
MINUTES

Meeting of the Retirement Board of Trustees of the
FIREMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO
20 S. Clark Street, Ste 1400, Chicago, IL 60603

Regular Meeting No. 1021
Wednesday, January 27, 2016
8:00 a.m.

January 27, 2016
Regular Meeting No. 1021
Agenda

1. Roll Call
 - A. Request from Members of the Public to Address the Board
2. Approval of Administrative Items
 - A. Approval of Minutes
 - Regular Meeting
 - B. Minimum Formula Annuities
 - C. Widow's and Children's Annuities
 - D. Refunds
 - E. Death Benefits
 - F. Partial Payments
 - G. Benefit Recalculations
 - H. Requests for Permission
 - I. Removals
3. Request for Approval of Payments Pursuant to Administrative and Court Order
4. Consideration for Approval of the Following Matters
 - A. Occupational Disease Disability
 - i. FPM Barbara Enos, Ambulance 56 Atty: Jerome F. Marconi DEFERRED
 - B. Duty Disability
 - i. FF Patrick Burns, Eng. 123..... 9:00 a.m.
 - C. Remand from Circuit Court
 - i. Alicia Brown Atty: Phillis Price DEFERRED
 - D. Compensation Widow's Application
 - i. Julie Capuano, Widow of Daniel V. Capuano
5. Approval of Board Physician Reviews of Disability Recipients
6. Gift Fund (Information Only)
7. Expenditures
 - A. Administrative Expenses for Board Review and Approval
 - B. Request for Expenditure (None)
 - C. Request for Approval of Trustee Travel/Education (None)
8. Executive Director's Report
 - A. Monthly Report
9. Other Business
 - A. Investment
 - B. Legal
 - i. Legal Status Report
 - ii. Consideration of Funding Letters to Stakeholders
 - C. Legislative
 - D. Budget
 - i. Adoption of 2016 Budget
10. Miscellaneous
 - A. Proposed 2016 Meeting Dates
 - B. Consideration of Communications Policy
 - C. Proposed Change to Authorization Deduction Form

1. ROLL CALL: President Michael Shanahan, Secretary Anthony Martin and Trustees Timothy McPhillips, Susana Mendoza, Anthony Vasquez and Dan Widawsky.

TRUSTEES PRESENT LATER: Trustee Kurt Summers, Jr.

TRUSTEES ABSENT: Trustee Daniel Fortuna

OTHERS PRESENT: Fund Physician Daniel Samo, M.D, Fund Attorneys, Mary Patricia Burns, and Vincent Pinelli; Executive Director Kenneth Kaczmarz and Fund Staff Tom Kulbida and Lori Lund. Fund Staff Michael Moran, Jaclyn McAllister and Matthew Clark were present for the Administrative Items.

Mike Davis, an annuitant, was present to observe the proceedings.

A. REQUEST TO ADDRESS THE BOARD: (None)

2. ADMINISTRATIVE ITEMS:

A. APPROVAL OF MINUTES:

REGULAR MEETING 1020, DECEMBER 16, 2015:

On motion of Martin, seconded by Vasquez, the minutes of the regular meeting number 1020, held on December 16, 2015 were approved each member having been previously furnished with a copy. The vote was:

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None*

B. MINIMUM FORMULA ANNUITIES:

*On motion of Martin, second by Widawsky, and by unanimous vote, the applications for minimum formula annuities presented in Regular Meeting No. 1021 Docket (incorporated as part of these Minutes as **Exhibit 1**) were approved, and granted to those applicants under the provisions of the Code in the amounts and under the terms set forth. The vote was:*

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None*

ADMINISTRATIVE ITEMS:

C. WIDOW'S ANNUITIES:

*On motion of Martin, second by McPhillips, the applications for widows' and childrens' annuities presented in Regular Meeting No. 1021 Docket (incorporated as part of these Minutes as **Exhibit 1**) were approved and granted to those applicants under the provisions of the Code in the amounts and under the terms set forth. The vote was:*

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None*

D. REFUNDS OF CONTRIBUTIONS:

*On motion of Martin, second by Mendoza, the applications for refund of contributions presented in Regular Meeting No. 1021 Docket (incorporated as part of these Minutes as **Exhibit 1**) were approved and granted to the applicant under the provisions of the Code in the amounts and under the terms set forth. The vote was:*

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None*

E. DEATH BENEFITS:

*On motion of Martin, second by Vasquez, and by unanimous vote, the applications for ordinary death benefits presented in Regular Meeting No. 1021 Docket (incorporated as part of these Minutes as **Exhibit 1**) were granted under the provisions of the Code in the amounts and under the terms set forth. The vote was:*

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None*

F. PARTIAL PAYMENTS:

*On motion of Martin, second by Widawsky the applications for pro rata payments on account of the death of annuitants, pensioners and beneficiaries presented in Regular Meeting No. 1021 Docket (incorporated as part of these Minutes as **Exhibit 1**) were granted under the provisions of the Code in the amounts and under the terms set forth. The vote was:*

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None*

ADMINISTRATIVE ITEMS:

G. BENEFIT RECALCULATIONS:

- i. BENEFIT RECALCULATIONS PER SENATE BILL 358 (P.A. 88-528 eff. Jan. 10, 1994.) DUE TO NEW SALARY SCHEDULES. Duty and Occupational Disability (See Addendum I)
- ii. BENEFIT RECALCULATIONS DUE TO NEW SALARY SCHEDULES PER COMPENSATION WIDOWS. (See Addendum II)
- iii. BENEFIT RECALCULATIONS DUE TO NEW SALARY SCHEDULES FOR CHILDREN AND PARENTS. (See Addendum III)

On motion of Martin, second by McPhillips to approve the foregoing Benefit Recalculations presented in Regular Meeting No. 1021 Docket Addendums I, II and III. The vote was:

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None*

H. REQUEST FOR PERMISSION:

GUARDIANSHIP:

*On motion of Martin, second by Mendoza the Guardianship requests presented in Regular Meeting No. 1021 Docket (incorporated as part of these Minutes as **Exhibit 1**) were approved. The vote was:*

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None*

I. REMOVALS:

*On motion of Martin, seconded by Vasquez, all changes to the rolls as presented in Regular Meeting No. 1021 Docket (incorporated as part of these Minutes as **Exhibit 1**) were directed to be recorded. The vote was:*

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None*

3. PAYMENTS PURSUANT TO ADMINISTRATIVE AND COURT ORDERS:

*On motion of Martin, seconded by Widawsky to approve the Payments Pursuant to Administrative and Court Orders, QILDRO Orders as presented in Regular Meeting No 1021 Docket (incorporated as part of these Minutes as **Exhibit 1**). The vote was:*

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None*

*On motion of Martin, seconded by McPhillips to approve the Payments Pursuant to Administrative and Court Orders, SDU Child Support, as presented in Regular Meeting No 1021 Docket (incorporated as part of these Minutes as **Exhibit 1**). The vote was:*

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None*

5. BOARD REVIEW OF DISABILITY RECIPIENTS:

On motion of Martin, second by Mendoza to approve the Board Physician's recommendations for reexamination scheduling. The vote was:

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None*

6. GIFT FUND: INFORMATION ONLY

7. EXPENDITURES:

A. ADMINISTRATIVE EXPENSES FOR BOARD REVIEW AND APPROVAL:

*On motion of Martin, seconded by Vasquez the Board reviewed and approved the administrative expenses of the Fund as presented in Regular Meeting No. 1021 Docket (incorporated as part of these Minutes as **Exhibit 2**). The vote was:*

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None*

B. REQUEST FOR EXPENDITURES: (None)

C. REQUEST FOR TRUSTEE TRAVEL: (None)

8. EXECUTIVE DIRECTOR'S REPORT:

A. MONTHLY REPORT:

On motion of Martin, second by McPhillips to spread the Executive Director's Report upon the record. The vote was:

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None*

9. OTHER BUSINESS:

B. LEGAL:

- i. Legal Status Report
- ii. Consideration of Funding Letters to Stakeholders

On motion of Martin, second by McPhillips to approve distributing the letters regarding funding to the appropriate parties. The vote was:

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None*

10. MISCELLANEOUS:

C. PROPOSED CHANGE TO AUTHORIZATION DEDUCTION FORM:

On motion by Martin, second by McPhillips to comply with the request of Local 2 with respect to the annuitant withholding amounts subject to legal review and process with the Executive Director. The vote was:

*Yeas: Martin, McPhillips, Shanahan, Summers, Vasquez, Widawsky
Nays: None
Abstain: Mendoza*

It was noted that the Executive Director has distributed a copy of the Fund's Ethics Policy that was adopted previously. All trustees are requested to sign and acknowledge that they are in compliance with the policy for the previous year.

4. HEARINGS:

Trustee Summers entered the meeting and was granted leave to be added in the affirmative on previous rolls taken.

DUTY DISABILITY APPLICATIONS:

The Secretary presented the application for occupational disease disability benefits made to and sworn by:

15837 PATRICK E. BURNS, FIREFIGHTER, ENGINE 123.

And witnessed in the office of the Fund, accompanied by staff accountant's letter as to amounts and all necessary records. After review of the relevant records by the Board and its Physician, a hearing having been held and after due deliberation, on motion of Martin, second by McPhillips to grant duty disability benefits. The vote was:

*By roll call vote **duty disability benefits were granted** pursuant to Illinois Compiled Statutes, 40 ILCS 5/6-151 and the express findings of the Board, in the amount of **\$5,625.00 a month beginning December 31, 2015.***

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None
Not Present: Fortuna,*

On motion of Martin, second by Vasquez to schedule a reexamination of Mr. Burns' disability status consistent with the Board's policy. The vote was:

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None
Not Present: Fortuna*

After review of the Findings of Fact prepared by Fund counsel, on motion of Martin, second by Mendoza to adopt the Findings in the Burns matter. The vote was:

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None
Not Present: Fortuna*

HEARINGS:

APPLICATION FOR COMPENSATION WIDOW'S ANNUITY:

16090 JULIE CAPUANO, WIDOW OF DANIEL V. CAPUANO, FIREFIGHTER (PER ARBITRATORS AWARD), TOWER LADDER 34.

On motion of Martin, second by McPhillips, Compensation Widow's Annuity benefits were granted to Julie Capuano in the amount of **\$5,871.00 beginning December 15, 2015**. The vote was:

Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None
Not Present: Fortuna

After review of the Findings of Fact prepared by Fund counsel, on motion of Martin, second by Summers to adopt the Findings in the Capuano matter. The vote was:

Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Vasquez, Widawsky
Nays: None
Not Present: Fortuna

MISCELLANEOUS:

D. PHONE POLLS

December 22, 2015

On motion of Martin, second by McPhillips to pay the \$6,000.00 death benefit to Mrs. Maria Stephens as the designated beneficiary of Ken Stephens who died December 16, 2015.

The vote was:
Yeas: Martin, Shanahan, McPhillips, Mendoza, Widawsky, Vasquez, Summers, Fortuna
Nays: None
Unavailable: None

December 23, 2015

On motion of Martin, second by Shanahan to purchase a high capacity resolution printer to replace one that has been in service for over 13 years. The proposed printer is a TASKALFA FS-953ODN from Impact Networking at a cost of \$8,465.

The vote was:
Yeas: Martin, McPhillips, Widawsky, Shanahan, Fortuna, Vasquez, Mendoza
Nays: None
Unavailable: Summers

On motion of Martin, second by Vasquez, to approve the foregoing phone polls. The vote was:

Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Widawsky, Vasquez
Nays: None

MISCELLANEOUS:

A. PROPOSED 2016 MEETING DATES:

On motion of Martin, second by Widawsky to adopt the proposed 2016 meeting dates but to circulate an email regarding moving February and April dates one week later in the month. The vote was:

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Widawsky, Vasquez
Nays: None*

On motion of Martin, second by Vasquez to advice that Fund's counsel respond to Ms. Brown's request for a deferral advising that the Board will accommodate her request but that the matter will be deferred only to the February meeting. The vote was:

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Widawsky, Vasquez
Nays: None*

OTHER BUSINESS:

D. BUDGET:

On motion of Martin, second by Widawsky the Board went into executive session as allowed under 5 ILCS 120/2 (c) 1. The vote was:

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Widawsky, Vasquez
Nays: None*

Out of executive session the following motion was made.

On motion of McPhillips, second by Martin to pass the 2016 Budget with the 2% raise across the board and other matters as discussed in the executive session. The vote was:

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Summers, Widawsky, Vasquez
Nays: None*

Trustee Summers left the meeting.

OTHER BUSINESS:

A. INVESTMENT:

- i. Callan Associates Update
- ii. Northern Trust Performance Flash: December 2015
- iii. Statement of Asset Allocation: January 22, 2015
- iv. Cash Needs: January 2016
(Potential motion to raise cash to fund expenditures)
- v. Capital Calls
- vi. MFDDBE Brokers: November 2015
- vii. Investment Advisor Update
William Blair & Co
- viii. Roadmap 2016
- ix. Investment Consultant RFP
(Potential motion to fund RFP expenditures)

On motion of Martin, second by Vasquez to pay benefits with \$22.2M from the Fund office cash account and replenish the account with a drawdown from the following managers: \$6.1M Western Asset; \$6M Rhumblin; \$5.4M Loomis; and \$4.7M Earnest Core. The vote was:

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Vasquez, Widawsky
Nays: None*

On motion of Martin, second by McPhillips to adopt the Roadmap. The vote was:

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Vasquez, Widawsky
Nays: None*

On motion of Martin, second by Vasquez to publish an RFP in Pensions and Investments and the local newspaper, expenditure not to exceed \$3,000.00. The vote was:

*Yeas: Martin, McPhillips, Mendoza, Shanahan, Vasquez, Widawsky
Nays: None*

There being no further business to discuss, the meeting was adjourned.

EXHIBIT I

1. ROLL CALL:A. REQUEST FROM MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD:2. APPROVAL OF ADMINISTRATIVE ITEMS:A. APPROVAL OF MINUTES:REGULAR MINUTES:EXECUTIVE SESSION MINUTES:B. RETIREMENT ANNUITIES:MINIMUM FORMULA ANNUITIES:

10951 CURT ANNIS, EMT BATTALION CHIEF, BATTALION 5

Ent CFD:	01/02/1980	\$8,907.02	beginning 12/31/2015
Retired:	12/31/2015		based on 75% of Final Average Salary
		\$133.61	annuity increment, 1.5%, begins 06/01/2019
			last one on 01/01/2038

13059 SHELBY L BECKLEY, FIREFIGHTER, ENGINE 45

Ent CFD:	11/01/1986	\$5,916.53	beginning 12/31/2015
Retired:	12/31/2015		based on 75% of Final Average Salary
		\$88.75	annuity increment, 1.5%, begins 10/01/2017
			last one on 01/01/2036

- REFUND **\$38,141.13** FOR SPOUSE CONTRIBUTIONS

13993 MICHAEL F CREED, FIREFIGHTER/PARAMEDIC, ENGINE 10

Ent CFD:	12/01/1989	\$5,571.98	beginning 12/03/2015
Retired:	12/03/2015		based on 67.5% of Final Average Salary
		\$83.58	annuity increment, 1.5%, begins 08/01/2020
			last one on 01/01/2039

- REFUND **\$154.05** FOR 2006 EID

12961 GERALD A GALLAGHER, EMT CAPTAIN, ENGINE 119

Ent CFD:	07/16/1986	\$7,894.54	beginning 12/24/2015
Retired:	12/24/2015		based on 75% of Final Average Salary
		\$118.42	annuity increment, 1.5%, begins 09/01/2019
			last one on 01/01/2038

12770 THOMAS G GESCHREY, EMT FIRE ENGINEER, ENGINE 68

Ent CFD:	02/16/1985	\$6,620.87	beginning 12/16/2015
Retired:	12/16/2015		based on 75% of Final Average Salary
		\$99.31	annuity increment, 1.5%, begins 05/01/2018
			last one on 01/01/2037

- REFUND **\$681.88** FOR 2004, 2006 & 2009 EID

**B. RETIREMENT ANNUITIES:
MINIMUM FORMULA ANNUITIES:****EXHIBIT 1**

12964 EDWARD J GILL, EMT FIRE ENGINEER, ENGINE 35

Ent CFD:	07/16/1986	\$6,620.87	beginning 12/31/2015
Retired:	12/31/2015		based on 75% of Final Average Salary
		\$99.31	annuity increment, 1.5%, begins 12/01/2020
			last one on 01/01/2039

- REFUND **\$41,317.99** FOR SPOUSE CONTRIBUTIONS

13667 JOHN A GLEASON, FIREFIGHTER, ENGINE 64

Ent CFD:	11/01/1988	\$5,430.66	beginning 12/06/2015
Retired:	12/06/2015		based on 70% of Final Average Salary
		\$81.46	annuity increment, 1.5%, begins 12/01/2018
			last one on 01/01/2037

- REFUND **\$35,504.56** FOR SPOUSE CONTRIBUTIONS

12368 JOLYNN M HUELS, AMBULANCE COMMANDER, AMBULANCE 23, Occ Dis Disability since 09/14/2011

Ent CFD:	07/01/1983	\$7,767.53	beginning 12/31/2015
Retired:	12/31/2015		based on 75% of Final Average Salary
		\$233.03	annuity increment, 3%, begins 01/01/2017

- COLLECT **\$163.85** FOR 2011 EID
- REFUND **\$50.41** FOR 2006 EID

13998 CHARLES JACKSON, PARAMEDIC, AMBULANCE 16

Ent CFD:	12/01/1989	\$5,182.85	beginning 12/29/2015
Retired:	12/29/2015		based on 67.5% of Final Average Salary
		\$77.74	annuity increment, 1.5%, begins 04/01/2020
			last one on 01/01/2039

- REFUND **\$33,982.65** FOR SPOUSE CONTRIBUTIONS

13277 ANTHONY M KARP, EMT FIRE ENGINEER, ENGINE 22

Ent CFD:	02/17/1987	\$6,393.23	beginning 12/31/2015
Retired:	12/31/2015		based on 72.5% of Final Average Salary
		\$95.90	annuity increment, 1.5%, begins 10/01/2020
			last one on 01/01/2039

- REFUND **\$68.44** FOR 2009 EID

13531 JAMES A KRZECZOWSKI, FIRE ENGINEER, ENGINE 15

Ent CFD:	05/02/1988	\$5,826.07	beginning 12/21/2015
Retired:	12/21/2015		based on 70% of Final Average Salary
		\$87.39	annuity increment, 1.5%, begins 08/01/2018
			last one on 01/01/2037

- REFUND **\$37,614.96** FOR SPOUSE CONTRIBUTIONS

EXHIBIT 1

**B. RETIREMENT ANNUITIES:
MINIMUM FORMULA ANNUITIES:**

12999 ANTHONY MICHALOWICZ, FIRE ENGINEER, ENGINE 92

Ent CFD:	07/16/1986	\$6,300.25	beginning 12/30/2015
Retired:	12/30/2015		based on 75% of Final Average Salary
		\$94.50	annuity increment, 1.5%, begins 09/01/2018
			last one on 01/01/2037

● REFUND **\$38,030.99** FOR SPOUSE CONTRIBUTIONS

13136 GARY M MOORE, FIREFIGHTER, TRUCK 62

Ent CFD:	11/01/1986	\$5,916.53	beginning 12/17/2015
Retired:	12/17/2015		based on 75% of Final Average Salary
		\$88.75	annuity increment, 1.5%, begins 08/01/2018
			last one on 01/01/2037

● REFUND **\$38,030.99** FOR SPOUSE CONTRIBUTIONS

13012 BRUCE PEACE, EMT LIEUTENANT, TOWER LADDER 34

Ent CFD:	07/16/1986	\$7,296.25	beginning 12/31/2015
Retired:	12/31/2015		based on 75% of Final Average Salary
		\$109.44	annuity increment, 1.5%, begins 05/01/2019
			last one on 01/01/2038

● REFUND **\$108.42** FOR 2003 & 2006 EID
● REFUND **\$42,605.65** FOR SPOUSE CONTRIBUTIONS

14738 KENNETH D POTTS JR, FIREFIGHTER, ENGINE 92

Ent CFD:	12/01/1994	\$4,065.72	beginning 12/06/2015
Retired:	12/06/2015		based on 55% of Final Average Salary
		\$60.99	annuity increment, 1.5%, begins 10/01/2023
			last one on 01/01/2042

14041 BRIAN D REESE, FIRE ENGINEER PARAMEDIC, 1ST DISTRICT RELIEF

Ent CFD:	03/16/1990	\$5,742.98	beginning 12/30/2015
Retired:	12/30/2015		based on 65% of Final Average Salary
		\$86.14	annuity increment, 1.5%, begins 05/01/2019
			last one on 01/01/2038

● REFUND **\$170.14** FOR 2006 EID

12657 STEVEN H SCHULZ, PARAMEDIC FIELD CHIEF, 4-5-7

Ent CFD:	02/04/1980	\$8,470.85	beginning 12/15/2015
Retired:	12/15/2015		based on 75% of Final Average Salary
		\$127.06	annuity increment, 1.5%, begins 01/01/2017
			last one on 01/01/2036

● COLLECT **\$393.34** FOR 1998, 2003 & 2008 EID
● REFUND **\$40.85** FOR 2006 EID

EXHIBIT 1

**B. RETIREMENT ANNUITIES:
MINIMUM FORMULA ANNUITIES:**

14750 JEFFREY W SEBAHAR, FIREFIGHTER, ENGINE 29

Ent CFD:	12/01/1994	\$3,833.48	beginning 11/27/2015
Retired:	11/27/2015		based on 52.5% of Final Average Salary
		\$57.50	annuity increment, 1.5%, begins 12/01/2025
			last one on 01/01/2044
			Before Age 50
Discharged:	07/08/2015		
● COLLECT	\$78.02		FOR 2015 EID
● REFUND	\$19.83		FOR 2006 EID

13172 STEVEN E SMITH, EMT FIRE ENGINEER, ENGINE 60

Ent CFD:	11/01/1986	\$6,620.87	beginning 12/04/2015
Retired:	12/04/2015		based on 75% of Final Average Salary
		\$99.31	annuity increment, 1.5%, begins 01/01/2017
			last one on 01/01/2036
● REFUND	\$40,716.33		FOR SPOUSE CONTRIBUTIONS

11432 CHARLES SPIZZIRRI, FIREFIGHTER, 2-7-3 COMMAND VAN

Ent CFD:	02/18/1980	\$5,916.53	beginning 12/20/2015
Retired:	12/20/2015		based on 75% of Final Average Salary
		\$88.75	annuity increment, 1.5%, begins 01/01/2017
			last one on 01/01/2036
● REFUND	\$45,752.98		FOR SPOUSE CONTRIBUTIONS

14900 RONALD M WALSH, FIREFIGHTER, TRUCK 60

Ent CFD:	10/16/1995	\$3,847.47	beginning 12/31/2015
Retired:	12/31/2015		based on 52.5% of Final Average Salary
		\$57.71	annuity increment, 1.5%, begins 02/01/2020
			last one on 01/01/2039

14279 MICHAEL WICZUS, FIREFIGHTER, TRUCK 52

Ent CFD:	12/03/1990	\$4,940.49	beginning 12/18/2015
Retired:	12/18/2015		based on 65% of Final Average Salary
		\$74.11	annuity increment, 1.5%, begins 05/01/2017
			last one on 01/01/2036
● REFUND	\$32,685.57		FOR SPOUSE CONTRIBUTIONS

13829 DOCK YANCEY, EMT CAPTAIN, TRUCK 15

Ent CFD:	12/01/1988	\$7,519.69	beginning 12/21/2015
Retired:	12/21/2015		based on 70% of Final Average Salary
		\$112.80	annuity increment, 1.5%, begins 11/01/2017
			last one on 01/01/2036

B. RETIREMENT ANNUITIES:
MINIMUM FORMULA ANNUITIES:

EXHIBIT 1

11786 ALAN J ZAJA, BATTALION CHIEF, BATTALION 16

Ent CFD:	02/19/1980	\$8,177.15	beginning 12/31/2015
Retired:	12/31/2015		based on 75% of Final Average Salary
		\$122.66	annuity increment, 1.5%, begins 01/01/2017
			last one on 01/01/2036

● REFUND **\$55,444.63** FOR SPOUSE CONTRIBUTIONS

**C. SURVIVOR ANNUITIES:
WIDOW'S ANNUITIES:****EXHIBIT 1**

08718 NANCY J BECKER, widow of FREDERICK G BECKER, Retired since 07/07/1995

Ent CFD: 02/01/1965 **\$2,723.93** beginning 11/22/2015
Deceased: 11/21/2015

05942 RUTH MARIE CLANCY, widow of JOHN A CLANCY, Retired since 04/09/1989

Ent CFD: 04/16/1951 **\$2,976.43** beginning 12/19/2015
Deceased: 12/18/2015

07334 KATHRYN LELO, widow of RONALD C LELO, Retired since 10/27/1997

Ent CFD: 02/16/1956 **\$3,937.62** beginning 12/05/2015
Deceased: 12/04/2015

08761 CATHERINE OHARE, widow of JOHN L OHARE, Retired since 11/14/1993

Ent CFD: 02/01/1965 **\$2,045.67** beginning 12/08/2015
Deceased: 12/07/2015

06774 JOANNE M ROARK, widow of DONALD E ROARK, Retired since 06/02/1987

Ent CFD: 11/01/1954 **\$2,467.30** beginning 11/16/2015
Deceased: 11/15/2015

11129 MARIA L STEPHENS, widow of KEN STEPHENS, Retired since 11/16/2008

Ent CFD: 02/15/1980 **\$3,879.28** beginning 12/17/2015
Deceased: 12/16/2015**C. SURVIVOR ANNUITIES:
CHILDREN'S ANNUITIES:**

16090 AMANDA CAPUANO BY LULIE CAPUANO, child of DANIEL V CAPUANO, FIREFIGHTER (PER ARBITRATORS AWARD), TOWER LADDER 34

Ent CFD: 04/02/2001 **\$830.34** beginning 12/15/2015
Deceased: 12/14/2015

16090 ANDREW CAPUANO BY JULIE CAPUANO, child of DANIEL V CAPUANO, FIREFIGHTER (PER ARBITRATORS AWARD), TOWER LADDER 34

Ent CFD: 04/02/2001 **\$830.33** beginning 12/15/2015
Deceased: 12/14/2015

16090 NICHOLAS CAPUANO BY JULIE CAPUANO, child of DANIEL V CAPUANO, FIREFIGHTER (PER ARBITRATORS AWARD), TOWER LADDER 34

Ent CFD: 04/02/2001 **\$830.33** beginning 12/15/2015
Deceased: 12/14/2015

D. REFUNDS:
REFUNDS OF CONTRIBUTIONS:

EXHIBIT 1

18660 SHEILA M HOWELL, PARAMEDIC, AMBULANCE 36

Ent CFD:	06/16/2015	\$2,534.10	Refund of Contributions
RESIGNED	12/11/2015		

EXHIBIT 1

E. DEATH BENEFITS:

08718 FREDERICK G BECKER, LIEUTENANT, TRUCK 58, Retired from 07/07/1995 to 11/21/2015
 Ent CFD: 02/01/1965 **\$6,000.00** \$6,000.00 to NANCY J BECKER, WIFE
 Deceased: 11/21/2015

06998 WILLIAM F BELLAIR, CAPTAIN, ENGINE 47, Retired from 10/02/1998 to 08/04/2015
 Ent CFD: 09/19/1955 **\$6,000.00** \$6,000.00 to WILLIAM & ANN BELLAIR TRUST, ANN
 THERESE BELLAIR, TRUSTEE
 Deceased: 08/04/2015

16090 DANIEL V CAPUANO, FIREFIGHTER (PER ARBITRATORS AWARD), TOWER LADDER 34
 Ent CFD: 04/02/2001 **\$12,000.00** \$12,000.00 to JULIE CAPUANO, WIFE
 Deceased: 12/14/2015

05942 JOHN A CLANCY, BATTALION CHIEF, BATTALION 12, Retired from 04/09/1989 to 12/18/2015
 Ent CFD: 04/16/1951 **\$6,000.00** \$6,000.00 to RUTH CLANCY, WIFE
 Deceased: 12/18/2015

10144 JAMES M CODY, FIREFIGHTER, OFFICE FIRE INVESTIGATION, Retired from 07/04/2003 to 11/28/2015
 Ent CFD: 02/16/1973 **\$6,000.00** \$3,000.00 to JULIE CODY, DAUGHTER
 \$3,000.00 to JAMIE MCDERMOTT, DAUGHTER
 Deceased: 11/28/2015

08581 JAMES E FANT, FIRE ENGINEER, CRASH TRUCK 6 5 6, Retired from 11/15/1995 to 11/27/2015
 Ent CFD: 12/23/1963 **\$6,000.00** \$2,000.00 to JEFFERY FANT, SON
 \$2,000.00 to JILL RAGO, DAUGHTER
 \$2,000.00 to JENNIFER FANT, DAUGHTER
 Deceased: 11/27/2015

08161 HENRY JABLONSKI, FIREFIGHTER, ENGINE 11, Retired from 11/30/2000 to 12/20/2015
 Ent CFD: 03/13/1961 **\$6,000.00** \$6,000.00 to ANN FIELD, DAUGHTER
 Deceased: 12/20/2015

07334 RONALD C LELO, BATTALION CHIEF, BATTALION 16, Retired from 10/27/1997 to 12/04/2015
 Ent CFD: 02/16/1956 **\$6,000.00** \$6,000.00 to RONALD LELO ESTATE, SHARON CAPPORELLI,
 EXECUTOR
 Deceased: 12/04/2015

10111 ROBERT T MULLIN, FIREFIGHTER, ENGINE 7, Retired from 04/08/1993 to 11/24/2015
 Ent CFD: 02/01/1973 **\$6,000.00** \$6,000.00 to ROBERT J MULLIN, SON
 Deceased: 11/24/2015

E. DEATH BENEFITS:**EXHIBIT 1**

08761 JOHN L OHARE, FIREFIGHTER, REPAIR SHOPS, Retired from 11/14/1993 to 12/07/2015
 Ent CFD: 02/01/1965 **\$6,000.00** \$6,000.00 to CATHERINE OHARE, WIFE
 Deceased: 12/07/2015

09256 PATRICK M REIDY, LIEUTENANT, ENGINE 96, Retired from 05/02/1996 to 12/12/2015
 Ent CFD: 02/01/1967 **\$6,000.00** \$6,000.00 to JOHN REIDY, NEPHEW
 Deceased: 12/12/2015

06774 DONALD E ROARK, CAPTAIN, ENGINE 106, Retired from 06/02/1987 to 11/15/2015
 Ent CFD: 11/01/1954 **\$6,000.00** \$6,000.00 to JOANNE M ROARK, WIFE
 Deceased: 11/15/2015

09348 JOHN ROUDEBUSH, FIREFIGHTER, ENGINE 34, Retired from 07/02/1998 to 11/07/2015
 Ent CFD: 04/01/1967 **\$6,000.00** \$6,000.00 to PATRICIA ODELL, DAUGHTER
 Deceased: 11/07/2015

10119 JAMES J SCHAEFER, FIREFIGHTER, ENGINE 32, Retired from 09/16/1998 to 11/15/2015
 Ent CFD: 02/01/1973 **\$6,000.00** \$2,000.00 to EILEEN SCHAEFER, SISTER
 \$2,000.00 to RITA STEWART, SISTER
 \$2,000.00 to MARGE BAES, SISTER
 Deceased: 11/15/2015

11129 KEN STEPHENS, CAPTAIN, FIRE PREVENTION BUREAU - NORTH, Retired from 11/16/2008 to 12/16/2015
 Ent CFD: 02/15/1980 **\$6,000.00** \$6,000.00 to MARIA STEPHENS, WIFE
 Deceased: 12/16/2015

Pursuant to Phone Poll on 12/23/2015

08614 LAWRENCE L STEWART, CAPTAIN, ENGINE 16, Retired from 09/25/1989 to 12/29/2015
 Ent CFD: 02/01/1964 **\$6,000.00** \$3,000.00 to PAMELA M STEWART, DAUGHTER
 \$3,000.00 to KIMBERLY A LILLARD, DAUGHTER
 Deceased: 12/29/2015

07113 KENNETH F TRACY, FIREFIGHTER, ENGINE 10, Retired from 06/05/1984 to 11/09/2015
 Ent CFD: 10/03/1955 **\$6,000.00** \$6,000.00 to CYNTHIA LOU TRACY, DAUGHTER
 Deceased: 11/09/2015

F. PARTIAL PAYMENTS:**EXHIBIT 1**

06107 ANNA E BAUMAN, Widow's Annuity from 08/14/1985 to 10/08/2015
Deceased: 10/08/2015 **\$258.06** \$258.06 to SUSAN M HENNINGFIELD, DAUGHTER

08718 FREDERICK G BECKER, Retired from 07/07/1995 to 11/21/2015
Deceased: 11/21/2015 **\$3,813.50** \$3,813.50 to NANCY J BECKER, WIFE

05942 JOHN A CLANCY, Retired from 04/09/1989 to 12/18/2015
Deceased: 12/18/2015 **\$3,456.49** \$3,456.49 to RUTH CLANCY, WIFE

12080 THOMAS C COOK, Retired from 11/20/2011 to 06/22/2015
Deceased: 06/22/2015 **\$4,872.39** \$4,872.39 to KAROLYN ANN PRODANOV, DAUGHTER

08972 PATRICIA J COYLE, Widow's Annuity from 05/23/2002 to 11/24/2015
Deceased: 11/24/2015 **\$1,412.21** \$1,412.21 to THOMAS P COYLE, SON

08797 CHRISTINE DYKSTRA, Widow's Annuity from 07/24/1986 to 11/17/2015
Deceased: 11/17/2015 **\$566.67** \$566.67 to ROBERT R DYKSTRA, SON

05944 MARY FINLON, Widow's Annuity from 11/16/1982 to 06/28/2004
Deceased: 11/19/2015 **\$3,834.20** \$3,834.20 to KATHY OLSWOLD, DAUGHTER

08336 ARTHUR J HAUSMAN JR, Retired from 05/16/1992 to 11/12/2015
Deceased: 11/12/2015 **\$1,638.20** \$1,638.20 to DALE A JOHNSON, NEPHEW

08161 HENRY JABLONSKI, Retired from 11/30/2000 to 12/20/2015
Deceased: 12/20/2015 **\$3,849.59** \$3,849.59 to ANN FIELD, DAUGHTER

07560 OLIVER KROLL, Retired from 12/09/1988 to 10/21/2015
Deceased: 10/21/2015 **\$3,224.42** \$3,224.42 to MICHAEL J KROLL, TRUSTEE/SON

07334 RONALD C LELO, Retired from 10/27/1997 to 12/04/2015
Deceased: 12/04/2015 **\$1,016.16** \$1,016.16 to KATHRYN LELO, WIFE

08266 MARGIE H MADAK, Widow's Annuity from 06/14/2005 to 11/06/2015
Deceased: 11/06/2015 **\$428.96** \$428.96 to LAURIE ELDERKIN, GRANDDAUGHTER

04885 BERNICE MALIK, Widow's Annuity from 09/13/1995 to 11/13/2015
Deceased: 11/13/2015 **\$433.33** \$433.33 to THOMAS J MALIK, SON

08761 JOHN L OHARE, Retired from 11/14/1993 to 12/07/2015
Deceased: 12/07/2015 **\$923.85** \$923.85 to CATHERINE OHARE, WIFE

09256 PATRICK M REIDY, Retired from 05/02/1996 to 12/12/2015
Deceased: 12/12/2015 **\$2,075.62** \$2,075.62 to JOHN REIDY, NEPHEW

06774 DONALD E ROARK, Retired from 06/02/1987 to 11/15/2015
Deceased: 11/15/2015 **\$2,467.29** \$2,467.29 to JOANNE M ROARK, WIFE

06545 LAWRENCE H SLATER, Retired from 03/01/1991 to 10/03/2015
Deceased: 10/03/2015 **\$439.26** \$439.26 to LAWRENCE H SLATER JR, SON

11129 KEN STEPHENS, Retired from 11/16/2008 to 12/16/2015
Deceased: 12/16/2015 **\$4,004.42** \$4,004.42 to MARIA STEPHENS, WIFE

F. PARTIAL PAYMENTS:

EXHIBIT 1

07113 KENNETH F TRACY, Retired from 06/05/1984 to 11/09/2015
Deceased: 11/09/2015 **\$807.25** \$807.25 to MICHAEL F TRACY, SON

G. BENEFIT RECALCULATIONS:

- i. BENEFIT RECALCULATIONS PER SENATE BILL 358 DUE TO NEW SALARY SCHEDULES.
Duty and Occupational Disability (See Addendum I)
- ii. BENEFIT RECALCULATIONS DUE TO NEW SALARY SCHEDULES FOR COMPENSATION WIDOWS.
(See Addendum II)
- iii. BENEFIT RECALCULATIONS DUE TO NEW SALARY SCHEDULES FOR CHILDREN AND PARENTS.
(See Addendum III)

EXHIBIT 1

H. REQUEST FOR PERMISSION:**GUARDIANSHIP:**

08718 NANCY J BECKER BY JACQUELINE E TREIB, DAUGHTER

Widow's Annuity since 11/22/2015
Power of Attorney and Doctor's letter on file.**I. REMOVALS:**

SOPHIE J BIELAWSKI	Widow's Annuity	Died 12/04/2015
MARY JANE TOREN	Widow's Annuity	Died 12/02/2015
FLORENCE C DOUGHERTY	Widow's Annuity	Died 12/14/2015
PATRICK M REIDY	Annuity	Died 12/12/2015
KEN STEPHENS	Annuity	Died 12/16/2015
JOHN A CLANCY	Annuity	Died 12/18/2015
HENRY JABLONSKI	Annuity	Died 12/20/2015
LAWRENCE L STEWART	Annuity	Died 12/29/2015
GERALD J BURKE	Annuity	Died 01/03/2016
JOSEPH A CORDERO SR	Annuity	Died 01/03/2016
ALMA A GOSS	Widow's Annuity	Died 12/20/2015
WILLIAM J KONIE	Annuity	Died 01/03/2016
AUDREY CONLEY	Widow's Annuity	Died 12/13/2015
BERTHA E LEE	Widow's Annuity	Died 01/06/2016
EDWARD R EHRHARDT	Annuity	Died 12/25/2015
JOHN J MCDONALD	Annuity	Died 12/26/2015
JEROME J ALICOATE	Annuity	Died 01/13/2016
WILLIAM G BRADTKE	Annuity	Died 01/13/2016
SHIRLEY D HAFER	Widow's Annuity	Died 07/02/2015
RICHARD J BARNA	Annuity	Died 01/07/2016
JOHN D RUSSELL	Annuity	Died 01/08/2016
LOLA M BRENNOCK	Widow's Annuity	Died 01/19/2016
ROBERT A POPJOY JR	Annuity	Died 01/19/2016
DIANE E SUITER	Annuity	Died 01/21/2016
BERNICE PANZEGRAF	Widow's Annuity	Died 11/23/2015
STEVEN E WARNER	Duty Disability	12/30/2015
JOLYNN M HUELS	Occupational Disease Disability	Retired 12/31/2015
ALEX MARTINEZ	Child's Annuity	Attain Age 18 01/24/2016
IAN MELLON	\$30.00 Disability	Attain Age 18 01/20/2016

3. PAYMENTS PURSUANT TO ADMINISTRATIVE AND COURT ORDERS: EXHIBIT 1**QILDRO:**

011786 ALAN J ZAJA Minimum Formula Annuity beginning 12/31/2015
ENTER **CALCULATION ORDER FINALIZED**
 Order: 05D7331 Date Entered: 01/12/2016
 Effective: Amount: \$2,227.38 for portion of Death Benefit
 Payable to KAREN ZAJA

011786 ALAN J ZAJA Minimum Formula Annuity beginning 12/31/2015
ENTER **CALCULATION ORDER FINALIZED**
 Order: 05D7331 Date Entered: 01/12/2016
 Effective: 12/31/2015 Amount: \$3,035.60 per Month
 plus a portion of all future automatic increases
 Payable to KAREN J ZAJA
 ● Plus 50% of any portion of a Refund to Estate which becomes payable

011786 ALAN J ZAJA Minimum Formula Annuity beginning 12/31/2015
ENTER **CALCULATION ORDER FINALIZED**
 Order: 05D7331 Date Entered: 01/12/2016
 Effective: 01/27/2016 Amount: \$20,582.70 for portion of Spousal Contributions
 Payable to KAREN ZAJA

013531 JAMES A KRZECZOWSKI Minimum Formula Annuity beginning 12/21/2015
ENTER
 Order: 98D3364 Date Entered: 12/22/1999
 Effective: 12/21/2015 Amount: \$237.50 per Month
 plus a portion of all future automatic increases
 Payable to KELLY A QUIGLEY

SDU CHILD SUPPORT:

017204 MARTIN J. MROZEK Duty Disability beginning 02/02/2013
ENTER Date Entered: 12/14/2015
 Order: 12 D 9552 Amount: \$1,019.82 per Month
 Effective: 12/14/15
 Payable to STATE DISBURSEMENT UNIT

4. HEARINGS:

EXHIBIT 1

OCCUPATIONAL DISEASE DISABILITY APPLICATIONS:

16439 BARBARA J ENOS, PARAMEDIC, AMBULANCE 56 (DEFERRED)

DUTY DISABILITY APPLICATIONS:

15837 PATRICK E BURNS, Duty Disability since 12/31/2015

Ent CFD: 07/17/2000 **\$5,625.00** beginning 12/31/2015

Witnesses: FF/PM Phillip Trotter, Tower Ladder 39

REMAND FROM THE CIRCUIT COURT:

15638 ALICIA P. BROWN, Duty Disability since October 19, 2011 (DEFERRED)

APPLICATIONS FOR COMPENSATION WIDOW'S ANNUITY:16090 JULIE CAPUANO, widow of DANIEL V CAPUANO, FIREFIGHTER (PER ARBITRATORS AWARD)
TOWER LADDER 34Ent CFD: 04/02/2001 **\$5,871.00** beginning 12/15/2015

Deceased: 12/14/2015

EXHIBIT 1

5. **BOARD REVIEW OF DISABILITY RECIPIENTS:**

(See Reexamination Addendum)

6. **GIFT FUND: INFORMATION ONLY:**

(See Gift Fund Addendum)

7. **EXPENDITURES:**

A. **ADMINISTRATIVE EXPENSES FOR BOARD REVIEW AND APPROVAL:**

B. **REQUEST FOR EXPENDITURES:** (None)

C. **REQUEST FOR TRUSTEE TRAVEL:** (None)

8. **EXECUTIVE DIRECTOR'S REPORT:**

A. **MONTHLY REPORT:**

9. **OTHER BUSINESS:**

A. **INVESTMENT:**

(See Investment Agenda)

B. **LEGAL:**

i. Legal Status Report

ii. Consideration of Funding Letters to Stakeholders

OTHER BUSINESS:

EXHIBIT 1

C. LEGISLATIVE:

D. BUDGET:

- i. Adoption of 2016 Budget

10. **MISCELLANEOUS:**

A. PROPOSED 2016 MEETING DATES:

B. CONSIDERATION OF COMMUNICATIONS POLICY:

C. PROPOSED CHANGE TO AUTHORIZATION DEDUCTION FORM:

D. PHONE POLLS:

December 22, 2015

On motion of Martin, second by McPhillips to pay the \$6,000.00 death benefit to Mrs. Maria Stephens as the designated beneficiary of Ken Stephens who died December 16, 2015. The vote was:

Yeas: Martin, Shanahan, McPhillips, Mendoza, Widawsky, Vasquez, Summers, Fortuna

Nays: None

Unavailable: None

December 23, 2015

On motion of Martin, second by Shanahan to purchase a high capacity resolution printer to replace one that has been in service for over 13 years. The proposed printer is a TASKALFA FS- 953ODN from Impact Networking at a cost of \$8,465. The vote was:

Yeas: Martin, McPhillips, Widawsky, Shanahan, Fortuna, Vasquez, Mendoza

Nays: None

Unavailable: Summers

Chicago Firemen's Annuity & Benefit Fund

Docket Addendum

Addendum I

Benefit recalculations per Senate Bill 358 due to new Salary Schedules

File No	Name	Type	No Children	Rank	Benefit Start	New Base	Increase	Gross	
010418	MCCAMBRIDGE, WILLIAM E	Occ		F1AFF / 10	11/05/2002	4,083.75	39.00	4,083.75	DAP Included
011123	PENTEK, ROBERT J	Duty	2	F1AFF / 8	02/12/1997	3,641.00	36.00	2,586.00	DAP Included
011142	WILDER, LARRY D	Duty		F4LT / 8	02/17/1998	4,504.50	43.25	4,504.50	DAP Included
011276	HARPER, RUSSELL	Duty		F1AFF / 8	11/01/1995	3,786.00	36.00	3,786.00	DAP Included
011328	LUCHESI, ROBERT	Duty	1	F1AFF / 8	03/12/1999	3,786.00	36.00	3,816.00	DAP Included
011556	HARRINGTON, MICHAEL W	Duty		F3AEN / 7	07/25/1992	3,806.75	37.75	3,806.75	DAP Included
011956	BABEL, RONALD T	Duty		F3AEN / 9	12/08/2000	4,229.00	40.50	4,229.00	DAP Included
012039	GALLAGHER, MICHAEL	Occ	1	F1AFF / 9	09/24/2004	3,933.25	37.50	3,305.25	DAP Included
012286	BAUMGARTNER, JAMES	Duty		F3APO / 6	07/14/1988	3,683.75	36.50	3,683.75	
012345	HARRIS, LINDA	Duty		F1APA / 7	04/03/1988	3,518.75	34.75	3,518.75	DAP Included
012348	CROWLEY, KEVIN M	Duty		F3APO / 8	01/31/1993	3,941.00	39.00	3,941.00	
012349	CUMMENS, JAMES E	Duty		F5AC / 9	12/03/2000	5,206.00	50.00	5,206.00	DAP Included
012356	DELISA, FRANK	Duty		F3APO / 6	04/13/1988	3,683.75	36.50	3,683.75	
012369	DUNCAN, LORRAINE	Duty		F3APO / 6	12/06/1989	3,683.75	36.50	3,683.75	
012401	GARCIA, ANTHONY	Duty		F5AC / 9	05/18/2004	5,206.00	50.00	5,206.00	DAP Included
012460	JEKOT, MICHAEL V	Duty	1	F3APO / 6	11/03/1987	3,683.75	36.50	3,713.75	
012463	JOHNSON, ROBERT L	Duty		F1APA / 6	09/28/1989	3,399.50	33.75	3,399.50	
012476	KERNEY, WILLIAM R	Duty		F3APO / 7	01/20/1988	3,806.75	37.75	3,806.75	
012477	WILFERT, JANEEN P	Duty		F3APO / 6	12/28/1990	3,683.75	36.50	3,683.75	
012490	KOLK, THOMAS J	Duty		F5AC / 9	09/10/2000	5,206.00	50.00	5,206.00	DAP Included
012511	LAWRENCE, ANN	Duty		F1APA / 6	01/06/1990	3,399.50	33.75	3,399.50	DAP Included
012516	LICHTER, IRWIN JAY	Duty		F1APA / 7	01/28/1992	3,518.75	34.75	3,518.75	
012574	MURRAY, EVA R	Duty		F3APO / 7	07/05/1990	3,806.75	37.75	3,806.75	DAP Included
012593	OKEEFE, MICHAEL	Duty		F3APO / 7	05/29/1989	3,806.75	37.75	3,806.75	
012594	OLSEN, DONALD H	Duty		F3APO / 7	01/02/1991	3,806.75	37.75	3,806.75	
012620	PING, MARIAN K	Duty		F3APO / 6	06/04/1989	3,683.75	36.50	3,683.75	
012623	PIWINSKI, LINDA	Duty		F1APA / 9	04/27/1997	3,933.25	37.50	3,933.25	DAP Included
012625	PLUTA, JOHN	Duty		F3APO / 7	09/04/1990	3,806.75	37.75	3,806.75	
012633	REED, JAY	Duty		F1APA / 6	03/30/1989	3,399.50	33.75	3,399.50	
012652	SEARS, EVELYN N	Duty		F3APO / 7	08/03/1990	3,806.75	37.75	3,806.75	
012685	STATEN, CLARK L	Duty		F6ADC / 8	03/15/1995	5,386.75	53.25	5,386.75	DAP Included
012709	TROCH, PAUL W	Duty		F3APO / 6	03/01/1986	3,683.75	36.50	3,683.75	
012733	WILBURN, GARDELL	Duty		F1APA / 6	10/04/1991	3,399.50	33.75	3,399.50	
012744	ZIEN, JOEL W	Duty		F3APO / 7	12/02/1989	3,806.75	37.75	3,806.75	
012850	VANAUKEN, BRUCE P	Duty		F1APA / 6	02/11/1991	3,399.50	33.75	3,399.50	DAP Included
012862	CLARK, MICHAEL K	Duty		F3APO / 6	05/30/1992	3,683.75	36.50	3,683.75	
012896	SUTTON, DAVID	Duty		F3APO / 6	11/30/1995	3,683.75	36.50	3,683.75	DAP Included
012970	HALL, DAVID J	Duty	1	F3APO / 5	05/02/1990	3,508.50	34.75	3,538.50	
013063	CASTRO, HUMBERTO	Duty		F1AFF / 7	06/02/1999	3,663.75	34.75	3,663.75	DAP Included
013097	HAYNES, PATRICK	Duty		F1AFF / 7	11/12/2000	3,663.75	34.75	3,663.75	DAP Included
013259	HALLORAN, DANIEL G	Duty		F1AFF / 6	02/11/1993	3,399.50	33.75	3,399.50	
013261	HARRIS, DENNIS S	Duty	2	F1AFF / 4	01/31/1990	3,084.50	30.50	3,144.50	
013282	LACHOWICZ, THEODORE R	Duty		F1AFF / 6	02/25/1993	3,399.50	33.75	3,399.50	
013356	GUTH, SARAH H	Duty		F5AC / 8	09/21/2004	5,057.25	1.50	5,057.25	DAP Included
013357	OGAR, BERNADETTE I	Duty		F3APO / 7	07/29/1998	3,951.75	37.75	3,951.75	DAP Included
013362	HOEH, JOHN P	Duty		F1APA / 6	10/08/1995	3,399.50	33.75	3,399.50	
013383	POLO, ROBERT A	Duty	2	E3PA / 7	11/03/2000	4,134.50	41.00	4,194.50	
013506	DILORETO, ANTHONY J	Occ		F1AFF / 7	01/27/2002	3,518.75	34.75	3,518.75	DAP Included
013525	JAUCH, JOSEPH M	Duty		F1AFF / 4	09/17/1991	3,084.50	30.50	3,084.50	
013605	GARDNER, TIMOTHY G	Duty		F3APO / 7	12/24/1998	3,806.75	37.75	3,806.75	
013624	NITAHARA, CHERYL L	Duty		F1APA / 5	10/25/1992	3,236.25	32.00	3,236.25	
013731	VALKENBURG, SUSAN M	Duty		E1FF / 7	07/05/2001	3,732.00	37.00	3,732.00	
013893	HOUSLEY, KEVIN E	Occ		F1AFF / 7	08/20/2004	3,663.75	33.07	3,663.75	DAP Included
013942	RAPNIKAS, JOSEPH M	Occ		F1AFF / 7	07/18/2003	3,518.75	34.75	3,518.75	
014039	MEJIA, JUAN C	Duty		F3APO / 6	02/23/2000	3,683.75	36.50	3,683.75	DAP Included
014142	DEAN, JOANNE T	Duty		F1APA / 6	04/23/2000	3,399.50	33.75	3,399.50	DAP Included
014288	GOOSHERST, SHEILA	Occ		F1APA / 7	04/07/2004	3,663.75	34.75	3,663.75	DAP Included
014316	MARINOS, LESLIE A	Duty		F3APO / 6	10/18/2000	3,683.75	36.50	3,683.75	
014423	WRATOSCHKO, ROBERT O	Duty		F1AFF / 2	02/23/1993	2,775.25	27.50	2,775.25	
014474	PELAK, JOANNE	Occ		F3APO / 6	06/28/1999	3,828.75	36.50	3,828.75	DAP Included
014482	WILLIAMS, NATHANIEL	Duty		F3APO / 6	04/23/2000	3,683.75	36.50	3,562.95	
015408	SEVIER, RODNEY R	Duty		E1FF / 5	10/05/2001	3,432.50	34.00	3,432.50	DAP Included

Total Increase: 2,248.82

Chicago Firemen's Annuity & Benefit Fund

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Addendum II

Benefit recalculations due to new Salary Schedules for Compensation Widows

File No	Name	No Children	Rank	Benefit Start	New Base	Increase	Gross	
905701	BUDRITT, LILLIAN		F3AEN / 7	05/20/2009	5,710.13	56.63	5,710.13	
906135	MURPHY, DOMINICA		F3AEN / 11	01/01/2001	6,525.00	64.50	6,525.00	
906147	SYNAKIEWITZ, FRANCES		F1AFF / 4	01/01/2001	4,626.75	45.75	4,626.75	
906424	KADAR, IRENE M		F1AFF / 2	01/01/2001	4,162.88	41.25	4,162.88	
906607	MOORE, AGNES M		F1AFF / 9	01/01/2001	5,682.38	56.25	5,682.38	
906612	MOHR, ROSE A	1	F4LT / 11	03/12/1989	7,176.75	70.87	7,176.75	
906706	DIMAGGIO, MARIE A		F1AFF / 11	07/18/1990	6,114.38	60.38	6,114.38	
906807	WARD, FLORENCE J		F1AFF / 8	01/01/2001	5,461.50	54.00	5,461.50	
906812	JAMES, JEAN E		F4LT / 11	04/04/1988	7,176.75	70.87	7,176.75	
906861	ROGERS, ANASTASIA		F4LT / 11	01/01/2001	7,176.75	70.87	7,176.75	
906994	ZUCCARELLO, JOSEPHINE		F1AFF / 6	01/01/2001	5,099.25	50.62	5,099.25	
907150	CRONIN, MARILYN A		F5CP / 11	07/28/1997	8,021.63	79.50	8,021.63	
907167	FENDT, CHARLENE		F3AEN / 11	10/12/1993	6,525.00	64.50	6,525.00	
907220	NOCKELS, MARY M		F5CP / 10	01/01/2001	7,824.38	77.63	7,824.38	
907248	VANDERPLOEG, JOANNE		F3AEN / 11	01/01/2001	6,525.00	64.50	6,525.00	
907277	CERKOSKE, LONI		F1AFF / 8	01/01/2001	5,461.50	54.00	5,461.50	
907319	DOYLE, PATRICIA A		F3AEN / 11	12/25/1999	6,525.00	64.50	6,525.00	
907372	SEEMAN, LAVERNE		F1AFF / 10	01/01/2001	5,908.13	58.50	5,908.13	
907518	KAVANAUGH, GENEVIEVE		F5CP / 11	04/01/1992	8,021.63	79.50	8,021.63	
907593	MURPHY, ALICE J		F1AFF / 11	02/12/1990	6,114.38	60.38	6,114.38	
907633	MCMANUS, HELEN		F4LT / 11	01/26/1997	7,176.75	70.87	7,176.75	
907665	WIRTZ, BARBARA J	1	F5CP / 8	08/13/1980	7,368.38	73.13	7,368.38	
907743	ZIEGLER, MAUREN M		F1AFF / 11	01/01/2001	6,114.38	60.38	6,114.38	
907789	NOACK, SOPHIE G		F1AFF / 3	01/16/2004	4,398.75	43.50	4,398.75	
907797	JEZUIT, HELEN J		F1AFF / 10	01/01/2001	5,908.13	58.50	5,908.13	
907831	POSPISIL, MARIAN		F5CP / 7	01/01/2001	7,147.88	70.88	7,147.88	
907903	KENNEY, ARDISS M		F1AFF / 11	01/01/2001	6,114.38	60.38	6,114.38	
907967	BURNS, MARGARET J		F1AFF / 2	01/01/2001	4,162.88	41.25	4,162.88	
907970	CAPUTO, JOAN		F1AFF / 7	01/01/2001	5,278.13	52.13	5,278.13	
907989	GRAJEK, MARIE		F4LT / 10	06/03/1990	6,967.13	69.00	6,967.13	
908172	OCONNOR, SHIRLEY A		F5CP / 10	10/06/1987	7,824.38	77.63	7,824.38	
908181	SIMPSON, ROSE M		F1AFF / 8	01/01/2001	5,461.50	54.00	5,461.50	
908199	MITLYNG, PATRICIA J		F1AFF / 11	10/31/1997	6,114.38	60.38	6,114.38	
908264	LAZZAROTTO, ANTOINETT		F1AFF / 2	01/01/2001	4,162.88	41.25	4,162.88	
908368	LIESZ, ELIZABETH M		F4LT / 9	06/17/1986	6,749.25	66.75	6,749.25	
908475	WALICZEK, VICTORIA		F1AFF / 8	01/01/2001	5,461.50	54.00	5,461.50	
908620	BELL, SYLVIA		F1AFF / 9	11/02/1988	5,682.38	56.25	5,682.38	
908725	DANAHER, ANN THERESE		F1AFF / 8	01/01/2001	5,461.50	54.00	5,461.50	
908766	RAFFERTY, PATRICIA A		F1AFF / 8	11/06/1984	5,461.50	54.00	5,461.50	
908992	HURTER, MARYANN K		F1AFF / 8	04/02/1986	5,461.50	54.00	5,461.50	
908995	KACZKA, SHIRLEY A		F3AEN / 10	01/01/2001	6,522.75	62.25	6,522.75	DAP Included
909061	GNIADEK, ARLENE U		F1AFF / 9	01/05/1989	5,682.38	56.25	5,682.38	
909122	KAYSER, GRACE A		F5CP / 8	04/25/1985	7,368.38	73.13	7,368.38	
909135	BIELAWSKI, MARY ANN		F1AFF / 5	01/01/2001	4,854.38	48.00	4,854.38	
909186	MURPHY, JUNE E		F1AFF / 11	03/29/1998	6,114.38	60.38	6,114.38	
909282	BEACHNAW, MARY F		F1AFF / 8	05/31/1985	5,461.50	54.00	5,461.50	
909285	LONG, MARY LOU		F1AFF / 9	08/23/1988	5,682.38	56.25	5,682.38	
909290	PRENDERGAST, MAUREE		F5CP / 11	08/05/1998	8,239.13	79.50	8,239.13	DAP Included
909341	PEMBERTON, PATRICIA K		F4LT / 10	09/27/1995	7,184.63	69.00	7,184.63	DAP Included
909354	SWIERCZYNSKI, JEAN		F4LT / 9	02/06/1989	6,749.25	66.75	6,749.25	
909577	BAILEY, VIRGINIA		F1AFF / 11	06/21/2003	6,331.88	60.38	6,331.88	DAP Included
909580	BERTUCCI, IDELLA	1	F1AFF / 11	04/24/2001	6,114.38	60.38	6,114.38	
909601	CUNNINGHAM, SHEILA A		F4LT / 11	10/07/1999	7,176.75	70.87	7,176.75	
909644	HAHN MCNULTY, DEBRA F		F1AFF / 11	09/28/2008	6,331.88	60.38	6,331.88	DAP Included
909678	WILMOT, COLLEEN E		F1AFF / 10	04/21/1994	5,908.13	58.50	5,908.13	
909681	WATROBA, JANICE M		F1AFF / 6	01/01/2001	5,099.25	50.62	5,099.25	
909812	KOWALZYK, SHIRLEY M		F1AFF / 4	01/07/1973	4,626.75	45.75	4,626.75	
909928	MORAN MCGREAL, ROSE/		F1AFF / 3	05/13/2004	4,398.75	43.50	4,398.75	
909976	CARROLL, HELEN C		F3AEN / 9	12/26/1995	6,343.50	60.75	6,343.50	DAP Included
910200	COGLIANESE, EILEEN		F4LT / 7	01/27/1986	6,340.13	62.63	6,340.13	
910201	COLEMAN, GWENDOLYN		F1AFF / 10	05/23/2003	6,125.63	58.50	6,125.63	DAP Included
910231	GAMBIT, PATRICIA R		F3AEN / 10	06/22/2003	6,522.75	62.25	6,522.75	DAP Included
910263	KLODNICKI, JOYCE M		F1AFF / 7	09/05/1988	5,278.13	52.13	5,278.13	
910395	IMPARATO, CHRISTINE		F3AEN / 10	06/03/2009	6,522.75	62.25	6,522.75	DAP Included
910800	JOSEPHS, BUNNIE		F1AFF / 10	08/28/2007	6,125.63	58.50	6,125.63	DAP Included
911027	DROBITSCH, MARGIE		F1AFF / 8	06/21/1997	5,679.00	54.00	5,679.00	DAP Included
911251	FORCHIONE, CINTHIA J		F1AFF / 6	02/02/1985	5,099.25	50.62	5,099.25	
911303	JOHNSON, SUSAN M		E5CP / 10	11/03/2012	8,516.25	82.12	8,516.25	DAP Included

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Addendum II

Benefit recalculations due to new Salary Schedules for Compensation Widows

File No	Name	No Children	Rank	Benefit Start	New Base	Increase	Gross	
911314	KENNEALLY, JANE		F1AFF / 6	11/01/1984	5,099.25	50.62	5,099.25	
911533	DWYER, LORRIANE		F1AFF / 10	02/18/2013	5,908.13	58.50	5,908.13	
911731	SIDWELL-REID, PATRICIA		F1AFF / 6	07/16/1985	5,099.25	50.62	5,099.25	
911935	WILLIAMS, ANDREA B		F1AFF / 2	10/08/1980	4,162.88	41.25	4,162.88	
912082	CRAMER, JOANNE M		F1AFF / 9	11/16/2004	5,899.88	56.25	5,899.88	DAP Included
912124	MERRELL, MARILYN R		E4LT / 8	04/30/2000	7,153.13	68.63	7,153.13	DAP Included
912140	REYNOLDS, MICHELE		F1AFF / 9	12/15/2005	5,899.88	56.25	5,899.88	DAP Included
912260	DENEEN, LYN		F4LT / 10	03/09/2002	7,184.63	69.00	7,184.63	DAP Included
912400	GANT, BARBRA J		F3APO / 7	12/17/1993	5,710.13	56.63	5,710.13	
912481	KING, GINA		F3FF / 9	02/13/1998	6,343.50	60.75	6,343.50	DAP Included
912712	VANDER, BONNIE L		F1APA / 10	05/23/2013	5,908.13	58.50	5,908.13	
913090	KRAMER, TERESA M		E4LT / 7	12/24/2000	6,724.50	66.75	6,724.50	
913091	GRANT, SHARON	3	F1AFF / 9	03/24/2007	5,899.88	56.25	5,899.88	DAP Included
913210	BLACKMON, JOSEPHINE		F1AFF / 7	05/20/1998	5,278.13	52.13	5,278.13	
913618	LIETZ, JUSTINE		F1AFF / 9	08/27/2009	5,899.88	56.25	5,899.88	DAP Included
913766	HANNON, MICHELLE		E4LT / 9	01/16/2011	7,375.88	70.88	7,375.88	DAP Included
914583	MCNAMEE, MARYROSE		F1AFF / 1	11/25/1993	3,921.38	38.63	3,921.38	
914645	PATMON, DIANE		F1AFF / 8	11/12/2012	5,679.00	54.00	5,679.00	DAP Included
914731	OCALLAGHAN, JAMIE L		F1AFF / 6	07/18/2000	5,099.25	50.62	5,099.25	
917752	WADE-ANKUM, DEMEKA J	2	E1FF / 2	12/23/2010	4,633.88	43.88	4,633.88	DAP Included

Total Increase: 5,213.31

Chicago Firemen's Annuity & Benefit Fund

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Addendum III

Benefit recalculations due to new Salary Schedules for Children and Parents

File No	Name	Rank	Benefit Start	New Base	Increase	Gross	
413054	ABFALL, KATRINA V	F1AFF / 7	06/10/1998	815.25	8.05	815.25	
506249	HENECHAN, MAUREEN	F4LT / 11	12/10/1984	815.25	8.05	815.25	
510785	GANT, DELEANA Y	F1AFF / 10	07/21/2014	844.25	8.05	844.25	DAP Included
511016	WILLIAMS, SIERRA E	F1AFF / 9	11/14/2001	815.25	8.05	815.25	
513091	GRANT, DANIEL	F1AFF / 9	03/24/2007	844.25	8.05	844.25	DAP Included
513254	GRAY, KATHERINE	F5CP / 9	03/10/2009	844.25	8.05	844.25	DAP Included
513787	MARTINEZ, PAUL	F1AFF / 7	07/21/2003	815.25	8.05	815.25	
515129	MAYOSKI, BROOKE P	F3AEN / 8	08/25/2012	844.25	8.05	844.25	DAP Included
516051	MENDOZA, VINCENTE JOE	F1FF / 6	11/20/2005	844.25	8.05	844.25	DAP Included
605652	KELSO TRUST, CAROL	F4LT / 0	03/26/2013	1,222.88	12.08	1,222.88	
609190	OCONNOR, SUSAN M	F4LT / 0	10/22/1982	815.25	8.05	815.25	
610785	GANT, DEVONIA	F1AFF / 10	07/21/2014	844.25	8.05	844.25	DAP Included
612467	KAMMIER, CLAIRE	F2CT / 10	05/17/2008	844.25	8.05	844.25	DAP Included
613091	GRANT, CAROLINE	F1AFF / 9	03/24/2007	844.25	8.05	844.25	DAP Included
613951	SCAPARDINE, HALLIE	F1AFF / 10	05/23/2015	844.25	8.05	844.25	DAP Included
614376	MATERA, LEONARDO	F1AFF / 8	08/09/2011	844.25	8.05	844.25	DAP Included
615129	MAYOSKI, JASON R	F3AEN / 8	08/25/2012	844.25	8.05	844.25	DAP Included
616051	MENDOZA, MELODY MARI	F1FF / 6	11/20/2005	844.25	8.05	844.25	DAP Included
703004	FITZGERALD, THOMAS P		03/28/2000	1,222.88	12.08	1,222.88	
703028	RAFFERTY, PATRICK J	F1AFF / 0	11/15/1968	1,222.88	12.08	1,222.88	
703305	ROACH, BARBARA	F3AEN / 11	04/01/1993	1,222.88	12.08	1,222.88	
703917	LARSEN, SHIRLEY R	F1AFF / 0	04/05/1985	1,222.88	12.08	1,222.88	
704225	ARVIA, DIANE	F1AFF / 0	11/21/1980	1,222.88	12.08	1,222.88	
704394	SPELLMAN, MARGARET A	F6BC / 9	01/03/2011	1,222.88	12.08	1,222.88	
704466	MCSHANE, KATHLEEN	F1AFF / 0	08/27/1971	1,222.88	12.08	1,222.88	
704890	CREIGHTON, JOHN D	F4LT / 0	09/10/2009	1,222.88	12.08	1,222.88	
705067	SHWATAL, LARRY		01/14/1998	1,222.88	12.08	1,222.88	
705076	KING, NORA	F1AFF / 0	10/15/1994	1,222.88	12.08	1,222.88	
705253	DICKE, LENORE M	F5CP / 0	09/01/1983	1,222.88	12.08	1,222.88	
705380	THOMAS, JOHN	F1AFF / 11	01/30/2000	1,222.88	12.08	1,222.88	
705409	HARPER, CAROL ANN		06/26/1979	815.25	8.05	815.25	
705462	SOLECKI, IRENE M	F1AFF / 0	10/13/1999	815.25	8.05	815.25	
705586	GUERRA, SHARON M	F1AFF / 0	08/02/1991	1,222.88	12.08	1,222.88	
705607	INGRAM, KEVIN	F1AFF / 0	12/17/1986	815.25	8.05	815.25	
705652	KELSO TRUST, PATRICK	F4LT / 0	03/26/2013	1,222.88	12.08	1,222.88	
705881	MORK, KEVIN J		12/15/2012	1,222.88	12.08	1,222.88	
706017	SMITH, SYLVIA	F6BC / 0	01/05/2011	815.25	8.05	815.25	
706360	OMASTIAK, MARIBETH	F1FF / 0	12/11/2005	1,222.88	12.08	1,222.88	
706371	MORIARTY, JAMES P	F4LT / 0	04/11/2014	1,222.88	12.08	1,222.88	
706382	CULL, ALICE M		06/06/1979	815.25	8.05	815.25	
706612	PILS, STEVEN	F4LT / 0	06/29/2004	815.25	8.05	815.25	
706693	WALSH, TRACEY C	F4LT / 11	08/25/1986	815.25	8.05	815.25	
706739	ROUSSEAU TRUST, JAME:	F1AFF / 0	02/14/2012	1,222.88	12.08	1,222.88	
706836	HUTCHISON, AMY	F4LT / 0	01/10/2006	1,222.88	12.08	1,222.88	
706848	LORENZEN, BRUCE	F1AFF / 10	06/19/2009	1,222.88	12.08	1,222.88	
707052	LIVA, TINA MARIE	F1AFF / 11	11/26/2003	815.25	8.05	815.25	
707665	WIRTZ, SCOTT P	F5CP / 8	08/13/1980	784.12	7.37	784.12	
707778	GRALL, CLINT A	F1AFF / 0	05/23/1994	815.25	8.05	815.25	
708035	REYNOLDS, JAIMI R		11/07/1988	815.25	8.05	815.25	
708119	OWENS, WILLIAM G	F1AFF / 0	05/02/2010	1,222.88	12.08	1,222.88	
708605	HARTMAN, THOMAS R	F3AEN / 0	02/04/1994	1,222.88	12.08	1,222.88	
708801	FLYNN JR, GEORGE E	F1AFF / 7	08/10/1994	815.25	8.05	815.25	
708946	BRESNAHAN, JAMES F	F3AEN / 10	01/25/1995	815.25	8.05	815.25	
709460	MCDONNELL, JAMES A	F4LT / 11	11/22/2009	844.25	8.05	844.25	DAP Included
709461	MCENANEY, DOREEN	F4LT / 9	02/27/1991	815.25	8.05	815.25	
709580	BERTUCCI, BILLY	F1AFF / 9	06/29/2004	815.25	8.05	815.25	
709944	SIMMONS, BRIAN		10/19/1971	815.25	8.05	815.25	
710139	BURKE TRUST, REBECCA	F1AFF / 11	08/08/2011	844.25	8.05	844.25	DAP Included
710539	LAMB JR TRUST, ALBERT	F1AFF / 10	09/18/2012	844.25	8.05	844.25	DAP Included
711337	MCCLINTON, DASAUN DA.	F1AFF / 10	06/14/2006	844.25	8.05	844.25	DAP Included
711707	ROUETTE, JAROD	F4LT / 9	12/06/2003	844.25	8.05	844.25	DAP Included
711735	SPENCER, MARGARET	F1AFF / 9	03/30/2007	844.25	8.05	844.25	DAP Included
712426	HAINES, CHRISTOPHER	F3APO / 7	07/07/1992	815.25	8.05	815.25	
712451	HURN, MARITA	E3PA / 10	10/22/2013	844.25	8.05	844.25	DAP Included
712998	MCNICHOLAS, MARY	F1AFF / 9	11/05/2014	844.25	8.05	844.25	DAP Included
713091	GRANT, KRISTIN	F1AFF / 9	03/24/2007	844.25	8.05	844.25	DAP Included
713423	GALIARDO, KATE	F1AFF / 10	08/23/2014	844.25	8.05	844.25	DAP Included
713481	TOOMEY, EDWARD B	E4LT / 10	06/06/2015	844.25	8.05	844.25	DAP Included

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Addendum III

Benefit recalculations due to new Salary Schedules for Children and Parents

File No	Name	Rank	Benefit Start	New Base	Increase	Gross	
713951	SCAPARDINE, CHRISTOPH	F1AFF / 10	05/23/2015	844.25	8.05	844.25	DAP Included
714519	SLAUGHTER, JAMAL	E3AEN / 9	06/18/2014	844.25	8.05	844.25	DAP Included
714544	ROGERS, JAYDEN K	F3APO / 7	02/25/2006	844.25	8.05	844.25	DAP Included
715070	GUZELIS, LUKE M	F1APA / 4	06/20/1999	1,222.88	12.08	1,222.88	
715129	MAYOSKI, NICHOLAS B	F3AEN / 8	08/25/2012	844.25	8.05	844.25	DAP Included
715260	MARTINEZ, ALEX	F1AFF / 8	10/09/2015	844.25	8.05	626.38	DAP Included
715980	FOX, SHANE	F3APO / 7	10/10/2012	844.25	8.05	844.25	DAP Included
716051	MENDOZA, NOAH RYAN	F1FF / 6	11/20/2005	844.25	8.05	844.25	DAP Included
716739	MARKS, JASON	E1FF / 6	10/14/2013	844.25	8.05	844.25	DAP Included
717752	ANKUM, TOREY	E1FF / 2	12/23/2010	844.25	8.05	844.25	DAP Included
717889	REED, NOAH	E1FF / 7	03/25/2014	844.25	8.05	844.25	DAP Included
913906	JOHNSON, LOIS	F1AFF / 6	02/13/1998	1,223.82	12.15	1,223.82	

Total Increase: 744.14