around and what we did was move Valencia to Chair, 11 Murphy Co-Chair, Soni will be the other member, so it is a three member committee. 12 13 MEMBER MURPHY: I'd like to make a motion 14 for approval of the Chair's appointments to the Election Committee for 2021 as presented. 15 16 MEMBER CONYEARS-ERVIN: Second. 17 CHAIRMAN FORTUNA: Motion by Trustee 18 Murphy. Seconded by Trustee Conyears-Ervin. 19 Trustee Murphy. 20 MEMBER MURPHY: Yes. 21 CHAIRMAN FORTUNA: Trustee Sheridan. MEMBER SHERIDAN: Yes. 22 23 CHAIRMAN FORTUNA: Trustee 24 Conyears-Ervin.

1 MEMBER CONYEARS-ERVIN: Yes. CHAIRMAN FORTUNA: Trustee Soni. 2 3 MEMBER SONI: Yes. CHAIRMAN FORTUNA: Trustee McPhillips. 4 MEMBER MCPHILLIPS: Yes. 5 CHAIRMAN FORTUNA: Trustee Tebbens. 6 7 MEMBER TEBBENS: Yes. CHAIRMAN FORTUNA: And I am a yes. 8 9 Motion carries. 10 MEMBER MURPHY: Mr. President, I'd like 11 to make a motion to approve the Executive 12 Director's recommendation to retain Bansley Kiener 13 and the mailing entity, on the terms presented, and subject to successful contract negotiation. 14 MEMBER TEBBENS: Second. 15 CHAIRMAN FORTUNA: There is a motion by 16 17 Trustee Murphy. Seconded by Trustee Tebbens. 18 Any discussion on this one? Hearing none. 19 20 Trustee Murphy. 21 MEMBER MURPHY: Yes. CHAIRMAN FORTUNA: Trustee Sheridan. 22 23 MEMBER SHERIDAN: Yes. 24 CHAIRMAN FORTUNA: Trustee

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1
     Conyears-Ervin.
 2
               MEMBER CONYEARS-ERVIN: Yes.
 3
               CHAIRMAN FORTUNA: Trustee Soni.
               MEMBER SONI: Yes.
 4
 5
               CHAIRMAN FORTUNA: Trustee McPhillips.
               MEMBER MCPHILLIPS: Yes.
 6
 7
               CHAIRMAN FORTUNA: Trustee Tebbens.
8
               MEMBER TEBBENS: Yes.
 9
               CHAIRMAN FORTUNA: And I am a yes.
               Motion carries.
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11
               MEMBER MURPHY: Mr. President, moving on
12
     to Item 12, Approval of Committee Assignments for
13
     August 2021 through December 2021. I make a motion
14
     to approve the list of revised committee
15
     assignments prepared and distributed which will
16
     remain in place August 2021 through December
17
     2021.
18
               MEMBER TEBBENS: Second.
               CHAIRMAN FORTUNA: Motion by Trustee
19
              Seconded by Trustee Tebbens.
20
     Murphy.
21
               Trustee Murphy.
22
               MEMBER MURPHY: Yes.
23
               CHAIRMAN FORTUNA: Trustee Sheridan.
24
               MEMBER SHERIDAN: Yes.
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1
               CHAIRMAN FORTUNA:
                                   Trustee
2
     Conyears-Ervin.
 3
               MEMBER CONYEARS-ERVIN: Yes.
               CHAIRMAN FORTUNA:
 4
                                   Trustee Soni.
 5
               MEMBER SONI: Yes.
 6
               CHAIRMAN FORTUNA: Trustee McPhillips.
 7
               MEMBER MCPHILLIPS: Yes.
               CHAIRMAN FORTUNA: Trustee Tebbens.
8
 9
               MEMBER TEBBENS: Yes.
               CHAIRMAN FORTUNA: And I am a yes.
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11
               Motion carries.
12
               MEMBER MURPHY: Mr. President, moving to
13
     Item 13, Legal Update. Counsel, is there any legal
14
     update?
15
               MS. BURNS: I think all the matters have
16
     been addressed by the Executive Director.
                                                 If the
17
     Executive Director wants to go back to the Budget,
18
     it's up to you, you missed that item.
19
               MR. WELLER: Jackie, are you on the line?
               MS. VLAHOS: Yes, I am.
20
21
               MR. WELLER: Marc, do you want to pull up
     the six month Budget? It would be for
22
23
     informational purposes only.
24
               Jackie, I am going to go ahead and turn
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1 this over to you. 2 I am just going to point out MS. VLAHOS: 3 a few things. I am not going to spend a lot of time on this. 4 5 This is the budget year-to-date as of 6 As you can see in the bottom column, that we June. 7 are at approximately at 44.3 percent for budget. Spending about \$1.6 million of the \$3.6 million 8 9 that we have budgeted for our administrative 10 expenses. 11 A couple of things that I want to note is 12 that we are in the process of buying a few more 13 things for the offices that we were supposed to 14 complete but then just due to Covid. So even 15 though under Office Supplies, which is account 16 52404, it is saying that we are spending 2.6 17 thousand dollars so far, we are in the process of 18 spending an additional \$4,500 to get the offices up-to-date and to match the other offices. 19 Which 20 would bring us to in that category about 57 percent of our budget. 21 22 A couple of the other items I want to 23 point out is for employee hospitalization, legal, a 24 couple of these that look like they are at 60

1	percent, that is just due to timing of accounts
2	payable so they probably are actually more like 50
3	percent. I believe there are expenses in there
4	that are attributable to the 2020 year.
5	We look pretty good to be at the end of
6	June to be at 44 percent. I think we are doing
7	well. We are right on target.
8	Are there any other questions?
9	MEMBER MCPHILLIPS: Jackie, where did
10	this report come from can I ask?
11	MS. VLAHOS: What do you mean? From our
12	office.
13	MEMBER MCPHILLIPS: No, what system?
14	MS. VLAHOS: Just Excel.
15	MEMBER MCPHILLIPS: This isn't from the
16	new accounting system?
17	MS. VLAHOS: What we do is we have
18	downloaded into Excel and then we kind of
19	manipulated it a little bit to have the appropriate
20	columns that we want. Downloaded the information
21	from our accounting software into Excel.
22	MEMBER MCPHILLIPS: All right. Thank
23	you.
24	MS. VLAHOS: No problem.

1 MR. WELLER: Mr. President, a quick thank you to Jackie and John for their team for getting 2 3 this audit done and getting this stuff laid out and keeping us on budget. 4 5 MS. BURNS: Secretary Murphy, that is the only thing we wanted to talk about in legal. 6 7 MEMBER MURPHY: Thank you, Jackie and 8 Kelly. 9 Mr. President, we're on Number 14. New 10 Business/Old Business. Is there any new business 11 or old business? 12 MEMBER CONYEARS-ERVIN: Kelly, did you 13 say that it's been 21 days? 14 MR. WELLER: Yes, 21 days. I am still 15 smiling. It's been so much fun. But, wow, a lot 16 of moving parts. So I am excited but a lot of 17 moving parts. 18 MEMBER CONYEARS-ERVIN: Welcome. In listening to your report, I was like how many days? 19 20 It just seemed like you just jumped right in. Looking forward to this. 21 22 This is a great first meeting and 23 welcome. We are excited to have you. You have a 24 great team.

1	And then I will also say, Mr. President,
2	the reason I asked about the mode of elections is
3	because we've been talking about the convenience of
4	elections. But when Mary Pat said they are mailed
5	to people and they mail them back in, I don't know
6	if we can get any more convenient than that. So
7	that was my purpose asking that question.
8	Thank you, very much. Enjoy the rest of
9	the week, everyone.
10	Kelly, I also wanted to tell you August
11	18th is a conflict for me. I have already shared
12	that with others. I don't know if you have gotten
13	it, though.
14	MR. WELLER: Thank you, Madam Treasurer.
15	MEMBER SONI: I do want to echo the
16	Treasurer's comments, that I also feel like you
17	just jumped right in and it was seamless. Thank
18	you so much. We look forward to working with you
19	and look forward to hearing from you as well. If
20	there is anything that we can do to make it easier
21	for you, please let us know but welcome.
22	MR. WELLER: Thank you. It's going to be
23	hard for me to wipe the smile off my face.
24	MEMBER TEBBENS: I'd like to echo the

1 sentiments as well. 2 I would like to note I will be on 3 furlough on the 18th. It is unclear right now whether I am going to be able to be in attendance 4 5 or not. It's possible but I am on furlough and I might have plans that conflict. 6 7 MEMBER CONYEARS-ERVIN: You all know it 8 is the last week of summer vacation, the last week 9 before school starts. As a working mother, we are 10 going to work on this being more conducive to 11 working mothers. Thank you. 12 MEMBER TEBBENS: As a working father as 13 well. 14 MEMBER MURPHY: I'd like to make a motion 15 to adjourn today's meeting. 16 MEMBER SONI: Second. 17 CHAIRMAN FORTUNA: Motion to adjourn by 18 Trustee Murphy. Seconded by Trustee Soni. 19 Trustee Murphy. 20 MEMBER MURPHY: Yes. 21 CHAIRMAN FORTUNA: Trustee Sheridan. MEMBER SHERIDAN: Yes. 22 23 CHAIRMAN FORTUNA: Trustee 24 Conyears-Ervin.

1	MEMBER CONYEARS-ERVIN: Yes.
2	CHAIRMAN FORTUNA: Trustee Soni.
3	MEMBER SONI: Yes.
4	CHAIRMAN FORTUNA: Trustee McPhillips.
5	MEMBER MCPHILLIPS: Yes.
6	CHAIRMAN FORTUNA: Trustee Tebbens.
7	MEMBER TEBBENS: Yes.
8	CHAIRMAN FORTUNA: And I am a yes.
9	We are adjourned. Thank you, very much.
10	
11	(WHICH WERE ALL THE PROCEEDINGS
12	IN THE ABOVE-ENTITLED MEETING
13	AT THIS DATE AND TIME.)
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1 STATE OF ILLINOIS)) SS. COUNTY OF DU PAGE 2) 3 4 5 DEBORAH TYRRELL, being a Certified Shorthand 6 7 Reporter, on oath says that she is a court reporter 8 doing business in the County of DuPage and State of Illinois, that she reported in shorthand the 9 10 proceedings given at the taking of said cause and 11 that the foregoing is a true and correct transcript of her shorthand notes so taken as aforesaid; and 12 13 contains all the proceedings given at said cause. 14 15 16 DocuSigned by: Debbie Tyrrell 17 DEBBIE TYRRELL, CSR 18 License No. 084-001078 19 20 21 22 23 24

\$	15720 [1] - 15:5	3	9	activities [9] - 27:16,
•	15927 [1] - 13:9	_		41:20, 42:12, 42:14,
\$122,000 [1] - 70:23	16 [4] - 10:15, 10:17,	3.6 [1] - 110:8	9 [4] - 57:11, 57:21,	42:15, 42:17, 42:18,
\$30,000 [1] - 70:24	10:23, 90:11	30 [3] - 10:18, 10:20,	58:1, 92:16	58:21, 59:4
\$4,500 [1] - 110:18	18 [1] - 90:19	10:24	9.4 [2] - 67:11, 68:8	activity [3] - 27:12,
\$40 [2] - 69:8, 69:21	18th [4] - 97:2, 97:11,	300 [1] - 1:12	91-0715 [1] - 4:17	59:1, 86:2
\$91,000 [2] - 71:1,	113:11, 114:3	30th [3] - 65:22, 67:5,	92 [2] - 54:19, 57:8	actual [2] - 73:8, 88:15 actuarial [7] - 8:7,
71:4	193 [1] - 95:17	70:13	99-0506 [1] - 87:4	84:2, 84:4, 84:6,
\$93 [1] - 70:14	196 [1] - 95:17 197 [1] - 95:18	31 [2] - 38:15, 47:10 31st [2] - 39:23, 41:1	٨	85:21, 85:24, 103:11
0	1972 [1] - 7:23	33 [1] - 8:6	Α	actuary [3] - 8:18,
U	1982 [1] - 8:2	34.1 [1] - 76:1	a.m [1] - 1:15	71:22, 84:3
0 [1] - 45:2	19th [1] - 43:11	37.1 [1] - 76:2	ability [4] - 58:21,	add [3] - 48:12, 73:4,
0.2 [1] - 68:22	1st [2] - 76:19, 76:20	3 st [1] - 39:3	72:3, 90:4, 90:8	98:18
0.3 [1] - 68:2			able [7] - 29:8, 30:20,	added [1] - 48:16
0.6 [1] - 67:19	2	4	41:14, 44:2, 44:10,	adding [2] - 67:24,
01245 [1] - 20:7		•	79:1, 114:4	72:22
015720 [1] - 20:7	2 [4] - 29:16, 60:12,	4 [3] - 21:6, 69:5,	ABOVE [1] - 115:12	addition [1] - 35:6
06561 [1] - 17:4	70:2, 71:17	81:16	above-entitled [1] -	additional [3] - 69:21,
084-001078 [1] -	2(c)4 [1] - 50:4	44 [1] - 111:6	1:11	75:21, 110:18
116:18	2.26 [1] - 8:3	44.3 [1] - 110:7	ABOVE-ENTITLED [1]	address [5] - 4:21,
09034 [2] - 14:8, 16:5	2.6 [1] - 110:16	48.7 [1] - 69:22	- 115:12	5:2, 5:14, 104:3,
09116 [2] - 18:4, 18:8	20 [2] - 1:12, 30:14	r .	absolutely [1] - 99:14	104:6 addressed [1] -
	2003 [1] - 29:23	5	accept [1] - 91:14 acceptable [1] - 9:13	109:16
1	2005 [1] - 58:6 2013 [1] - 30:1	5 [2] - 83:10, 93:20	accepting [1] - 78:24	ADEGOKE [2] - 80:9,
1 [13] - 24:1, 24:12,	2013 [1] - 30.1 2015 [1] - 8:3	50 [1] - 111:2	access [1] - 82:17	80:11
24:16, 37:6, 37:17,	2016 [3] - 25:24, 26:3,	52404 [1] - 110:16	acclimation [1] - 9:1	Adegoke [2] - 80:12,
37:20, 38:2, 38:6,	2010 [3] - 23.24, 20.3, 30:3	57 [1] - 110:20	accordance [3] - 4:7,	91:9
38:10, 43:10, 57:11,	2016/2017 [2] - 72:7,	59th [1] - 39:8	87:3, 87:14	adjourn [2] - 114:15,
57:21, 58:1	73:2	5th [3] - 36:23, 37:3,	accordingly [1] -	114:17
1-150 [1] - 100:5	2019 [1] - 30:6	82:2	101:17	adjourned [1] - 115:9
1.1 [1] - 70:5	2020 [18] - 8:14, 24:21,		account [3] - 75:20,	adjust [1] - 97:12
1.4 [1] - 70:4	26:2, 30:7, 38:15,	6	83:24, 110:15	adjusted [1] - 89:13
1.6 [2] - 69:4, 110:8	39:24, 47:10, 69:8,		accounting [10] -	administrative [3] -
1.8 [1] - 75:21	69:21, 78:22, 78:24,	6 [2] - 74:4, 83:22	82:7, 82:8, 83:23,	20:5, 91:20, 110:9
10 [6] - 67:10, 68:6,	80:18, 81:5, 81:17,	6-165 [1] - 7:22	87:15, 88:8, 88:9,	Administrative [3] -
78:13, 87:16, 88:1,	82:4, 87:14, 91:14,	6-165(c [1] - 102:5	88:11, 89:18,	10:13, 20:4, 91:18
101:6	111:4	6-30 [3] - 66:23, 69:22,	111:16, 111:21	administrator [1] -
100 [1] - 45:2	2021 [24] - 1:14, 6:1,	70:2	accounts [5] - 83:6,	94:10
101-0640 [2] - 3:23, 4:4	8:15, 10:15, 10:17, 10:18, 10:20, 10:23,	60 [1] - 110:24 63rd [1] - 39:8	83:8, 83:14, 84:19, 111:1	admission [7] - 24:7, 24:11, 37:12, 37:16,
4.4 102-0091 [1] - 94:23	10:18, 10:20, 10:23, 10:24, 66:14, 66:17,	69.4 [1] - 75:19	accuracy [1] - 86:2	24.11, 37.12, 37.16, 38:6, 57:17, 57:21
102-0091 [1] - 94.23 1088 [1] - 1:7	70:5, 73:23, 78:24,		accuracy[1] - 8:10	admit [1] - 38:1
11 [3] - 88:13, 88:18,	81:22, 100:8, 101:7,	7	accusation [3] - 7:8,	admitted [8] - 24:14,
103:17	102:3, 105:9,		7:10, 8:12	24:17, 37:18, 37:21,
11803 [1] - 15:6	106:15, 108:13,	7 [2] - 78:21, 84:13	accusations [2] -	38:8, 38:10, 57:23,
12 [5] - 71:5, 75:10,	108:16, 108:17	7-9-21 [1] - 38:1	8:11, 9:17	58:2
89:9, 89:15, 108:12	2022 [1] - 77:4	71.2 [1] - 75:23	acknowledged [1] -	adopt [4] - 33:2,
123.9 [1] - 76:6	2023 [1] - 101:7	72 [1] - 83:16	95:19	53:11, 53:14, 63:16
13 [6] - 23:21, 24:1,	21 [5] - 1:14, 90:19,	777 [1] - 7:24	act [1] - 103:18	adopted [1] - 74:1
24:12, 24:16, 89:20,	92:22, 112:13,		Act [9] - 3:23, 4:1, 4:3,	advise [3] - 21:20,
109:13	112:14	8	4:7, 4:17, 50:3, 87:3,	34:20, 55:6
13055 [1] - 13:9	21st [2] - 3:2, 26:18	8 [4] - 71:7, 85:21,	94:23, 95:5	advised [2] - 27:3,
14 [7] - 37:6, 37:17,	24-hour [1] - 44:10	6 [4] - 7 1.7, 85.21, 87:8, 91:11	acted [1] - 4:1	30:5
37:20, 43:23, 87:16,	29 [2] - 78:24, 81:22 2nd (2) - 24:21 - 26:23	8.5 [1] - 77:7	action [2] - 5:23, 51:5	affect [2] - 58:20, 76:22
90:3, 112:9 15 (1) - 30:14	2nd [2] - 24:21, 26:23	83 [2] - 41:3, 47:15	actions [1] - 6:6 Active [4] - 2:5, 2:6,	affected [1] - 5:21
15 [1] - 30:14 15078 [3] - 14:7, 16:4,		8:30 [2] - 1:15, 97:11	Active [4] - 2:5, 2:6, 2:7, 2:11	afflicted [1] - 6:7
1 5078 [3] - 14.7, 16.4, 17:4		,,	active [2] - 5:12, 67:24	aforesaid [1] - 116:12
			uolive[2] - 0.12, 07.24	
	DEBBIE TY	RRELL REPORTI		

afraid [1] - 26:20 afterwards [1] - 79:18 agenda [8] - 10:10, 65:16, 66:5, 81:4, 94:19, 96:13, 96:22, 103:20 aggravates [1] - 44:7 aggregate [2] - 86:17 ago [1] - 72:11 agree [2] - 7:17, 49:3 agreed [1] - 86:23 ahead [8] - 5:7, 13:5, 66:24, 67:6, 90:18, 91:16, 99:4, 109:24 AICPA [1] - 88:6 ALL [1] - 115:11 allocated [1] - 69:6 allocation [12] - 66:11, 68:2, 68:24, 69:13, 69:16, 72:2, 73:9, 73:11, 73:24, 77:20, 78:11 allowed [2] - 60:24, 82:16	2:1 appearing [1] - 48:21 applaud [1] - 9:10 applicable [3] - 86:6, 89:24, 90:16 applicant [6] - 22:12, 24:13, 35:15, 55:23, 57:22, 59:7 Applicant's [4] - 38:2, 38:6, 38:10, 43:10 applicant's [3] - 22:10, 35:13, 55:22 applicants [4] - 29:4, 46:13, 46:18, 60:6 application [12] - 21:11, 21:16, 21:22, 24:8, 24:23, 34:15, 34:24, 37:13, 38:19, 55:1, 55:10, 57:18 Applications [1] - 21:7 applied [1] - 86:8 applying [2] - 26:5, 55:24	arm [4] - 30:14, 39:21, 42:7, 47:23 Ashland [2] - 39:8, 39:9 aspects [1] - 88:7 assess [1] - 90:4 Asset [4] - 66:9, 71:11, 71:20, 72:23 asset [16] - 66:11, 66:15, 68:2, 69:2, 72:2, 72:23, 73:4, 73:10, 73:13, 73:24, 74:11, 75:5, 77:19, 78:11, 78:16, 85:3 assets [3] - 78:3, 83:7, 83:13 assigned [1] - 44:2 assignment [3] - 23:19, 36:21, 57:6 Assignments [1] - 108:12 assignments [1] - 108:15 assistance [1] - 82:18	82:4, 82:5, 83:3, 83:4, 83:5, 83:19, 84:7, 84:14, 84:18, 85:18, 86:10, 86:21, 87:7, 88:19, 89:23, 101:20, 112:3 audited [1] - 91:14 auditing [1] - 89:18 auditor [1] - 80:17 auditors [2] - 80:5, 80:7 audits [4] - 87:12, 88:16, 89:13, 90:7 August [9] - 28:7, 82:2, 94:13, 96:23, 97:2, 97:11, 108:13, 108:16, 113:10 author [1] - 6:20 authored [2] - 9:13, 9:18 authoritative [1] - 88:10 availability [1] - 95:16 availabile [6] - 4:10,	60:22, 97:12, 99:15 begun [2] - 72:14, 73:21 behalf [1] - 22:5 behind [1] - 30:15 below [1] - 69:1 benchmark [7] - 67:11, 68:4, 68:8, 68:12, 69:5, 78:14, 85:8 BENEFIT [1] - 1:3 Benefit [2] - 17:24, 18:1 benefit [18] - 6:14, 7:5, 21:11, 21:16, 22:1, 22:12, 31:6, 34:1, 35:3, 35:15, 54:9, 55:2, 55:13, 55:24, 64:12, 71:22, 77:17, 86:11 benefits [6] - 51:8, 61:24, 72:3, 75:23, 77:8, 86:12 Benefits [2] - 16:3,
82:16 allowing [1] - 95:8	appointments [2] -	Assistant [1] - 36:24	34:23, 65:23, 71:6,	16:4
allows [2] - 3:23,	28:5, 106:14	associated [1] -	75:22, 98:3	best [1] - 96:20
91:15	appreciate [8] - 5:9, 9:10, 10:3, 54:17,	104:16	Average [1] - 76:6 avoid [2] - 26:19,	better [1] - 72:10 between [2] - 74:15,
ALSO [1] - 2:15	9.10, 10.3, 54.17, 79:19, 89:18, 91:3,	assume [1] - 22:6 assumptions [3] -	26:24	86:7
alternative [1] - 72:2 ambulance [1] - 25:18	93:2	84:2, 84:7, 84:10	awhile [1] - 61:1	big [3] - 66:19, 78:7,
amended [1] - 104:4	approach [3] - 83:4,	AT [1] - 115:13		93:13
amended [1] - 105:2	89:3		_	
amenueu m 105.2	09.3	at-fault [1] - 7:21	В	Bill [1] - 7:24
amendment [3] -	appropriate [7] -	at-fault [1] - 7:21 attached [2] - 46:6,	В	Bill [1] - 7:24 bit [11] - 67:7, 68:1,
	appropriate [7] - 70:19, 82:7, 83:21,		background [1] -	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2,
amendment [3] -	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9,	attached [2] - 46:6, 60:2 attempt [1] - 8:15	background [1] - 73:12	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15,
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3,	background [1] - 73:12 balance [1] - 75:22	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] -	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22	background [1] - 73:12 balance [1] - 75:22 ballot [1] - 104:19	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6 Analyst [1] - 2:18	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] -	background [1] - 73:12 balance [1] - 75:22 ballot [1] - 104:19 ballots [3] - 104:13,	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6 Analyst [1] - 2:18 analyze [1] - 97:8	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] -	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4	background [1] - 73:12 balance [1] - 75:22 ballot [1] - 104:19 ballots [3] - 104:13, 104:14, 104:21	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5,
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6 Analyst [1] - 2:18 analyze [1] - 97:8 AND [3] - 1:3, 2:13,	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] -	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] -	background [1] - 73:12 balance [1] - 75:22 ballot [1] - 104:19 ballots [3] - 104:13,	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6 Analyst [1] - 2:18 analyze [1] - 97:8	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] - 84:2 Approval [4] - 10:13, 20:3, 91:19, 108:12	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4 attended [2] - 25:19,	background [1] - 73:12 balance [1] - 75:22 ballot [1] - 104:19 ballots [3] - 104:13, 104:14, 104:21 Bansley [2] - 94:10, 107:12 based [10] - 18:6,	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5, 61:7, 61:10 board [7] - 7:9, 9:8, 9:21, 41:6, 56:5,
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6 Analyst [1] - 2:18 analyze [1] - 97:8 AND [3] - 1:3, 2:13, 115:13	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] - 84:2 Approval [4] - 10:13, 20:3, 91:19, 108:12 approval [9] - 4:9,	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4 attended [2] - 25:19, 72:14	background [1] - 73:12 balance [1] - 75:22 ballot [1] - 104:19 ballots [3] - 104:13, 104:14, 104:21 Bansley [2] - 94:10, 107:12 based [10] - 18:6, 20:7, 44:1, 49:2,	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5, 61:7, 61:10 board [7] - 7:9, 9:8, 9:21, 41:6, 56:5, 100:1, 104:15
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6 Analyst [1] - 2:18 analyze [1] - 97:8 AND [3] - 1:3, 2:13, 115:13 ANNA [1] - 2:9	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] - 84:2 Approval [4] - 10:13, 20:3, 91:19, 108:12 approval [9] - 4:9, 10:14, 64:20, 95:23,	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4 attended [2] - 25:19, 72:14 attention [4] - 23:22, 24:20, 38:14, 54:17 attorney [6] - 22:5,	background [1] - 73:12 balance [1] - 75:22 ballot [1] - 104:19 ballots [3] - 104:13, 104:14, 104:21 Bansley [2] - 94:10, 107:12 based [10] - 18:6, 20:7, 44:1, 49:2, 61:13, 82:5, 83:4,	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5, 61:7, 61:10 board [7] - 7:9, 9:8, 9:21, 41:6, 56:5, 100:1, 104:15 BOARD [3] - 1:2, 2:2,
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6 Analyst [1] - 2:18 analyze [1] - 97:8 AND [3] - 1:3, 2:13, 115:13 ANNA [1] - 2:9 announced [1] - 98:22 Annuitant [1] - 2:4 Annuities [3] - 13:7,	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] - 84:2 Approval [4] - 10:13, 20:3, 91:19, 108:12 approval [9] - 4:9, 10:14, 64:20, 95:23, 96:11, 100:1, 101:6,	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4 attended [2] - 25:19, 72:14 attention [4] - 23:22, 24:20, 38:14, 54:17 attorney [6] - 22:5, 22:7, 35:7, 35:9,	background [1] - 73:12 balance [1] - 75:22 ballot [1] - 104:19 ballots [3] - 104:13, 104:14, 104:21 Bansley [2] - 94:10, 107:12 based [10] - 18:6, 20:7, 44:1, 49:2, 61:13, 82:5, 83:4, 83:19, 86:24, 98:4	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5, 61:7, 61:10 board [7] - 7:9, 9:8, 9:21, 41:6, 56:5, 100:1, 104:15 BOARD [3] - 1:2, 2:2, 2:12
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6 Analyst [1] - 2:18 analyze [1] - 97:8 AND [3] - 1:3, 2:13, 115:13 ANNA [1] - 2:9 announced [1] - 98:22 Annuitant [1] - 2:4 Annuities [3] - 13:7, 13:8, 14:7	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] - 84:2 Approval [4] - 10:13, 20:3, 91:19, 108:12 approval [9] - 4:9, 10:14, 64:20, 95:23, 96:11, 100:1, 101:6, 105:9, 106:14	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4 attended [2] - 25:19, 72:14 attention [4] - 23:22, 24:20, 38:14, 54:17 attorney [6] - 22:5, 22:7, 35:7, 35:9, 55:17, 55:18	background [1] - 73:12 balance [1] - 75:22 ballot [1] - 104:19 ballots [3] - 104:13, 104:14, 104:21 Bansley [2] - 94:10, 107:12 based [10] - 18:6, 20:7, 44:1, 49:2, 61:13, 82:5, 83:4, 83:19, 86:24, 98:4 Based [3] - 33:23,	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5, 61:7, 61:10 board [7] - 7:9, 9:8, 9:21, 41:6, 56:5, 100:1, 104:15 BOARD [3] - 1:2, 2:2, 2:12 Board [61] - 2:18,
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6 Analyst [1] - 2:18 analyze [1] - 97:8 AND [3] - 1:3, 2:13, 115:13 ANNA [1] - 2:9 announced [1] - 98:22 Annuitant [1] - 2:4 Annuities [3] - 13:7, 13:8, 14:7 ANNUITY [1] - 1:3	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] - 84:2 Approval [4] - 10:13, 20:3, 91:19, 108:12 approval [9] - 4:9, 10:14, 64:20, 95:23, 96:11, 100:1, 101:6, 105:9, 106:14 approve [25] - 10:21,	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4 attended [2] - 25:19, 72:14 attention [4] - 23:22, 24:20, 38:14, 54:17 attorney [6] - 22:5, 22:7, 35:7, 35:9, 55:17, 55:18 ATTORNEYS [1] -	background [1] - 73:12 balance [1] - 75:22 ballot [1] - 104:19 ballots [3] - 104:13, 104:14, 104:21 Bansley [2] - 94:10, 107:12 based [10] - 18:6, 20:7, 44:1, 49:2, 61:13, 82:5, 83:4, 83:19, 86:24, 98:4 Based [3] - 33:23, 54:7, 64:10	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5, 61:7, 61:10 board [7] - 7:9, 9:8, 9:21, 41:6, 56:5, 100:1, 104:15 BOARD [3] - 1:2, 2:2, 2:12 Board [61] - 2:18, 2:19, 3:2, 3:21, 4:18,
$\begin{array}{l} \textbf{amendment [3] -} \\ 103:10, 105:3, 106:9 \\ \textbf{amounts [4] - 81:19,} \\ 82:11, 86:23 \\ \textbf{analysis [1] - 82:6} \\ \textbf{Analyst [1] - 2:18} \\ \textbf{analyze [1] - 97:8} \\ \textbf{AND [3] - 1:3, 2:13,} \\ 115:13 \\ \textbf{ANNA [1] - 2:9} \\ \textbf{announced [1] - 98:22} \\ \textbf{Annuitant [1] - 2:4} \\ \textbf{Annuities [3] - 13:7,} \\ 13:8, 14:7 \\ \textbf{ANNUITY [1] - 1:3} \\ \textbf{answer [3] - 75:12,} \\ \end{array}$	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] - 84:2 Approval [4] - 10:13, 20:3, 91:19, 108:12 approval [9] - 4:9, 10:14, 64:20, 95:23, 96:11, 100:1, 101:6, 105:9, 106:14	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4 attended [2] - 25:19, 72:14 attention [4] - 23:22, 24:20, 38:14, 54:17 attorney [6] - 22:5, 22:7, 35:7, 35:9, 55:17, 55:18 ATTORNEYS [1] - 2:12	background [1] - 73:12 balance [1] - 75:22 ballot [1] - 104:19 ballots [3] - 104:13, 104:14, 104:21 Bansley [2] - 94:10, 107:12 based [10] - 18:6, 20:7, 44:1, 49:2, 61:13, 82:5, 83:4, 83:19, 86:24, 98:4 Based [3] - 33:23,	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5, 61:7, 61:10 board [7] - 7:9, 9:8, 9:21, 41:6, 56:5, 100:1, 104:15 BOARD [3] - 1:2, 2:2, 2:12 Board [61] - 2:18,
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6 Analyst [1] - 2:18 analyze [1] - 97:8 AND [3] - 1:3, 2:13, 115:13 ANNA [1] - 2:9 announced [1] - 98:22 Annuitant [1] - 2:4 Annuities [3] - 13:7, 13:8, 14:7 ANNUITY [1] - 1:3 answer [3] - 75:12, 100:2, 104:11	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] - 84:2 Approval [4] - 10:13, 20:3, 91:19, 108:12 approval [9] - 4:9, 10:14, 64:20, 95:23, 96:11, 100:1, 101:6, 105:9, 106:14 approve [25] - 10:21, 11:5, 13:8, 13:12,	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4 attended [2] - 25:19, 72:14 attention [4] - 23:22, 24:20, 38:14, 54:17 attorney [6] - 22:5, 22:7, 35:7, 35:9, 55:17, 55:18 ATTORNEYS [1] -	$\begin{array}{l} \textbf{background} [1] - \\ 73:12 \\ \textbf{balance} [1] - 75:22 \\ \textbf{ballot} [1] - 104:19 \\ \textbf{ballots} [3] - 104:13, \\ 104:14, 104:21 \\ \textbf{Bansley} [2] - 94:10, \\ 107:12 \\ \textbf{based} [10] - 18:6, \\ 20:7, 44:1, 49:2, \\ 61:13, 82:5, 83:4, \\ 83:19, 86:24, 98:4 \\ \textbf{Based} [3] - 33:23, \\ 54:7, 64:10 \\ \textbf{basic} [1] - 42:9 \end{array}$	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5, 61:7, 61:10 board [7] - 7:9, 9:8, 9:21, 41:6, 56:5, 100:1, 104:15 BOARD [3] - 1:2, 2:2, 2:12 Board [61] - 2:18, 2:19, 3:2, 3:21, 4:18, 4:19, 4:21, 5:2, 5:14,
$\begin{array}{l} \textbf{amendment [3] -} \\ 103:10, 105:3, 106:9 \\ \textbf{amounts [4] - 81:19,} \\ 82:11, 86:23 \\ \textbf{analysis [1] - 82:6} \\ \textbf{Analyst [1] - 2:18} \\ \textbf{analyze [1] - 97:8} \\ \textbf{AND [3] - 1:3, 2:13,} \\ 115:13 \\ \textbf{ANNA [1] - 2:9} \\ \textbf{announced [1] - 98:22} \\ \textbf{Annuitant [1] - 2:4} \\ \textbf{Annuities [3] - 13:7,} \\ 13:8, 14:7 \\ \textbf{ANNUITY [1] - 1:3} \\ \textbf{answer [3] - 75:12,} \\ \end{array}$	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] - 84:2 Approval [4] - 10:13, 20:3, 91:19, 108:12 approval [9] - 4:9, 10:14, 64:20, 95:23, 96:11, 100:1, 101:6, 105:9, 106:14 approve [25] - 10:21, 11:5, 13:8, 13:12, 14:6, 14:10, 15:4, 16:4, 16:8, 17:3, 18:7, 19:4, 20:5,	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4 attended [2] - 25:19, 72:14 attention [4] - 23:22, 24:20, 38:14, 54:17 attorney [6] - 22:5, 22:7, 35:7, 35:9, 55:17, 55:18 ATTORNEYS [1] - 2:12 attorneys [3] - 21:18,	$\begin{tabular}{lllllllllllllllllllllllllllllllllll$	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5, 61:7, 61:10 board [7] - 7:9, 9:8, 9:21, 41:6, 56:5, 100:1, 104:15 BOARD [3] - 1:2, 2:2, 2:12 Board [61] - 2:18, 2:19, 3:2, 3:21, 4:18, 4:19, 4:21, 5:2, 5:14, 5:18, 5:21, 6:12, 6:22, 7:3, 9:14, 9:19, 10:23, 18:5, 21:9,
$\begin{array}{l} \textbf{amendment [3] -} \\ 103:10, 105:3, 106:9 \\ \textbf{amounts [4] - 81:19,} \\ 82:11, 86:23 \\ \textbf{analysis [1] - 82:6} \\ \textbf{Analyst [1] - 2:18} \\ \textbf{analyze [1] - 97:8} \\ \textbf{AND [3] - 1:3, 2:13,} \\ 115:13 \\ \textbf{ANNA [1] - 2:9} \\ \textbf{announced [1] - 98:22} \\ \textbf{Annuities [3] - 13:7,} \\ 13:8, 14:7 \\ \textbf{ANNUITY [1] - 1:3} \\ \textbf{answer [3] - 75:12,} \\ 100:2, 104:11 \\ \textbf{answers [1] - 71:2} \\ \end{array}$	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] - 84:2 Approval [4] - 10:13, 20:3, 91:19, 108:12 approval [9] - 4:9, 10:14, 64:20, 95:23, 96:11, 100:1, 101:6, 105:9, 106:14 approve [25] - 10:21, 11:5, 13:8, 13:12, 14:6, 14:10, 15:4, 16:4, 16:8, 17:3, 18:7, 19:4, 20:5, 20:12, 64:22, 91:19,	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4 attended [2] - 25:19, 72:14 attention [4] - 23:22, 24:20, 38:14, 54:17 attorney [6] - 22:5, 22:7, 35:7, 35:9, 55:17, 55:18 ATTORNEYS [1] - 2:12 attorneys [3] - 21:18, 34:18, 55:5 attributable [1] - 111:4	$\label{eq:background[1]-} 73:12\\ \mbox{balance[1]-75:22}\\ \mbox{ballot[1]-104:19}\\ \mbox{ballot[3]-104:13}, 104:14, 104:21\\ \mbox{Bansley[2]-94:10}, 107:12\\ \mbox{based[10]-18:6}, 20:7, 44:1, 49:2, 61:13, 82:5, 83:4, 83:19, 86:24, 98:4\\ \mbox{Based[3]-33:23}, 54:7, 64:10\\ \mbox{basic[1]-42:9}\\ \mbox{basis[3]-24:22}, 38:19, 44:10\\ \mbox{Battalion[9]-34:9}, 34:15, 36:20, 43:16, \\ \end{tabular}$	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5, 61:7, 61:10 board [7] - 7:9, 9:8, 9:21, 41:6, 56:5, 100:1, 104:15 BOARD [3] - 1:2, 2:2, 2:12 Board [61] - 2:18, 2:19, 3:2, 3:21, 4:18, 4:19, 4:21, 5:2, 5:14, 5:18, 5:21, 6:12, 6:22, 7:3, 9:14, 9:19, 10:23, 18:5, 21:9, 22:11, 23:23, 23:24,
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6 Analyst [1] - 2:18 analyze [1] - 97:8 AND [3] - 1:3, 2:13, 115:13 ANNA [1] - 2:9 announced [1] - 98:22 Annuites [3] - 13:7, 13:8, 14:7 ANNUITY [1] - 1:3 answer [3] - 75:12, 100:2, 104:11 answers [1] - 71:2 anticipated [1] - 75:24	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] - 84:2 Approval [4] - 10:13, 20:3, 91:19, 108:12 approval [9] - 4:9, 10:14, 64:20, 95:23, 96:11, 100:1, 101:6, 105:9, 106:14 approve [25] - 10:21, 11:5, 13:8, 13:12, 14:6, 14:10, 15:4, 16:4, 16:8, 17:3, 18:7, 19:4, 20:5, 20:12, 64:22, 91:19, 96:3, 97:17, 98:5,	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4 attended [2] - 25:19, 72:14 attention [4] - 23:22, 24:20, 38:14, 54:17 attorney [6] - 22:5, 22:7, 35:7, 35:9, 55:17, 55:18 ATTORNEYS [1] - 2:12 attorneys [3] - 21:18, 34:18, 55:5 attributable [1] - 111:4 attribution [1] - 67:16	$\begin{tabular}{lllllllllllllllllllllllllllllllllll$	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5, 61:7, 61:10 board [7] - 7:9, 9:8, 9:21, 41:6, 56:5, 100:1, 104:15 BOARD [3] - 1:2, 2:2, 2:12 Board [61] - 2:18, 2:19, 3:2, 3:21, 4:18, 4:19, 4:21, 5:2, 5:14, 5:18, 5:21, 6:12, 6:22, 7:3, 9:14, 9:19, 10:23, 18:5, 21:9, 22:11, 23:23, 23:24, 24:12, 24:16, 25:1,
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6 Analyst [1] - 2:18 analyze [1] - 97:8 AND [3] - 1:3, 2:13, 115:13 ANNA [1] - 2:9 announced [1] - 98:22 Annuitant [1] - 2:4 Annuities [3] - 13:7, 13:8, 14:7 ANNUITY [1] - 1:3 answer [3] - 75:12, 100:2, 104:11 answers [1] - 71:2 anticipated [1] - 75:24 anticipating [4] - 75:20, 76:7, 76:13, 77:7	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] - 84:2 Approval [4] - 10:13, 20:3, 91:19, 108:12 approval [9] - 4:9, 10:14, 64:20, 95:23, 96:11, 100:1, 101:6, 105:9, 106:14 approve [25] - 10:21, 11:5, 13:8, 13:12, 14:6, 14:10, 15:4, 16:4, 16:8, 17:3, 18:7, 19:4, 20:5, 20:12, 64:22, 91:19, 96:3, 97:17, 98:5, 99:11, 100:6,	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4 attended [2] - 25:19, 72:14 attention [4] - 23:22, 24:20, 38:14, 54:17 attorney [6] - 22:5, 22:7, 35:7, 35:9, 55:17, 55:18 ATTORNEYS [1] - 2:12 attorneys [3] - 21:18, 34:18, 55:5 attributable [1] - 111:4 attribution [1] - 67:16 audio [6] - 3:24,	$\begin{tabular}{lllllllllllllllllllllllllllllllllll$	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5, 61:7, 61:10 board [7] - 7:9, 9:8, 9:21, 41:6, 56:5, 100:1, 104:15 BOARD [3] - 1:2, 2:2, 2:12 Board [61] - 2:18, 2:19, 3:2, 3:21, 4:18, 4:19, 4:21, 5:2, 5:14, 5:18, 5:21, 6:12, 6:22, 7:3, 9:14, 9:19, 10:23, 18:5, 21:9, 22:11, 23:23, 23:24, 24:12, 24:16, 25:1, 29:5, 29:16, 35:14,
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6 Analyst [1] - 2:18 analyze [1] - 97:8 AND [3] - 1:3, 2:13, 115:13 ANNA [1] - 2:9 announced [1] - 98:22 Annuitant [1] - 2:4 Annuities [3] - 13:7, 13:8, 14:7 ANNUITY [1] - 1:3 answer [3] - 75:12, 100:2, 104:11 answers [1] - 71:2 anticipated [1] - 75:24 anticipating [4] - 75:20, 76:7, 76:13, 77:7 anxiety [4] - 58:13,	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] - 84:2 Approval [4] - 10:13, 20:3, 91:19, 108:12 approval [9] - 4:9, 10:14, 64:20, 95:23, 96:11, 100:1, 101:6, 105:9, 106:14 approve [25] - 10:21, 11:5, 13:8, 13:12, 14:6, 14:10, 15:4, 16:4, 16:8, 17:3, 18:7, 19:4, 20:5, 20:12, 64:22, 91:19, 96:3, 97:17, 98:5, 99:11, 100:6, 101:17, 102:3,	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4 attended [2] - 25:19, 72:14 attention [4] - 23:22, 24:20, 38:14, 54:17 attorney [6] - 22:5, 22:7, 35:7, 35:9, 55:17, 55:18 ATTORNEYS [1] - 2:12 attorneys [3] - 21:18, 34:18, 55:5 attributable [1] - 111:4 attribution [1] - 67:16 audio [6] - 3:24, 10:15, 10:16, 10:17,	$\begin{tabular}{lllllllllllllllllllllllllllllllllll$	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5, 61:7, 61:10 board [7] - 7:9, 9:8, 9:21, 41:6, 56:5, 100:1, 104:15 BOARD [3] - 1:2, 2:2, 2:12 Board [61] - 2:18, 2:19, 3:2, 3:21, 4:18, 4:19, 4:21, 5:2, 5:14, 5:18, 5:21, 6:12, 6:22, 7:3, 9:14, 9:19, 10:23, 18:5, 21:9, 22:11, 23:23, 23:24, 24:12, 24:16, 25:1,
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6 Analyst [1] - 2:18 analyze [1] - 97:8 AND [3] - 1:3, 2:13, 115:13 ANNA [1] - 2:9 announced [1] - 98:22 Annuitant [1] - 2:4 Annuities [3] - 13:7, 13:8, 14:7 ANNUITY [1] - 1:3 answer [3] - 75:12, 100:2, 104:11 answers [1] - 71:2 anticipated [1] - 75:24 anticipating [4] - 75:20, 76:7, 76:13, 77:7 anxiety [4] - 58:13, 60:21, 61:8, 61:11	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] - 84:2 Approval [4] - 10:13, 20:3, 91:19, 108:12 approval [9] - 4:9, 10:14, 64:20, 95:23, 96:11, 100:1, 101:6, 105:9, 106:14 approve [25] - 10:21, 11:5, 13:8, 13:12, 14:6, 14:10, 15:4, 16:4, 16:8, 17:3, 18:7, 19:4, 20:5, 20:12, 64:22, 91:19, 96:3, 97:17, 98:5, 99:11, 100:6,	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4 attended [2] - 25:19, 72:14 attention [4] - 23:22, 24:20, 38:14, 54:17 attorney [6] - 22:5, 22:7, 35:7, 35:9, 55:17, 55:18 ATTORNEYS [1] - 2:12 attorneys [3] - 21:18, 34:18, 55:5 attributable [1] - 111:4 attribution [1] - 67:16 audio [6] - 3:24, 10:15, 10:16, 10:17, 10:19, 10:22	$\background [1] - 73:12 \\balance [1] - 75:22 \\ballot [1] - 104:19 \\ballots [3] - 104:13, \\104:14, 104:21 \\Bansley [2] - 94:10, \\107:12 \\based [10] - 18:6, \\20:7, 44:1, 49:2, \\61:13, 82:5, 83:4, \\83:19, 86:24, 98:4 \\Based [3] - 33:23, \\54:7, 64:10 \\basic [1] - 42:9 \\basis [3] - 24:22, \\38:19, 44:10 \\Battalion [9] - 34:9, \\34:15, 36:20, 43:16, \\43:19, 43:23, 44:3, \\48:6, 49:3 \\Baumgartner [1] - \end{tabular}$	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5, 61:7, 61:10 board [7] - 7:9, 9:8, 9:21, 41:6, 56:5, 100:1, 104:15 BOARD [3] - 1:2, 2:2, 2:12 Board [61] - 2:18, 2:19, 3:2, 3:21, 4:18, 4:19, 4:21, 5:2, 5:14, 5:18, 5:21, 6:12, 6:22, 7:3, 9:14, 9:19, 10:23, 18:5, 21:9, 22:11, 23:23, 23:24, 24:12, 24:16, 25:1, 29:5, 29:16, 35:14, 37:5, 37:17, 37:20,
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6 Analyst [1] - 2:18 analyze [1] - 97:8 AND [3] - 1:3, 2:13, 115:13 ANNA [1] - 2:9 announced [1] - 98:22 Annuitant [1] - 2:4 Annuities [3] - 13:7, 13:8, 14:7 ANNUITY [1] - 1:3 answer [3] - 75:12, 100:2, 104:11 answers [1] - 71:2 anticipated [1] - 75:24 anticipating [4] - 75:20, 76:7, 76:13, 77:7 anxiety [4] - 58:13, 60:21, 61:8, 61:11 appalling [1] - 7:18	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] - 84:2 Approval [4] - 10:13, 20:3, 91:19, 108:12 approval [9] - 4:9, 10:14, 64:20, 95:23, 96:11, 100:1, 101:6, 105:9, 106:14 approve [25] - 10:21, 11:5, 13:8, 13:12, 14:6, 14:10, 15:4, 16:4, 16:8, 17:3, 18:7, 19:4, 20:5, 20:12, 64:22, 91:19, 96:3, 97:17, 98:5, 99:11, 100:6, 101:17, 102:3, 107:11, 108:14 approved [1] - 98:5 April [2] - 41:5, 60:23	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4 attended [2] - 25:19, 72:14 attention [4] - 23:22, 24:20, 38:14, 54:17 attorney [6] - 22:5, 22:7, 35:7, 35:9, 55:17, 55:18 ATTORNEYS [1] - 2:12 attorneys [3] - 21:18, 34:18, 55:5 attributable [1] - 111:4 attribution [1] - 67:16 audio [6] - 3:24, 10:15, 10:16, 10:17,	$\label{eq:background [1] - 73:12} \\ \begin{tabular}{lllllllllllllllllllllllllllllllllll$	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5, 61:7, 61:10 board [7] - 7:9, 9:8, 9:21, 41:6, 56:5, 100:1, 104:15 BOARD [3] - 1:2, 2:2, 2:12 Board [61] - 2:18, 2:19, 3:2, 3:21, 4:18, 4:19, 4:21, 5:2, 5:14, 5:18, 5:21, 6:12, 6:22, 7:3, 9:14, 9:19, 10:23, 18:5, 21:9, 22:11, 23:23, 23:24, 24:12, 24:16, 25:1, 29:5, 29:16, 35:14, 37:5, 37:17, 37:20, 38:21, 43:22, 46:7, 46:14, 51:3, 55:23, 56:9, 57:10, 57:21,
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6 Analyst [1] - 2:18 analyze [1] - 97:8 AND [3] - 1:3, 2:13, 115:13 ANNA [1] - 2:9 announced [1] - 98:22 Annuitant [1] - 2:4 Annuities [3] - 13:7, 13:8, 14:7 ANNUITY [1] - 1:3 answer [3] - 75:12, 100:2, 104:11 answers [1] - 71:2 anticipated [1] - 75:24 anticipating [4] - 75:20, 76:7, 76:13, 77:7 anxiety [4] - 58:13, 60:21, 61:8, 61:11	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] - 84:2 Approval [4] - 10:13, 20:3, 91:19, 108:12 approval [9] - 4:9, 10:14, 64:20, 95:23, 96:11, 100:1, 101:6, 105:9, 106:14 approve [25] - 10:21, 11:5, 13:8, 13:12, 14:6, 14:10, 15:4, 16:4, 16:8, 17:3, 18:7, 19:4, 20:5, 20:12, 64:22, 91:19, 96:3, 97:17, 98:5, 99:11, 100:6, 101:17, 102:3, 107:11, 108:14 approved [1] - 98:5 April [2] - 41:5, 60:23 area [2] - 42:7, 84:14	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4 attended [2] - 25:19, 72:14 attention [4] - 23:22, 24:20, 38:14, 54:17 attorney [6] - 22:5, 22:7, 35:7, 35:9, 55:17, 55:18 ATTORNEYS [1] - 2:12 attorneys [3] - 21:18, 34:18, 55:5 attributable [1] - 111:4 attribution [1] - 67:16 audio [6] - 3:24, 10:15, 10:16, 10:17, 10:19, 10:22 Audit [3] - 78:22, 79:1,	$\background [1] - 73:12 \\balance [1] - 75:22 \\ballot [1] - 104:19 \\ballots [3] - 104:13, \\104:14, 104:21 \\Bansley [2] - 94:10, \\107:12 \\based [10] - 18:6, \\20:7, 44:1, 49:2, \\61:13, 82:5, 83:4, \\83:19, 86:24, 98:4 \\Based [3] - 33:23, \\54:7, 64:10 \\basic [1] - 42:9 \\basis [3] - 24:22, \\38:19, 44:10 \\Battalion [9] - 34:9, \\34:15, 36:20, 43:16, \\43:19, 43:23, 44:3, \\48:6, 49:3 \\Baumgartner [1] - 19:6 \\BEFORE [1] - 1:1 \\began [2] - 43:2, \\60:21 \\basis [3] - 24:22, \\36:21 \\basis [3] - 24:22, \\60:21 \\basis [3] - 24:22, \\38:19, 44:3, \\48:6, 49:3 \\basis [3] - 24:22, \\48:10, 48:22, \\48:$	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5, 61:7, 61:10 board [7] - 7:9, 9:8, 9:21, 41:6, 56:5, 100:1, 104:15 BOARD [3] - 1:2, 2:2, 2:12 Board [61] - 2:18, 2:19, 3:2, 3:21, 4:18, 4:19, 4:21, 5:2, 5:14, 5:18, 5:21, 6:12, 6:22, 7:3, 9:14, 9:19, 10:23, 18:5, 21:9, 22:11, 23:23, 23:24, 24:12, 24:16, 25:1, 29:5, 29:16, 35:14, 37:5, 37:17, 37:20, 38:21, 43:22, 46:7, 46:14, 51:3, 55:23, 56:9, 57:10, 57:21, 58:1, 60:2, 60:6,
amendment [3] - 103:10, 105:3, 106:9 amounts [4] - 81:19, 82:11, 86:23 analysis [1] - 82:6 Analyst [1] - 2:18 analyze [1] - 97:8 AND [3] - 1:3, 2:13, 115:13 ANNA [1] - 2:9 announced [1] - 98:22 Annuitant [1] - 2:4 Annuities [3] - 13:7, 13:8, 14:7 ANNUITY [1] - 1:3 answer [3] - 75:12, 100:2, 104:11 answers [1] - 71:2 anticipated [1] - 75:24 anticipating [4] - 75:20, 76:7, 76:13, 77:7 anxiety [4] - 58:13, 60:21, 61:8, 61:11 appalling [1] - 7:18 appearance [2] - 22:5,	appropriate [7] - 70:19, 82:7, 83:21, 84:12, 86:15, 97:9, 111:19 appropriately [1] - 86:18 appropriateness [1] - 84:2 Approval [4] - 10:13, 20:3, 91:19, 108:12 approval [9] - 4:9, 10:14, 64:20, 95:23, 96:11, 100:1, 101:6, 105:9, 106:14 approve [25] - 10:21, 11:5, 13:8, 13:12, 14:6, 14:10, 15:4, 16:4, 16:8, 17:3, 18:7, 19:4, 20:5, 20:12, 64:22, 91:19, 96:3, 97:17, 98:5, 99:11, 100:6, 101:17, 102:3, 107:11, 108:14 approved [1] - 98:5 April [2] - 41:5, 60:23	attached [2] - 46:6, 60:2 attempt [1] - 8:15 attend [4] - 98:3, 99:10, 99:12, 99:22 attendance [3] - 98:14, 99:3, 114:4 attended [2] - 25:19, 72:14 attention [4] - 23:22, 24:20, 38:14, 54:17 attorney [6] - 22:5, 22:7, 35:7, 35:9, 55:17, 55:18 ATTORNEYS [1] - 2:12 attorneys [3] - 21:18, 34:18, 55:5 attributable [1] - 111:4 attribution [1] - 67:16 audio [6] - 3:24, 10:15, 10:16, 10:17, 10:19, 10:22 Audit [3] - 78:22, 79:1, 80:15	$\label{eq:background [1] - 73:12} \\ \begin{tabular}{lllllllllllllllllllllllllllllllllll$	bit [11] - 67:7, 68:1, 68:6, 76:21, 77:2, 83:10, 84:6, 84:15, 85:22, 111:19 blade [1] - 39:21 blame [1] - 8:23 blood [4] - 28:3, 61:5, 61:7, 61:10 board [7] - 7:9, 9:8, 9:21, 41:6, 56:5, 100:1, 104:15 BOARD [3] - 1:2, 2:2, 2:12 Board [61] - 2:18, 2:19, 3:2, 3:21, 4:18, 4:19, 4:21, 5:2, 5:14, 5:18, 5:21, 6:12, 6:22, 7:3, 9:14, 9:19, 10:23, 18:5, 21:9, 22:11, 23:23, 23:24, 24:12, 24:16, 25:1, 29:5, 29:16, 35:14, 37:5, 37:17, 37:20, 38:21, 43:22, 46:7, 46:14, 51:3, 55:23, 56:9, 57:10, 57:21,

64:22, 71:19, 74:1,	104:19, 106:6,	category [1] - 110:20	51:22, 51:24, 52:2,	CHICAGO [1] - 1:3
87:19, 91:18, 92:20,	109:15, 112:5	caused [1] - 47:18	52:4, 52:8, 52:14,	Chicago [6] - 1:13,
93:6, 96:3, 96:5,	Business [1] - 112:10	causing [3] - 39:17,	52:18, 52:20, 52:24,	8:1, 79:2, 86:6, 91:4,
96:10, 97:17	business [7] - 85:17,	47:22, 48:3	53:2, 53:4, 53:6,	102:5
board's [1] - 6:3	89:4, 89:7, 103:23,	caveat [1] - 100:1	53:14, 53:19, 53:21,	Chief [14] - 2:17, 34:9,
Board's [7] - 32:4,	112:10, 112:11,	CDC [1] - 93:19	53:23, 54:1, 54:3,	34:15, 36:20, 36:23,
34:4, 52:12, 54:12,	116:8	ceiling [3] - 25:9,	54:5, 57:23, 59:8,	37:3, 43:16, 43:19,
62:18, 64:15, 95:23	Business/Old [1] -	25:10, 25:11	61:19, 61:22, 62:3,	43:24, 44:3, 48:6,
BoardPaq [1] - 95:5	112:10	census [1] - 85:23	62:7, 62:9, 62:11,	49:3, 51:9, 93:6
boards [1] - 97:22	busy [1] - 39:2	certain [1] - 46:16	62:13, 62:15, 62:21,	choice [1] - 27:8
body [2] - 39:16, 87:20	buy [1] - 9:21	certainly [2] - 96:23,	63:2, 63:4, 63:6,	chronic [2] - 47:18,
bold [1] - 74:9	buying [1] - 110:12	99:22	63:8, 63:10, 63:19,	48:21
bond [1] - 74:20	BY [10] - 2:13, 23:12,	Certified [1] - 116:6	63:24, 64:2, 64:4,	circumstances [1] -
bone [1] - 47:11	24:19, 28:19, 36:14,	cervical [3] - 47:16,	64:6, 64:8, 65:1,	46:16
boned [1] - 39:8	38:13, 46:1, 56:24,	48:22, 49:14	65:5, 65:7, 65:9,	city [1] - 90:1
books [1] - 82:17	58:4, 59:17	Chair [2] - 106:10,	65:11, 65:13, 79:7,	City [13] - 1:12, 2:8,
borrower [1] - 70:18	,	106:11	79:11, 79:13, 79:22,	2:9, 2:10, 7:24,
borrowers [3] - 70:12,	С	Chair's [1] - 106:14	79:24, 80:2, 91:5,	71:24, 79:2, 85:24,
70:15, 70:16	•	Chairman [3] - 24:11,	91:22, 92:2, 92:4,	86:6, 86:8, 95:19,
bottom [2] - 98:20,	calculate [1] - 67:23	37:16, 38:5	92:6, 92:8, 92:10,	102:4
110:6	calculated [1] - 87:3	CHAIRMAN [239] - 3:1,	92:13, 98:6, 98:21,	City's [1] - 8:4
box [1] - 104:21	calculation [1] - 69:1	3:16, 3:19, 5:3, 5:7,	99:8, 99:14, 99:20,	civil [1] - 39:4
boxes [1] - 94:13	calculations [1] -	10:1, 10:6, 11:4,	100:2, 100:12,	clarify [1] - 27:23
Brady [4] - 66:8,	103:12	11:9, 11:11, 11:13,	100:16, 100:18,	Clark [1] - 1:12
71:10, 75:14, 78:16	calendar [1] - 97:12	11:15, 11:18, 11:20,	100:21, 100:23,	class [4] - 69:2, 72:23,
Brady's [1] - 71:12	Callan's [2] - 74:7,	11:23, 12:8, 12:12,	101:1, 101:3,	73:10, 73:13
Brandes [1] - 68:16	75:4	12:22, 13:1, 13:4,	101:23, 102:1,	classes [3] - 66:15,
break [1] - 25:12	cannot [2] - 40:9,	13:11, 13:16, 13:18,	102:8, 102:12,	73:4, 74:11
breaks [1] - 68:5	41:24	13:21, 13:23, 14:1,	102:14, 102:17,	clean [1] - 81:20
brief [2] - 4:20, 6:4	cap [1] - 66:22	14:3, 14:10, 14:14,	102:19, 102:21,	Clerk [1] - 2:9
briefly [7] - 25:3,	Capacity [1] - 44:16	14:16, 14:19, 14:21,	102:23, 104:7,	client [1] - 82:23
25:20, 29:18, 38:24,	capacity [2] - 29:3,	14:23, 15:1, 15:8,	105:12, 105:16,	clients [3] - 74:14,
47:5, 60:18, 94:23	46:12	15:13, 15:15, 15:18,	105:18, 105:21,	82:22, 90:24
bring [8] - 7:6, 71:12,	capital [4] - 70:1, 70:2,	15:20, 15:22, 15:24,	105:23, 106:1,	close [3] - 69:8, 69:9,
71:19, 90:23, 94:1,	70:8, 74:6	16:7, 16:12, 16:14,	106:3, 106:8,	70:6
96:9, 96:14, 110:20	career [2] - 26:21,	16:17, 16:19, 16:21,	106:17, 106:21, 106:23, 107:2,	closed [5] - 10:15,
bringing [2] - 75:22,	43:15	16:23, 17:6, 17:10,	107:4, 107:6, 107:8,	10:18, 10:23, 11:1,
76:1	carpal [1] - 47:23	17:12, 17:15, 17:17,	107:16, 107:22,	11:2
broad [2] - 94:20,	Carr [1] - 80:14	17:19, 17:21, 18:10,	107:24, 108:3,	closer [1] - 78:9
96:21	carrier [1] - 96:15	18:14, 18:16, 18:19,	108:5, 108:7, 108:9,	closing [1] - 91:3
broadly [1] - 78:10	carries [29] - 11:16,	18:21, 18:23, 19:1,	108:19, 108:23,	Co [1] - 106:11
bubble [1] - 67:1	13:4, 14:4, 15:2,	19:8, 19:13, 19:15,	109:1, 109:4, 109:6,	Co-Chair [1] - 106:11
Budget [2] - 109:17,	16:1, 16:24, 17:22,	19:18, 19:20, 19:22,	109:8, 109:10,	Code [5] - 7:22, 8:3,
109:22	19:2, 20:1, 21:4,	19:24, 20:11, 20:16,	114:17, 114:21,	81:24, 100:6, 102:6
budget [4] - 110:5,	32:2, 32:22, 33:22,	20:18, 20:21, 20:23,	114:23, 115:2,	collapsed [1] - 30:2
110:7, 110:21, 112:4	51:1, 52:5, 53:7,	21:1, 21:3, 24:14, 28:11, 31:1, 31:4	115:4, 115:6, 115:8	collateral [1] - 70:19
budgeted [1] - 110:9	54:6, 62:16, 63:11,	28:11, 31:1, 31:4, 31:0, 31:14, 31:16	chance [6] - 24:4,	collected [1] - 96:6
build [1] - 41:16	64:9, 65:14, 80:3,	31:9, 31:14, 31:16, 31:19, 31:21, 31:23,	33:1, 53:10, 63:15,	collecting [1] - 76:9
builds [1] - 42:6	92:11, 101:4,	32:1, 32:6, 32:10,	94:23, 103:24	collections [1] - 76:23
bumpy [1] - 67:7	102:24, 106:4, 107:0, 108:10	32:12, 32:15, 32:17,	change [2] - 8:19,	column [10] - 68:7,
burden [6] - 22:10,	107:9, 108:10, 109:11	32:12, 32:13, 32:17, 32:17, 32:19, 32:21, 33:6,	98:16	68:9, 68:10, 68:21,
22:13, 35:13, 35:16,	109:11	33:10, 33:12, 33:15,	changed [2] - 72:9,	69:3, 69:4, 76:5,
55:22, 56:1	carrying[1] - 29:24	33:17, 33:19, 33:21,	105:4	77:22, 77:24, 110:6
BURKE [1] - 2:13	case [3] - 8:13, 76:24, 77:11	37:18, 38:8, 45:14,	changes [5] - 47:17,	columns [1] - 111:20
BURNS [19] - 2:13,	cash [13] - 66:10,	45:17, 49:21, 49:24,	47:20, 48:21, 69:13,	combined [1] - 71:23
2:13, 3:4, 3:6, 3:8,	69:18, 71:23, 73:17,	50:5, 50:8, 50:12,	96:10	coming [7] - 67:20,
3:10, 3:15, 3:17,	75:15, 75:18, 75:22,	50:14, 50:18, 50:20,	chart [3] - 67:18,	68:12, 68:19, 68:24,
12:5, 96:2, 99:24,	76:4, 77:15, 77:16,	50:22, 50:24, 51:10,	69:24, 77:19	75:6, 94:8, 98:23
103:4, 103:9,	78:5, 78:15, 78:17	51:13, 51:17, 51:19,	Chase [1] - 75:20	commencing [1] -
103:15, 104:12,				1:14

DEBBIE TYRRELL REPORTING SERVICE

Comment [1] - 4:16	63:14, 63:17, 84:9	continuing [3] - 17:4,	3:12, 11:22, 11:24,	47:18, 47:19, 48:1
	conclusions [7] -	83:22, 94:1	12:18, 13:19, 14:17,	create [6] - 7:2, 8:8,
comment [5] - 4:24,				••
5:2, 10:7, 74:3,	33:1, 33:24, 48:19,	contract [1] - 107:14	15:10, 15:16, 16:15,	9:19, 42:24, 95:3,
74:10	53:9, 53:12, 54:8,	contrast [1] - 75:8	17:13, 18:17, 19:16,	97:13
comments [3] - 5:10,	64:11	contribution [4] - 8:7,	20:13, 20:19, 31:17,	created [1] - 8:22
91:2, 113:16	Conclusions [1] -	68:22, 68:23, 71:23	32:13, 33:7, 33:13,	credit [3] - 68:20,
Commissioner [1] -	33:3	contributions [8] -	50:15, 51:20, 52:21,	70:17, 72:19
37:1	condition [12] - 29:20,	7:24, 8:4, 8:14, 8:17,	92:14, 100:19,	crime [1] - 7:15
commit [1] - 69:7	30:19, 42:20, 43:3,	75:21, 86:22, 86:23,	102:15, 105:19,	critical [1] - 73:18
commitment [1] -	44:1, 47:6, 48:14,	87:2	106:18, 106:24,	CSR [1] - 116:17
69:10	48:24, 58:18, 58:20,	control [1] - 85:13	108:1, 109:2, 114:24	CT [2] - 40:8, 40:23
commitments [1] -	60:20, 60:21	controlled [1] - 61:7	Cook [1] - 1:13	cuff [4] - 26:3, 26:23,
69:23	conditioning [1] -	contusion [2] - 40:17,	cooperation [3] -	29:23, 29:24
committed [2] - 7:15,	44:16	40:19	82:14, 82:16, 88:22	current [10] - 29:19,
69:20	conditions [1] - 46:17	convene [1] - 3:1	copy [8] - 23:24, 24:1,	30:19, 36:18, 41:18,
committee [2] -	conducive [1] -	convenience [1] -	25:2, 37:4, 37:23,	44:1, 45:9, 46:17,
106:12, 108:14	114:10	113:3	46:6, 57:10, 80:21	47:6, 58:20, 60:20
Committee [8] -	conducted [2] - 3:24,	convenient [1] - 113:6	core [1] - 73:4	curve [2] - 82:21,
	78:23		correct [29] - 8:16,	88:24
10:17, 10:19, 10:24,		CONYEARS [34] - 2:8,	22:7, 22:8, 25:24,	
65:21, 106:7, 106:9,	conducting [2] -	11:21, 12:2, 12:10,	26:1, 26:12, 26:13,	custodian [1] - 85:3
106:15, 108:12	34:19, 72:17	12:19, 13:20, 14:18,		
committees [1] - 4:19	conference [1] - 3:24	15:7, 15:17, 16:16,	26:18, 26:19, 28:22,	D
committing [1] - 7:20	conferences [1] -	17:14, 18:18, 19:17,	29:10, 34:10, 39:11,	
commodities [1] -	100:7	20:10, 20:20, 31:18,	42:18, 43:4, 43:12,	daily [3] - 41:20,
66:19	confirm [2] - 85:1,	32:14, 33:5, 33:14,	43:13, 43:16, 43:17,	42:10, 58:22
communicate [2] -	86:5	92:12, 100:20,	46:4, 46:19, 46:20,	damage [1] - 25:14
87:19, 88:2	conflict [2] - 113:11,	102:16, 104:8,	49:7, 58:6, 59:20,	DANIEL [4] - 2:3, 2:18,
communication [4] -	114:6	104:17, 104:23,	60:3, 96:4, 105:7,	28:15, 59:13
81:6, 88:16, 90:10,	conflicts [1] - 97:13	105:20, 106:16,	116:11	Daniel [3] - 19:6,
97:7	conservative [2] -	107:1, 108:2, 109:3,	corrected [1] - 95:20	28:21, 59:19
compare [1] - 86:18	41:2, 47:13	112:12, 112:18,	correcting [1] - 26:9	data [3] - 8:14, 85:23,
complaint [1] - 48:2	consider [3] - 27:19,	114:7, 115:1	correctly [1] - 105:1	86:7
complaints [1] - 49:11	72:22, 73:13	Conyears [30] - 3:12,	cost [1] - 68:3	DATE [1] - 115:13
complete [6] - 26:20,	considerably [1] -	11:22, 11:24, 12:18,	costly [1] - 7:9	date [19] - 24:2, 24:20,
41:15, 73:16, 81:17,	72:9	13:19, 14:17, 15:10,	counsel [5] - 11:2,	24:21, 25:22, 38:15,
	consideration [3] -	15:16, 16:15, 17:13,	32:23, 53:8, 63:12,	55:3, 57:9, 67:10,
82:17, 110:14	72:6, 76:17, 101:6	18:17, 19:16, 20:13,		55.5, 57.5, 67.10,
completed [1] - 82:2	12.0, 10.11, 101.0		10913	67.15 68.6 70.1
compliance [3] -			109:13	67:15, 68:6, 70:1, 71:1, 76:10, 76:17
	considering [1] - 96:6	20:19, 31:17, 32:13,	count [1] - 66:3	71:1, 76:10, 76:17,
81:23, 89:21, 89:24	considering [1] - 96:6 consistent [16] - 4:3,	20:19, 31:17, 32:13, 33:7, 33:13, 50:15,	count [1] - 66:3 counted [1] - 104:22	71:1, 76:10, 76:17, 77:1, 97:13, 105:4,
complications [1] -	considering [1] - 96:6 consistent [16] - 4:3, 4:16, 29:12, 32:4,	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14,	count [1] - 66:3 counted [1] - 104:22 country [1] - 93:14	71:1, 76:10, 76:17, 77:1, 97:13, 105:4, 110:5, 110:19
	considering [1] - 96:6 consistent [16] - 4:3, 4:16, 29:12, 32:4, 47:1, 48:11, 52:11,	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15,	count [1] - 66:3 counted [1] - 104:22 country [1] - 93:14 COUNTY [1] - 116:2	71:1, 76:10, 76:17, 77:1, 97:13, 105:4, 110:5, 110:19 dated [2] - 38:1, 81:22
complications [1] - 95:4 comprehensive [1] -	considering [1] - 96:6 consistent [16] - 4:3, 4:16, 29:12, 32:4, 47:1, 48:11, 52:11, 60:15, 62:18, 83:16,	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18,	count [1] - 66:3 counted [1] - 104:22 country [1] - 93:14 COUNTY [1] - 116:2 County [2] - 1:13,	71:1, 76:10, 76:17, 77:1, 97:13, 105:4, 110:5, 110:19 dated [2] - 38:1, 81:22 dates [3] - 86:3, 105:4,
complications [1] - 95:4 comprehensive [1] - 71:21	considering [1] - 96:6 consistent [16] - 4:3, 4:16, 29:12, 32:4, 47:1, 48:11, 52:11, 60:15, 62:18, 83:16, 85:11, 86:8, 86:13,	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1,	count [1] - 66:3 counted [1] - 104:22 country [1] - 93:14 COUNTY [1] - 116:2 County [2] - 1:13, 116:8	71:1, 76:10, 76:17, 77:1, 97:13, 105:4, 110:5, 110:19 dated [2] - 38:1, 81:22 dates [3] - 86:3, 105:4, 105:6
complications [1] - 95:4 comprehensive [1] -	considering [1] - 96:6 consistent [16] - 4:3, 4:16, 29:12, 32:4, 47:1, 48:11, 52:11, 60:15, 62:18, 83:16, 85:11, 86:8, 86:13, 100:9, 102:5, 103:5	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24	count [1] - 66:3 counted [1] - 104:22 country [1] - 93:14 COUNTY [1] - 116:2 County [2] - 1:13, 116:8 couple [8] - 27:2,	71:1, 76:10, 76:17, 77:1, 97:13, 105:4, 110:5, 110:19 dated [2] - 38:1, 81:22 dates [3] - 86:3, 105:4, 105:6 days [4] - 92:22,
complications [1] - 95:4 comprehensive [1] - 71:21	considering [1] - 96:6 consistent [16] - 4:3, 4:16, 29:12, 32:4, 47:1, 48:11, 52:11, 60:15, 62:18, 83:16, 85:11, 86:8, 86:13,	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24 CONYEARS-ERVIN	count [1] - 66:3 counted [1] - 104:22 country [1] - 93:14 COUNTY [1] - 116:2 County [2] - 1:13, 116:8 couple [8] - 27:2, 69:11, 76:16, 98:7,	71:1, 76:10, 76:17, 77:1, 97:13, 105:4, 110:5, 110:19 dated [2] - 38:1, 81:22 dates [3] - 86:3, 105:4, 105:6 days [4] - 92:22, 112:13, 112:14,
complications [1] - 95:4 comprehensive [1] - 71:21 compression [1] -	considering [1] - 96:6 consistent [16] - 4:3, 4:16, 29:12, 32:4, 47:1, 48:11, 52:11, 60:15, 62:18, 83:16, 85:11, 86:8, 86:13, 100:9, 102:5, 103:5	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24 CONYEARS-ERVIN [34] - 2:8, 11:21,	count [1] - 66:3 counted [1] - 104:22 country [1] - 93:14 COUNTY [1] - 116:2 County [2] - 1:13, 116:8 couple [8] - 27:2, 69:11, 76:16, 98:7, 98:8, 110:11,	71:1, 76:10, 76:17, 77:1, 97:13, 105:4, 110:5, 110:19 dated [2] - 38:1, 81:22 dates [3] - 86:3, 105:4, 105:6 days [4] - 92:22,
complications [1] - 95:4 comprehensive [1] - 71:21 compression [1] - 47:24	considering [1] - 96:6 consistent [16] - 4:3, 4:16, 29:12, 32:4, 47:1, 48:11, 52:11, 60:15, 62:18, 83:16, 85:11, 86:8, 86:13, 100:9, 102:5, 103:5 consistently [1] - 47:8	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24 CONYEARS-ERVIN [34] - 2:8, 11:21, 12:2, 12:10, 12:19,	count [1] - 66:3 counted [1] - 104:22 country [1] - 93:14 COUNTY [1] - 116:2 County [2] - 1:13, 116:8 couple [8] - 27:2, 69:11, 76:16, 98:7, 98:8, 110:11, 110:22, 110:24	71:1, 76:10, 76:17, 77:1, 97:13, 105:4, 110:5, 110:19 dated [2] - 38:1, 81:22 dates [3] - 86:3, 105:4, 105:6 days [4] - 92:22, 112:13, 112:14,
complications [1] - 95:4 comprehensive [1] - 71:21 compression [1] - 47:24 Comptroller [2] - 2:10,	considering [1] - 96:6 consistent [16] - 4:3, 4:16, 29:12, 32:4, 47:1, 48:11, 52:11, 60:15, 62:18, 83:16, 85:11, 86:8, 86:13, 100:9, 102:5, 103:5 consistently [1] - 47:8 constraints [1] - 4:17	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24 CONYEARS-ERVIN [34] - 2:8, 11:21, 12:2, 12:10, 12:19, 13:20, 14:18, 15:7,	count [1] - 66:3 counted [1] - 104:22 country [1] - 93:14 COUNTY [1] - 116:2 County [2] - 1:13, 116:8 couple [8] - 27:2, 69:11, 76:16, 98:7, 98:8, 110:11,	71:1, 76:10, 76:17, 77:1, 97:13, 105:4, 110:5, 110:19 dated [2] - 38:1, 81:22 dates [3] - 86:3, 105:4, 105:6 days [4] - 92:22, 112:13, 112:14, 112:19
complications [1] - 95:4 comprehensive [1] - 71:21 compression [1] - 47:24 Comptroller [2] - 2:10, 2:17	considering [1] - 96:6 consistent [16] - 4:3, 4:16, 29:12, 32:4, 47:1, 48:11, 52:11, 60:15, 62:18, 83:16, 85:11, 86:8, 86:13, 100:9, 102:5, 103:5 consistently [1] - 47:8 constraints [1] - 4:17 construed [1] - 9:3	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24 CONYEARS-ERVIN [34] - 2:8, 11:21, 12:2, 12:10, 12:19,	count [1] - 66:3 counted [1] - 104:22 country [1] - 93:14 COUNTY [1] - 116:2 County [2] - 1:13, 116:8 couple [8] - 27:2, 69:11, 76:16, 98:7, 98:8, 110:11, 110:22, 110:24	71:1, 76:10, 76:17, 77:1, 97:13, 105:4, 110:5, 110:19 dated [2] - 38:1, 81:22 dates [3] - 86:3, 105:4, 105:6 days [4] - 92:22, 112:13, 112:14, 112:19 de [1] - 91:15
complications [1] - 95:4 comprehensive [1] - 71:21 compression [1] - 47:24 Comptroller [2] - 2:10, 2:17 concentrated [1] - 70:17	$\begin{array}{l} \textbf{considering [1] - 96:6} \\ \textbf{consistent [16] - 4:3,} \\ 4:16, 29:12, 32:4, \\ 47:1, 48:11, 52:11, \\ 60:15, 62:18, 83:16, \\ 85:11, 86:8, 86:13, \\ 100:9, 102:5, 103:5 \\ \textbf{consistently [1] - 47:8} \\ \textbf{constraints [1] - 4:17} \\ \textbf{construed [1] - 9:3} \\ \textbf{consultant [5] - 28:24,} \\ \end{array}$	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24 CONYEARS-ERVIN [34] - 2:8, 11:21, 12:2, 12:10, 12:19, 13:20, 14:18, 15:7, 15:17, 16:16, 17:14, 18:18, 19:17, 20:10,	count [1] - 66:3 counted [1] - 104:22 country [1] - 93:14 COUNTY [1] - 116:2 County [2] - 1:13, 116:8 couple [8] - 27:2, 69:11, 76:16, 98:7, 98:8, 110:11, 110:22, 110:24 course [2] - 72:6,	71:1, 76:10, 76:17, 77:1, 97:13, 105:4, 110:5, 110:19 dated [2] - 38:1, 81:22 dates [3] - 86:3, 105:4, 105:6 days [4] - 92:22, 112:13, 112:14, 112:19 de [1] - 91:15 deal [1] - 106:7
complications [1] - 95:4 comprehensive [1] - 71:21 compression [1] - 47:24 Comptroller [2] - 2:10, 2:17 concentrated [1] -	$\begin{array}{l} \textbf{considering [1] - 96:6} \\ \textbf{consistent [16] - 4:3,} \\ 4:16, 29:12, 32:4, \\ 47:1, 48:11, 52:11, \\ 60:15, 62:18, 83:16, \\ 85:11, 86:8, 86:13, \\ 100:9, 102:5, 103:5 \\ \textbf{consistently [1] - 47:8} \\ \textbf{constraints [1] - 4:17} \\ \textbf{construed [1] - 9:3} \\ \textbf{consultant [5] - 28:24,} \\ 35:21, 46:9, 59:22, \\ \end{array}$	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24 CONYEARS-ERVIN [34] - 2:8, 11:21, 12:2, 12:10, 12:19, 13:20, 14:18, 15:7, 15:17, 16:16, 17:14, 18:18, 19:17, 20:10, 20:20, 31:18, 32:14,	count [1] - 66:3 counted [1] - 104:22 country [1] - 93:14 COUNTY [1] - 116:2 County [2] - 1:13, 116:8 couple [8] - 27:2, 69:11, 76:16, 98:7, 98:8, 110:11, 110:22, 110:24 course [2] - 72:6, 83:11	71:1, 76:10, 76:17, 77:1, 97:13, 105:4, 110:5, 110:19 dated [2] - 38:1, 81:22 dates [3] - 86:3, 105:4, 105:6 days [4] - 92:22, 112:13, 112:14, 112:19 de [1] - 91:15 deal [1] - 106:7 dealing [1] - 88:20
complications [1] - 95:4 comprehensive [1] - 71:21 compression [1] - 47:24 Comptroller [2] - 2:10, 2:17 concentrated [1] - 70:17 concern [3] - 5:15, 90:5	$\begin{array}{l} \textbf{considering [1] - 96:6} \\ \textbf{consistent [16] - 4:3,} \\ 4:16, 29:12, 32:4, \\ 47:1, 48:11, 52:11, \\ 60:15, 62:18, 83:16, \\ 85:11, 86:8, 86:13, \\ 100:9, 102:5, 103:5 \\ \textbf{consistently [1] - 47:8} \\ \textbf{constraints [1] - 4:17} \\ \textbf{construed [1] - 9:3} \\ \textbf{consultant [5] - 28:24,} \\ 35:21, 46:9, 59:22, \\ 60:4 \\ \end{array}$	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24 CONYEARS-ERVIN [34] - 2:8, 11:21, 12:2, 12:10, 12:19, 13:20, 14:18, 15:7, 15:17, 16:16, 17:14, 18:18, 19:17, 20:10,	count [1] - 66:3 counted [1] - 104:22 country [1] - 93:14 COUNTY [1] - 116:2 County [2] - 1:13, 116:8 couple [8] - 27:2, 69:11, 76:16, 98:7, 98:8, 110:11, 110:22, 110:24 course [2] - 72:6, 83:11 Court [1] - 20:4	71:1, 76:10, 76:17, 77:1, 97:13, 105:4, 110:5, 110:19 dated $[2] - 38:1, 81:22$ dates $[3] - 86:3, 105:4,$ 105:6 days $[4] - 92:22,$ 112:13, 112:14, 112:19 de $[1] - 91:15$ deal $[1] - 106:7$ dealing $[1] - 88:20$ dealt $[1] - 58:15$
complications [1] - 95:4 comprehensive [1] - 71:21 compression [1] - 47:24 Comptroller [2] - 2:10, 2:17 concentrated [1] - 70:17 concern [3] - 5:15, 90:5 concerned [1] - 45:2	$\begin{array}{l} \textbf{considering [1] - 96:6} \\ \textbf{consistent [16] - 4:3,} \\ 4:16, 29:12, 32:4, \\ 47:1, 48:11, 52:11, \\ 60:15, 62:18, 83:16, \\ 85:11, 86:8, 86:13, \\ 100:9, 102:5, 103:5 \\ \textbf{consistently [1] - 47:8} \\ \textbf{constraints [1] - 4:17} \\ \textbf{construed [1] - 9:3} \\ \textbf{consultant [5] - 28:24,} \\ 35:21, 46:9, 59:22, \\ 60:4 \\ \textbf{consultants [1] - 75:5} \end{array}$	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24 CONYEARS-ERVIN [34] - 2:8, 11:21, 12:2, 12:10, 12:19, 13:20, 14:18, 15:7, 15:17, 16:16, 17:14, 18:18, 19:17, 20:10, 20:20, 31:18, 32:14,	count [1] - 66:3 counted [1] - 104:22 country [1] - 93:14 COUNTY [1] - 116:2 County [2] - 1:13, 116:8 couple [8] - 27:2, 69:11, 76:16, 98:7, 98:8, 110:11, 110:22, 110:24 course [2] - 72:6, 83:11 Court [1] - 20:4 court [2] - 20:6, 116:7	$\begin{array}{l} 71:1,\ 76:10,\ 76:17,\\ 77:1,\ 97:13,\ 105:4,\\ 110:5,\ 110:19\\ \hline \textbf{dated}\ [2]-38:1,\ 81:22\\ \hline \textbf{dates}\ [3]-86:3,\ 105:4,\\ 105:6\\ \hline \textbf{days}\ [4]-92:22,\\ 112:13,\ 112:14,\\ 112:19\\ \hline \textbf{de}\ [1]-91:15\\ \hline \textbf{deal}\ [1]-91:15\\ \hline \textbf{dealing}\ [1]-88:20\\ \hline \textbf{dealit}\ [1]-58:15\\ \hline \textbf{death}\ [1]-103:7\\ \hline \textbf{Death}\ [2]-16:3,\ 16:4\\ \end{array}$
complications [1] - 95:4 comprehensive [1] - 71:21 compression [1] - 47:24 Comptroller [2] - 2:10, 2:17 concentrated [1] - 70:17 concern [3] - 5:15, 90:5 concerned [1] - 45:2 concerning [1] - 6:6	$\begin{array}{l} \textbf{considering [1] - 96:6} \\ \textbf{consistent [16] - 4:3,} \\ 4:16, 29:12, 32:4, \\ 47:1, 48:11, 52:11, \\ 60:15, 62:18, 83:16, \\ 85:11, 86:8, 86:13, \\ 100:9, 102:5, 103:5 \\ \textbf{consistently [1] - 47:8} \\ \textbf{constraints [1] - 47:8} \\ \textbf{constraints [1] - 47:3} \\ \textbf{consultant [5] - 28:24,} \\ 35:21, 46:9, 59:22, \\ 60:4 \\ \textbf{consultants [1] - 75:5} \\ \textbf{contains [2] - 43:23,} \\ 116:13 \\ \end{array}$	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24 CONYEARS-ERVIN [34] - 2:8, 11:21, 12:2, 12:10, 12:19, 13:20, 14:18, 15:7, 15:17, 16:16, 17:14, 18:18, 19:17, 20:10, 20:20, 31:18, 32:14, 33:5, 33:14, 92:12,	count [1] - 66:3 counted [1] - 104:22 country [1] - 93:14 COUNTY [1] - 116:2 County [2] - 1:13, 116:8 couple [8] - 27:2, 69:11, 76:16, 98:7, 98:8, 110:11, 110:22, 110:24 course [2] - 72:6, 83:11 Court [1] - 20:4 court [2] - 20:6, 116:7 cover [3] - 25:20, 66:6, 77:8	$\begin{array}{l} 71:1,\ 76:10,\ 76:17,\\ 77:1,\ 97:13,\ 105:4,\\ 110:5,\ 110:19\\ \hline \textbf{dated}\ [2]-38:1,\ 81:22\\ \hline \textbf{dates}\ [3]-86:3,\ 105:4,\\ 105:6\\ \hline \textbf{days}\ [4]-92:22,\\ 112:13,\ 112:14,\\ 112:19\\ \hline \textbf{de}\ [1]-91:15\\ \hline \textbf{deal}\ [1]-91:15\\ \hline \textbf{deal}\ [1]-106:7\\ \hline \textbf{dealing}\ [1]-88:20\\ \hline \textbf{dealt}\ [1]-58:15\\ \hline \textbf{death}\ [1]-103:7\\ \hline \textbf{Death}\ [2]-16:3,\ 16:4\\ \hline \textbf{DEBBIE}\ [1]-116:17\\ \end{array}$
complications [1] - 95:4 comprehensive [1] - 71:21 compression [1] - 47:24 Comptroller [2] - 2:10, 2:17 concentrated [1] - 70:17 concern [3] - 5:15, 90:5 concerned [1] - 45:2 concerning [1] - 6:6 concerns [3] - 66:24,	$\begin{array}{l} \textbf{considering [1] - 96:6} \\ \textbf{consistent [16] - 4:3,} \\ 4:16, 29:12, 32:4, \\ 47:1, 48:11, 52:11, \\ 60:15, 62:18, 83:16, \\ 85:11, 86:8, 86:13, \\ 100:9, 102:5, 103:5 \\ \textbf{consistently [1] - 47:8} \\ \textbf{constraints [1] - 47:8} \\ \textbf{constraints [1] - 47:8} \\ \textbf{consultant [5] - 28:24,} \\ 35:21, 46:9, 59:22, \\ 60:4 \\ \textbf{consultants [1] - 75:5} \\ \textbf{contains [2] - 43:23,} \\ 116:13 \\ \textbf{content [2] - 7:6, 81:8} \\ \end{array}$	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24 CONYEARS-ERVIN [34] - 2:8, 11:21, 12:2, 12:10, 12:19, 13:20, 14:18, 15:7, 15:17, 16:16, 17:14, 18:18, 19:17, 20:10, 20:20, 31:18, 32:14, 33:5, 33:14, 92:12, 100:20, 102:16,	$\begin{array}{c} \text{count} [1] - 66:3 \\ \text{counted} [1] - 104:22 \\ \text{country} [1] - 93:14 \\ \text{COUNTY} [1] - 116:2 \\ \text{County} [2] - 1:13, \\ 116:8 \\ \text{couple} [8] - 27:2, \\ 69:11, 76:16, 98:7, \\ 98:8, 110:11, \\ 110:22, 110:24 \\ \text{course} [2] - 72:6, \\ 83:11 \\ \text{Court} [1] - 20:4 \\ \text{court} [2] - 20:6, 116:7 \\ \text{cover} [3] - 25:20, 66:6, \\ 77:8 \\ \text{covered} [1] - 78:13 \\ \end{array}$	$71:1, 76:10, 76:17, \\77:1, 97:13, 105:4, \\110:5, 110:19 \\ dated [2] - 38:1, 81:22 \\ dates [3] - 86:3, 105:4, \\105:6 \\ days [4] - 92:22, \\112:13, 112:14, \\112:19 \\ de [1] - 91:15 \\ deal [1] - 106:7 \\ dealing [1] - 88:20 \\ dealit [1] - 58:15 \\ death [1] - 103:7 \\ Death [2] - 16:3, 16:4 \\ DEBBIE [1] - 116:17 \\ DEBORAH [1] - 116:6 \\ \end tabularket term of the set term of the set term of t$
complications [1] - 95:4 comprehensive [1] - 71:21 compression [1] - 47:24 Comptroller [2] - 2:10, 2:17 concentrated [1] - 70:17 concern [3] - 5:15, 90:5 concerned [1] - 45:2 concernig [1] - 6:6 concerns [3] - 66:24, 67:3, 96:6	$\begin{array}{l} \textbf{considering [1] - 96:6} \\ \textbf{consistent [16] - 4:3,} \\ 4:16, 29:12, 32:4, \\ 47:1, 48:11, 52:11, \\ 60:15, 62:18, 83:16, \\ 85:11, 86:8, 86:13, \\ 100:9, 102:5, 103:5 \\ \textbf{consistently [1] - 47:8} \\ \textbf{constraints [1] - 47:8} \\ \textbf{constraints [1] - 47:8} \\ \textbf{constraints [1] - 47:3} \\ \textbf{consultant [5] - 28:24,} \\ 35:21, 46:9, 59:22, \\ 60:4 \\ \textbf{consultants [1] - 75:5} \\ \textbf{contains [2] - 43:23,} \\ 116:13 \\ \textbf{contents [1] - 7:14} \\ \end{array}$	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24 CONYEARS-ERVIN [34] - 2:8, 11:21, 12:2, 12:10, 12:19, 13:20, 14:18, 15:7, 15:17, 16:16, 17:14, 18:18, 19:17, 20:10, 20:20, 31:18, 32:14, 33:5, 33:14, 92:12, 100:20, 102:16, 104:8, 104:17,	$\begin{array}{c} \text{count} [1] - 66:3 \\ \text{counted} [1] - 104:22 \\ \text{country} [1] - 93:14 \\ \textbf{COUNTY} [1] - 116:2 \\ \textbf{County} [2] - 1:13, \\ 116:8 \\ \textbf{couple} [8] - 27:2, \\ 69:11, 76:16, 98:7, \\ 98:8, 110:11, \\ 110:22, 110:24 \\ \textbf{course} [2] - 72:6, \\ 83:11 \\ \textbf{Court} [1] - 20:4 \\ \textbf{court} [2] - 20:6, 116:7 \\ \textbf{cover} [3] - 25:20, 66:6, \\ 77:8 \\ \textbf{covered} [1] - 78:13 \\ \textbf{covers} [1] - 78:12 \\ \end{array}$	$71:1, 76:10, 76:17, \\77:1, 97:13, 105:4, \\110:5, 110:19 \\ dated [2] - 38:1, 81:22 \\ dates [3] - 86:3, 105:4, \\105:6 \\ days [4] - 92:22, \\112:13, 112:14, \\112:19 \\ de [1] - 91:15 \\ deal [1] - 106:7 \\ dealing [1] - 88:20 \\ dealt [1] - 58:15 \\ death [1] - 103:7 \\ Death [2] - 16:3, 16:4 \\ DEBBIE [1] - 116:17 \\ DEBORAH [1] - 116:6 \\ decades [1] - 8:22 \\ \end{bmatrix}$
$\begin{array}{c} \text{complications [1] -} \\ 95:4 \\ \text{comprehensive [1] -} \\ 71:21 \\ \text{compression [1] -} \\ 47:24 \\ \text{Comptroller [2] - 2:10,} \\ 2:17 \\ \text{concentrated [1] -} \\ 70:17 \\ \text{concerntrated [1] -} \\ 70:5 \\ \text{concerned [1] - 45:2} \\ \text{concerning [1] - 6:6} \\ \text{concerns [3] - 66:24,} \\ 67:3, 96:6 \\ \text{conclude [1] - 87:13} \\ \end{array}$	$\begin{array}{l} \textbf{considering [1] - 96:6} \\ \textbf{consistent [16] - 4:3,} \\ 4:16, 29:12, 32:4, \\ 47:1, 48:11, 52:11, \\ 60:15, 62:18, 83:16, \\ 85:11, 86:8, 86:13, \\ 100:9, 102:5, 103:5 \\ \textbf{consistently [1] - 47:8} \\ \textbf{constraints [1] - 47:8} \\ \textbf{constraints [1] - 47:8} \\ \textbf{constraints [1] - 47:7} \\ \textbf{consultant [5] - 28:24,} \\ 35:21, 46:9, 59:22, \\ 60:4 \\ \textbf{consultants [1] - 75:5} \\ \textbf{contains [2] - 43:23,} \\ 116:13 \\ \textbf{contents [1] - 7:14} \\ \textbf{context [1] - 9:4} \\ \end{array}$	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24 CONYEARS-ERVIN [34] - 2:8, 11:21, 12:2, 12:10, 12:19, 13:20, 14:18, 15:7, 15:17, 16:16, 17:14, 18:18, 19:17, 20:10, 20:20, 31:18, 32:14, 33:5, 33:14, 92:12, 100:20, 102:16, 104:8, 104:17, 104:23, 105:20,	$\begin{array}{c} \text{count} [1] - 66:3 \\ \text{counted} [1] - 104:22 \\ \text{country} [1] - 93:14 \\ \textbf{COUNTY} [1] - 116:2 \\ \textbf{County} [2] - 1:13, \\ 116:8 \\ \textbf{couple} [8] - 27:2, \\ 69:11, 76:16, 98:7, \\ 98:8, 110:11, \\ 110:22, 110:24 \\ \textbf{course} [2] - 72:6, \\ 83:11 \\ \textbf{Court} [1] - 20:4 \\ \textbf{court} [2] - 20:6, 116:7 \\ \textbf{covert} [3] - 25:20, 66:6, \\ 77:8 \\ \textbf{covered} [1] - 78:13 \\ \textbf{covers} [1] - 78:12 \\ \textbf{Covid} [8] - 4:13, \\ \end{array}$	$\begin{array}{c} 71:1,\ 76:10,\ 76:17,\\ 77:1,\ 97:13,\ 105:4,\\ 110:5,\ 110:19\\\\ \textbf{dated}\ [2]-38:1,\ 81:22\\\\ \textbf{dates}\ [3]-86:3,\ 105:4,\\ 105:6\\\\ \textbf{days}\ [4]-92:22,\\ 112:13,\ 112:14,\\ 112:19\\\\ \textbf{de}\ [1]-91:15\\\\ \textbf{deal}\ [1]-91:15\\\\ \textbf{dealing}\ [1]-88:20\\\\ \textbf{dealing}\ [1]-88:20\\\\ \textbf{dealing}\ [1]-88:15\\\\ \textbf{death}\ [1]-103:7\\\\ \textbf{Death}\ [2]-16:3,\ 16:4\\\\ \textbf{DEBBIE}\ [1]-116:6\\\\ \textbf{decades}\ [1]-8:22\\\\ \textbf{December}\ [2]-\\ \end{array}$
$\begin{array}{c} \text{complications [1] -} \\ 95:4 \\ \text{comprehensive [1] -} \\ 71:21 \\ \text{compression [1] -} \\ 47:24 \\ \text{Comptroller [2] - 2:10,} \\ 2:17 \\ \text{concentrated [1] -} \\ 70:17 \\ \text{concentrated [1] -} \\ 70:5 \\ \text{concerned [1] - 45:2} \\ \text{concerning [1] - 6:6} \\ \text{concerns [3] - 66:24,} \\ 67:3, 96:6 \\ \text{conclude [1] - 87:13} \\ \text{conclude [1] - 6:5} \\ \end{array}$	$\begin{array}{l} \textbf{considering [1] - 96:6} \\ \textbf{consistent [16] - 4:3,} \\ 4:16, 29:12, 32:4, \\ 47:1, 48:11, 52:11, \\ 60:15, 62:18, 83:16, \\ 85:11, 86:8, 86:13, \\ 100:9, 102:5, 103:5 \\ \textbf{consistently [1] - 47:8} \\ \textbf{constraints [1] - 47:8} \\ \textbf{constraints [1] - 47:8} \\ \textbf{constraints [1] - 47:7} \\ \textbf{consultant [5] - 28:24,} \\ 35:21, 46:9, 59:22, \\ 60:4 \\ \textbf{consultants [1] - 75:5} \\ \textbf{contains [2] - 43:23,} \\ 116:13 \\ \textbf{contents [1] - 7:14} \\ \textbf{context [1] - 9:4} \\ \textbf{continue [5] - 9:23,} \\ \end{array}$	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24 CONYEARS-ERVIN [34] - 2:8, 11:21, 12:2, 12:10, 12:19, 13:20, 14:18, 15:7, 15:17, 16:16, 17:14, 18:18, 19:17, 20:10, 20:20, 31:18, 32:14, 33:5, 33:14, 92:12, 100:20, 102:16, 104:8, 104:17, 104:23, 105:20, 106:16, 107:1,	$\begin{array}{c} \text{count} [1] - 66:3 \\ \text{counted} [1] - 104:22 \\ \text{country} [1] - 93:14 \\ \textbf{COUNTY} [1] - 116:2 \\ \textbf{County} [2] - 1:13, \\ 116:8 \\ \textbf{couple} [8] - 27:2, \\ 69:11, 76:16, 98:7, \\ 98:8, 110:11, \\ 110:22, 110:24 \\ \textbf{course} [2] - 72:6, \\ 83:11 \\ \textbf{Court} [1] - 20:4 \\ \textbf{court} [2] - 20:6, 116:7 \\ \textbf{covers} [3] - 25:20, 66:6, \\ 77:8 \\ \textbf{covered} [1] - 78:13 \\ \textbf{covers} [1] - 78:12 \\ \textbf{Covid} [8] - 4:13, \\ 46:17, 60:22, 61:3, \\ \end{array}$	71:1, 76:10, 76:17, 77:1, 97:13, 105:4, 110:5, 110:19 dated $[2] - 38:1, 81:22$ dates $[3] - 86:3, 105:4,$ 105:6 days $[4] - 92:22,$ 112:13, 112:14, 112:19 de $[1] - 91:15$ deal $[1] - 106:7$ dealing $[1] - 88:20$ dealt $[1] - 58:15$ death $[1] - 103:7$ Death $[2] - 16:3, 16:4$ DEBBIE $[1] - 116:17$ DEBORAH $[1] - 116:6$ decades $[1] - 8:22$ December $[2] -$ 108:13, 108:16
$\begin{array}{c} \text{complications [1] -} \\ 95:4 \\ \text{comprehensive [1] -} \\ 71:21 \\ \text{compression [1] -} \\ 47:24 \\ \text{Comptroller [2] - 2:10,} \\ 2:17 \\ \text{concentrated [1] -} \\ 70:17 \\ \text{concentrated [1] -} \\ 70:17 \\ \text{concern [3] - 5:15,} \\ 90:5 \\ \text{concerned [1] - 45:2} \\ \text{concerning [1] - 6:6} \\ \text{concerns [3] - 66:24,} \\ 67:3, 96:6 \\ \text{conclude [1] - 87:13} \\ \text{conclude [1] - 6:5} \\ \text{concludes [2] - 78:18,} \\ \end{array}$	$\begin{array}{l} \textbf{considering [1] - 96:6} \\ \textbf{consistent [16] - 4:3,} \\ 4:16, 29:12, 32:4, \\ 47:1, 48:11, 52:11, \\ 60:15, 62:18, 83:16, \\ 85:11, 86:8, 86:13, \\ 100:9, 102:5, 103:5 \\ \textbf{consistently [1] - 47:8} \\ \textbf{constraints [1] - 47:8} \\ \textbf{constraints [1] - 47:8} \\ \textbf{constraints [1] - 47:8} \\ \textbf{consultant [5] - 28:24,} \\ 35:21, 46:9, 59:22, \\ 60:4 \\ \textbf{consultants [1] - 75:5} \\ \textbf{contains [2] - 43:23,} \\ 116:13 \\ \textbf{contents [1] - 7:14} \\ \textbf{context [1] - 9:4} \\ \textbf{continue [5] - 9:23,} \\ 90:5, 90:9, 93:21, \\ \end{array}$	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24 CONYEARS-ERVIN [34] - 2:8, 11:21, 12:2, 12:10, 12:19, 13:20, 14:18, 15:7, 15:17, 16:16, 17:14, 18:18, 19:17, 20:10, 20:20, 31:18, 32:14, 33:5, 33:14, 92:12, 100:20, 102:16, 104:8, 104:17, 104:23, 105:20, 106:16, 107:1, 108:2, 109:3,	$\begin{array}{c} \textbf{count} [1] - 66:3 \\ \textbf{counted} [1] - 104:22 \\ \textbf{country} [1] - 93:14 \\ \textbf{COUNTY} [1] - 116:2 \\ \textbf{COUNTY} [1] - 116:2 \\ \textbf{County} [2] - 1:13, \\ 116:8 \\ \textbf{couple} [8] - 27:2, \\ 69:11, 76:16, 98:7, \\ 98:8, 110:11, \\ 110:22, 110:24 \\ \textbf{course} [2] - 72:6, \\ 83:11 \\ \textbf{Court} [1] - 20:4 \\ \textbf{course} [2] - 72:6, \\ 116:7 \\ \textbf{covers} [3] - 25:20, 66:6, \\ 77:8 \\ \textbf{covered} [1] - 78:13 \\ \textbf{covers} [1] - 78:12 \\ \textbf{Covid} [8] - 4:13, \\ 46:17, 60:22, 61:3, \\ 67:3, 93:14, 99:17, \\ \end{array}$	71:1, 76:10, 76:17, 77:1, 97:13, 105:4, 110:5, 110:19 dated $[2] - 38:1, 81:22$ dates $[3] - 86:3, 105:4,$ 105:6 days $[4] - 92:22,$ 112:13, 112:14, 112:19 de $[1] - 91:15$ deal $[1] - 106:7$ dealing $[1] - 88:20$ dealt $[1] - 58:15$ death $[1] - 103:7$ Death $[2] - 16:3, 16:4$ DEBBIE $[1] - 116:17$ DEBORAH $[1] - 116:6$ decades $[1] - 8:22$ December $[2] -$ 108:13, 108:16 decide $[1] - 34:24$
$\begin{array}{c} \text{complications [1] -} \\ 95:4 \\ \text{comprehensive [1] -} \\ 71:21 \\ \text{compression [1] -} \\ 47:24 \\ \text{Comptroller [2] - 2:10,} \\ 2:17 \\ \text{concentrated [1] -} \\ 70:17 \\ \text{concentrated [1] -} \\ 70:17 \\ \text{concern [3] - 5:15,} \\ 90:5 \\ \text{concerned [1] - 45:2} \\ \text{concerning [1] - 6:6} \\ \text{concerns [3] - 66:24,} \\ 67:3, 96:6 \\ \text{conclude [1] - 87:13} \\ \text{conclude [1] - 87:13} \\ \text{conclude [1] - 6:5} \\ \text{concludes [2] - 78:18,} \\ 99:5 \\ \end{array}$	$\begin{array}{l} \textbf{considering [1] - 96:6} \\ \textbf{consistent [16] - 4:3,} \\ 4:16, 29:12, 32:4, \\ 47:1, 48:11, 52:11, \\ 60:15, 62:18, 83:16, \\ 85:11, 86:8, 86:13, \\ 100:9, 102:5, 103:5 \\ \textbf{consistently [1] - 47:8} \\ \textbf{constraints [1] - 47:8} \\ \textbf{constraints [1] - 47:8} \\ \textbf{constraints [1] - 47:7} \\ \textbf{consultant [5] - 28:24,} \\ 35:21, 46:9, 59:22, \\ 60:4 \\ \textbf{consultants [1] - 75:5} \\ \textbf{contains [2] - 43:23,} \\ 116:13 \\ \textbf{contents [1] - 77:4} \\ \textbf{context [1] - 9:4} \\ \textbf{continue [5] - 9:23,} \\ 90:5, 90:9, 93:21, \\ 98:2 \\ \end{array}$	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24 CONYEARS-ERVIN [34] - 2:8, 11:21, 12:2, 12:10, 12:19, 13:20, 14:18, 15:7, 15:17, 16:16, 17:14, 18:18, 19:17, 20:10, 20:20, 31:18, 32:14, 33:5, 33:14, 92:12, 100:20, 102:16, 104:8, 104:17, 104:23, 105:20, 106:16, 107:1, 108:2, 109:3, 112:12, 112:18,	<pre>count [1] - 66:3 counted [1] - 104:22 country [1] - 93:14 COUNTY [1] - 116:2 County [2] - 1:13, 116:8 couple [8] - 27:2, 69:11, 76:16, 98:7, 98:8, 110:11, 110:22, 110:24 course [2] - 72:6, 83:11 Court [1] - 20:4 court [2] - 20:6, 116:7 cover [3] - 25:20, 66:6, 77:8 covered [1] - 78:13 covers [1] - 78:13 covers [1] - 78:12 Covid [8] - 4:13, 46:17, 60:22, 61:3, 67:3, 93:14, 99:17, 110:14</pre>	71:1, 76:10, 76:17, 77:1, 97:13, 105:4, 110:5, 110:19 dated $[2] - 38:1, 81:22$ dates $[3] - 86:3, 105:4,$ 105:6 days $[4] - 92:22,$ 112:13, 112:14, 112:19 de $[1] - 91:15$ deal $[1] - 106:7$ dealing $[1] - 88:20$ dealt $[1] - 58:15$ death $[1] - 103:7$ Death $[2] - 16:3, 16:4$ DEBBIE $[1] - 116:17$ DEBORAH $[1] - 116:6$ decades $[1] - 8:22$ December $[2] -$ 108:13, 108:16 decide $[1] - 34:24$ decided $[1] - 30:5$
$\begin{array}{c} \text{complications [1] -} \\ 95:4 \\ \text{comprehensive [1] -} \\ 71:21 \\ \text{compression [1] -} \\ 47:24 \\ \text{Comptroller [2] - 2:10,} \\ 2:17 \\ \text{concentrated [1] -} \\ 70:17 \\ \text{concentrated [1] -} \\ 70:17 \\ \text{concern [3] - 5:15,} \\ 90:5 \\ \text{concerned [1] - 45:2} \\ \text{concerning [1] - 6:6} \\ \text{concerns [3] - 66:24,} \\ 67:3, 96:6 \\ \text{conclude [1] - 87:13} \\ \text{conclude [1] - 6:5} \\ \text{concludes [2] - 78:18,} \\ \end{array}$	$\begin{array}{l} \textbf{considering [1] - 96:6} \\ \textbf{consistent [16] - 4:3,} \\ 4:16, 29:12, 32:4, \\ 47:1, 48:11, 52:11, \\ 60:15, 62:18, 83:16, \\ 85:11, 86:8, 86:13, \\ 100:9, 102:5, 103:5 \\ \textbf{consistently [1] - 47:8} \\ \textbf{constraints [1] - 47:8} \\ \textbf{constraints [1] - 47:8} \\ \textbf{constraints [1] - 47:8} \\ \textbf{consultant [5] - 28:24,} \\ 35:21, 46:9, 59:22, \\ 60:4 \\ \textbf{consultants [1] - 75:5} \\ \textbf{contains [2] - 43:23,} \\ 116:13 \\ \textbf{contents [1] - 7:14} \\ \textbf{context [1] - 9:4} \\ \textbf{continue [5] - 9:23,} \\ 90:5, 90:9, 93:21, \\ \end{array}$	20:19, 31:17, 32:13, 33:7, 33:13, 50:15, 51:20, 52:21, 92:14, 100:19, 102:15, 105:19, 106:18, 106:24, 108:1, 109:2, 114:24 CONYEARS-ERVIN [34] - 2:8, 11:21, 12:2, 12:10, 12:19, 13:20, 14:18, 15:7, 15:17, 16:16, 17:14, 18:18, 19:17, 20:10, 20:20, 31:18, 32:14, 33:5, 33:14, 92:12, 100:20, 102:16, 104:8, 104:17, 104:23, 105:20, 106:16, 107:1, 108:2, 109:3, 112:12, 112:18, 114:7, 115:1	$\begin{array}{c} \textbf{count} [1] - 66:3 \\ \textbf{counted} [1] - 104:22 \\ \textbf{country} [1] - 93:14 \\ \textbf{COUNTY} [1] - 116:2 \\ \textbf{COUNTY} [1] - 116:2 \\ \textbf{County} [2] - 1:13, \\ 116:8 \\ \textbf{couple} [8] - 27:2, \\ 69:11, 76:16, 98:7, \\ 98:8, 110:11, \\ 110:22, 110:24 \\ \textbf{course} [2] - 72:6, \\ 83:11 \\ \textbf{Court} [1] - 20:4 \\ \textbf{course} [2] - 72:6, \\ 116:7 \\ \textbf{covers} [3] - 25:20, 66:6, \\ 77:8 \\ \textbf{covered} [1] - 78:13 \\ \textbf{covers} [1] - 78:12 \\ \textbf{Covid} [8] - 4:13, \\ 46:17, 60:22, 61:3, \\ 67:3, 93:14, 99:17, \\ \end{array}$	71:1, 76:10, 76:17, 77:1, 97:13, 105:4, 110:5, 110:19 dated $[2] - 38:1, 81:22$ dates $[3] - 86:3, 105:4,$ 105:6 days $[4] - 92:22,$ 112:13, 112:14, 112:19 de $[1] - 91:15$ deal $[1] - 106:7$ dealing $[1] - 88:20$ dealt $[1] - 58:15$ death $[1] - 103:7$ Death $[2] - 16:3, 16:4$ DEBBIE $[1] - 116:17$ DEBORAH $[1] - 116:6$ decades $[1] - 8:22$ December $[2] -$ 108:13, 108:16 decide $[1] - 34:24$

54:12, 64:15	Disability [7] - 21:7,	111:18, 111:20	efforts [5] - 9:10,	47:14
decisions [1] - 9:7	21:16, 26:5, 34:14,	Dr [21] - 23:1, 23:5,	79:19, 82:18, 83:2,	equities [3] - 66:20,
defined [1] - 6:13	55:2, 61:24, 64:21	26:22, 28:6, 28:13,	89:19	74:21, 78:1
degenerative [2] -	disability [1] - 21:11	31:2, 35:21, 36:4,	either [1] - 98:24	equity [6] - 66:7,
47:17, 48:21	disagreement [1] -	37:24, 43:2, 43:7,	elected [3] - 7:1, 7:14,	68:14, 68:23, 69:21,
deliberate [1] - 8:15	89:15	43:8, 43:11, 44:12,	7:19	74:22, 78:15
deliberately [1] - 7:19	disagreements [1] -	44:19, 45:18, 48:9,	election [11] - 94:7,	Ervin [30] - 3:12,
Delta [3] - 67:3, 93:15,	89:16	49:22, 56:14, 56:16,	94:10, 94:15,	11:22, 11:24, 12:18,
98:11	disclose [2] - 89:13,	59:11	103:18, 103:20,	13:19, 14:17, 15:10,
deluge [2] - 40:6,	90:7	DR [1] - 36:5	103:24, 104:1,	15:16, 16:15, 17:13,
40:21	disclosures [1] -	draw [1] - 69:10	104:4, 104:9,	18:17, 19:16, 20:13,
dep [1] - 94:8	83:18	drawdown [2] - 76:12,	104:13, 105:9	20:19, 31:17, 32:13,
Department [9] -	discomfort [2] -	77:7	Election [5] - 103:17,	33:7, 33:13, 50:15,
	49:15, 49:18	drawdowns [1] -	105:2, 106:6, 106:9,	51:20, 52:21, 92:14,
23:17, 30:21, 36:19,		76:13	106:15	100:19, 102:15,
38:16, 43:20, 44:3,	discuss [3] - 81:10,			105:19, 106:18,
57:4, 58:6, 61:14	81:16, 87:22	drive [1] - 101:13	elections [2] - 113:2, 113:4	106:24, 108:1,
department [1] - 39:11	discussed [5] - 69:14,	driver [1] - 47:11		
depression [1] - 58:13	72:17, 73:7, 83:10,	drowsiness [1] - 43:1	element [1] - 72:15	109:2, 114:24
Deputy [4] - 2:16,	87:11	dry [1] - 41:11	elements [1] - 72:5	ERVIN [34] - 2:8,
3:20, 36:24, 93:5	discussion [2] - 91:1,	DU [1] - 116:2	eligible [1] - 95:22	11:21, 12:2, 12:10,
describe [2] - 38:24,	107:18	due [10] - 30:18,	email [1] - 81:15	12:19, 13:20, 14:18,
41:6	discussions [1] -	46:16, 61:7, 68:2,	emerging [1] - 69:15	15:7, 15:17, 16:16,
described [1] - 30:8	74:13	76:17, 77:1, 77:4,	EMG [1] - 47:20	17:14, 18:18, 19:17,
description [3] -	disease [1] - 95:6	78:7, 110:14, 111:1	emphasis [1] - 84:14	20:10, 20:20, 31:18,
43:23, 48:6, 49:3	distraction [1] - 5:20	duly [6] - 23:9, 28:16,	emphasize [1] - 83:5	32:14, 33:5, 33:14,
desire [3] - 22:6, 35:9,	distributed [1] -	36:11, 45:22, 56:21,	employee [3] - 86:22,	92:12, 100:20,
55:18	108:15	59:14	87:2, 110:23	102:16, 104:8,
detail [2] - 84:17,	distributions [1] -	DuPage [1] - 116:8	employees [2] - 71:24,	104:17, 104:23,
84:23	70:4	during [4] - 8:2, 12:4,	94:1	105:20, 106:16,
determine [4] - 8:4,	District [3] - 36:23,	41:21, 88:19	EMT [3] - 34:15, 36:20,	107:1, 108:2, 109:3,
87:1, 97:22, 101:21	37:3	duties [8] - 30:20,	43:16	112:12, 112:18,
determined [2] - 4:17,	disturbed [1] - 42:2	43:18, 44:2, 44:11,	enable [1] - 87:12	114:7, 115:1
8:18	diversified [1] - 73:6	49:1, 58:10, 61:14,	encounter [1] - 88:19	especially [4] - 9:8,
developments [2] -	diversifying [1] - 78:3	93:4	encountered [1] -	30:10, 30:12, 30:14
81:6, 90:12	division [1] - 5:19	duty [6] - 25:15, 26:12,	88:19	essence [1] - 85:9
difference [2] - 74:15,	docket [1] - 20:6	26:13, 93:5, 95:16,	end [7] - 73:23, 75:23,	essentially [2] - 48:20,
103:10		103:7	••	93:19
	Doctor [1] - 36:6	Duty [3] - 21:16, 26:5,	76:2, 77:17, 91:1,	establish [1] - 85:3
differences [4] -	doctor [10] - 22:18,	34:14	111:5	estate [1] - 73:4
77:23, 78:6, 78:7,	28:1, 29:18, 30:18,	54.14	ending [3] - 13:9,	estimate [1] - 74:7
78:8	42:20, 43:6, 47:5,	-	19:5, 26:21	estimates [2] - 82:8,
different [8] - 9:3,	49:19, 61:17, 61:20	E	engage [3] - 42:14,	88:11
42:3, 68:3, 74:10,	DOCTOR [2] - 23:3,	early [2] - 77:9, 96:16	42:17, 44:15	ethical [1] - 9:15
74:11, 94:19, 103:12	56:15		engaged [5] - 27:12,	ethics [2] - 88:1, 88:5
difficult [2] - 41:23,	doctors [2] - 44:13,	earn [4] - 27:12,	27:15, 42:12, 58:24,	
44:7	49:10	42:13, 59:1, 71:4	59:3	evaluate [2] - 72:1,
difficulties [2] - 88:18,	document [1] - 80:20	earnings [4] - 74:24,	engagement [3] -	84:1
88:20	dollars [2] - 74:23,	83:8, 83:14, 85:7	81:17, 88:3, 94:9	evaluating [1] - 84:7
diffuse [1] - 47:17	110:17	easier [1] - 113:20	Engine [2] - 54:19,	Evaluation [1] - 44:17
diffusely [1] - 48:22	dominant [1] - 39:22	echo [2] - 113:15,	57:8	eventually [4] - 30:6,
direct [1] - 102:4	dominating [1] - 66:22	113:24	enjoy [1] - 113:8	41:10, 61:2, 78:8
directing [3] - 23:22,	done [11] - 40:23,	economic [2] - 67:4,	entered [1] - 58:5	evidence [13] - 21:19,
24:20, 38:14	68:16, 82:22, 82:24,	94:18	entire [1] - 81:8	22:11, 24:17, 34:21,
directly [2] - 40:10,	87:10, 94:3, 96:1,	education [5] - 66:3,	entities [3] - 85:14,	34:23, 35:14, 37:21,
85:2	96:8, 96:9, 104:14,	66:4, 73:11, 73:21,	88:7, 90:2	38:11, 49:16, 55:7,
Director [9] - 2:16,	112:3	97:16	ENTITLED[1] - 115:12	55:10, 55:23, 58:2
2:16, 4:6, 80:13,	door [1] - 93:17	educational [4] -	entitled [1] - 1:11	ex [3] - 68:12, 68:14,
92:16, 92:17, 98:12,	down [7] - 47:9, 47:23,	72:15, 72:18, 73:8,	entity [2] - 8:24,	68:17
109:16, 109:17	68:5, 69:10, 74:19,	100:6	107:13	ex-U.S [3] - 68:12,
Director's [2] -	89:1, 89:5	effective [1] - 9:2	epidemic [1] - 60:22	68:14, 68:17
101:18, 107:12	downloaded [2] -	effort [1] - 6:3	epidural [2] - 41:4,	exacerbated [1] -
101.10, 101.12			opiuui di [2] - 41.4,	
		RRELL REPORTI	NC SERVICE	
	DEBBIE TY			

47:19	experiencing [1] -	33:23, 34:4, 53:11,	form [1] - 103:13	65:5, 65:7, 65:9,
	58:8	53:15, 54:7, 54:12,		65:11, 65:13, 79:7,
exactly [1] - 77:9		, , ,	formal [1] - 96:10	
EXAMINATION [6] -	expert [1] - 72:22	63:13, 63:16, 63:20,	formally [1] - 78:23	79:11, 79:13, 79:22,
23:11, 28:18, 36:13,	explain [1] - 44:18	64:10, 64:15	former [1] - 9:5	79:24, 80:2, 91:5,
45:24, 56:23, 59:16	explained [3] - 27:5,	Findings [1] - 33:3	Formula [2] - 13:7,	91:22, 92:2, 92:4,
examine [4] - 29:4,	44:20, 44:23	fine [2] - 27:22, 95:22	13:8	92:6, 92:8, 92:10,
29:9, 46:13, 60:5	explains [1] - 48:2	finish [1] - 44:12	FORTUNA [240] - 2:3,	92:13, 98:6, 98:21,
examined [8] - 23:10,	extended [1] - 30:15	fire [6] - 25:6, 25:8,	3:1, 3:16, 3:19, 5:3,	99:8, 99:14, 99:20,
28:17, 35:21, 36:12,	extensive [1] - 47:13	25:9, 39:7, 39:11,	5:7, 10:1, 10:6, 11:4,	100:2, 100:12,
		40:7		100:16, 100:18,
37:24, 45:23, 56:22,	extraordinary [4] -		11:9, 11:11, 11:13,	100:21, 100:23,
59:15	7:8, 74:5, 75:9, 93:1	Fire [10] - 9:6, 23:16,	11:15, 11:18, 11:20,	
examining [1] - 46:17	extremities [1] - 47:10	30:21, 36:19, 37:1,	11:23, 12:8, 12:12,	101:1, 101:3,
exceeding [1] - 69:16		38:16, 43:20, 57:3,	12:22, 13:1, 13:4,	101:23, 102:1,
Excel [3] - 111:14,	F	58:6, 61:14	13:11, 13:16, 13:18,	102:8, 102:12,
111:18, 111:21		firefighter [2] - 49:1,	13:21, 13:23, 14:1,	102:14, 102:17,
except [1] - 29:8	face [3] - 7:18, 93:1,	58:10	14:3, 14:10, 14:14,	102:19, 102:21,
exception [1] - 85:18	113:23	Firefighter [7] - 21:11,	14:16, 14:19, 14:21,	102:23, 104:7,
exceptions [3] - 86:9,	faced [1] - 7:10	23:18, 30:20, 31:6,	14:23, 15:1, 15:8,	105:12, 105:16,
				105:18, 105:21,
86:20, 87:6	fact [14] - 33:1, 33:23,	54:19, 55:1, 57:5	15:13, 15:15, 15:18,	105:23, 106:1,
excited [2] - 112:16,	34:4, 43:22, 53:9,	Firemen [1] - 90:24	15:20, 15:22, 15:24,	, ,
112:23	53:12, 53:15, 54:7,	FIREMEN'S [1] - 1:3	16:7, 16:12, 16:14,	106:3, 106:8,
exciting [1] - 92:23	54:12, 63:14, 63:16,	Firemen's [1] - 91:4	16:17, 16:19, 16:21,	106:17, 106:21,
excludes [1] - 8:14	63:20, 64:10, 64:15	fires [2] - 25:15, 39:6	16:23, 17:6, 17:10,	106:23, 107:2,
excuse [1] - 91:12	Fact [1] - 33:3	firm [5] - 81:7, 84:5,	17:12, 17:15, 17:17,	107:4, 107:6, 107:8,
execution [2] - 67:22,	facto [1] - 91:15	85:15, 90:20, 94:11	17:19, 17:21, 18:10,	107:16, 107:22,
•••	fairly [3] - 82:12,	firm's [2] - 85:1, 88:4	18:14, 18:16, 18:19,	107:24, 108:3,
81:17			18:21, 18:23, 19:1,	108:5, 108:7, 108:9,
Executive [13] - 2:16,	83:15, 87:14	First [3] - 3:20, 10:12,	19:8, 19:13, 19:15,	108:19, 108:23,
2:16, 4:6, 51:4, 51:5,	fall [1] - 104:4	93:5		109:1, 109:4, 109:6,
80:12, 81:4, 92:16,	false [1] - 9:17	first [26] - 3:21, 18:3,	19:18, 19:20, 19:22,	109:8, 109:10,
92:17, 101:18,	familiar [1] - 43:18	21:10, 23:9, 28:16,	19:24, 20:11, 20:16,	
107:11, 109:16,	far [9] - 6:23, 7:20,	29:23, 34:22, 36:11,	20:18, 20:21, 20:23,	114:17, 114:21,
109:17	66:14, 67:12, 70:5,	44:5, 44:9, 45:22,	21:1, 21:3, 24:14,	114:23, 115:2,
executive [2] - 50:3,	82:4, 82:14, 89:7,	55:8, 56:21, 59:14,	28:11, 31:1, 31:4,	115:4, 115:6, 115:8
51:2	110:17	70:11, 78:22, 80:16,	31:9, 31:14, 31:16,	Fortuna [1] - 3:15
	father [2] - 5:12,	82:20, 84:22, 88:24,	31:19, 31:21, 31:23,	Forum [1] - 98:14
exercise [2] - 86:9,			32:1, 32:6, 32:10,	forward [11] - 74:21,
87:5	114:12	92:19, 93:4, 93:10,	32:12, 32:15, 32:17,	85:14, 93:15, 95:23,
exhibit [1] - 37:22	fatigued [1] - 42:3	103:23, 112:22	32:19, 32:21, 33:6,	96:5, 96:7, 97:3,
Exhibit [6] - 29:16,	fault [1] - 7:21	firsthand [1] - 9:7		98:13, 112:21,
38:2, 38:6, 38:10,	fees [1] - 70:24	five [7] - 3:18, 21:24,	33:10, 33:12, 33:15,	
43:22, 60:12	feet [2] - 40:19, 40:21	35:2, 40:19, 40:20,	33:17, 33:19, 33:21,	113:18, 113:19
exhibits [1] - 37:5	fell [1] - 30:4	55:12, 72:10	37:18, 38:8, 45:14,	four [1] - 68:9
Exhibits [12] - 23:23,	felt [2] - 25:13, 84:21	fixed [4] - 68:12,	45:17, 49:21, 49:24,	fraud [2] - 88:14,
23:24, 24:12, 24:16,	fever [1] - 60:23	68:18, 74:19, 78:4	50:5, 50:8, 50:12,	88:15
		Flexeril [1] - 42:22	50:14, 50:18, 50:20,	free [4] - 26:6, 81:11,
37:6, 37:17, 37:20,	few [4] - 55:5, 67:14,		50:22, 50:24, 51:10,	81:14, 87:23
46:7, 57:11, 57:21,	110:3, 110:12	floor [2] - 30:1, 91:2	51:13, 51:17, 51:19,	full [2] - 82:15, 88:21
58:1, 60:2	fiduciary [1] - 96:15	flow [1] - 73:17	51:22, 51:24, 52:2,	fully [1] - 89:2
existence [1] - 85:4	file [4] - 22:5, 29:15,	flows [3] - 66:7, 69:18,	52:4, 52:8, 52:14,	fun [2] - 93:5, 112:15
expect [7] - 4:12, 69:9,	35:7, 60:11	78:15	52:18, 52:20, 52:24,	
70:7, 75:1, 78:7,	filing [1] - 78:24	focus [3] - 6:12, 7:6,		function [3] - 28:24,
82:1, 90:14	finally [3] - 9:5, 71:2,	10:5	53:2, 53:4, 53:6,	46:9, 59:22
expectations [1] -	97:15	follow [2] - 29:7, 60:8	53:14, 53:19, 53:21,	Functional [1] - 44:16
75:7	financial [9] - 6:7,	followed [1] - 46:22	53:23, 54:1, 54:3,	functioned [1] -
Expenditures [1] -	••	following [2] - 93:19,	54:5, 57:23, 59:8,	104:15
91:11	6:14, 82:12, 83:18,	0.1	61:19, 61:22, 62:3,	fund [8] - 7:16, 8:9,
	84:20, 87:8, 89:11,	97:5	62:7, 62:9, 62:11,	9:8, 46:10, 59:23,
expenditures [1] -	90:15, 91:15	follows [6] - 23:10,	62:13, 62:15, 62:21,	60:4, 90:9, 104:12
75:24	Financial [2] - 79:2,	28:17, 36:12, 45:23,	63:2, 63:4, 63:6,	FUND [1] - 1:3
Expenses [1] - 91:18	87:13	56:22, 59:15	63:8, 63:10, 63:19,	Fund [33] - 4:5, 5:12,
expenses [4] - 91:20,	financially [1] - 5:22	FOR [1] - 2:12	63:24, 64:2, 64:4,	• • •
100:8, 110:10, 111:3	financials [1] - 83:15	foregoing [1] - 116:11	64:6, 64:8, 65:1,	5:13, 5:21, 6:7, 7:4,
experience [1] - 82:21	findings [12] - 32:24,	forgive [1] - 95:8	JT.U, JT.U, JJ.I,	8:1, 9:6, 9:23, 21:18,
		• • • •		
		RREIT. REDORTT		

29:1, 34:18, 55:5,	great [8] - 66:17, 67:6,	49:24, 54:24, 59:10,	88:15, 89:23, 90:8	individuals [1] - 95:24
67:9, 67:10, 68:6,	67:13, 80:22, 93:7,	49.24, 54.24, 59.10, 61:22, 91:7, 96:5,	identifying [1] - 6:22	industry [1] - 90:23
69:4, 70:14, 72:2,	97:3, 112:22, 112:24	107:19, 113:19	Illinois [3] - 1:13,	
78:13, 80:19, 81:2,	greater [1] - 39:22	heart [2] - 95:6, 95:10	81:24, 116:9	inflation [2] - 67:1,
81:18, 82:6, 83:20,	grossed [1] - 70:23			73:5
85:2, 86:8, 86:14,	•	heavy[1] - 44:6	ILLINOIS [1] - 116:1	influence [1] - 7:3
	Groszek [9] - 54:19,	hectic [1] - 39:2	illness [1] - 58:9	information [25] - 7:2,
90:4, 90:24, 91:4, 102:4, 104:16	54:21, 55:1, 56:17,	Height [1] - 9:6	imaging [1] - 47:16	9:16, 29:12, 47:1,
Fund" [1] - 6:2	57:2, 58:5, 60:9,	held [1] - 1:11	impact [7] - 6:14, 9:3,	47:2, 60:15, 72:19,
Fund's [12] - 4:5, 4:10,	60:14, 62:1 GROSZEK [7] - 54:22,	hello [1] - 11:18	40:21, 41:19, 67:4, 90:15	73:18, 81:7, 81:9, 83:1, 84:11, 85:8,
22:18, 35:20, 56:6,	55:15, 55:20, 56:2,	helmet [1] - 44:6 help [4] - 41:14, 42:23,		85:9, 85:11, 85:22,
66:9, 81:23, 83:7,	56:12, 56:20, 64:17	, ,	impacting [1] - 75:3	86:3, 86:5, 86:7,
84:3, 84:10, 90:15,	ground [2] - 40:20,	43:3, 58:18 helped [4] - 41:9,	impacts [1] - 42:1 impingement [1] -	87:17, 90:13, 90:20,
100:9	40:22	41:12, 79:16	47:21	90:21, 90:22, 111:20
funding [5] - 6:13,	group [1] - 23:23	helping [2] - 74:14,	implementation [1] -	informational [1] -
7:18, 10:4, 72:8,	Group [2] - 23:24,	93:12	90:17	109:23
103:11	94:12	hemiarthroplasty [1] -	implemented [1] -	infrastructure [2] -
Funding [5] - 98:14,	guardianship [1] -	29:22	95:13	72:15, 72:21
101:7, 101:11,	18:4	hereby [1] - 3:1	important [4] - 22:20,	injections [2] - 41:4,
101:12, 102:3	Guardianship [1] -	herein [6] - 23:9,	35:23, 56:8, 84:21	47:14
funds [1] - 71:8	18:7	28:16, 36:11, 45:22,	improve [1] - 8:20	injured [1] - 40:3
furlough [2] - 114:3,	Guardianships [1] -	56:21, 59:14	improvement [1] -	injuries [9] - 24:22,
114:5	18:3	hide [1] - 8:15	89:7	25:21, 26:10, 26:13,
future [6] - 6:15, 8:20,	guess [2] - 40:2, 58:16	high [5] - 28:3, 47:11,	IN [2] - 1:7, 115:12	38:18, 39:14, 39:17,
9:20, 9:23, 72:4,	guidance [4] - 87:18,	61:5, 74:24, 82:5	in-person [4] - 97:2,	39:24, 40:5
74:16	88:10, 93:20, 95:2	highlighted [1] - 74:9	97:11, 98:2, 104:20	injuring [1] - 45:10
	guide [1] - 95:2	highlights [1] - 77:23	incident [4] - 39:23,	injury [13] - 24:22,
G	gun [2] - 40:6, 40:22	himself [3] - 6:22,	40:2, 49:13, 54:16	25:4, 26:24, 30:3,
	guys [1] - 54:16	9:14, 9:19	included [5] - 7:13,	38:18, 39:7, 40:11,
GAAP[1] - 87:15		hip [2] - 40:17	48:7, 83:15, 83:18,	40:15, 41:1, 45:3,
gain [2] - 7:5, 9:17	11	h ! 00.0	101 10	49:17, 58:8
	Н	hire [1] - 86:3	101:19	
gains [1] - 85:7		historical [1] - 74:15	includes [2] - 83:7,	input [1] - 73:18
gap [2] - 69:8, 70:7	half [4] - 70:2, 71:5,			input [1] - 73:18 inputs [1] - 72:1
gap [2] - 69:8, 70:7 Garfield [2] - 80:14,	half [4] - 70:2, 71:5, 71:7, 71:16	historical [1] - 74:15	includes [2] - 83:7, 86:3 including [5] - 25:23,	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4	half [4] - 70:2, 71:5, 71:7, 71:16 hand [2] - 9:2, 40:3	historical [1] - 74:15 history [2] - 6:9, 60:19	includes [2] - 83:7, 86:3 including [5] - 25:23, 41:3, 85:7, 88:3,	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16	half [4] - 70:2, 71:5, 71:7, 71:16 hand [2] - 9:2, 40:3 hands [5] - 23:6,	historical [1] - 74:15 history [2] - 6:9, 60:19 hit [2] - 40:7, 40:22 holiday [1] - 94:3 home [1] - 60:24	includes [2] - 83:7, 86:3 including [5] - 25:23, 41:3, 85:7, 88:3, 95:7	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6	half [4] - 70:2, 71:5, 71:7, 71:16 hand [2] - 9:2, 40:3 hands [5] - 23:6, 26:14, 36:8, 47:24,	historical [1] - 74:15 history [2] - 6:9, 60:19 hit [2] - 40:7, 40:22 holiday [1] - 94:3 home [1] - 60:24 honor [1] - 92:21	includes [2] - 83:7, 86:3 including [5] - 25:23, 41:3, 85:7, 88:3, 95:7 income [10] - 27:13,	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19,
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6,	half [4] - 70:2, 71:5, 71:7, 71:16 hand [2] - 9:2, 40:3 hands [5] - 23:6, 26:14, 36:8, 47:24, 56:18	historical [1] - 74:15 history [2] - 6:9, 60:19 hit [2] - 40:7, 40:22 holiday [1] - 94:3 home [1] - 60:24 honor [1] - 92:21 hope [2] - 73:22,	includes [2] - 83:7, 86:3 including [5] - 25:23, 41:3, 85:7, 88:3, 95:7 income [10] - 27:13, 42:13, 59:1, 68:13,	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21	half [4] - 70:2, 71:5, 71:7, 71:16 hand [2] - 9:2, 40:3 hands [5] - 23:6, 26:14, 36:8, 47:24, 56:18 Hank [1] - 98:12	historical [1] - 74:15 history [2] - 6:9, 60:19 hit [2] - 40:7, 40:22 holiday [1] - 94:3 home [1] - 60:24 honor [1] - 92:21 hope [2] - 73:22, 80:21	includes [2] - 83:7, 86:3 including [5] - 25:23, 41:3, 85:7, 88:3, 95:7 income [10] - 27:13, 42:13, 59:1, 68:13, 68:18, 70:22, 70:23,	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20 insure [6] - 83:13,
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16,	half [4] - 70:2, 71:5, 71:7, 71:16 hand [2] - 9:2, 40:3 hands [5] - 23:6, 26:14, 36:8, 47:24, 56:18 Hank [1] - 98:12 happy [3] - 75:12,	historical [1] - 74:15 history [2] - 6:9, 60:19 hit [2] - 40:7, 40:22 holiday [1] - 94:3 home [1] - 60:24 honor [1] - 92:21 hope [2] - 73:22, 80:21 hopefully [5] - 4:14,	includes [2] - 83:7, 86:3 including [5] - 25:23, 41:3, 85:7, 88:3, 95:7 income [10] - 27:13, 42:13, 59:1, 68:13, 68:18, 70:22, 70:23, 71:1, 74:19, 78:4	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20 insure [6] - 83:13, 85:16, 86:7, 86:13,
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12	half [4] - 70:2, 71:5, 71:7, 71:16 hand [2] - 9:2, 40:3 hands [5] - 23:6, 26:14, 36:8, 47:24, 56:18 Hank [1] - 98:12 happy [3] - 75:12, 85:6, 103:22	historical [1] - 74:15 history [2] - $6.9, 60:19$ hit [2] - $40.7, 40:22$ holiday [1] - $94:3$ home [1] - $60:24$ honor [1] - $92:21$ hope [2] - $73:22,$ 80:21 hopefully [5] - $4:14,$ 76:23, 77:5, 77:11,	includes [2] - 83:7, 86:3 including [5] - 25:23, 41:3, 85:7, 88:3, 95:7 income [10] - 27:13, 42:13, 59:1, 68:13, 68:18, 70:22, 70:23, 71:1, 74:19, 78:4 incorporate [1] - 74:7	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20 insure [6] - 83:13, 85:16, 86:7, 86:13, 86:18, 89:2
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20,	half [4] - 70:2, 71:5, 71:7, 71:16 hand [2] - 9:2, 40:3 hands [5] - 23:6, 26:14, 36:8, 47:24, 56:18 Hank [1] - 98:12 happy [3] - 75:12, 85:6, 103:22 hard [4] - 9:7, 39:5,	historical [1] - 74:15 history [2] - $6.9, 60:19$ hit [2] - $40.7, 40:22$ holiday [1] - $94:3$ home [1] - $60:24$ honor [1] - $92:21$ hope [2] - $73:22, 80:21$ hopefully [5] - $4:14, 76:23, 77:5, 77:11, 94:2$	includes [2] - 83:7, 86:3 including [5] - 25:23, 41:3, 85:7, 88:3, 95:7 income [10] - 27:13, 42:13, 59:1, 68:13, 68:18, 70:22, 70:23, 71:1, 74:19, 78:4 incorporate [1] - 74:7 incorporated [1] -	input [1] - 73:18 $inputs [1] - 72:1$ $insisted [1] - 44:21$ $installment [1] - 76:18$ $instructed [1] - 25:8$ $insurance [2] - 81:19,$ $96:20$ $insure [6] - 83:13,$ $85:16, 86:7, 86:13,$ $86:18, 89:2$ $interest [5] - 74:18,$
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20, 30:18, 35:24, 40:8,	half [4] - 70:2, 71:5, 71:7, 71:16 hand [2] - 9:2, 40:3 hands [5] - 23:6, 26:14, 36:8, 47:24, 56:18 Hank [1] - 98:12 happy [3] - 75:12, 85:6, 103:22 hard [4] - 9:7, 39:5, 79:17, 113:23	historical [1] - 74:15 history [2] - $6.9, 60:19$ hit [2] - $40.7, 40:22$ holiday [1] - $94:3$ home [1] - $60:24$ honor [1] - $92:21$ hope [2] - $73:22,$ 80:21 hopefully [5] - $4:14,$ 76:23, 77:5, 77:11, 94:2 Hopefully [1] - $76:24$	includes [2] - 83:7, 86:3 including [5] - 25:23, 41:3, 85:7, 88:3, 95:7 income [10] - 27:13, 42:13, 59:1, 68:13, 68:18, 70:22, 70:23, 71:1, 74:19, 78:4 incorporate [1] - 74:7 incorporated [1] - 74:1	input [1] - 73:18 $inputs [1] - 72:1$ $insisted [1] - 44:21$ $installment [1] - 76:18$ $instructed [1] - 25:8$ $insurance [2] - 81:19,$ $96:20$ $insure [6] - 83:13,$ $85:16, 86:7, 86:13,$ $86:18, 89:2$ $interest [5] - 74:18,$ $81:9, 81:12, 87:24$
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20,	half [4] - 70:2, 71:5, 71:7, 71:16 hand [2] - 9:2, 40:3 hands [5] - 23:6, 26:14, 36:8, 47:24, 56:18 Hank [1] - 98:12 happy [3] - 75:12, 85:6, 103:22 hard [4] - 9:7, 39:5, 79:17, 113:23 Hardening [1] - 44:23	historical [1] - 74:15 history [2] - $6:9, 60:19$ hit [2] - $40:7, 40:22$ holiday [1] - $94:3$ home [1] - $60:24$ honor [1] - $92:21$ hope [2] - $73:22,$ 80:21 hopefully [5] - $4:14,$ 76:23, 77:5, 77:11, 94:2 Hopefully [1] - $76:24$ hospital [1] - $40:16$	$\begin{array}{l} \textbf{includes} \ \textbf{[2]} - \textbf{83:7},\\ \textbf{86:3}\\ \textbf{including} \ \textbf{[5]} - \textbf{25:23},\\ \textbf{41:3}, \textbf{85:7}, \textbf{88:3},\\ \textbf{95:7}\\ \textbf{income} \ \textbf{[10]} - \textbf{27:13},\\ \textbf{42:13}, \textbf{59:1}, \textbf{68:13},\\ \textbf{68:18}, \textbf{70:22}, \textbf{70:23},\\ \textbf{71:1}, \textbf{74:19}, \textbf{78:4}\\ \textbf{incorporate} \ \textbf{[1]} - \textbf{74:7}\\ \textbf{incorporate} \ \textbf{[1]} - \textbf{74:1}\\ \textbf{increased} \ \textbf{[1]} - \textbf{8:9} \end{array}$	input [1] - 73:18 $inputs [1] - 72:1$ $insisted [1] - 44:21$ $installment [1] - 76:18$ $instructed [1] - 25:8$ $insurance [2] - 81:19,$ $96:20$ $insure [6] - 83:13,$ $85:16, 86:7, 86:13,$ $86:18, 89:2$ $interest [5] - 74:18,$ $81:9, 81:12, 87:24$ $internal [1] - 85:13$
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20, 30:18, 35:24, 40:8, 48:24, 56:10, 77:2,	half [4] - 70:2, 71:5, 71:7, 71:16 hand [2] - 9:2, 40:3 hands [5] - 23:6, 26:14, 36:8, 47:24, 56:18 Hank [1] - 98:12 happy [3] - 75:12, 85:6, 103:22 hard [4] - 9:7, 39:5, 79:17, 113:23 Hardening [1] - 44:23 hardest [1] - 25:12	historical [1] - 74:15 history [2] - $6:9, 60:19$ hit [2] - $40:7, 40:22$ holiday [1] - $94:3$ home [1] - $60:24$ honor [1] - $92:21$ hope [2] - $73:22, 80:21$ hopefully [5] - $4:14, 76:23, 77:5, 77:11, 94:2$ Hopefully [1] - $76:24$ hospital [1] - $40:16$ hospitalization [1] -	$\begin{array}{l} \textbf{includes} \ \textbf{[2]} - \textbf{83:7},\\ \textbf{86:3}\\ \textbf{including} \ \textbf{[5]} - \textbf{25:23},\\ \textbf{41:3}, \textbf{85:7}, \textbf{88:3},\\ \textbf{95:7}\\ \textbf{income} \ \textbf{[10]} - \textbf{27:13},\\ \textbf{42:13}, \textbf{59:1}, \textbf{68:13},\\ \textbf{68:18}, \textbf{70:22}, \textbf{70:23},\\ \textbf{71:1}, \textbf{74:19}, \textbf{78:4}\\ \textbf{incorporate} \ \textbf{[1]} - \textbf{74:7}\\ \textbf{incorporate} \ \textbf{[1]} - \textbf{74:1}\\ \textbf{increased} \ \textbf{[1]} - \textbf{8:9}\\ \textbf{increasing} \ \textbf{[1]} - \textbf{6:13}\\ \end{array}$	input [1] - 73:18 $inputs [1] - 72:1$ $insisted [1] - 44:21$ $installment [1] - 76:18$ $instructed [1] - 25:8$ $insurance [2] - 81:19,$ $96:20$ $insure [6] - 83:13,$ $85:16, 86:7, 86:13,$ $86:18, 89:2$ $interest [5] - 74:18,$ $81:9, 81:12, 87:24$ $internal [1] - 85:13$ $international [1] -$
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20, 30:18, 35:24, 40:8, 48:24, 56:10, 77:2, 116:10, 116:13	half [4] - 70:2, 71:5, 71:7, 71:16 hand [2] - 9:2, 40:3 hands [5] - 23:6, 26:14, 36:8, 47:24, 56:18 Hank [1] - 98:12 happy [3] - 75:12, 85:6, 103:22 hard [4] - 9:7, 39:5, 79:17, 113:23 Hardening [1] - 44:23 hardest [1] - 25:12 head [1] - 5:22	historical [1] - 74:15 history [2] - $6:9, 60:19$ hit [2] - $40:7, 40:22$ holiday [1] - $94:3$ home [1] - $60:24$ honor [1] - $92:21$ hope [2] - 73:22, 80:21 hopefully [5] - $4:14$, 7 $6:23, 77:5, 77:11$, 9 $4:2$ Hopefully [1] - $76:24$ hospital [1] - $40:16$ hospitalization [1] - 110:23	$\label{eq:second} \begin{array}{l} \textbf{includes} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	input [1] - 73:18 $inputs [1] - 72:1$ $insisted [1] - 44:21$ $installment [1] - 76:18$ $instructed [1] - 25:8$ $insurance [2] - 81:19,$ $96:20$ $insure [6] - 83:13,$ $85:16, 86:7, 86:13,$ $86:18, 89:2$ $interest [5] - 74:18,$ $81:9, 81:12, 87:24$ $internal [1] - 85:13$ $international [1] - 83:6$
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20, 30:18, 35:24, 40:8, 48:24, 56:10, 77:2, 116:10, 116:13 global [4] - 68:12,	half [4] - 70:2, 71:5, 71:7, 71:16 hand [2] - 9:2, 40:3 hands [5] - 23:6, 26:14, 36:8, 47:24, 56:18 Hank [1] - 98:12 happy [3] - 75:12, 85:6, 103:22 hard [4] - 9:7, 39:5, 79:17, 113:23 Hardening [1] - 44:23 hardest [1] - 25:12	historical [1] - 74:15 history [2] - 6:9, 60:19 hit [2] - 40:7, 40:22 holiday [1] - 94:3 home [1] - 60:24 honor [1] - 92:21 hope [2] - 73:22, 80:21 hopefully [5] - 4:14, 76:23, 77:5, 77:11, 94:2 Hopefully [1] - 76:24 hospital [1] - 40:16 hospitalization [1] - 110:23 hour [1] - 1:14	$\label{eq:second} \begin{array}{l} \textbf{includes} \ [2] - 83:7, \\ 86:3 \\ \textbf{including} \ [5] - 25:23, \\ 41:3, 85:7, 88:3, \\ 95:7 \\ \textbf{income} \ [10] - 27:13, \\ 42:13, 59:1, 68:13, \\ 68:18, 70:22, 70:23, \\ 71:1, 74:19, 78:4 \\ \textbf{incorporate} \ [1] - 74:7 \\ \textbf{incorporate} \ [1] - 74:7 \\ \textbf{incorporate} \ [1] - 8:9 \\ \textbf{increased} \ [1] - 8:9 \\ \textbf{increasing} \ [1] - 6:13 \\ \textbf{incurred} \ [1] - 26:21 \\ \textbf{indeed} \ [1] - 25:22 \\ \end{array}$	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20 insure [6] - 83:13, 85:16, 86:7, 86:13, 86:18, 89:2 interest [5] - 74:18, 81:9, 81:12, 87:24 internal [1] - 85:13 international [1] - 83:6 interpret [1] - 95:3
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20, 30:18, 35:24, 40:8, 48:24, 56:10, 77:2, 116:10, 116:13 global [4] - 68:12, 68:14, 68:17, 73:4	$\begin{array}{l} \mbox{half [4] - 70:2, 71:5,} \\ 71:7, 71:16 \\ \mbox{hand [2] - 9:2, 40:3} \\ \mbox{hands [5] - 23:6,} \\ 26:14, 36:8, 47:24, \\ 56:18 \\ \mbox{Hank [1] - 98:12} \\ \mbox{happy [3] - 75:12,} \\ \mbox{85:6, 103:22} \\ \mbox{hard [4] - 9:7, 39:5,} \\ 79:17, 113:23 \\ \mbox{Hardening [1] - 44:23} \\ \mbox{hardest [1] - 25:12} \\ \mbox{head [1] - 5:22} \\ \mbox{head ches [2] - 42:4,} \\ \mbox{42:5} \\ \end{array}$	historical [1] - 74:15 history [2] - $6:9, 60:19$ hit [2] - $40:7, 40:22$ holiday [1] - $94:3$ home [1] - $60:24$ honor [1] - $92:21$ hope [2] - 73:22, 80:21 hopefully [5] - $4:14$, 7 $6:23, 77:5, 77:11$, 9 $4:2$ Hopefully [1] - $76:24$ hospital [1] - $40:16$ hospitalization [1] - 110:23 hour [1] - $1:14$ hours [1] - $66:4$	$\begin{array}{l} \text{includes} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20 insure [6] - 83:13, 85:16, 86:7, 86:13, 86:18, 89:2 interest [5] - 74:18, 81:9, 81:12, 87:24 internal [1] - 85:13 international [1] - 83:6 interpret [1] - 95:3 interpreted [1] - 48:18
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20, 30:18, 35:24, 40:8, 48:24, 56:10, 77:2, 116:10, 116:13 global [4] - 68:12, 68:14, 68:17, 73:4 goal [2] - 78:8, 94:4	$\begin{array}{l} \mbox{half} [4] - 70:2, 71:5, \\ 71:7, 71:16 \\ \mbox{hand} [2] - 9:2, 40:3 \\ \mbox{hands} [5] - 23:6, \\ 26:14, 36:8, 47:24, \\ 56:18 \\ \mbox{Hank} [1] - 98:12 \\ \mbox{happy} [3] - 75:12, \\ 85:6, 103:22 \\ \mbox{hard} [4] - 9:7, 39:5, \\ 79:17, 113:23 \\ \mbox{Hardening} [1] - 44:23 \\ \mbox{hardest} [1] - 25:12 \\ \mbox{head} [1] - 5:22 \\ \mbox{head} [2] - 42:4, \\ \end{array}$	historical [1] - 74:15 history [2] - $6:9, 60:19$ hit [2] - $40:7, 40:22$ holiday [1] - $94:3$ home [1] - $60:24$ honor [1] - $92:21$ hope [2] - 73:22, 80:21 hopefully [5] - $4:14$, 7 $6:23, 77:5, 77:11$, 9 $4:2$ Hopefully [1] - $76:24$ hospital [1] - $40:16$ hospitalization [1] - 110:23 hour [1] - $1:14$ hours [1] - $66:4$ house [1] - $58:14$	$\label{eq:second} \begin{array}{l} \textbf{includes} \ [2] - 83:7, \\ 86:3 \\ \textbf{including} \ [5] - 25:23, \\ 41:3, 85:7, 88:3, \\ 95:7 \\ \textbf{income} \ [10] - 27:13, \\ 42:13, 59:1, 68:13, \\ 68:18, 70:22, 70:23, \\ 71:1, 74:19, 78:4 \\ \textbf{incorporate} \ [1] - 74:7 \\ \textbf{incorporate} \ [1] - 74:7 \\ \textbf{incorporate} \ [1] - 8:9 \\ \textbf{increased} \ [1] - 8:9 \\ \textbf{increasing} \ [1] - 6:13 \\ \textbf{incurred} \ [1] - 25:22 \\ \textbf{independence} \ [2] - \\ 88:2, 88:5 \\ \end{array}$	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20 insure [6] - 83:13, 85:16, 86:7, 86:13, 86:18, 89:2 interest [5] - 74:18, 81:9, 81:12, 87:24 internal [1] - 85:13 international [1] - 83:6 interpret [1] - 95:3 interpreted [1] - 48:18 interruption [1] - 48:4
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20, 30:18, 35:24, 40:8, 48:24, 56:10, 77:2, 116:10, 116:13 global [4] - 68:12, 68:14, 68:17, 73:4 goal [2] - 78:8, 94:4 goals [2] - 69:15,	$eq:half[4]-70:2, 71:5, \\71:7, 71:16\\ hand [2]-9:2, 40:3\\ hands [5]-23:6, \\26:14, 36:8, 47:24, \\56:18\\ Hank [1]-98:12\\ happy [3]-75:12, \\85:6, 103:22\\ hard [4]-9:7, 39:5, \\79:17, 113:23\\ Hardening [1]-44:23\\ hardest [1]-25:12\\ head [1]-5:22\\ headaches [2]-42:4, \\42:5\\ heads [2]-73:21, 74:4\\ \end end end end end end end end end end $	historical [1] - 74:15 history [2] - $6:9, 60:19$ hit [2] - $40:7, 40:22$ holiday [1] - $94:3$ home [1] - $60:24$ honor [1] - $92:21$ hope [2] - 73:22, 80:21 hopefully [5] - $4:14$, 7 $6:23, 77:5, 77:11$, 9 $4:2$ Hopefully [1] - $76:24$ hospital [1] - $40:16$ hospitalization [1] - 110:23 hour [1] - $1:14$ hours [1] - $66:4$	$\label{eq:second} \begin{array}{l} \textbf{includes} \ [2] - 83:7, \\ 86:3 \\ \textbf{including} \ [5] - 25:23, \\ 41:3, 85:7, 88:3, \\ 95:7 \\ \textbf{income} \ [10] - 27:13, \\ 42:13, 59:1, 68:13, \\ 68:18, 70:22, 70:23, \\ 71:1, 74:19, 78:4 \\ \textbf{incorporate} \ [1] - 74:7 \\ \textbf{incorporate} \ [1] - 74:7 \\ \textbf{incorporate} \ [1] - 8:9 \\ \textbf{increasing} \ [1] - 6:13 \\ \textbf{incurred} \ [1] - 26:11 \\ \textbf{indeed} \ [1] - 25:22 \\ \textbf{independence} \ [2] - \\ 88:2, 88:5 \\ \textbf{index} \ [2] - 66:14, 81:3 \\ \end{array}$	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20 insure [6] - 83:13, 85:16, 86:7, 86:13, 86:18, 89:2 interest [5] - 74:18, 81:9, 81:12, 87:24 internal [1] - 85:13 international [1] - 83:6 interpret [1] - 95:3 interpreted [1] - 48:18
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20, 30:18, 35:24, 40:8, 48:24, 56:10, 77:2, 116:10, 116:13 global [4] - 68:12, 68:14, 68:17, 73:4 goal [2] - 78:8, 94:4 goals [2] - 69:15, 69:16	$eq:half[4]-70:2, 71:5, \\71:7, 71:16\\ hand [2]-9:2, 40:3\\ hands [5]-23:6, \\26:14, 36:8, 47:24, \\56:18\\ Hank [1]-98:12\\ happy [3]-75:12, \\85:6, 103:22\\ hard [4]-9:7, 39:5, \\79:17, 113:23\\ Hardening [1]-44:23\\ hardest [1]-25:12\\ head [1]-5:22\\ headaches [2]-42:4, \\42:5\\ heads [2]-73:21, 74:4\\ heal [1]-54:14\\ \end [1]-54:14\\ \e$	historical [1] - 74:15 history [2] - $6:9, 60:19$ hit [2] - $40:7, 40:22$ holiday [1] - $94:3$ home [1] - $60:24$ honor [1] - $92:21$ hope [2] - 73:22, 80:21 hopefully [5] - $4:14$, 7 $6:23, 77:5, 77:11$, 9 $4:2$ Hopefully [1] - $76:24$ hospital [1] - $40:16$ hospitalization [1] - 110:23 hour [1] - $1:14$ hours [1] - $66:4$ house [1] - $58:14$	$\label{eq:second} \begin{array}{l} \textbf{includes} [2] - 83:7, \\ 86:3 \\ \textbf{including} [5] - 25:23, \\ 41:3, 85:7, 88:3, \\ 95:7 \\ \textbf{income} [10] - 27:13, \\ 42:13, 59:1, 68:13, \\ 68:18, 70:22, 70:23, \\ 71:1, 74:19, 78:4 \\ \textbf{incorporate} [1] - 74:7 \\ \textbf{incorporate} [1] - 74:7 \\ \textbf{incorporate} [1] - 8:9 \\ \textbf{increasing} [1] - 6:13 \\ \textbf{incurred} [1] - 26:11 \\ \textbf{indeed} [1] - 25:22 \\ \textbf{independence} [2] - \\ 88:2, 88:5 \\ \textbf{index} [2] - 66:14, 81:3 \\ \textbf{indicate} [2] - 41:1, \\ \end{array}$	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20 insure [6] - 83:13, 85:16, 86:7, 86:13, 86:18, 89:2 interest [5] - 74:18, 81:9, 81:12, 87:24 internal [1] - 85:13 international [1] - 83:6 interpret [1] - 95:3 interpreted [1] - 48:18 interruption [1] - 48:4 interview [3] - 29:11,
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20, 30:18, 35:24, 40:8, 48:24, 56:10, 77:2, 116:10, 116:13 global [4] - 68:12, 68:14, 68:17, 73:4 goal [2] - 78:8, 94:4 goals [2] - 69:15, 69:16 govern [1] - 7:24	$eq:half[4]-70:2, 71:5, \\71:7, 71:16\\ hand [2] - 9:2, 40:3\\ hands [5] - 23:6, \\26:14, 36:8, 47:24, \\56:18\\ Hank [1] - 98:12\\ happy [3] - 75:12, \\85:6, 103:22\\ hard [4] - 9:7, 39:5, \\79:17, 113:23\\ Hardening [1] - 44:23\\ hardest [1] - 25:12\\ head [1] - 5:22\\ headaches [2] - 42:4, \\42:5\\ heads [2] - 73:21, 74:4\\ heal [1] - 54:14\\ hear [9] - 12:3, 12:5, \\ \end tabular term of the set term of the set term of term o$	historical [1] - 74:15 history [2] - $6:9, 60:19$ hit [2] - $40:7, 40:22$ holiday [1] - $94:3$ home [1] - $60:24$ honor [1] - $92:21$ hope [2] - 73:22, 80:21 hopefully [5] - $4:14$, 7 $6:23, 77:5, 77:11$, 9 $4:2$ Hopefully [1] - $76:24$ hospital [1] - $40:16$ hospitalization [1] - 110:23 hour [1] - $1:14$ hours [1] - $66:4$ house [1] - $58:14$	$\begin{array}{l} \text{includes} \ [2] - 83:7, \\ 86:3 \\ \text{including} \ [5] - 25:23, \\ 41:3, 85:7, 88:3, \\ 95:7 \\ \text{income} \ [10] - 27:13, \\ 42:13, 59:1, 68:13, \\ 68:18, 70:22, 70:23, \\ 71:1, 74:19, 78:4 \\ \text{incorporate} \ [1] - 74:7 \\ \text{incorporate} \ [1] - 74:7 \\ \text{incorporate} \ [1] - 8:9 \\ \text{increasing} \ [1] - 6:13 \\ \text{incurred} \ [1] - 26:11 \\ \text{indeed} \ [1] - 25:22 \\ \text{independence} \ [2] - \\ 88:2, 88:5 \\ \text{index} \ [2] - 66:14, 81:3 \\ \text{indicate} \ [2] - 41:1, \\ 43:2 \\ \end{array}$	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20 insure [6] - 83:13, 85:16, 86:7, 86:13, 86:18, 89:2 interest [5] - 74:18, 81:9, 81:12, 87:24 internal [1] - 85:13 international [1] - 83:6 interpret [1] - 95:3 interpreted [1] - 48:18 interruption [1] - 48:4 interview [3] - 29:11, 46:18, 60:5
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20, 30:18, 35:24, 40:8, 48:24, 56:10, 77:2, 116:10, 116:13 global [4] - 68:12, 68:14, 68:17, 73:4 goal [2] - 78:8, 94:4 goals [2] - 69:15, 69:16 govern [1] - 7:24 governing [1] - 87:20	$\label{eq:half} \begin{array}{l} \mbox{half} [4] - 70:2, 71:5, \\ 71:7, 71:16 \\ \mbox{hand} [2] - 9:2, 40:3 \\ \mbox{hands} [5] - 23:6, \\ 26:14, 36:8, 47:24, \\ 56:18 \\ \mbox{Hank} [1] - 98:12 \\ \mbox{happy} [3] - 75:12, \\ 85:6, 103:22 \\ \mbox{hard} [4] - 9:7, 39:5, \\ 79:17, 113:23 \\ \mbox{Hardening} [1] - 44:23 \\ \mbox{hardest} [1] - 25:12 \\ \mbox{head} [1] - 5:22 \\ \mbox{head} [n] - 52:12 \\ \mbox{head} [n] - 52:12 \\ \mbox{head} [n] - 52:2 \\ \mbox{head} [n] - 52:2 \\ \mbox{head} [n] - 52:2 \\ \mbox{head} [n] - 52:12 \\ \mbox{head} [n] - 52:2 \\ \mbox{head} [n] - 52:12 \\ hea$	historical [1] - 74:15 history [2] - 6:9, 60:19 hit [2] - 40:7, 40:22 holiday [1] - 94:3 home [1] - 60:24 honor [1] - 92:21 hope [2] - 73:22, 80:21 hopefully [5] - 4:14, 76:23, 77:5, 77:11, 94:2 Hopefully [1] - 76:24 hospital [1] - 40:16 hospitalization [1] - 110:23 hour [1] - 1:14 hours [1] - 66:4 house [1] - 58:14 hurt [1] - 40:2	$\label{eq:second} \begin{array}{l} \textbf{includes} [2] - 83:7, \\ 86:3 \\ \textbf{including} [5] - 25:23, \\ 41:3, 85:7, 88:3, \\ 95:7 \\ \textbf{income} [10] - 27:13, \\ 42:13, 59:1, 68:13, \\ 68:18, 70:22, 70:23, \\ 71:1, 74:19, 78:4 \\ \textbf{incorporate} [1] - 74:7 \\ \textbf{incorporate} [1] - 74:7 \\ \textbf{incorporate} [1] - 8:9 \\ \textbf{increasing} [1] - 6:13 \\ \textbf{incurred} [1] - 26:11 \\ \textbf{indeed} [1] - 25:22 \\ \textbf{independence} [2] - \\ 88:2, 88:5 \\ \textbf{index} [2] - 66:14, 81:3 \\ \textbf{indicate} [2] - 41:1, \\ \end{array}$	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20 insure [6] - 83:13, 85:16, 86:7, 86:13, 85:16, 86:7, 86:13, 85:16, 89:2 interset [5] - 74:18, 81:9, 81:12, 87:24 internal [1] - 85:13 international [1] - 83:6 interpret [1] - 95:3 interpreted [1] - 48:18 interruption [1] - 48:4 interview [3] - 29:11, 46:18, 60:5 interviewed [2] - 1
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20, 30:18, 35:24, 40:8, 48:24, 56:10, 77:2, 116:10, 116:13 global [4] - 68:12, 68:14, 68:17, 73:4 goal [2] - 78:8, 94:4 goals [2] - 69:15, 69:16 governn [1] - 7:24 governing [1] - 87:20 Governor [1] - 7:23 grant [11] - 22:12, 31:6, 31:10, 34:1,	$\label{eq:half[4]-70:2, 71:5, 71:7, 71:16} \\ hand [2] - 9:2, 40:3 \\ hands [5] - 23:6, 26:14, 36:8, 47:24, 56:18 \\ Hank [1] - 98:12 \\ happy [3] - 75:12, 85:6, 103:22 \\ hard [4] - 9:7, 39:5, 79:17, 113:23 \\ Hardening [1] - 44:23 \\ hardest [1] - 25:12 \\ head [1] - 5:22 \\ headaches [2] - 42:4, 42:5 \\ heads [2] - 73:21, 74:4 \\ heal [1] - 54:14 \\ hear [9] - 12:3, 12:5, 12:8, 21:21, 54:16, 55:10, 72:21, 74:4, 30 \\ \end equivalent content c$	historical [1] - 74:15 history [2] - 6:9, 60:19 hit [2] - 40:7, 40:22 holiday [1] - 94:3 home [1] - 60:24 honor [1] - 92:21 hope [2] - 73:22, 80:21 hopefully [5] - 4:14, 76:23, 77:5, 77:11, 94:2 Hopefully [1] - 76:24 hospital [1] - 40:16 hospitalization [1] - 110:23 hour [1] - 1:14 hours [1] - 66:4 house [1] - 58:14 hurt [1] - 40:2	$\begin{array}{l} \text{includes} \ [2] - 83:7, \\ 86:3 \\ \text{including} \ [5] - 25:23, \\ 41:3, 85:7, 88:3, \\ 95:7 \\ \text{income} \ [10] - 27:13, \\ 42:13, 59:1, 68:13, \\ 68:18, 70:22, 70:23, \\ 71:1, 74:19, 78:4 \\ \text{incorporate} \ [1] - 74:7 \\ \text{incorporate} \ [1] - 74:7 \\ \text{incorporate} \ [1] - 8:9 \\ \text{increasing} \ [1] - 6:13 \\ \text{incurred} \ [1] - 26:11 \\ \text{indeed} \ [1] - 25:22 \\ \text{independence} \ [2] - \\ 88:2, 88:5 \\ \text{index} \ [2] - 66:14, 81:3 \\ \text{indicate} \ [2] - 41:1, \\ 43:2 \\ \text{indicated} \ [2] - 44:17, \\ 88:21 \\ \end{array}$	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20 insure [6] - 83:13, 85:16, 86:7, 86:13, 85:16, 86:7, 86:13, 85:16, 86:7, 86:13, 85:19, 81:12, 87:24 interset [5] - 74:18, 81:9, 81:12, 87:24 internal [1] - 85:13 international [1] - 83:6 interpret [1] - 95:3 interpreted [1] - 48:18 interruption [1] - 48:4 interview [3] - 29:11, 46:18, 60:5 interviewed [2] - 46:24, 60:14
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20, 30:18, 35:24, 40:8, 48:24, 56:10, 77:2, 116:10, 116:13 global [4] - 68:12, 68:14, 68:17, 73:4 goal [2] - 78:8, 94:4 goals [2] - 69:15, 69:16 governn [1] - 7:24 governing [1] - 87:20 Governor [1] - 7:23 grant [11] - 22:12, 31:6, 31:10, 34:1, 35:15, 51:8, 51:11,	$\begin{array}{l} \mbox{half} [4] - 70:2, 71:5, \\ 71:7, 71:16 \\ \mbox{hand} [2] - 9:2, 40:3 \\ \mbox{hands} [5] - 23:6, \\ 26:14, 36:8, 47:24, \\ 56:18 \\ \mbox{Hank} [1] - 98:12 \\ \mbox{happy} [3] - 75:12, \\ 85:6, 103:22 \\ \mbox{hard} [4] - 9:7, 39:5, \\ 79:17, 113:23 \\ \mbox{Hardening} [1] - 44:23 \\ \mbox{hardest} [1] - 25:12 \\ \mbox{head} [n] - 5:22 \\ \mbox{head} [n] - 52:12 \\ \mbox{head} [n] - 52:12 \\ \mbox{head} [n] - 52:2 \\ \mbox{head} [n] - 52:12 \\ \mbox{head} [n] - 52:12 \\ \mbox{head} [n] - 52:2 \\ \mbox{head} [n] - 52:1 \\ \$	historical [1] - 74:15 history [2] - 6:9, 60:19 hit [2] - 40:7, 40:22 holiday [1] - 94:3 home [1] - 60:24 honor [1] - 92:21 hope [2] - 73:22, 80:21 hopefully [5] - 4:14, 76:23, 77:5, 77:11, 94:2 Hopefully [1] - 76:24 hospital [1] - 40:16 hospitalization [1] - 110:23 hour [1] - 1:14 hours [1] - 66:4 house [1] - 58:14 hurt [1] - 40:2	$\begin{array}{l} \text{includes} \ [2] - 83:7, \\ 86:3 \\ \text{including} \ [5] - 25:23, \\ 41:3, 85:7, 88:3, \\ 95:7 \\ \text{income} \ [10] - 27:13, \\ 42:13, 59:1, 68:13, \\ 68:18, 70:22, 70:23, \\ 71:1, 74:19, 78:4 \\ \text{incorporate} \ [1] - 74:7 \\ \text{incorporate} \ [1] - 74:7 \\ \text{incorporate} \ [1] - 8:9 \\ \text{increasing} \ [1] - 6:13 \\ \text{incurred} \ [1] - 26:11 \\ \text{indeed} \ [1] - 25:22 \\ \text{independence} \ [2] - \\ 88:2, 88:5 \\ \text{index} \ [2] - 66:14, 81:3 \\ \text{indicate} \ [2] - 41:1, \\ 43:2 \\ \text{indicated} \ [2] - 44:17, \\ \end{array}$	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20 insure [6] - 83:13, 85:16, 86:7, 86:13, 85:16, 86:7, 86:13, 86:18, 89:2 interset [5] - 74:18, 81:9, 81:12, 87:24 internal [1] - 85:13 international [1] - 83:6 interpret [1] - 95:3 interpreted [1] - 48:18 interruption [1] - 48:4 interview [3] - 29:11, 46:18, 60:5 interviewed [2] - 46:24, 60:14 introduce [1] - 80:7
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20, 30:18, 35:24, 40:8, 48:24, 56:10, 77:2, 116:10, 116:13 global [4] - 68:12, 68:14, 68:17, 73:4 goal [2] - 78:8, 94:4 goals [2] - 69:15, 69:16 governn [1] - 7:24 governing [1] - 87:20 Governor [1] - 7:23 grant [11] - 22:12, 31:6, 31:10, 34:1, 35:15, 51:8, 51:11, 54:9, 61:24, 62:4,	$eq:half[4]-70:2, 71:5, 71:7, 71:16 \\ hand [2] - 9:2, 40:3 \\ hands [5] - 23:6, 26:14, 36:8, 47:24, 56:18 \\ Hank [1] - 98:12 \\ happy [3] - 75:12, 85:6, 103:22 \\ hard [4] - 9:7, 39:5, 79:17, 113:23 \\ Hardening [1] - 44:23 \\ hardest [1] - 25:12 \\ head [1] - 5:22 \\ headaches [2] - 42:4, 42:5 \\ heads [2] - 73:21, 74:4 \\ heal [1] - 54:14 \\ hear [9] - 12:3, 12:5, 12:8, 21:21, 54:16, 55:10, 72:21, 74:4, 75:8 \\ heard [5] - 12:15, \\ \end tabularkers [5] - 12:15, \end tabularkers [5] $	historical [1] - 74:15 history [2] - 6:9, 60:19 hit [2] - 40:7, 40:22 holiday [1] - 94:3 home [1] - 60:24 honor [1] - 92:21 hope [2] - 73:22, 80:21 hopefully [5] - 4:14, 76:23, 77:5, 77:11, 94:2 Hopefully [1] - 76:24 hospital [1] - 40:16 hospitalization [1] - 110:23 hour [1] - 1:14 hours [1] - 66:4 house [1] - 58:14 hurt [1] - 40:2 ideally [1] - 73:23 identification [1] -	$\label{eq:solution} \begin{array}{l} \textbf{includes} \ [2] - 83:7, \\ 86:3 \\ \textbf{including} \ [5] - 25:23, \\ 41:3, 85:7, 88:3, \\ 95:7 \\ \textbf{income} \ [10] - 27:13, \\ 42:13, 59:1, 68:13, \\ 68:18, 70:22, 70:23, \\ 71:1, 74:19, 78:4 \\ \textbf{incorporate} \ [1] - 74:7 \\ \textbf{incorporate} \ [1] - 74:7 \\ \textbf{incorporate} \ [1] - 74:7 \\ \textbf{incorporate} \ [1] - 8:9 \\ \textbf{increasing} \ [1] - 6:13 \\ \textbf{incurred} \ [1] - 26:11 \\ \textbf{indeed} \ [1] - 25:22 \\ \textbf{independence} \ [2] - \\ 88:2, 88:5 \\ \textbf{index} \ [2] - 66:14, 81:3 \\ \textbf{indicate} \ [2] - 41:1, \\ 43:2 \\ \textbf{indicated} \ [2] - 44:17, \\ 88:21 \\ \textbf{indicates} \ [1] - 25:21 \\ \end{array} $	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20 insure [6] - 83:13, 85:16, 86:7, 86:13, 86:18, 89:2 interest [5] - 74:18, 81:9, 81:12, 87:24 internal [1] - 85:13 international [1] - 83:6 interpret [1] - 95:3 interpreted [1] - 48:18 interruption [1] - 48:4 interview [3] - 29:11, 46:18, 60:5 interviewed [2] - 46:24, 60:14 introduce [1] - 80:7 introduced [1] - 73:8
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20, 30:18, 35:24, 40:8, 48:24, 56:10, 77:2, 116:10, 116:13 global [4] - 68:12, 68:14, 68:17, 73:4 goal [2] - 78:8, 94:4 goals [2] - 69:15, 69:16 govern [1] - 7:24 governing [1] - 87:20 Governor [1] - 7:23 grant [11] - 22:12, 31:6, 31:10, 34:1, 35:15, 51:8, 51:11, 54:9, 61:24, 62:4, 64:12	$eq:half[4]-70:2, 71:5, 71:7, 71:16 \\ hand [2] - 9:2, 40:3 \\ hands [5] - 23:6, 26:14, 36:8, 47:24, 56:18 \\ Hank [1] - 98:12 \\ happy [3] - 75:12, 85:6, 103:22 \\ hard [4] - 9:7, 39:5, 79:17, 113:23 \\ Hardening [1] - 44:23 \\ hardest [1] - 25:12 \\ head [1] - 5:22 \\ headaches [2] - 42:4, 42:5 \\ heads [2] - 73:21, 74:4 \\ heal [1] - 54:14 \\ hear [9] - 12:3, 12:5, 12:8, 21:21, 54:16, 55:10, 72:21, 74:4, 75:8 \\ heard [5] - 12:15, 12:19, 13:1, 13:2, \\ \end tabular (5] - 12:15, 12:19, 13:1, 13:2, \\ \end tabular (5] - 12:15, 12:19, 13:1, 13:2, \\ \end tabular (5] - 12:15, 13:2, \\ \end tabular (5) - 12:15, 13:2, \\ \e$	historical [1] - 74:15 history [2] - 6:9, 60:19 hit [2] - 40:7, 40:22 holiday [1] - 94:3 home [1] - 60:24 honor [1] - 92:21 hope [2] - 73:22, 80:21 hopefully [5] - 4:14, 76:23, 77:5, 77:11, 94:2 Hopefully [1] - 76:24 hospital [1] - 40:16 hospitalization [1] - 110:23 hour [1] - 1:14 hours [1] - 66:4 house [1] - 58:14 hurt [1] - 40:2 ideally [1] - 73:23 identification [1] - 88:14	$\label{eq:solution} \begin{array}{l} \textbf{includes} [2] - 83:7, \\ 86:3 \\ \textbf{including} [5] - 25:23, \\ 41:3, 85:7, 88:3, \\ 95:7 \\ \textbf{income} [10] - 27:13, \\ 42:13, 59:1, 68:13, \\ 68:18, 70:22, 70:23, \\ 71:1, 74:19, 78:4 \\ \textbf{incorporate} [1] - 74:7 \\ \textbf{incorporate} [1] - 74:7 \\ \textbf{incorporate} [1] - 74:7 \\ \textbf{incorporate} [1] - 8:9 \\ \textbf{increasing} [1] - 6:13 \\ \textbf{incurred} [1] - 26:11 \\ \textbf{indeed} [1] - 25:22 \\ \textbf{independence} [2] - \\ 88:2, 88:5 \\ \textbf{index} [2] - 66:14, 81:3 \\ \textbf{indicate} [2] - 41:1, \\ 43:2 \\ \textbf{indicates} [1] - 25:21 \\ \textbf{indicates} [1] - 25:21 \\ \textbf{indicating} [1] - 95:21 \\ \end{array}$	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20 insure [6] - 83:13, 85:16, 86:7, 86:13, 85:16, 86:7, 86:13, 86:18, 89:2 interest [5] - 74:18, 81:9, 81:12, 87:24 internal [1] - 85:13 international [1] - 83:6 interpret [1] - 95:3 interpreted [1] - 48:18 interruption [1] - 48:4 interview [3] - 29:11, 46:18, 60:5 interviewed [2] - 46:24, 60:14 introduce [1] - 73:8 introduction [1] -
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20, 30:18, 35:24, 40:8, 48:24, 56:10, 77:2, 116:10, 116:13 global [4] - 68:12, 68:14, 68:17, 73:4 goal [2] - 78:8, 94:4 goals [2] - 69:15, 69:16 govern [1] - 7:24 governing [1] - 87:20 Governor [1] - 7:23 grant [11] - 22:12, 31:6, 31:10, 34:1, 35:15, 51:8, 51:11, 54:9, 61:24, 62:4, 64:12 graph [2] - 7:13, 8:13	$eq:half[4]-70:2, 71:5, 71:7, 71:16 \\ hand [2] - 9:2, 40:3 \\ hands [5] - 23:6, 26:14, 36:8, 47:24, 56:18 \\ Hank [1] - 98:12 \\ happy [3] - 75:12, 85:6, 103:22 \\ hard [4] - 9:7, 39:5, 79:17, 113:23 \\ Hardening [1] - 44:23 \\ hardest [1] - 25:12 \\ head [1] - 5:22 \\ headaches [2] - 42:4, 42:5 \\ heads [2] - 73:21, 74:4 \\ heal [1] - 54:14 \\ hear [9] - 12:3, 12:5, 12:8, 21:21, 54:16, 55:10, 72:21, 74:4, 75:8 \\ heard [5] - 12:15, 12:19, 13:1, 13:2, 25:14 \\ \end tabular (1) - 10000000000000000000000000000000000$	historical [1] - 74:15 history [2] - $6:9, 60:19$ hit [2] - $40:7, 40:22$ holiday [1] - $94:3$ home [1] - $60:24$ honor [1] - $92:21$ hope [2] - $73:22, 80:21$ hopefully [5] - $4:14, 76:23, 77:5, 77:11, 94:2$ Hopefully [1] - $76:24$ hospital [1] - $40:16$ hospitalization [1] - $110:23$ hour [1] - $1:14$ hours [1] - $66:4$ house [1] - $58:14$ hurt [1] - $40:2$ I ideally [1] - $73:23$ identification [1] - $88:14$ identified [1] - $87:17$	$\label{eq:solution} \begin{array}{l} \textbf{includes} \ [2] - 83:7, \\ 86:3 \\ \textbf{including} \ [5] - 25:23, \\ 41:3, 85:7, 88:3, \\ 95:7 \\ \textbf{income} \ [10] - 27:13, \\ 42:13, 59:1, 68:13, \\ 68:18, 70:22, 70:23, \\ 71:1, 74:19, 78:4 \\ \textbf{incorporate} \ [1] - 74:7 \\ \textbf{incorporate} \ [1] - 74:7 \\ \textbf{incorporate} \ [1] - 74:7 \\ \textbf{incorporate} \ [1] - 8:9 \\ \textbf{increased} \ [1] - 8:9 \\ \textbf{increased} \ [1] - 8:9 \\ \textbf{increased} \ [1] - 26:11 \\ \textbf{indeed} \ [1] - 25:22 \\ \textbf{independence} \ [2] - \\ 88:2, 88:5 \\ \textbf{indicate} \ [2] - 66:14, 81:3 \\ \textbf{indicate} \ [2] - 41:1, \\ 43:2 \\ \textbf{indicates} \ [1] - 25:21 \\ \textbf{indicates} \ [1] - 25:21 \\ \textbf{indication} \ [2] - 49:9, \\ \end{array}$	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20 insure [6] - 83:13, 85:16, 86:7, 86:13, 85:16, 86:7, 86:13, 86:18, 89:2 interest [5] - 74:18, 81:9, 81:12, 87:24 internal [1] - 85:13 international [1] - 83:6 interpret [1] - 95:3 interpreted [1] - 48:18 interruption [1] - 48:4 interview [3] - 29:11, 46:18, 60:5 interviewed [2] - 46:24, 60:14 introduce [1] - 73:8 introduction [1] - 80:7 introduction [1] - 80:7
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20, 30:18, 35:24, 40:8, 48:24, 56:10, 77:2, 116:10, 116:13 global [4] - 68:12, 68:14, 68:17, 73:4 goal [2] - 78:8, 94:4 goals [2] - 69:15, 69:16 govern [1] - 7:24 governing [1] - 87:20 Governor [1] - 7:23 grant [11] - 22:12, 31:6, 31:10, 34:1, 35:15, 51:8, 51:11, 54:9, 61:24, 62:4, 64:12	half [4] - 70:2, 71:5, 71:7, 71:16 hand [2] - 9:2, 40:3 hands [5] - 23:6, 26:14, 36:8, 47:24, 56:18 Hank [1] - 98:12 happy [3] - 75:12, 85:6, 103:22 hard [4] - 9:7, 39:5, 79:17, 113:23 Hardening [1] - 44:23 hardest [1] - 25:12 head [1] - 5:22 headaches [2] - 42:4, 42:5 heads [2] - 73:21, 74:4 heal [1] - 54:14 hear [9] - 12:3, 12:5, 12:8, 21:21, 54:16, 55:10, 72:21, 74:4, 75:8 heard [5] - 12:15, 12:19, 13:1, 13:2, 25:14 hearing [15] - 10:8,	historical [1] - 74:15 history [2] - $6.9, 60:19$ hit [2] - $40.7, 40:22$ holiday [1] - $94:3$ home [1] - $60:24$ honor [1] - $92:21$ hope [2] - $73:22, 80:21$ hope fully [5] - $4:14, 76:23, 77:5, 77:11, 94:2$ Hopefully [5] - $4:14, 76:23, 77:5, 77:11, 94:2$ Hopefully [1] - $76:24$ hospital [1] - $40:16$ hospitalization [1] - $110:23$ hour [1] - $1:14$ hours [1] - $66:4$ house [1] - $58:14$ hurt [1] - $40:2$ I ideally [1] - $73:23$ identification [1] - $88:14$ identified [1] - $87:17$ identifies [3] - $6:20,$	$\label{eq:second} \begin{array}{l} \textbf{includes} [2] - 83:7, \\ 86:3 \\ \textbf{including} [5] - 25:23, \\ 41:3, 85:7, 88:3, \\ 95:7 \\ \textbf{income} [10] - 27:13, \\ 42:13, 59:1, 68:13, \\ 68:18, 70:22, 70:23, \\ 71:1, 74:19, 78:4 \\ \textbf{incorporate} [1] - 74:7 \\ \textbf{incorporate} [1] - 74:7 \\ \textbf{incorporate} [1] - 74:7 \\ \textbf{incorporate} [1] - 8:9 \\ \textbf{increasing} [1] - 6:13 \\ \textbf{incurred} [1] - 26:11 \\ \textbf{indeed} [1] - 25:22 \\ \textbf{independence} [2] - \\ 88:2, 88:5 \\ \textbf{indicate} [2] - 66:14, 81:3 \\ \textbf{indicate} [2] - 41:1, \\ 43:2 \\ \textbf{indicates} [1] - 25:21 \\ \textbf{indicates} [1] - 25:21 \\ \textbf{indication} [2] - 95:21 \\ \textbf{indication} [2] - 49:9, \\ 49:14 \end{array}$	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20 insure [6] - 83:13, 85:16, 86:7, 86:13, 85:16, 86:7, 86:13, 86:18, 89:2 interest [5] - 74:18, 81:9, 81:12, 87:24 internal [1] - 85:13 international [1] - 83:6 interpret [1] - 95:3 interpretd [1] - 48:18 interruption [1] - 48:4 interview [3] - 29:11, 46:18, 60:5 interviewed [2] - 46:24, 60:14 introduce [1] - 73:8 introduction [1] - 80:24 invested [3] - 66:16,
gap [2] - 69:8, 70:7 Garfield [2] - 80:14, 88:4 GASB [1] - 83:16 gear [1] - 44:6 general [3] - 81:6, 83:3, 90:21 generally [2] - 39:16, 58:12 given [9] - 22:20, 30:18, 35:24, 40:8, 48:24, 56:10, 77:2, 116:10, 116:13 global [4] - 68:12, 68:14, 68:17, 73:4 goal [2] - 78:8, 94:4 goals [2] - 69:15, 69:16 govern [1] - 7:24 governing [1] - 87:20 Governor [1] - 7:23 grant [11] - 22:12, 31:6, 31:10, 34:1, 35:15, 51:8, 51:11, 54:9, 61:24, 62:4, 64:12 graph [2] - 7:13, 8:13	half [4] - 70:2, 71:5, 71:7, 71:16 hand [2] - 9:2, 40:3 hands [5] - 23:6, 26:14, 36:8, 47:24, 56:18 Hank [1] - 98:12 happy [3] - 75:12, 85:6, 103:22 hard [4] - 9:7, 39:5, 79:17, 113:23 Hardening [1] - 44:23 hardest [1] - 25:12 head [1] - 5:22 headaches [2] - 42:4, 42:5 heads [2] - 73:21, 74:4 heal [1] - 54:14 hear [9] - 12:3, 12:5, 12:8, 21:21, 54:16, 55:10, 72:21, 74:4, 75:8 heard [5] - 12:15, 12:19, 13:1, 13:2, 25:14 hearing [15] - 10:8, 21:15, 31:4, 34:14, 34:19, 35:10, 45:17,	historical [1] - 74:15 history [2] - $6:9, 60:19$ hit [2] - $40:7, 40:22$ holiday [1] - $94:3$ home [1] - $60:24$ honor [1] - $92:21$ hope [2] - $73:22, 80:21$ hope fully [5] - $4:14, 76:23, 77:5, 77:11, 94:2$ Hopefully [1] - $76:24$ hospital [1] - $40:16$ hospitalization [1] - $110:23$ hour [1] - $11:14$ hours [1] - $66:4$ house [1] - $58:14$ hurt [1] - $40:2$ I ideally [1] - $73:23$ identification [1] - $88:14$ identified [1] - $87:17$ identifies [3] - $6:20, 9:14, 9:18$	includes [2] - 83:7, 86:3 including [5] - 25:23, 41:3, 85:7, 88:3, 95:7 income [10] - 27:13, 42:13, 59:1, 68:13, 68:18, 70:22, 70:23, 71:1, 74:19, 78:4 incorporate [1] - 74:7 incorporate [1] - 74:7 incorporate [1] - 8:9 increasing [1] - 6:13 incurred [1] - 26:11 indeed [1] - 25:22 independence [2] - 88:2, 88:5 index [2] - 66:14, 81:3 indicate [2] - 41:1, 43:2 indicated [2] - 44:17, 88:21 indicates [1] - 25:21 indicating [1] - 95:21 indicating [2] - 49:9, 49:14 individual [3] - 86:16, 95:9, 95:21	input [1] - 73:18 inputs [1] - 72:1 insisted [1] - 44:21 installment [1] - 76:18 instructed [1] - 25:8 insurance [2] - 81:19, 96:20 insure [6] - 83:13, 85:16, 86:7, 86:13, 86:18, 89:2 interest [5] - 74:18, 81:9, 81:12, 87:24 internal [1] - 85:13 international [1] - 83:6 interpret [1] - 95:3 interpreted [1] - 48:18 interruption [1] - 48:48 interruption [1] - 48:44 interview [3] - 29:11, 46:18, 60:5 interoviewed [2] - 46:24, 60:14 introduce [1] - 80:7 introduced [1] - 73:8 introduction [1] - 80:24 invested [3] - 66:16, 69:4, 77:20

investment [5] - 66:5,	6:1, 43:11, 75:19,	lawsuit [2] - 6:5, 6:16	112:19	mailed [2] - 104:21,
73:14, 78:18, 83:8,	75:23, 76:2	lawsuits [1] - 5:19	literally [1] - 40:20	113:4
85:5	jumped [2] - 112:20,	layup [10] - 23:20,	living [3] - 41:20,	mailing [1] - 107:13
Investment [7] - 2:17,	113:17	27:11, 36:22, 37:2,	42:10, 58:22	major [1] - 71:20
10:17, 10:19, 10:24,	June [15] - 10:15,	40:14, 40:16, 42:12,	loan [4] - 70:14, 71:4,	manage [3] - 41:9,
65:17, 65:21, 74:2	10:16, 10:18, 10:20,	57:7, 58:24, 61:4	71:6, 71:7	42:20, 58:18
investments [11] -	10:23, 10:24, 24:21,	lead [1] - 5:19	lobbyist [1] - 94:24	management [8] -
69:19, 83:11, 83:12,	26:23, 65:22, 67:5,	learn [3] - 8:20, 82:24	logic [1] - 9:22	43:6, 43:9, 82:9,
83:20, 84:15, 84:19,	70:13, 78:24, 81:22,	learned [2] - 6:11, 8:5	look [16] - 66:10,	82:15, 88:20, 89:16,
84:24, 85:2, 85:4,	110:6, 111:6	learning [2] - 82:20,	66:23, 67:13, 69:3,	89:17, 96:14
85:14, 85:19	jurisdiction [1] - 4:22	88:24	76:5, 77:3, 77:19,	manager [2] - 67:20,
investors [1] - 75:3		least [6] - 21:24, 35:2,	81:3, 96:24, 97:3,	67:21
involved [3] - 8:23,	K	55:9, 55:12, 77:16,	101:15, 101:18,	Manager [1] - 80:15
89:24, 98:7	harman 44.4	94:3	110:24, 111:5,	managers [8] - 67:24,
involves [1] - 74:18	keep [1] - 11:1	leave [1] - 9:11	113:18, 113:19	68:15, 69:10, 69:15,
issue [11] - 7:17, 8:16,	keeping [1] - 112:4	leaves [1] - 70:24	looking [11] - 66:5,	69:24, 75:6, 76:12,
9:2, 75:3, 89:17,	KELLY [1] - 2:16	leaving [1] - 58:14	66:17, 66:24, 67:9,	85:2
93:14, 95:10, 95:17,	Kelly [8] - 80:6, 92:17,	left [1] - 40:3	67:18, 68:10, 70:16,	manipulated [1] -
95:18, 96:11, 101:9	101:8, 103:19, 104:24, 112:8,	Legal [1] - 109:13	73:15, 77:24, 95:4,	111:19 monmon.us 70:2
issued [1] - 81:20 issues [5] - 6:12, 8:21,	104.24, 112.0, 112:12, 113:10	legal [7] - 5:23, 6:2,	112:21 looks [6] - 66:17, 67:6,	manner [1] - 79:3
89:24, 90:7, 90:8	Ken [4] - 54:18, 55:1,	8:8, 94:24, 109:13,	70:10, 70:19, 70:21,	marc [4] - 71:12,
69.24, 90.7, 90.8 IT [1] - 2:18	57:2, 61:24	110:23, 112:6	98:12	97:19, 101:10, 109:21
Item [14] - 10:14, 13:6,	KEN [1] - 56:20	lending [6] - 66:8,	Loomis [1] - 68:19	MARC [1] - 2:18
14:5, 15:3, 16:3,	Kenny [1] - 80:12	70:10, 70:22, 70:23, 71:1, 78:16	Lori [4] - 93:24,	MARC [1] - 2.18 Marc [4] - 65:18,
17:1, 17:24, 19:3,	key [4] - 81:10, 84:19,	leniency [2] - 76:22,	103:19, 103:22,	71:17, 75:16, 77:13
21:6, 92:16, 101:6,	87:11, 87:22	77:2	104:5	marked [4] - 29:16,
103:17, 108:12,	Kiener [2] - 94:11,	lessons [1] - 6:11	LORI [1] - 2:16	37:5, 57:10, 60:12
109:13	107:12	letter [4] - 80:23,	Lorna [6] - 65:17,	market [5] - 66:14,
item [10] - 75:17,	Kim [1] - 98:12	80:24, 94:10, 101:13	71:14, 72:17, 74:4,	69:19, 74:22, 85:11,
78:22, 81:12, 87:23,	kind [4] - 42:17, 97:8,	Letter [2] - 6:1, 6:18	77:12, 78:20	96:18
88:13, 89:20, 96:13,	101:15, 111:18	level [7] - 70:19,	LORNA [1] - 2:17	market's [1] - 85:8
103:21, 106:6,	knowingly [1] - 9:15	70:21, 73:8, 82:5,	loss [3] - 6:7, 30:11,	markets [3] - 69:23,
109:18	Koried [1] - 98:18	84:23, 86:16, 86:17	30:12	70:5, 74:6
items [11] - 81:10,		levy [1] - 101:13	losses [1] - 85:7	Mary [4] - 3:20, 12:3,
87:21, 87:22, 90:11,	L	liabilities [1] - 83:9	lost [1] - 41:16	93:6, 113:4
90:13, 94:18, 97:18,	Labarus 04.0	liability [6] - 8:9, 9:20,	low [2] - 74:18, 98:15	MARY [2] - 2:11, 2:13
98:1, 101:14, 104:2,	Labor [1] - 94:3	78:17, 83:24, 84:16,	LSV [1] - 68:16	masks [1] - 93:21
110:22	labral [1] - 30:1	96:15	LTD [1] - 2:13	match [1] - 110:19
Items [1] - 10:13	labrum [1] - 26:4	Liability [4] - 66:9,	luck [3] - 34:5, 54:13,	material [4] - 82:10,
itself [1] - 6:10	lack [4] - 42:1, 82:21, 88:10, 97:14	71:11, 71:21, 72:24	64:16	82:13, 86:9, 87:6
1	88:10, 97:14	License [1] - 116:18	LUND [1] - 2:16	MATTER [1] - 1:7
J	laid [1] - 112:3 lake [1] - 65:16	lifts [1] - 30:13	lung [1] - 95:10	matter [15] - 1:11, 4:1,
jackie [1] - 111:9	last [20] - 4:12, 23:14,	likely [2] - 47:17,	Lynda [3] - 34:9,	18:4, 21:10, 33:4,
Jackie [8] - 75:17,	23:19, 26:18, 29:21,	47:19	34:15, 36:17	34:24, 35:8, 53:10, 53:12, 54:17, 63:14,
79:15, 80:7, 101:14,	36:21, 57:6, 68:10,	limit [1] - 6:14	LYNDA [1] - 36:10	63:17, 72:22, 81:13,
109:19, 109:24,	68:21, 72:7, 74:3,	limitations [2] - 30:18,	N/I	89:23
112:2, 112:7	75:10, 76:21, 77:22,	41:22	Μ	Matters [1] - 103:17
JACLYN [1] - 2:17	77:24, 88:13, 89:20,	line [8] - 21:13, 23:2, 34:11, 36:4, 54:21,	M.D [5] - 2:18, 2:19,	matters [10] - 4:21,
January [3] - 77:6,	99:17, 114:8	56:14, 103:6, 109:19	28:15, 45:21, 59:13	21:20, 34:21, 55:6,
77:10, 99:16	lastly [6] - 22:9, 35:12,	lines [1] - 97:7	ma'am [2] - 12:5,	82:7, 87:15, 89:18,
Jido [1] - 43:8	55:21, 82:14, 87:8,	liquid [3] - 73:6, 78:3,	36:15	103:18, 103:20,
job [7] - 9:11, 39:5,	90:19	98:16	Madam [2] - 104:12,	109:15
43:18, 48:6, 49:3,	late [1] - 76:19	list [8] - 70:12, 70:15,	113:14	maximize [1] - 72:3
68:16, 84:22	law [8] - 33:1, 33:24,	70:16, 87:21, 99:16,	mail [9] - 34:3, 54:11,	MCPHILLIPS [52] -
John [1] - 112:2	53:10, 53:12, 54:8,	99:18, 100:6, 108:14	64:14, 104:13,	3:9, 10:2, 11:12,
joining [1] - 80:14	63:14, 63:17, 64:11	listed [2] - 20:6,	104:14, 104:17,	13:10, 13:24, 14:22,
judgment [1] - 82:8	Law [1] - 33:3	103:20	104:19, 104:20,	15:21, 16:6, 16:20,
July [7] - 1:13, 3:2,	laws [2] - 89:21, 89:24	listening [2] - 34:23,	113:5	17:18, 18:22, 19:21,
	DEBBIE TY	RRELL REPORTI		

20:24, 31:3, 31:8,	106:11, 106:12	64:3, 64:5, 64:7,	Michael [1] - 46:3	mother [1] - 114:9
31:22, 32:18, 33:18,	Member [14] - 13:9,	64:19, 64:24, 65:4,	MICHAEL [2] - 2:19,	mothers [1] - 114:11
45:16, 49:23, 50:19,	14:7, 15:5, 16:4,	65:6, 65:8, 65:10,	45:21	motion [62] - 10:21,
51:12, 51:23, 53:1,	16:5, 17:3, 17:4,	65:12, 65:15, 75:14,	Michelle [1] - 90:20	11:4, 12:9, 12:15,
53:24, 61:21, 62:2,	18:4, 18:8, 20:6,	78:19, 79:6, 79:10,		13:2, 13:4, 13:7,
62:12, 63:7, 63:18,	20:7	79:12, 79:14, 79:23,	midday [1] - 42:5 middle [1] - 67:21	13:2, 13:4, 13:7, 13:11, 14:6, 14:10,
64:5, 65:10, 75:14,	MEMBER [276] - 3:5,	80:1, 80:4, 80:10,		15:4, 15:8, 16:3,
79:23, 92:7, 99:9,	3:7, 3:9, 3:14, 10:2,	91:9, 91:17, 91:21,	midnight [1] - 79:18	16:7, 17:2, 17:6,
99:19, 100:11,	10:11, 11:3, 11:8,	92:1, 92:3, 92:5,	might [6] - 77:5,	18:7, 18:10, 19:4,
100:24, 101:24,	11:10, 11:12, 11:14,	92:7, 92:9, 92:15,	97:23, 98:15, 99:20, 101:17, 114:6	19:8, 20:5, 20:11,
102:20, 104:24,	11:17, 11:19, 11:21,	99:9, 99:19, 100:4,	migraines [2] - 41:12,	30:12, 31:5, 31:9,
105:6, 105:24,	12:2, 12:10, 12:19,	100:11, 100:15,	44:7	32:3, 32:6, 33:2,
107:5, 108:6, 109:7,	12:23, 13:3, 13:6,	100:17, 100:20,	million [16] - 69:8,	33:6, 50:2, 50:5,
111:9, 111:13,	13:10, 13:15, 13:17,	100:22, 100:24,	69:21, 69:22, 70:3,	51:8, 51:10, 52:11,
111:15, 111:22,	13:20, 13:22, 13:24,	101:2, 101:5,	70:4, 70:5, 70:14,	52:14, 53:11, 53:14,
115:5	14:2, 14:5, 14:9,	101:24, 102:2,	75:19, 75:21, 75:23,	61:23, 62:3, 62:18,
McPhillips [38] - 2:7,	14:13, 14:15, 14:18,	102:7, 102:11,	76:1, 76:2, 76:7,	62:21, 63:16, 64:21,
3:8, 11:11, 13:13,	14:20, 14:22, 14:24,	102:13, 102:16,	77:7, 110:8	65:1, 79:4, 79:7,
13:23, 14:21, 15:20,	15:3, 15:7, 15:12,	102:18, 102:20,	mind [1] - 97:20	91:19, 91:22, 100:5,
16:9, 16:19, 17:17,	15:14, 15:17, 15:19,	102:22, 103:1,	Minimum [2] - 13:7,	100:12, 102:2,
18:21, 19:20, 20:23,	15:21, 15:23, 16:2,	103:5, 103:14,	13:8	102:8, 105:8,
31:11, 31:21, 32:17,	16:6, 16:11, 16:13,	103:16, 104:8,	minute [1] - 71:16	105:12, 106:13,
33:17, 50:18, 51:14,	16:16, 16:18, 16:20,	104:17, 104:23,	minutes [6] - 10:16,	106:17, 107:11,
51:22, 52:24, 53:23,	16:22, 17:1, 17:5,	104:24, 105:6,		107:16, 108:13,
62:4, 62:11, 63:6,	17:9, 17:11, 17:14,	105:8, 105:11,	10:18, 10:22, 10:23, 11:1, 67:14	108:19, 114:14,
63:21, 64:4, 65:9,	17:16, 17:18, 17:20,	105:15, 105:17,	misleading [3] - 7:2,	114:17
79:22, 92:6, 100:13,	17:23, 18:9, 18:13,	105:20, 105:22,	7:11, 9:16	Motion [28] - 11:16,
100:23, 102:19,	18:15, 18:18, 18:20,	105:24, 106:2,	missed [1] - 109:18	14:4, 15:2, 16:1,
105:23, 107:4,	18:22, 18:24, 19:3,	106:5, 106:13,	misstatements [4] -	16:24, 17:22, 19:2,
108:5, 109:6, 115:4	19:7, 19:12, 19:14,	106:16, 106:20,	82:11, 89:10, 89:11,	20:1, 21:4, 32:2,
mean [1] - 111:11	19:17, 19:19, 19:21,	106:22, 107:1,	89:14	32:22, 33:22, 51:1,
meaning [1] - 83:8	19:23, 20:2, 20:10,	107:3, 107:5, 107:7,	Mitchell [3] - 80:5,	52:5, 53:7, 54:6,
mechanism [1] -	20:15, 20:17, 20:20,	107:10, 107:15,	80:13, 81:7	62:16, 63:11, 64:9,
47:11	20:22, 20:24, 21:2,	107:21, 107:23,	Mittera [1] - 94:12	65:14, 80:3, 92:11,
medical [7] - 29:3,	21:5, 31:3, 31:5,	108:2, 108:4, 108:6,	mode [1] - 113:2	101:4, 102:24,
29:13, 46:12, 47:2,	31:8, 31:13, 31:15,	108:8, 108:11,	modes [1] - 104:9	106:4, 107:9,
49:16, 60:5, 60:19	31:18, 31:20, 31:22,	108:18, 108:22,	modest [5] - 74:16,	108:10, 109:11
medication [1] - 28:4	31:24, 32:3, 32:5,	108:24, 109:3,	74:18, 74:20, 75:1,	move [16] - 10:8, 20:3,
medications [4] -	32:9, 32:11, 32:14,	109:5, 109:7, 109:9,	75:7	21:6, 24:11, 37:16,
27:24, 42:19, 58:17,	32:16, 32:18, 32:20,	109:12, 111:9,	modified [1] - 81:21	38:6, 57:20, 65:16,
61:10	32:23, 33:5, 33:9,	111:13, 111:15,	moment [1] - 50:2	75:15, 91:10, 95:23,
meet [2] - 81:1, 93:7	33:11, 33:14, 33:16,	111:22, 112:7,	Monday [1] - 93:24	96:5, 96:7, 98:13,
MEETING [2] - 1:7,	33:18, 33:20, 34:8,	112:12, 112:18,	money [1] - 7:15	101:6, 106:10
115:12	45:16, 49:23, 50:1,	113:15, 113:24,	month [11] - 4:13,	moved [1] - 93:15
Meeting [3] - 10:18,	50:7, 50:11, 50:13,	114:7, 114:12,	10:3, 10:4, 18:1,	moving [18] - 13:6,
10:19, 10:24	50:17, 50:19, 50:21,	114:14, 114:16,	27:9, 30:8, 75:19,	15:3, 16:2, 17:23,
meeting [23] - 1:11,	50:23, 51:7, 51:12,	114:20, 114:22,	76:1, 77:16, 96:13,	19:3, 34:8, 64:19,
3:2, 3:21, 3:23, 4:7,	51:16, 51:18, 51:23,	115:1, 115:3, 115:5,	109:22	65:15, 69:17, 78:21,
4:8, 4:12, 4:18,	52:1, 52:3, 52:6,	115:7	months [3] - 27:2,	84:13, 85:21, 92:15,
10:15, 10:16, 11:1,	52:10, 52:13, 52:17,	MEMBERS [1] - 2:2	73:16, 75:10	103:16, 108:11,
12:1, 12:3, 65:21,	52:19, 52:23, 53:1,	members [5] - 4:20,	morally [1] - 9:22	109:12, 112:16,
66:2, 73:24, 80:17,	53:3, 53:5, 53:8, 53:13, 53:18, 53:20	7:4, 41:6, 56:5,	morning [14] - 5:8,	112:17
81:14, 96:24, 97:2,	53:13, 53:18, 53:20,	86:22 mention [1] - 97:1	10:7, 11:19, 11:20,	Moving [3] - 14:5,
97:8, 112:22, 114:15	53:22, 53:24, 54:2, 54:4, 54:18, 61:21	mentioned [2] - 26:17,	21:9, 21:17, 28:4,	18:2, 91:17
Meetings [2] - 4:7,	54:4, 54:18, 61:21, 61:23, 62:2, 62:6,		34:17, 36:6, 55:4,	MR [82] - 2:14, 5:1,
50:3	62:8, 62:10, 62:12,	69:20	80:9, 80:10, 80:11,	5:5, 5:8, 21:9, 21:14,
meetings [1] - 4:14	62:14, 62:17, 62:20,	mesh [1] - 25:11	95:15	21:15, 22:3, 22:4,
MELISSA [1] - 2:8	63:1, 63:3, 63:5,	messed [1] - 25:17	most [8] - 5:24, 6:16,	22:8, 22:9, 22:14,
member [6] - 5:12,	63:7, 63:9, 63:12,	met [2] - 88:4, 97:10	6:17, 30:2, 67:19,	22:15, 22:23, 23:1,
5:13, 9:13, 88:3,	63:18, 63:23, 64:1,	method [1] - 84:10	68:11, 90:16, 98:10	23:4, 23:12, 24:10,
	DEBBIE TY	RRELL REPORTI	NG SERVICE	

24:18, 24:19, 28:9,	91:23, 91:24,	needs [3] - 43:24,	34:3, 54:11, 64:14	7:21, 8:24, 18:3,
28:13, 28:19, 30:23,	100:13, 100:14,			21:17, 28:8, 29:22,
28.13, 28.19, 30.23, 34:6, 34:10, 34:13,	102:9, 102:10,	75:16, 75:18	November [1] - 73:23	29:23, 34:17, 37:22,
34.6, 34.10, 34.13, 35:6, 35:12, 35:18,		negative [2] - 7:3,	Number [8] - 21:6,	
36:3, 36:6, 36:14,	105:13, 105:14,	68:22	29:16, 43:22, 60:12,	40:6, 44:13, 44:14,
	106:11, 106:18,	negotiation [1] -	78:21, 83:16, 91:11,	55:4, 60:23, 69:3,
37:15, 37:22, 38:5,	106:19, 107:17,	107:14	112:9	74:3, 75:7, 77:16,
38:12, 38:13, 45:12,	107:20, 108:20,	nerve [2] - 47:21,	numbers [6] - 67:13,	93:4, 95:21, 107:18
45:18, 46:1, 49:19,	108:21, 112:5,	47:24	84:7, 96:17, 101:20,	one's [1] - 9:16
54:20, 54:22, 54:23,	114:18, 114:19	net [3] - 70:4, 83:9,	101:22, 103:12	ongoing [3] - 61:8,
55:15, 55:16, 55:20,	MURPHY [73] - 2:6,	84:16	nurse [1] - 45:7	67:2, 81:24
55:21, 56:2, 56:3,	3:5, 10:11, 11:8,	neurosurgeon [1] -	-	Open [2] - 4:7, 50:3
56:12, 56:13, 56:16,	13:6, 13:15, 14:5,	48:23	0	open [7] - 4:19, 10:15,
56:24, 57:20, 58:3,	14:13, 15:3, 15:12,	never [2] - 26:4, 58:14		10:18, 10:22, 25:10,
58:4, 59:6, 59:11,	16:2, 16:11, 17:1,	New [2] - 98:13, 112:9	O'CONNELL [1] -	93:24, 101:22
59:17, 61:17, 64:17,	17:9, 17:23, 18:13,	new [13] - 26:6, 48:19,	71:14	opened [1] - 93:16
71:14, 80:9, 80:11,	19:3, 19:12, 20:2,	73:4, 73:11, 73:24,	oath [4] - 22:17,	operate [2] - 44:10,
91:12, 92:19, 96:4,	20:15, 21:5, 31:5,	80:17, 82:23, 92:17,	35:20, 56:5, 116:7	93:22
98:20, 99:5, 101:10,	31:13, 32:3, 32:9,	93:6, 93:18, 94:22,	obese [1] - 29:24	operation [1] - 90:9
103:22, 104:10,	32:23, 33:9, 34:8,	111:16, 112:10	objection [11] - 24:6,	opinion [4] - 6:24,
105:4, 105:7,	50:1, 50:11, 51:7,	news [1] - 65:22	24:12, 24:15, 37:11,	48:23, 81:20, 81:21
109:19, 109:21,	51:16, 52:10, 52:17,	newsletter [8] - 6:17,	37:17, 37:19, 38:3,	opportunities [1] -
112:1, 112:14,	53:8, 53:18, 54:18,	6:21, 6:22, 7:1, 7:7,	38:9, 57:16, 57:22,	99:12
113:14, 113:22	61:23, 62:6, 62:17,	7:13, 9:12, 9:18	57:24	opportunity [11] -
MRI [1] - 47:16	63:1, 63:12, 63:23,	next [30] - 4:13, 10:4,	objective [2] - 48:16,	12:17, 22:21, 35:24,
MS [36] - 2:13, 3:4,	64:19, 65:4, 65:15,	28:8, 34:9, 66:12,	84:1	37:8, 48:5, 56:10,
3:6, 3:8, 3:10, 3:15,	78:19, 79:10, 80:4,	67:9, 67:15, 68:5,	objectives [1] - 83:12	57:13, 81:2, 89:6,
3:17, 12:5, 34:12,	80:10, 91:9, 91:17, 02:1, 02:15, 100:4	69:11, 69:12, 69:17,	obtain [2] - 85:5,	91:3, 93:2
35:5, 35:11, 35:17,	92:1, 92:15, 100:4, 100:15, 101:5,	70:9, 70:10, 70:21,	85:12	Order [1] - 20:4
36:2, 38:4, 54:15,	102:2, 102:11,	71:2, 72:12, 74:7,	Obviously [1] - 43:15	order [12] - 18:6, 20:9,
65:18, 75:15, 75:18, 77:13, 79:21, 96:2,	103:16, 105:8,	75:2, 75:4, 75:7,	obviously [2] - 76:16,	22:1, 22:11, 35:3,
	105:15, 106:5,	75:17, 76:3, 77:3,	96:18	35:14, 55:12, 55:23,
99:24, 103:4, 103:9, 102:15, 104:12	106:13, 106:20,	80:4, 82:3, 96:8,	occupational [2] -	79:1, 85:3, 85:17,
103:15, 104:12, 104:19, 106:6,	107:10, 107:21,	96:13, 96:24, 97:1,	95:7, 95:10	103:23
109:15, 109:20,	108:11, 108:22,	106:6	occurred [1] - 8:10	orders [1] - 20:6
110:2, 111:11,	109:12, 112:7,	nice [3] - 66:18, 93:9,	occurrence [1] - 88:17	Ordinary [2] - 55:2,
111:14, 111:17,	114:14, 114:20	96:11	October [1] - 76:20	61:24
111:24, 112:5	muscle [1] - 42:22	Nicholson [2] - 44:13,	OF [5] - 1:3, 1:7, 1:10,	organizations [2] -
multiple [2] - 39:6,	MVC [1] - 47:11	44:19	116:1, 116:2	98:8, 99:3
61:10	MWDBE [2] - 69:13,	NO [1] - 1:7	office [9] - 4:5, 4:15,	orthopedic [1] - 26:21
multiplier [1] - 8:3	69:16	non [1] - 89:21	93:16, 93:24, 94:2,	otherwise [1] - 71:10
multipliers [2] - 8:5,	00.10	non-compliance [1] -	94:12, 97:4, 104:21,	outflow [1] - 70:4
8:22	Ν	89:21	111:12	outlook [1] - 75:4
murky [1] - 9:22	IN	none [9] - 7:4, 10:8,	Office [1] - 110:15	outperformance [5] -
Murphy [64] - 3:4,	name [12] - 5:4, 5:5,	31:4, 45:17, 49:24,	officer [2] - 25:9,	67:15, 67:20, 68:1,
10:10, 11:5, 11:7,	5:11, 23:13, 23:14,	59:10, 61:22, 91:7,	25:17	68:11, 68:18
12:9, 12:16, 13:12,	23:15, 28:20, 36:15,	107:19	Officer [1] - 2:17	outperforming [4] -
13:14, 14:11, 14:12,	46:2, 57:1, 59:18,	nonetheless [1] -	offices [3] - 110:13,	67:11, 67:17, 67:19,
15:9, 15:11, 16:8,	80:12	47:19	110:18, 110:19	78:14
16:10, 17:7, 17:8,	nature [3] - 40:8, 42:9,	normal [2] - 4:15, 77:1	official [1] - 93:4	outside [1] - 85:9
18:11, 18:12, 19:9,	103:7	normally [2] - 41:21,	officially [1] - 93:16	outstanding [1] -
19:11, 20:12, 20:14,	NCPERS [1] - 98:12	99:15	officials [2] - 7:14,	69:22
31:10, 31:12, 32:7,	neck [4] - 39:19, 42:6,	northern's [1] - 70:24	7:20	overall [7] - 82:4,
32:8, 33:7, 33:8,	47:8, 47:22	note [6] - 4:11, 44:12,	offset [4] - 68:1, 70:3,	82:12, 83:12, 83:19,
50:6, 50:10, 51:11,	need [10] - 21:24,	48:15, 65:20,	78:1, 78:4	84:9, 86:1, 87:10
51:15, 52:15, 52:16,	35:2, 45:3, 55:11,	110:11, 114:2	often [1] - 9:11	oversight [1] - 95:20
53:15, 53:17, 62:5,	77:10, 78:23, 81:14,	notes [2] - 37:24,	Ogden [1] - 19:5	overview [3] - 71:11,
62:22, 62:24, 63:19,	97:24, 99:7, 99:22	116:12	old [3] - 26:8, 93:22,	75:11, 78:17
63:22, 65:2, 65:3,	needed [1] - 104:6	notice [2] - 4:6, 95:15	112:11	overweights [1] - 78:4
79:8, 79:9, 91:8,	needling [1] - 41:12	noticeably [1] - 6:8	once [1] - 26:3	own [3] - 7:5, 9:16,
		notified [4] - 25:17,	one [23] - 5:16, 7:9,	85:9
	DEBBIE TY	RRELL REPORTI	NG SERVICE	

Р	payouts [1] - 86:18	physician [7] - 28:22,	66:10, 78:18, 92:22	previously [7] - 28:14,
	payroll [1] - 86:24	35:20, 37:24, 46:4,	positive [1] - 9:2	32:24, 37:5, 45:20,
pace [1] - 70:8	penalties [1] - 76:19	56:7, 59:20, 60:1	possible [2] - 96:21,	53:8, 59:12, 63:13
PAGE [1] - 116:2	Pension [18] - 3:21,	Physician [3] - 2:18,	114:5	price [1] - 74:23
Page [18] - 71:17,	6:1, 6:2, 6:18, 6:22,	2:19, 64:20	post [3] - 91:16,	primarily [3] - 47:9,
74:4, 81:16, 83:10,	7:22, 8:1, 8:3, 9:6,	Physician's [1] -	94:12, 104:21	68:19, 86:12
83:22, 84:13, 85:21,	9:14, 9:19, 34:18,	64:22	posted [1] - 4:6	primary [1] - 48:2
87:8, 87:16, 88:1,	55:5, 80:19, 81:24,	pick [1] - 70:8	potential [2] - 73:13,	printer [1] - 94:11
88:13, 88:18, 89:9,	98:14, 100:6, 102:6	picked [1] - 40:20	73:21	private [9] - 66:7,
89:15, 89:20, 90:3,	pension [7] - 6:21,	picture [2] - 72:8,	potentially [3] - 45:10,	68:23, 69:19, 69:21,
90:11, 90:19	7:16, 9:8, 81:19,	72:10	77:8, 97:9	69:23, 70:5, 72:18,
page [2] - 72:12, 81:3	83:9, 83:23, 84:16	pieces [1] - 94:16	pounds [1] - 30:14	78:2, 78:15
paid [3] - 86:12, 95:19,	people [5] - 76:24,	PINELLI [49] - 2:13,	powerful [1] - 5:16	privilege [1] - 92:21
95:24	93:20, 93:21, 95:18,	2:14, 21:9, 21:15,	practice [2] - 85:1,	problem [1] - 111:24
pain [18] - 26:6, 30:10,	113:5	22:4, 22:9, 22:15,	90:22	problems [2] - 39:24,
30:13, 39:22, 41:9,	people's [1] - 7:12	23:1, 23:4, 23:12,	practices [3] - 85:17,	99:2
41:13, 42:6, 42:20,	percent [16] - 67:10,	24:10, 24:18, 24:19,	88:8, 89:8	procedure [4] - 29:7,
43:6, 43:9, 44:4,	67:12, 67:19, 68:2,	28:9, 28:13, 28:19,	precious [1] - 6:4	46:22, 60:8, 82:1
47:9, 47:15, 47:23,	68:7, 68:22, 69:4,	30:23, 34:10, 34:13,	preliminary [2] -	procedures [13] -
48:3, 49:6, 49:11,	69:5, 71:5, 71:7,	35:6, 35:12, 35:18,	21:20, 34:21	22:15, 22:22, 35:18,
49:14	78:14, 110:7,	36:3, 36:6, 36:14,	prepared [2] - 4:9,	36:1, 56:3, 56:11,
pain-free [1] - 26:6	110:20, 111:1,	37:15, 37:22, 38:5,	108:15	84:18, 86:10, 86:21,
Palos [1] - 9:5	111:3, 111:6	38:12, 38:13, 45:12,	prescribed [2] - 28:1,	87:5, 87:10, 95:12,
pandemic [1] - 66:20	perfectly [1] - 27:22	45:18, 46:1, 49:19,	42:19	105:10
Pannu [5] - 38:1, 43:3,	perform [11] - 28:24,	54:20, 54:23, 55:16,	PRESENT [1] - 2:15	proceed [7] - 10:10,
43:7, 43:12, 48:9	30:20, 44:2, 44:11,	55:21, 56:3, 56:13,	present [12] - 4:4,	22:6, 35:9, 36:4,
paperwork [2] - 18:5,	46:9, 48:24, 59:22,	56:16, 56:24, 57:20,	12:7, 21:21, 22:10,	55:18, 56:14, 94:17
20:8	61:14, 84:18, 84:23,	58:3, 58:4, 59:6,	22:18, 35:13, 48:23,	proceeding [1] - 4:9
part [1] - 72:23	85:12	59:11, 59:17, 61:17	55:9, 55:22, 80:18,	proceedings [2] -
Partial [2] - 17:2, 17:3	performance [7] -	place [5] - 94:16,	99:12, 101:8	116:10, 116:13
participants [2] -	66:6, 66:12, 67:10,	94:17, 94:19, 94:20,	presentation [4] -	PROCEEDINGS [2] -
86:12, 87:1	68:15, 69:12, 78:7,	108:16	66:9, 71:13, 78:22,	1:10, 115:11
participate [1] - 96:19	78:13	plan [5] - 6:14, 66:5,	80:8	process [19] - 72:1,
participation [1] -	performed [2] - 87:6,	71:20, 83:5, 94:1	presented [7] - 91:20,	72:20, 73:2, 73:15,
96:21	87:11	planning [1] - 77:9	99:10, 100:8, 102:3,	73:19, 73:20, 75:11,
particular [3] - 70:18,	performing [3] - 58:9,	plans [1] - 114:6	105:10, 106:15,	82:2, 82:24, 86:1,
72:8, 96:19	69:2, 86:20	platform [1] - 7:1	107:13	87:9, 89:2, 93:8,
parts [3] - 39:16,	period [5] - 6:8, 8:2,	pleasure [2] - 80:18,	president [8] - 9:5,	93:9, 95:13, 96:9,
112:16, 112:17	41:2, 41:16, 90:5	81:1	52:10, 63:12, 96:21,	96:16, 110:12,
party [2] - 7:21, 80:13	Permission [1] - 18:2	point [10] - 40:6,	97:1, 100:4, 103:16,	110:17
pass [1] - 71:10	person [4] - 97:2,	44:14, 71:9, 74:17,	112:1	processes [2] - 85:17,
passage [1] - 94:22	97:11, 98:2, 104:20	74:20, 78:11, 95:1,	President [23] - 2:3,	89:7
past [2] - 8:19, 75:10	personnel [1] - 82:15	98:2, 110:2, 110:23	10:11, 16:2, 17:1,	professional [3] - 9:4,
Pat [5] - 5:5, 5:11,	perspective [2] -	points [1] - 42:3	17:23, 20:2, 21:5,	87:18, 90:3
10:2, 12:3, 113:4	85:14, 94:20	policies [4] - 62:19,	32:23, 50:1, 51:7,	programming [2] -
patch [1] - 58:16	PETERS [3] - 2:19,	83:21, 83:23, 88:9	57:20, 64:19, 65:16,	96:1, 96:8
patient [1] - 30:1	36:5, 45:21	Policies [1] - 100:10	78:21, 80:4, 91:10,	progress [1] - 8:15
PATRICIA[1] - 2:13	Peters [6] - 35:21,	policy [7] - 32:4,	92:15, 101:5,	project [4] - 71:16,
pause [1] - 71:9	36:4, 36:7, 45:18,	52:12, 69:9, 70:7,	107:10, 108:11,	71:20, 72:6, 72:16
pay [5] - 74:23, 75:23,	46:3, 49:22	77:23, 93:18, 105:5	109:12, 112:9, 113:1	projected [1] - 76:9
77:1, 94:13, 95:16	phase [1] - 96:8	Policy [1] - 74:2	president's [1] - 97:15	projecting [1] - 76:14
payable [1] - 111:2	phenomenal [1] -	political [3] - 7:5,	pressure [5] - 28:3,	projections [3] -
payment [6] - 71:22,	92:23	7:21, 9:16	44:8, 61:5, 61:7,	71:22, 71:23, 76:4
76:20, 77:6, 77:10,	phone [5] - 46:18,	poll [3] - 78:23, 91:13	61:10	proof [6] - 22:10,
96:10, 101:7	55:9, 78:23, 79:5,	pop [2] - 25:13, 25:14	presumptive [1] - 95:6	22:13, 35:13, 35:16,
payments [5] - 77:17,	104:20	portfolio [3] - 68:20,	pretty [2] - 78:12,	55:22, 56:1
86:11, 86:13, 86:15,	physical [4] - 27:17,	71:3, 74:12	111:5	proper [1] - 9:1
96:7	29:19, 41:3, 44:22	portion [1] - 8:6	preventing [1] - 58:9	properly [2] - 83:13,
Payments [3] - 17:2,	physically [2] - 4:4,	portray [1] - 7:19	previous [3] - 49:17,	87:2
17:3, 20:3	104:22	position [4] - 7:1,	84:14, 103:3	proposed [3] - 32:24,
	DEBBIE TY	RRELL REPORTI	NG SERVICE	

12

53:9, 63:13	61:18, 61:20, 61:21,	55:24, 57:11	REITS [1] - 73:5	request [5] - 4:20, 5:1,	
protect [1] - 9:23	71:10, 75:12, 81:11,	received [6] - 57:10,	related [8] - 25:15,	97:16, 98:4, 103:13	
protected [1] - 73:5	87:23, 91:2, 91:6,	70:18, 73:17, 82:15,	40:11, 48:1, 69:18,	Request [2] - 18:2,	
Protection [1] - 9:6	99:6, 99:8, 101:16,	88:21, 95:15	83:8, 83:14, 90:22,	20:3	
protocol [1] - 4:13	101:22, 101:23,	recent [9] - 5:24, 6:16,	100:8	requested [5] - 31:6,	
proven [1] - 7:9	101:24, 104:5,	6:17, 30:2, 37:23,	relating [3] - 18:7,	34:2, 51:8, 54:10,	
provide [7] - 7:2, 9:15,	104:7, 111:8	43:11, 48:9, 74:5,	89:17, 90:1	64:13	
72:3, 79:1, 84:5,	queued [1] - 71:15	74:16	relaxant [1] - 42:22	requesting [1] - 45:10	
84:17, 85:15	quick [5] - 72:12,	recently [1] - 75:2	released [1] - 40:18	requests [2] - 4:23,	
provided [12] - 29:12,	91:12, 99:9, 103:1,	Recipients [1] - 64:21	relevant [1] - 4:21	10:7	
37:4, 37:23, 47:1,	112:1	recognize [3] - 80:16,	relief [1] - 41:15	require [1] - 45:1	
60:15, 80:20, 81:9,	quickly [1] - 97:8	82:19, 104:4	relieve [1] - 41:7	required [14] - 8:7,	
83:2, 84:12, 90:11,	Quinn [1] - 7:23	recognizes [1] - 91:16	remain [1] - 108:16	18:5, 20:8, 66:3,	
90:12, 90:19	quite [1] - 93:9	recommendation [2] -	remainder [2] - 76:15,	81:5, 83:17, 84:11,	
provision [1] - 86:14	quorum [3] - 3:17,	11:2, 107:12	100:7	87:18, 88:2, 88:5,	
PT [1] - 47:15	97:9, 97:14	recommendations [2]	remaining [2] - 76:5,	89:12, 90:3, 90:10,	
Public [6] - 3:23, 4:3,	quote [1] - 94:11	- 45:9, 64:22	76:6	103:6	
4:16, 87:3, 94:22,		recommended [2] -	remember [1] - 78:13	requirements [2] -	
95:5	R	44:15, 44:21	reminder [1] - 69:7	88:1, 93:22	
public [11] - 4:16,	radiating (1) 47:0	record [21] - 4:4,	reminding [1] - 66:1	requires [1] - 4:1	
4:20, 4:23, 5:2, 5:9,	radiating [1] - 47:9	11:23, 12:6, 23:14,	Removals [3] - 19:4,	requiring [1] - 103:11	
10:7, 78:1, 90:9,	radiculopathy [1] - 47:22	24:7, 25:21, 34:13, 34:19, 36:16, 37:12,	19:5, 19:9	Reshma [1] - 11:17 RESHMA [1] - 2:10	
90:22, 93:16	raise [6] - 23:5, 36:8,	38:2, 43:10, 48:13,	reoccurred [1] - 6:8		
publication [2] - 5:24, 6:20	56:17, 77:15, 81:14,	51:4, 52:6, 52:8,	reopening [1] - 67:4	Resolution [4] - 101:7, 101:11,	
publications [1] - 5:18	91:2	54:24, 55:16, 57:17,	repair [2] - 27:7, 30:1	101:12, 102:3	
pull [4] - 25:9, 77:13,	range [2] - 30:11,	79:5, 92:14	repaired [3] - 26:23,	resolution [2] - 47:15,	
101:10, 109:21	78:10	recorded [2] - 4:8,	26:24, 27:1 repairs [1] - 26:2	103:2	
pulling [1] - 25:8	rank [4] - 23:16,	65:22	repeating [1] - 6:9	resolved [2] - 95:17,	
pulls [1] - 25:13	36:18, 43:15, 57:3	recording [1] - 65:23	replace [1] - 27:8	95:18	
purpose [3] - 85:16,	rates [3] - 74:10,	records [13] - 29:4,	replaced [2] - 26:4,	respect [11] - 29:8,	
105:3, 113:7	74:18, 74:19	29:13, 41:1, 43:2,	26:6	29:20, 41:19, 42:11,	
purposes [1] - 109:23	rather [2] - 9:22, 46:17	46:13, 47:3, 48:12,	replacement [6] -	46:21, 48:13, 60:9,	
pursuant [3] - 29:11,	ratified [1] - 91:13	49:9, 49:17, 60:5,	25:24, 26:2, 26:16,	83:12, 83:23, 85:19,	
50:3, 100:5	ratify [2] - 78:23, 79:4	60:16, 82:17, 86:24	26:20, 27:1, 30:5	86:1	
Pursuant [1] - 20:4	ratings [1] - 70:17	recovery [1] - 66:20	report [17] - 29:4,	respects [1] - 82:13	
put [8] - 61:5, 74:11,	reach [1] - 30:16	reduce [1] - 41:13	29:15, 38:7, 43:11,	responding [2] - 39:6,	
84:19, 97:17, 97:19,	reaching [1] - 30:15	reexam [5] - 32:4,	46:13, 48:9, 48:11,	39:7	
99:16, 99:18, 99:23	reaction [1] - 67:2	32:6, 52:11, 62:18,	60:6, 60:11, 78:18,	responsibilities [1] -	
	reading [1] - 103:8	62:22	80:6, 85:6, 85:13,	43:19	
Q	ready [2] - 36:3, 56:14	refer [1] - 81:21 reflect [7] - 11:23,	99:5, 111:10, 112:19	rest [3] - 10:10, 30:11, 113:8	
Q-u-a-n-e [1] - 5:6	. real [2] - 73:4, 78:3 reality [1] - 8:19	12:6, 34:14, 52:9,	REPORT [1] - 1:10	restricts [1] - 42:9	
qualifications [2] -	really [9] - 30:16, 40:5,	54:24, 88:23, 92:14	Report [4] - 78:22, 79:1, 92:16, 101:19	result [4] - 39:13,	
46:6, 60:1	66:6, 69:13, 75:9,	reflecting [1] - 87:9	reported [7] - 47:6,	73:3, 73:11, 87:12	
QUANE [3] - 5:1, 5:5,	79:16, 93:1, 98:23,	reflection [1] - 7:3	47:8, 82:11, 85:6,	results [4] - 61:2,	
5:8	99:17	Refunds [2] - 15:4,	85:10, 86:23, 116:9	80:18, 81:5, 82:5	
Quane [3] - 5:5, 5:7,	rears [1] - 5:22	15:5	Reporter [1] - 116:7	resume [1] - 4:13	
5:11	reason [1] - 113:2	regarding [2] - 60:19,	reporter [1] - 116:7	retain [1] - 107:12	
Quantitative [1] - 88:7	reasonable [5] - 4:17,	80:5	reporting [2] - 85:19,	retired [3] - 5:13, 95:9,	
quarterly [3] - 66:6,	82:9, 84:10, 88:12,	regressing [1] - 27:3	87:9	95:11	
69:18, 70:11	90:5	regretfully [1] - 5:14	reports [3] - 48:20,	RETIREMENT [1] - 1:2	
questioned [1] - 49:10	rebalancing [1] -	regular [7] - 4:14,	79:17, 81:22	return [1] - 74:10	
questions [37] - 9:12,	77:14	4:18, 10:14, 10:16,	represent [1] - 35:8	returned [2] - 30:7,	
22:16, 22:17, 28:10, 28:12, 30:24, 31:2,	Recalculations [2] -	10:17, 10:19, 99:18 regulations [2] -	representation [2] -	104:21	
20.12, 30.24, 31.2, 31:3, 35:19, 45:13,	17:24, 18:1 Receipts [1] - 76:6	89:22, 90:1	18:6, 20:8	returning [1] - 40:24	
45:15, 45:16, 49:20,	receipts [1] - 76:7	Reimbursement [1] -	representing [1] -	returns [11] - 66:15, 66:18, 66:23, 74:5,	
49:22, 49:23, 56:4,	receive [6] - 22:1,	100:10	55:17	74:8, 74:16, 74:19,	
56:6, 59:7, 59:9,	24:1, 35:3, 55:13,	reinjured [1] - 30:8	represents [2] - 18:5, 97:21	74:20, 75:1, 75:9	
	DEBBIE TYRRELL REPORTING SERVICE				

	CCOTT	35:15, 55:13	92:3, 100:17,	
reveal [1] - 88:17	SCOTT [4] - 2:17, 65:18, 75:15, 77:13		102:13, 105:11,	size [1] - 9:9
review [24] - 24:4,		Segal [2] - 73:18, 84:3		skew [1] - 7:12
29:3, 33:2, 37:8,	screen [2] - 65:19,	selected [1] - 92:21	105:17, 106:22,	skip [4] - 81:12, 87:23,
46:12, 48:6, 49:2,	75:16	selection [3] - 67:21,	107:23, 108:24,	88:13, 89:20
53:11, 57:13, 60:5,	seamless [1] - 113:17	67:22, 67:24	114:22	skipping [1] - 89:9
63:15, 64:23, 66:7,	second [22] - 11:3,	self [1] - 85:12	Sheridan [40] - 3:13,	slate [1] - 106:9
69:18, 70:11, 71:21,	13:2, 17:5, 18:9,	self-perform [1] -	3:21, 11:6, 11:9,	sleep [3] - 41:24, 42:1,
72:14, 77:20, 81:23,	25:7, 31:8, 31:10,	85:12	12:16, 13:16, 14:14,	42:23
85:12, 85:23, 86:16,	32:5, 50:7, 50:8,	Senate [1] - 7:23	15:13, 16:12, 17:7,	sleeping [1] - 41:24
104:1	51:11, 51:12, 51:13,	sent [5] - 32:24, 53:9,	17:10, 18:14, 19:13,	slide [15] - 66:12,
Review [1] - 91:18	52:13, 53:13, 64:24,	60:24, 63:13, 106:9	20:16, 31:14, 32:10,	66:13, 66:17, 67:9,
reviewed [5] - 29:13,	76:18, 79:6, 91:21,	sentiments [1] - 114:1	33:10, 50:12, 51:17,	67:15, 68:5, 69:12,
60:16, 78:15, 78:16,	105:11, 107:15,	September [4] - 26:17,	52:15, 52:18, 53:19,	69:17, 70:10, 70:12,
86:11	108:18	27:9, 76:18, 77:18	62:7, 63:2, 63:24,	70:21, 71:2, 76:3,
Reviews [1] - 64:20	Second [14] - 13:10,	series [1] - 41:4	65:2, 65:5, 79:8,	80:20, 81:8
revised [1] - 108:14	14:9, 15:7, 16:6,	serrano [2] - 23:13,	79:11, 92:2, 93:6,	slides [3] - 81:4,
rib [1] - 26:14	19:7, 20:10, 33:5,	29:8	93:11, 100:16,	81:16, 87:16
rise [1] - 74:19	62:2, 62:20, 63:18,	Serrano [5] - 21:12,	102:12, 105:13,	small [2] - 66:22, 78:6
risk [1] - 83:4	100:11, 102:7,	21:13, 23:5, 23:15,	105:16, 106:21,	smile [2] - 92:24,
road [1] - 67:6	106:16, 114:16	31:7	107:22, 108:23,	113:23
ROBERT [1] - 2:5	seconded [27] - 11:5,	SERRANO [7] - 21:14,	114:21	smiling [1] - 112:15
roll [6] - 3:3, 4:1, 12:3,	12:16, 13:12, 14:11,	22:3, 22:8, 22:14,	shooting [1] - 47:22	software [1] - 111:21
12:4, 12:11, 12:20	15:9, 16:8, 17:7,	22:23, 23:8, 34:6	short [3] - 6:8, 66:8,	solid [1] - 67:12
room [1] - 12:24	18:11, 19:9, 20:12,	serve [3] - 80:12, 81:2,	100:2	sometimes [2] - 42:4,
rotator [4] - 26:3,	32:7, 33:7, 52:15,	91:3	Shorthand [1] - 116:6	42:24
26:23, 29:23, 29:24	53:15, 62:4, 62:22,	service [3] - 43:15,	shorthand [2] - 116:9,	SONI [39] - 2:10,
ROY [1] - 23:8	63:20, 65:2, 79:8,	58:5, 84:4	116:12	11:17, 11:19, 12:23,
Roy [2] - 23:15, 31:6	91:23, 100:13,	services [2] - 84:6,	shoulder [22] - 24:24,	13:3, 13:22, 14:9,
rules [4] - 94:7,	102:9, 105:13,	85:15	25:5, 25:14, 25:15,	14:20, 15:19, 16:18,
103:24, 104:1, 105:9	106:18, 107:17,	serving [1] - 90:23	25:17, 25:22, 25:23,	17:16, 18:20, 19:7,
Rules [1] - 105:2	108:20, 114:18	Session [2] - 51:4,	26:2, 26:6, 26:8,	19:19, 20:22, 31:20,
run [1] - 74:22	secondly [1] - 44:9	51:6	26:10, 26:11, 26:16,	32:16, 33:16, 50:17,
	Secretary [6] - 2:6,	session [7] - 10:23,	26:20, 27:7, 28:2,	52:6, 52:23, 53:22,
S	4:5, 10:9, 54:21,	11:1, 50:3, 51:2,	29:20, 29:22, 30:5,	62:10, 62:20, 63:5,
	91:8, 112:5	66:3, 72:18, 73:22	30:13, 39:20, 42:7	64:3, 65:8, 79:14,
S-e-r-r-a-n-o [1] -	Section [4] - 7:22,	sessions [2] - 41:3,	shoulders [2] - 39:20,	92:5, 100:22, 102:7,
23:15	50:4, 100:5, 102:5	47:15	44:8	102:18, 105:22,
salaries [1] - 86:4	section [1] - 84:17	set [1] - 94:15	show [1] - 8:17	107:3, 108:4, 109:5,
salary [1] - 75:21	sections [2] - 84:15,	seven [4] - 21:21,	showing [1] - 48:21	113:15, 114:16,
SAMO [5] - 2:18, 23:3,	103:6	21:24, 34:22, 35:2	shows [4] - 47:16,	115:3
28:15, 56:15, 59:13	sector [1] - 90:23	several [5] - 5:17,	66:13, 67:16, 74:10	Soni [40] - 3:10, 11:18,
Samo [9] - 23:2, 23:5,	secured [3] - 94:9,	25:21, 25:23, 73:16,	side [10] - 26:15, 39:4,	11:24, 12:14, 12:22,
28:13, 28:21, 31:2,	94:13, 94:14	103:17	39:21, 39:22, 41:17,	13:21, 14:11, 14:19,
56:14, 56:16, 59:11,	securities [3] - 70:13,	severe [3] - 42:5, 47:8,	41:24, 47:12, 72:8,	15:18, 16:17, 17:15,
59:19	71:6, 73:5	48:3	76:11	18:19, 19:10, 19:18,
sample [2] - 86:11,	security [6] - 66:8,	shadowed [1] - 67:7	sides [1] - 39:19	20:21, 31:19, 32:15,
87:1	70:10, 70:22, 70:23,	share [3] - 65:18,	sign [1] - 6:21	33:15, 50:16, 51:21,
Sarah [2] - 79:19,	71:1, 78:16	75:16, 80:22	significant [8] - 82:6,	52:7, 52:22, 53:21,
101:13	see [26] - 6:19, 12:13,	shared [2] - 8:23,	83:5, 83:22, 83:24,	62:9, 62:23, 63:4,
sat [1] - 89:5	27:4, 35:6, 43:2,	113:11	86:20, 88:8, 89:14,	64:2, 65:7, 79:13,
saw [3] - 47:2, 48:9,	49:16, 55:16, 66:18,	SHERIDAN [37] - 2:11,	90:14	92:4, 100:21, 102:9,
93:18	68:7, 68:8, 68:11,	3:14, 11:3, 11:10,	signing [1] - 7:23	102:17, 105:21,
scan [2] - 40:8, 40:23	68:21, 68:23, 74:9,	13:17, 14:15, 15:14,	similar [4] - 49:14,	106:11, 107:2,
schedule [3] - 86:24,	76:4, 76:11, 77:4,	16:13, 17:5, 17:11,	72:20, 73:2, 75:5	108:3, 109:4,
97:16, 97:20	77:24, 84:22, 86:19,	18:15, 19:14, 20:17,	similarly [1] - 103:2	114:18, 115:2
scheduled [2] - 28:6,	92:24, 96:13, 98:1,	31:15, 32:11, 33:11,	sit [1] - 89:1	soon [1] - 5:23
43:13	98:16, 101:16, 110:6	50:13, 51:18, 52:13,	sitting [1] - 92:22	sorry [3] - 12:12,
schedules [1] - 81:18	seeing [1] - 43:8	52:19, 53:20, 62:8,	situation [1] - 45:3	27:21, 52:7
school [1] - 114:9	seek [1] - 95:9	63:3, 64:1, 64:24,	six [3] - 55:9, 55:12,	sought [1] - 40:4
scope [1] - 30:6	seeking [3] - 22:12,	65:6, 79:6, 79:12,	109:22	sounds [1] - 48:3
		RRELL REPORTI		

40.44	20.00 20.00 40.4	O uiteur (1.10	1	1
source [3] - 49:11,	38:22, 38:23, 49:4,	Suite [1] - 1:12	tax [2] - 76:7, 101:13	tests [1] - 48:20
83:1, 101:21	84:20, 90:15, 91:15	summarize [4] - 25:3,	team [4] - 88:3, 88:16,	thankful [1] - 82:18
sources [1] - 85:10	statements [9] -	29:18, 47:5, 60:18	112:2, 112:24	thankfully [1] - 95:16
South [1] - 1:12	48:17, 48:19, 82:12,	summarized [1] -	tear [2] - 26:22, 29:23	thankless [1] - 9:11
south [1] - 39:4	83:6, 83:19, 85:6,	48:20	Tebbens [36] - 3:6,	THE [5] - 1:2, 1:7,
speaking [1] - 98:11	86:19, 87:8, 89:11	summary [1] - 78:10	11:13, 14:1, 14:23,	2:12, 115:11, 115:12
specialist [2] - 49:7,	Statements [1] - 79:2	Summary [1] - 81:5	15:22, 16:21, 17:19,	theft [7] - 5:16, 7:7,
84:8	states [1] - 90:2	summer [1] - 114:8	18:11, 18:23, 19:22,	7:11, 7:20, 8:10,
specialists [1] - 84:5	station [1] - 61:1	sums [2] - 87:15,	21:1, 31:23, 32:7,	8:12
specific [3] - 84:14,	statistics [1] - 7:11	90:10	32:19, 33:19, 50:20, 51:24, 53:2, 53:16,	Theft [1] - 6:2
84:18, 104:2	statute [1] - 103:11 statutes [1] - 103:6	supplemental [1] -	54:1, 62:13, 63:8,	theme [3] - 66:20,
specifically [3] - 83:7,		84:11 Supplies [1] - 110:15	64:6, 65:11, 79:24,	74:13, 75:6 themes [1] - 66:18
90:21, 91:14	stay [2] - 72:19, 94:4	support [6] - 8:12,	91:23, 92:8, 101:1,	
specifics [1] - 96:3	staying [1] - 68:21	24:7, 37:12, 47:20,	102:21, 106:1,	themselves [1] - 99:13 therapies [1] - 47:14
speed [2] - 47:11,	stems [1] - 5:15	57:17, 86:15	107:6, 107:17,	
71:20	STENOGRAPHIC [1] - 1:10		108:7, 108:20,	therapist [1] - 45:7
spell [1] - 23:14	steroid [2] - 41:4,	supporting [1] - 7:11 supposed [2] - 98:22,	109:8, 115:6	therapy [9] - 27:1, 27:3, 27:6, 27:18,
spend [2] - 71:16, 110:3	47:14	110:13	TEBBENS [42] - 2:5,	41:3, 41:11, 44:20,
spending [3] - 110:8,	still [14] - 25:2, 30:9,	surgeon [5] - 26:22,	3:7, 11:14, 14:2,	44:22, 45:9
110:16, 110:18	39:17, 41:8, 66:21,	27:4, 43:7, 43:8,	14:24, 15:23, 16:22,	therefore [1] - 60:23
spine [3] - 47:16,	70:6, 75:20, 76:4,	43:12	17:20, 18:9, 18:24,	thinking [1] - 7:12
48:22, 49:17	77:1, 88:18, 89:15,	surgeries [2] - 25:23,	19:23, 21:2, 31:24,	THIS [1] - 115:13
sport [1] - 27:19	96:16, 97:24, 112:14	29:21	32:5, 32:20, 33:20,	Thomas [1] - 19:5
sporting [4] - 27:15,	stocks [2] - 66:21,	surgery [2] - 26:17,	50:21, 52:1, 53:3,	thousand [1] - 110:17
42:17, 42:18, 59:3	66:22	27:9	53:13, 54:2, 62:14,	three [5] - 29:21, 68:7,
spread [2] - 70:15,	stolen [1] - 7:15	surplus [1] - 76:2	63:9, 64:7, 65:12,	82:3, 90:17, 106:12
79:5	strategies [2] - 72:2,	suspected [1] - 88:15	80:1, 91:21, 92:9,	thrilled [1] - 93:23
SS [1] - 116:1	73:6	sustain [3] - 38:18,	101:2, 102:22,	throughout [1] - 48:22
stability [1] - 26:7	Street [1] - 1:12	39:13, 39:17	103:1, 103:5,	thrown [2] - 40:19,
staff [3] - 18:4, 95:2,	strength [3] - 26:7,	sustainable [1] - 75:1	103:14, 106:2,	40:20
102:4	30:12, 41:17	sustained [2] - 24:22,	107:7, 107:15,	tight [1] - 96:18
staff's [1] - 20:7	strong [4] - 7:8, 66:21,	41:15	108:8, 108:18,	tilt [1] - 68:19
Stage [1] - 93:20	68:15, 74:15	swearing [1] - 93:8	109:9, 113:24,	TIME [1] - 115:13
standard [1] - 85:1	strongly [1] - 69:2	sworn [14] - 23:7,	114:12, 115:7	timeframe [1] - 40:24
standards [2] - 88:5,	struck [2] - 39:10,	23:9, 25:2, 28:14,	technical [3] - 81:6,	timeline [3] - 72:13,
90:4	40:6	28:16, 36:9, 36:11,	81:21, 90:12	73:15, 94:14
stark [1] - 75:8	structural [1] - 94:16	38:22, 45:20, 45:22,	televisit [1] - 29:10	timely [1] - 79:3
start [14] - 21:19,	struggle [1] - 6:19	56:19, 56:21, 59:12,	template [1] - 77:14	timing [2] - 77:4,
22:16, 34:21, 35:19,	Study [4] - 66:9,	59:14	ten [5] - 25:13, 74:7,	111:1
42:5, 45:4, 45:5,	71:11, 71:21, 72:24	symptoms [6] - 39:18,	75:2, 75:4, 75:7	TIMOTHY [1] - 2:7
55:6, 56:4, 65:20,	study [3] - 73:2, 73:3,	41:7, 41:8, 41:10,	tendered [1] - 23:24	titled [3] - 6:1, 6:18,
82:23, 84:24, 92:23,	74:6	41:18, 41:22	tension [1] - 42:6	76:5
93:9	stuff [1] - 112:3	syndrome [1] - 47:23	tentative [2] - 94:4, 98:10	Titus [4] - 80:5, 80:13,
started [3] - 25:7,	style [1] - 67:24	system [2] - 111:13,	term [2] - 67:13, 81:21	81:7, 90:20
27:6, 41:11	subject [2] - 72:21,	111:16	termed [1] - 90:12	to-date [1] - 76:10
starting [9] - 13:8,	107:14		terms [5] - 48:16,	today [9] - 5:14, 6:12,
14:7, 19:5, 66:12,	subscription [1] -	Т	74:14, 74:23, 75:6,	8:18, 35:8, 38:24,
67:1, 70:1, 74:17,	85:10	thene	107:13	55:19, 74:17, 80:14,
88:1, 96:15	substantial [1] - 39:3	t-bone [1] - 47:11	terribly [1] - 12:12	93:18
starts [1] - 114:9	substantiation [1] -	t-boned [1] - 39:8	test [1] - 83:11	today's [4] - 24:2,
state [9] - 5:3, 23:13,	101:19	table [1] - 96:12	tested [1] - 61:1	55:3, 57:9, 114:15
28:20, 29:19, 36:15,	success [1] - 41:10	tank [1] - 30:17 target [11] - 69:1, 69:9,	testified [6] - 23:10,	together [3] - 74:12,
46:2, 57:1, 59:18, 66:13	successful [1] -	70:7, 73:24, 76:8,	28:17, 36:12, 45:23,	93:9, 97:17
66:13 State m 1:13 116:8	107:14	77:21, 78:1, 78:2,	56:22, 59:15	tolerable [1] - 41:14
State [2] - 1:13, 116:8	sufficient [3] - 22:10,	78:3, 78:9, 111:7	testify [4] - 28:13,	took [1] - 61:1
STATE [1] - 116:1 Statement [2] - 74:2,	35:13, 55:22	targets [2] - 78:8,	35:22, 45:19, 56:7	topic [2] - 72:18,
87:13	suggested [2] - 7:14, 9:22	78:11	testing [2] - 48:16,	72:22
statement [8] - 25:2,	9:22 suggestions [1] - 89:6	Tax [1] - 76:6	48:18	tore [1] - 29:24
Statement [0] - 23.2,	Suggestions [1] - 09.0			
	DEBBIE TY	RRELL REPORTI	NG SERVICE	1
		(630) 292-174	2	

-
5

TORRES [1] - 2:18	65:3, 65:5, 65:7,	102:21, 105:13,	42:7, 61:6	50:7, 50:23, 52:3,
total [8] - 25:23, 26:1,	66:4, 79:9, 79:11,	105:18, 105:23,	unclear [1] - 114:3	53:5, 54:4
30:4, 41:15, 69:16,	79:13, 91:24, 92:2,	106:1, 106:17,	uncorrected [3] -	Valencia [7] - 3:11,
71:6, 71:7, 86:18	92:4, 93:6, 100:14,	106:18, 106:23,	82:10, 89:9, 89:10	50:9, 50:22, 52:2,
tough [2] - 9:7, 58:15	100:16, 100:21,	107:4, 107:6,	under [10] - 4:12,	53:4, 54:3, 106:10
toward [1] - 68:20	102:10, 102:12,	107:17, 107:20,	22:17, 30:2, 35:19,	validate [2] - 83:13,
towards [3] - 66:3,	102:17, 105:14,	107:24, 108:5,	56:4, 76:5, 78:2,	86:14
73:22, 76:11	105:16, 105:21,	108:7, 108:19,	78:3, 93:22, 110:15	valuation [4] - 73:17,
trail [2] - 101:20	106:19, 106:21,	108:20, 109:1,	undergo [1] - 41:2	83:20, 85:20, 85:24
training [8] - 44:22,	107:2, 107:22,	109:6, 109:8,	understood [4] -	valuations [1] - 74:22
45:5, 93:9, 97:16,	108:3, 108:21,	114:18, 114:23,	26:16, 44:24, 45:6,	value [5] - 66:21, 68:1,
97:19, 97:23, 98:5,	108:23, 109:4,	115:4, 115:6	99:19	68:15, 85:11, 90:23
99:7	114:19, 114:21,	TRUSTEE [1] - 92:12	underweight [1] -	valued [1] - 83:14
Tramadol [1] - 42:21	115:2	trustees [11] - 9:8,	69:14	valve[1] - 30:17
transaction [1] - 85:5	Trustee [183] - 2:4, 2:5, 2:6, 2:7, 2:11,	21:21, 22:1, 34:22, 35:3, 55:9, 55:12,	unfair [1] - 8:11	variance [2] - 77:22,
transactions [1] - 88:9	3:4, 3:6, 3:8, 3:10,	98:3, 100:7, 100:9,	unfortunate [1] -	98:11
transcript [4] - 4:8,	3:11, 3:12, 3:15,	101:15	54:16	variant [2] - 67:3,
10:16, 10:20, 116:11	5:18, 6:23, 6:24,	Trustees [24] - 3:2,	unless [1] - 99:6	93:15
transcripts [1] - 10:22	7:19, 9:14, 9:19,	4:18, 5:8, 5:19, 6:6,	unlikely [1] - 48:1 Unofficial [2] - 6:1,	vehicle [2] - 39:10, 39:11
transmit [1] - 102:4	11:5, 11:7, 11:11,	28:11, 31:1, 33:24,	6:18	vendors [2] - 94:16,
travel [1] - 100:8	11:13, 11:18, 11:21,	34:1, 34:7, 45:14,	unofficial [2] - 6:19,	96:19
Travel [1] - 100:9	11:24, 12:9, 12:16,	49:21, 54:8, 54:9,	6:23	vent [1] - 25:9
Treasurer [3] - 2:8, 104:12, 113:14	12:18, 12:22, 13:12,	59:8, 61:19, 64:11,	unrest [1] - 39:4	veracity [1] - 49:11
Treasurer's [1] -	13:14, 13:18, 13:23,	64:12, 66:2, 72:14,	unusual [1] - 88:9	verify [4] - 83:17,
113:16	14:1, 14:11, 14:16,	73:1, 73:12, 87:20,	unvaccinated [1] -	84:18, 85:10, 86:2
treasury [1] - 73:5	14:21, 14:23, 15:9,	91:5	93:20	versus [7] - 68:7,
treat [1] - 43:3	15:11, 15:15, 15:20,	try [2] - 6:4, 96:23	up [34] - 7:23, 25:10,	68:11, 69:5, 69:8,
treated [1] - 61:9	15:22, 16:8, 16:10,	tuned [1] - 72:19	25:17, 40:20, 41:16,	77:20, 77:23, 78:8
treating [1] - 49:6	16:14, 16:19, 16:21,	turn [9] - 10:9, 10:12,	42:6, 45:5, 66:19,	video [1] - 3:24
treatment [5] - 28:1,	17:7, 17:12, 17:17,	65:17, 71:17, 72:12,	66:21, 67:1, 67:10,	Vince [2] - 21:8, 54:19
40:4, 41:2, 44:14,	17:19, 18:11, 18:16,	74:3, 75:17, 80:6,	67:11, 68:6, 68:8,	VINCENT [1] - 2:14
60:19	18:21, 18:23, 19:9, 19:11, 19:15, 19:20,	109:24	70:8, 71:12, 71:15,	virtual [1] - 4:12
treatments [1] - 41:7	19:22, 20:12, 20:14,	turned [1] - 61:2	71:19, 73:21, 73:22,	visit [1] - 43:13
tremendous [1] -	20:18, 20:23, 21:1,	Turner [11] - 34:9, 34:11, 34:16, 34:17,	74:4, 77:13, 78:13,	Visotsky [2] - 26:22,
74:22	31:10, 31:12, 31:16,	36:7, 36:17, 36:18,	81:13, 87:15, 90:10,	28:6
tried [2] - 26:19, 26:24	31:21, 31:23, 32:7,	38:14, 46:21, 51:9,	94:8, 97:5, 97:20,	VLAHOS [9] - 2:17,
trouble [1] - 30:15	32:12, 32:17, 32:19,	54:13	98:23, 101:10, 100:18, 100:21	75:18, 79:21,
Truck [1] - 23:21	33:6, 33:7, 33:12,	TURNER [8] - 34:12,	109:18, 109:21, 110:19	109:20, 110:2,
truck [1] - 25:7	33:17, 33:19, 50:6,	35:5, 35:11, 35:17,	up-to-date [1] -	111:11, 111:14,
true [2] - 42:16,	50:8, 50:10, 50:14,	36:2, 36:10, 38:4,	110:19	111:17, 111:24 vote [12] - 4:1, 12:17,
116:11	50:16, 50:18, 50:20,	54:15	update [3] - 72:13,	12:18, 12:21, 13:2,
truly [1] - 79:18	51:11, 51:14, 51:15,	turner [1] - 37:23	99:2, 109:14	21:24, 35:2, 55:12,
trust [1] - 86:19 trustee [77] - 3:13,	51:19, 51:21, 51:22,	turnout [1] - 44:5	Update [1] - 109:13	91:15, 99:7, 99:11,
11:9, 12:14, 13:16,	51:24, 52:7, 52:14,	twice [1] - 26:4	updated [1] - 48:15	103:21
13:21, 14:12, 14:14,	52:15, 52:20, 52:22, 52:24, 53:2, 53:15,	two [7] - 27:10, 47:14,	updates [1] - 86:3	voted [3] - 34:1, 54:9,
14:19, 15:13, 15:18,	52:24, 53:2, 53:15, 53:16, 53:17, 53:21,	69:4, 82:3, 90:11,	upper [1] - 47:9	64:12
16:12, 16:17, 17:8,	53:10, 53:17, 53:21, 53:23, 54:1, 62:4,	90:17, 95:18	uses [1] - 104:13	voting [2] - 104:20
17:10, 17:15, 18:12,	62:11, 62:13, 62:22,	typically [1] - 74:24	usual [1] - 89:4	
18:14, 18:19, 19:13,	62:24, 63:6, 63:8,	TYRRELL [2] - 116:6,	utilize [2] - 41:11, 84:4	W
	63:19, 63:20, 63:22,	116:17	utilized [3] - 82:8,	
19:18, 20:16, 20:21,	• · · · · ·		84:3, 85:24	waiting [2] - 12:24
19:18, 20:16, 20:21, 31:14, 31:19, 32:8,	64:4, 64:6, 65:2,			
31:14, 31:19, 32:8, 32:10, 32:15, 33:8,	64:4, 64:6, 65:2, 65:9, 65:11, 79:8,	U	utilizing [1] - 40:3	waived [1] - 76:20
31:14, 31:19, 32:8, 32:10, 32:15, 33:8, 33:10, 33:15, 50:12,				walk [1] - 103:19
31:14, 31:19, 32:8, 32:10, 32:15, 33:8, 33:10, 33:15, 50:12, 50:22, 51:17, 52:2,	65:9, 65:11, 79:8,	U.S [7] - 66:20, 66:21,	utilizing [1] - 40:3	walk [1] - 103:19 wants [1] - 109:17
31:14, 31:19, 32:8, 32:10, 32:15, 33:8, 33:10, 33:15, 50:12, 50:22, 51:17, 52:2, 52:16, 52:18, 53:4,	65:9, 65:11, 79:8, 79:22, 79:24, 91:23, 92:6, 92:8, 92:14, 93:11, 100:13,	U.S [7] - 66:20, 66:21, 66:22, 68:12, 68:14,	V	walk [1] - 103:19 wants [1] - 109:17 warrant [1] - 97:14
31:14, 31:19, 32:8, 32:10, 32:15, 33:8, 33:10, 33:15, 50:12, 50:22, 51:17, 52:2, 52:16, 52:18, 53:4, 53:19, 54:3, 62:5,	65:9, 65:11, 79:8, 79:22, 79:24, 91:23, 92:6, 92:8, 92:14, 93:11, 100:13, 100:18, 100:23,	U.S [7] - 66:20, 66:21, 66:22, 68:12, 68:14, 68:17, 87:14	V vacation [1] - 114:8	walk [1] - 103:19 wants [1] - 109:17 warrant [1] - 97:14 waste [1] - 6:3
31:14, 31:19, 32:8, 32:10, 32:15, 33:8, 33:10, 33:15, 50:12, 50:22, 51:17, 52:2, 52:16, 52:18, 53:4, 53:19, 54:3, 62:5, 62:7, 62:9, 63:2,	65:9, 65:11, 79:8, 79:22, 79:24, 91:23, 92:6, 92:8, 92:14, 93:11, 100:13, 100:18, 100:23, 101:1, 102:9,	U.S [7] - 66:20, 66:21, 66:22, 68:12, 68:14,	V vacation [1] - 114:8 vaccinated [1] - 93:21	walk [1] - 103:19 wants [1] - 109:17 warrant [1] - 97:14 waste [1] - 6:3 watching [1] - 66:2
31:14, 31:19, 32:8, 32:10, 32:15, 33:8, 33:10, 33:15, 50:12, 50:22, 51:17, 52:2, 52:16, 52:18, 53:4, 53:19, 54:3, 62:5,	65:9, 65:11, 79:8, 79:22, 79:24, 91:23, 92:6, 92:8, 92:14, 93:11, 100:13, 100:18, 100:23,	U.S [7] - 66:20, 66:21, 66:22, 68:12, 68:14, 68:17, 87:14 ugly [1] - 5:22	V vacation [1] - 114:8	walk [1] - 103:19 wants [1] - 109:17 warrant [1] - 97:14 waste [1] - 6:3

<pre>wear [2] - 44:5, 93:21 website [1] - 4:10 Wednesday [1] - 3:2 week [4] - 93:10, 113:9, 114:8 weeks [1] - 82:3 weight [2] - 44:22, 45:5 weights [3] - 42:8, 68:3, 69:3 welcome [7] - 3:20, 3:22, 93:5, 103:15, 112:18, 112:23, 113:21 WELLER [17] - 2:16, 91:12, 92:19, 96:4, 98:20, 99:5, 101:10, 105:4, 105:7, 109:19, 109:21, 112:1, 112:14, 113:14, 113:22 Weller [1] - 92:18 WERE [1] - 115:11 WHICH [1] - 115:11 WHICH [1] - 115:11 WHICH [3] - 2:6 window [3] - 14:6 widows [2] - 103:6, 103:7 WILLIAM [1] - 2:6 window [1] - 30:4 wipe [1] - 113:23 Witness [3] - 28:14, 45:20, 59:12 witness [3] - 28:14, 45:20, 59:12 witness [3] - 23:7, yonderful [1] - 39:5 word [5] - 5:16, 5:17, 7:7, 7:8, 10:3 words [1] - 41:20 workout [1] - 42:8 worse [1] - 27:5 wow [1] - 112:15 wrap [1] - 73:22 wrist [1] - 48:1 written [4] - 5:18, 29:15, 38:23, 60:11</pre>	82:20, 84:22, 87:13, 88:24, 99:16, 99:17, 101:7, 110:5, 111:4 year-to-date [6] - 67:10, 67:15, 68:6, 70:1, 71:1, 110:5 years [9] - 8:6, 69:11, 72:10, 74:8, 75:2, 75:4, 75:7, 90:17, 103:3 York [1] - 98:13
Y	
year [27] - 26:18, 66:4, 67:10, 67:13, 67:15, 68:6, 68:17, 70:1, 70:8, 70:22, 71:1, 73:23, 76:15, 76:18, 76:21, 76:24, 77:3,	
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